



UDAJAN[®]
care | Where young
lives shine



Footsteps
For My
Future
Path

 **ANNUAL REPORT**
2024-2025





Vision

Making Young Lives Shine!

Mission

We educate, empower, and make the young employABLE through proven and innovative approaches to strengthen families and secure children's rights.

As practitioners, we develop, deliver, and discourse on macro-systemic change.

Our commitment to women's empowerment remains unwavering at every step.

Values

Compassionate: To serve with love

Inspiring: To motivate and to be motivated towards purposeful action

Respectful: To trust and be fair to all, every voice matters

Competent: To be highly skilled and constantly learning

Accountable: To take full ownership of actions and outcomes





FOREWORD

Each step a child takes, lights our path. We walk together, shaping futures of hope.

This year, as I pause to reflect, I find myself returning again and again to the image of footprints. Some are small, hesitant. Some steady, full of resolve. Each one telling a story of growth, of pain overcome, of strength discovered. And of a future being quietly, bravely built.

The theme of this year's Annual Report-**Footsteps for My Future Path**-is not just poetic. It is deeply personal. It mirrors the journey of every child, every young person, and every family who have walked with us. It speaks to the early stumbles, the uncertain terrain, and the powerful act of choosing to move forward with resilience.

At Udayan Care, we've always believed that progress doesn't need to be loud. Sometimes it's a girl raising her hand in a classroom for the first time. A young man choosing work over hopelessness. A mother deciding to stay and fight for her child's future. These are the footsteps we celebrate.

In keeping with the overarching theme of family strengthening that each of our programs embodies, we continue to design interventions that place children and youth at the heart of supportive, nurturing family environments.

Through our **Child and Youth Care Programs**, we continue to provide not just shelter but a sense of belonging. **Our Udayan Ghars**, now 11 in number, have supported 189 children this year-children who may have arrived with broken pasts, but who now dream with open eyes. Where family restoration was possible, we reunited 281 children with their families, walking them back to the warmth of home. Our **Aftercare units** are home to 44 young adults raised in our Ghars, learning to navigate independence with dignity and support.

Our **Aftercare Outreach Program (AOP)**, covering youth coming out of other child care institutions, has expanded to a new chapter in Patna, making it to the 6th chapter. Across five states, AOP has now reached 330 care leavers, offering mentorship, life skills, mental health support, and job placements—over 166 of them now employed, standing tall in the world.

Through our **Families Together Program**, we continue our commitment to prevention. By working closely with 65 families in Delhi, we help keep children within the safety and familiarity of home, avoiding the disruption of institutionalisation. These steps, though quiet, are deeply impactful.

Our **Udayan Shalini Fellowship**, part of our Girls' Education and Empowerment initiative, strengthening families from low resourced backgrounds, now in its 21st year of transformation, has expanded to 36 chapters across 14 states, touching 17,000+ girls so far. In just this year alone, we supported over 7,500 girls. With a blend of mentoring, financial support, and personality development, the Fellowship enables young women chart their own paths, often becoming mentors to others in turn. Their footprints multiply hope.

In our **Skilling & Livelihood Program**, started with one centre in 2004, we focus on young people from underserved communities, so that their families are supported and looked after. At our 25 IT Centres, 3,530 youth enrolled this year, in the year 2024–2025 through the program 2,229 youth found employment. These are not just jobs—they bring with them the joy of the first pay cheque, the surge of self-worth, and the excitement of new beginnings in a young life. Many have gone on to support their families, becoming anchors of stability.

Our **Advocacy, Research and Training (ART)** vertical continues to push boundaries in alternative care. Through research, training, and policy engagement, we've worked closely with the state governments of Madhya Pradesh, Bihar, and Telangana, offering technical support on family-based care and aftercare frameworks. Our capacity-building efforts are building a skilled community of care providers across India.

Our academic journal, **Institutionalised Children Explorations and Beyond (ICB)**, now in its 23rd issue, remains a leading voice in care reform. Published biannually by Sage Publications and recognised by the UGC, it serves as a space for serious dialogue on the future of child and youth care, both in India and globally.

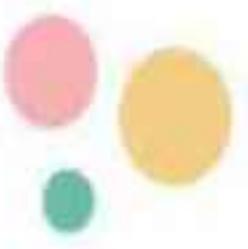
But footprints are never made alone. They are shaped by the ground that holds them, the hands that steady them, the voices that cheer them on. To our donors, partners, mentors, and team, you are the wind at the backs of those we serve. Your belief turns their steps into strides.

As we look ahead, I am reminded of a lesson our children have taught me time and again: the future is not some distant horizon. It is built today, in the classrooms where a girl masters a new equation, in the workshops where a care leaver learns a trade, in the quiet moments when a child realises, I am not alone.

So let us keep walking—together. Let us leave footsteps worth following.

Dr. Kiran Modi
Founder & Managing Trustee
Udayan Care



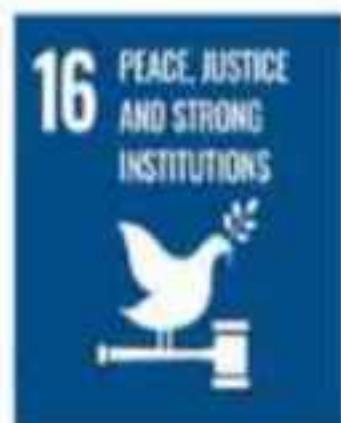
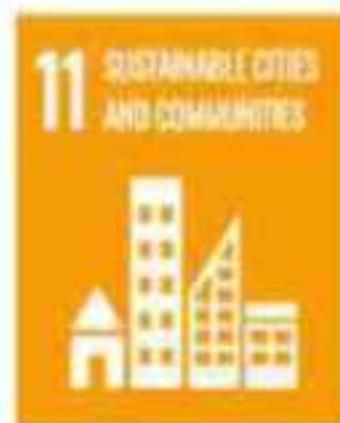


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SDGs





01

Udayan Ghar Program



FOOTSTEPS FOR
MY FUTURE PATH

Udayan Ghar Program



About the Program

Udayan Care began its transformative journey in 1996 with the establishment of its first Udayan Ghar (Home), built on the LIFE model (Living in Family Environment) that provides children without parental care with an authentic family environment. Children are nurtured by dedicated Mentor Parents—volunteers, who work alongside social workers and resident caregivers in strategically located homes within middle-class neighborhoods, facilitating natural community integration. Initially started as long-term homes for 'children without parental care,' Udayan Ghar's philosophy is

that children should be with their own families. Therefore, gatekeeping, restoration, and reintegration are major elements on which these homes are functioning.

With holistic care at its core, the program has transformed the lives of over 2,607 children across 4 states. At the beginning of the financial year, the program supported 172 children and 38 young adults in Aftercare in 13 homes. Two more homes were closed through the year, bringing the number to 11 homes by March 2025.

Need of the Program

"According to UNICEF data, India has 31 million orphaned and abandoned children, many of whom remain vulnerable due to gaps in institutional care, adoption processes, foster care systems, and mental health services" - EPRA International Journal of Research & Development (IJRD). To serve this cause Udayan Care runs licensed children's homes

for short-term and long-term care of such children. These children frequently experience developmental delays, educational gaps, and trauma, caregivers are prepared to offer both professional care and family-like relationships while preparing them for adoption, family reunification, or independent living.



Restoration and Reintegration

Udayan Care prioritizes restoring children to their biological families, whenever safe and feasible, beginning family tracing immediately upon a child's entry with Child Welfare Committee collaboration to identify relatives capable of providing stable care.

The program emphasizes community reintegration by placing homes in regular middle-class neighborhoods, enabling children to naturally integrate into local communities, attend neighborhood schools, and develop essential social skills that prepare them for successful independent living or family reunification.





Salient Features of Udayan Ghar

• 1 **Community Orientation and Family Environment**

Community Orientation and Family Environment: Udayan Ghars are located in middle-class neighborhoods to help children integrate into local life and develop social skills for independent living. Each home houses 10-12 children as a single unit (with double units in some homes), creating a family environment with personal attention, long-term mentoring, sibling relationships, and shared experiences that mirror a natural family setting.

• 2 **Comprehensive Physical & Mental Health**

Children receive initial comprehensive investigations, inoculations, followed by monthly and quarterly health check-ups. A specialized psychological team of counselors, led by Dr. Deepak Gupta (Child & Adolescent Psychiatrist), ensure every child receives the therapeutic attention needed for their healing journey and resilience building. Additional support to deal with different cases is provided by Ms. Helen Lenga (Australian Psychologist specializing in Trauma and Attachment).

• 3 **Excellence in Education and Skill Development**

Children receive educational support through schools, supplemented by dedicated tutoring and mentoring services. For those facing academic challenges or joining the program later in age, comprehensive vocational training ensures every child can build a strong foundation for future success.

• 4 **Mentor Parents and Professional Staff**

The homes maintain adequate staffing as per the Juvenile Justice Act, while lifetime committed volunteers, called mentor parents serve as additional support. Beyond the standard requirements to ensure comprehensive care and stability for every child, the team provides emotional foundation, guidance, and consistent love to help children heal from trauma and build secure relationships.

5 Capacity Building Programs

There are specialized training programs for all stakeholders including counselors, social workers, staff, mentor parents, children and youth, enhancing the overall quality of care through skill enhancement.

7 Volunteers and Interns Involvement

Active collaboration with prestigious national and international institutions, including Duke University and others, brings fresh perspectives, innovative approaches, and dedicated energy through committed volunteers and interns who contribute to the children's diverse learning experiences.

9 Expert Committees

Specialized decision-making committees for Alumni support, Aftercare services, and Education (including special needs) unite diverse expertise from mentors, professional staff, and external specialists. This collaborative approach ensures comprehensive, well-informed decisions that consider every aspect of child welfare and long-term success.

6 Child Participation

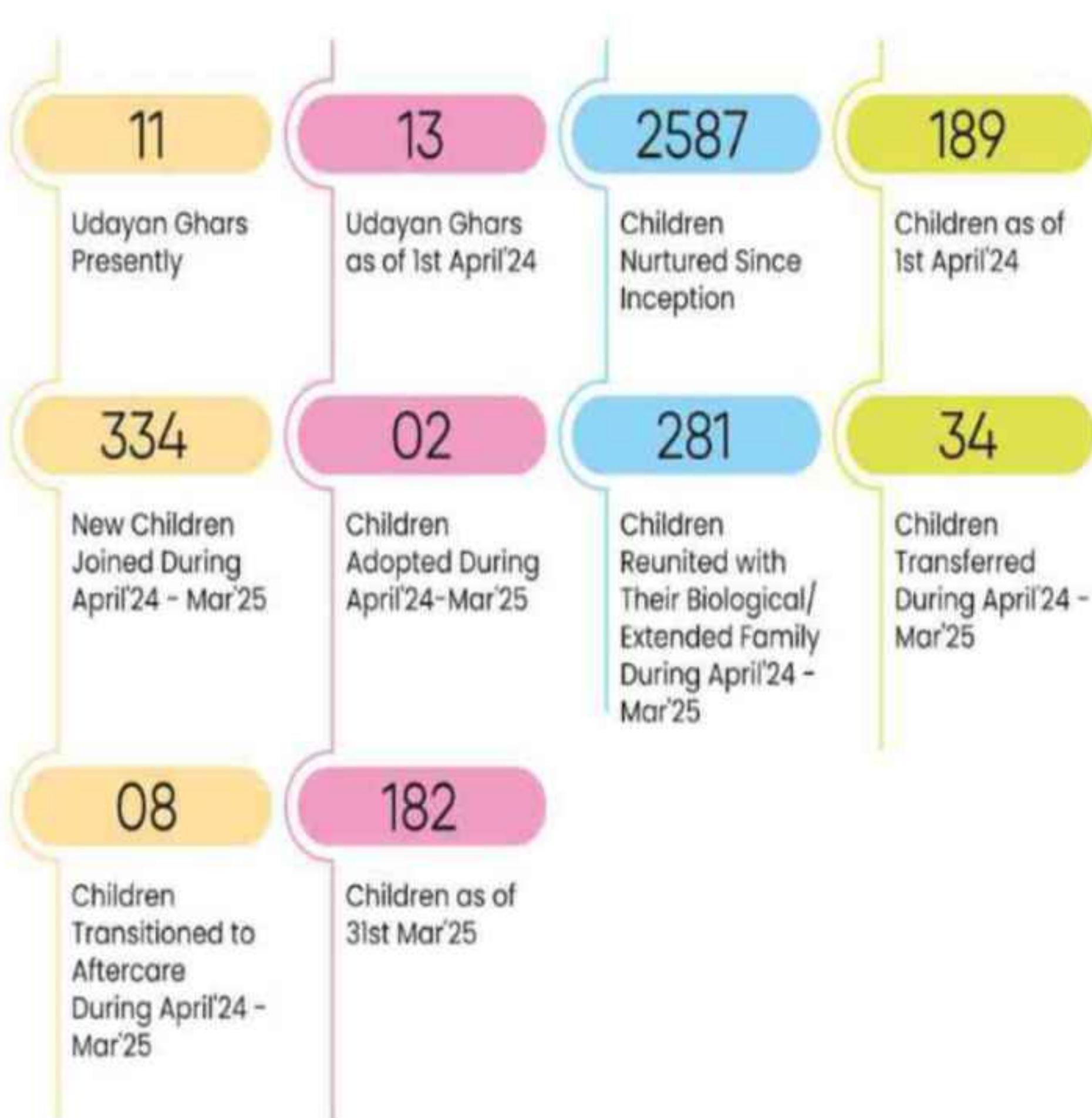
Child Participation: Management and Children's Committees provide platforms where children actively participate in decisions affecting their lives, developing communication skills, problem-solving abilities, and leadership confidence. This fora nurtures each child's sense of ownership and responsibility and leadership skills.

8 Quality Assurance and Monitoring

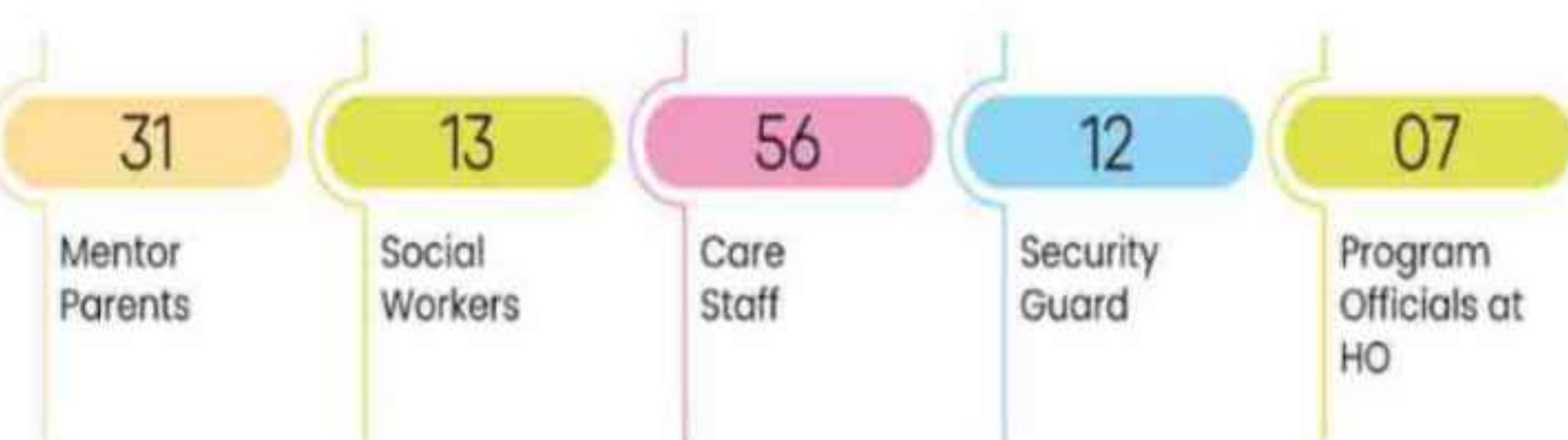
Regular internal evaluations and internal audits help maintain the highest standards of care. This systematic approach ensures constant improvement and adaptation to best serve the evolving needs of the children in our care.



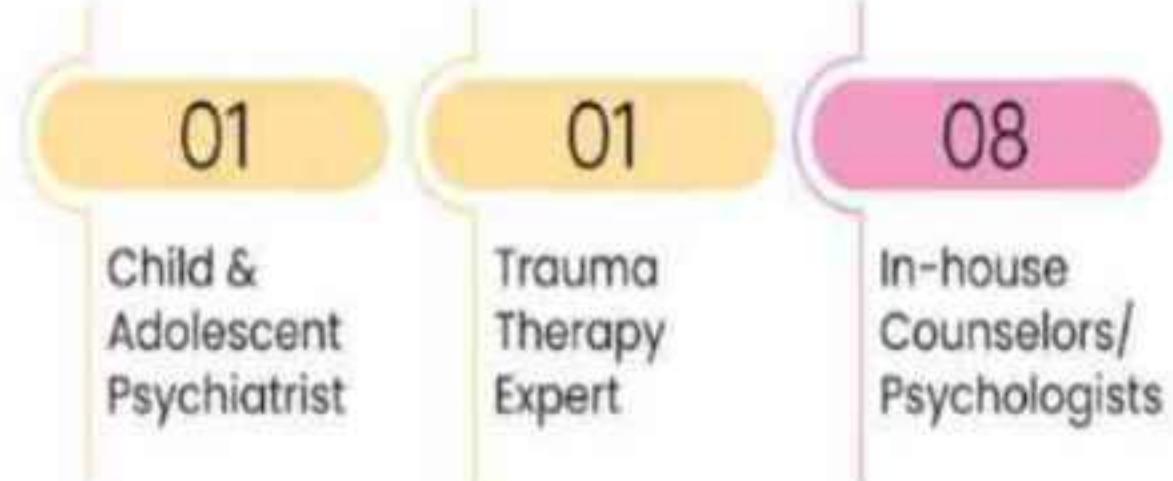
Key Data and Numbers



Carer Team at UGs 2024-25



Mental Health Team 2024-25





Events and Sessions

A Year of Growth and Joy

Through schools, vocational training, art and sports and vibrant celebrations—from colorful Holi festivities to meaningful Earth Day activities and heartfelt birthday celebrations, Udayan Ghars had a very eventful year. Educational journeys unfolded through museum visits and cultural festivals, while mentor parents and staff created a loving family atmosphere where every child feels deeply cherished. Here, childhood blossoms into confident futures, weaving learning with pure joy and creating tomorrow's leaders with grateful hearts ready to soar.

Annual Summer Camp 2024 "Suraj ki Baahon Mein"

Udayan Ghar's festive summer gathering united 190 children for an exciting four-day activities in Jagshanti Udayan Ghar, Greater Noida. The celebration, themed "Suraj Ki Baahon Mein," featured energetic performances, martial arts training, and innovative learning modules. Children explored robotics, handicrafts, storytelling, and participated in motivational health seminars. Divided by age groups, participants actively joined debates, future planning exercises, and personal development workshops. The experience fostered teamwork, self-expression, and helped discover individual strengths while creating cherished memories. This comprehensive program balanced entertainment, education, and character building in a nurturing environment. The festivities culminated in a grand showcase where every child brilliantly presented their learned skills and creative accomplishments. We extend our gratitude to all donors and sponsors for their continued support.

17th adidas – Udayan Care Annual Sports Day

The 17th adidas-Udayan Care Annual Sports Day celebrated twenty years of partnership with outdoor games and activities. Children participated eagerly, enjoyed the events, and received gifts for their efforts. The sports day helped build their confidence and self-esteem, showing them that success comes from trying their best and celebrating their achievements. Children, mentor parents, staff, and adidas partners came together for this event, with adidas India's Managing Director Neelendra Singh and HR Director Shefta Nanda motivating the children as Chief Guests.



Training Sessions with Children

Children participated in diverse workshops developing personal growth and life skills, including gratitude writing, self-care, assertive communication, self-defence, Art Reach creative activities, and many such, fostered curiosity and problem-solving. Programs covered emotional regulation, vision boards, financial literacy, career counseling, mental health awareness, boundary-setting, environmental conservation and nutrition, etc. Udayan Care's specialized courses on Skills for Independent Living (age 15-18) and Work Life Readiness (18-21) lodged on Passport to Earning (P2E), were a big resource for children. Online Stem classes also brought forth the wonders of science for the children.



Sessions with Social Workers, Counselors and Caregivers

Our coordinators and caregivers attended various training sessions for professional development. Dr. Deepak Gupta conducted sessions on child abuse and trauma support, while staff received training on VR technology and financial reporting. The team participated in disaster management training, health assessments, and mental health awareness sessions. Helen Lenga's workshop series provided expertise in trauma and attachment theory, covering brain development and special needs support. Additional sessions covered gender awareness, child protection, child rights, cancer prevention, and mindful communication skills.

Shining Stars



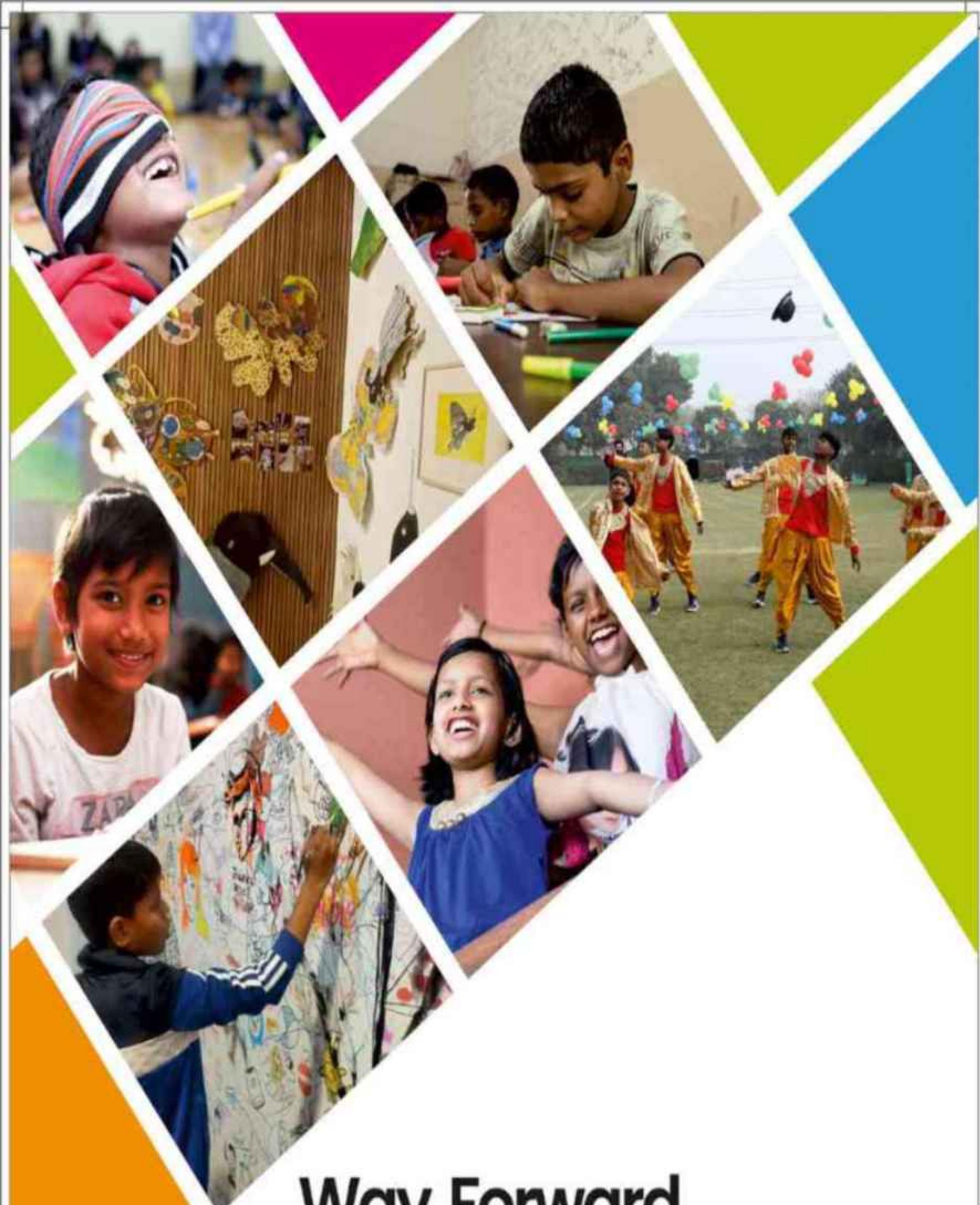
A Journey of Artistic Excellence

Karan Sharma, an 18-year-old resident of Home-VIII for six years, has transformed his passion for Madhubani art into remarkable achievements through dedicated practice at Tapan Fine Arts Academy. Balancing his artistic pursuits with academic excellence, he scored an impressive 76% in his 12th-grade examinations while his paintings captivated visitors and earned widespread admiration. The nurturing environment provided by the Udayan Ghar team fostered not only his creative talents but also shaped his character, developing qualities of respect, sociability, and dedication. His journey has culminated in a significant milestone—admission to the Bachelor of Fine Arts program at Parul University in Vadodara—marking the beginning of a promising career in the arts and serving as an inspiring example of how passion, dedication, and supportive care can transform dreams into extraordinary realities.



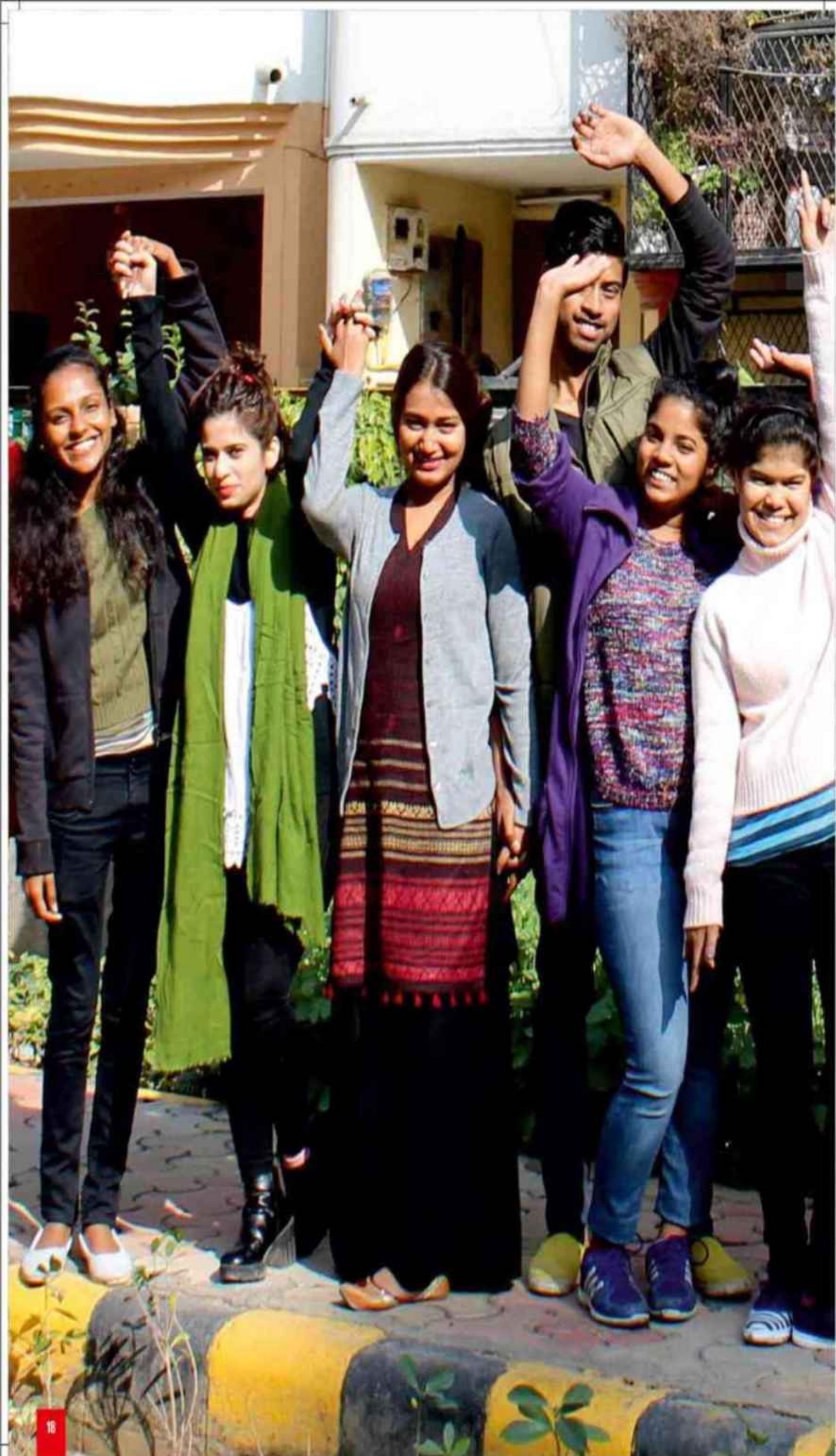
Shivam's Journey: From Lost to Found

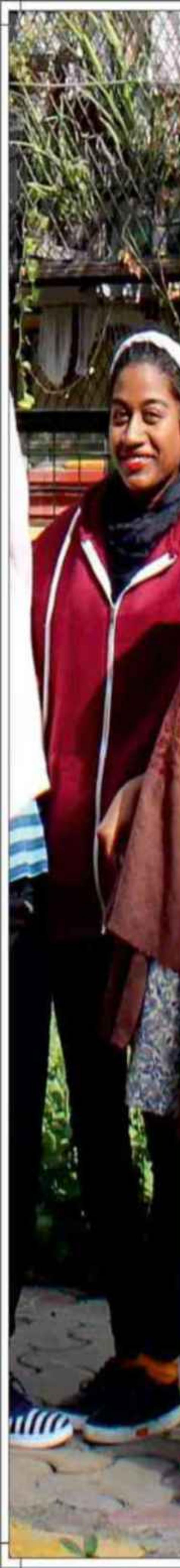
Nine-year-old Shivam's remarkable transformation began when he was found by police near Wazirabad Red Light post in Gurugram on September 29, 2019, with no traceable family. Arriving at Udayan Care unable to read or write, he flourished under the dedicated guidance of the home team who secured his legal documents and enrolled him at Rose Land Public School. Through consistent effort and unwavering support, Shivam progressed from illiteracy to achieving an impressive 96% in fourth grade, ranking third in his class. Beyond academics, he discovered his talents as an anchor and also won prizes in writing and drawing competitions. With enhanced confidence built through counseling sessions on life skills, anger management, and child rights, Shivam actively participates in all recreational activities, embodying a complete transformation from a lost child to a bright, confident, and talented student—a testament to resilience and the power of a nurturing environment.



Way Forward

Udayan Care is committed to each child's well-being by placing and supporting children back in their families and those without family support giving them a family environment, a sense of belonging and holistic upbringing, and once out of homes, provide aftercare and alumni support.





02

Aftercare Program



FOOTSTEPS FOR
MY FUTURE PATH



About the Aftercare Program

The Udayan Care Aftercare Program was designed to guide young adults as they take their first steps from institutional care toward independent living. This is a defining stage of their lives—a time when they are eager to learn, make choices, and shape who they want to become.

Through this program, we ensure they receive the support they need to grow in every direction: academically, emotionally, and socially. The young adults who have spent their childhoods in Udayan Ghars continue to show remarkable strength and aspiration. Many are determined to set examples for others, proving the impact of sustained care beyond their early years.

At Udayan Care, we believe responsibility does not end when a young person turns 18. With consistent mentorship and a stable network around them, we walk beside our young adults as they pursue their ambitions and build lives rooted in confidence, dignity, and independence.

Objectives of the Program

Mentorship and Guidance

Mentorship is at the core of Udayan Care's support for young adults moving from Child Care Institutions into independent living. Through our Mentor Parent model, each young adult is paired with a dedicated mentor who offers more than direction—they provide emotional support, steady care, and a sense of parental presence. These mentors stand beside the youth as they navigate education, career decisions, life skills, and emotional challenges. By building a trusting, nurturing relationship, mentors create a space where young adults feel respected, understood, and confident enough to shape a stable and meaningful future. It creates a safe environment which empowers life.

Financial & Education Support

Financial support remains a key pillar of long-term care, extending even after young adults return to their families. Udayan Care ensures that they receive continued support for education and vocational training so their progress is not interrupted. This help stays in place until they secure steady employment and reach financial independence. Alongside monetary aid, the team provides emotional encouragement and regular follow-up, ensuring every young adult is supported throughout this sensitive transition toward self-reliance.

Rehabilitation and Reintegration

A central goal of the Aftercare Program is to guide young adults as they step out of institutional care and begin to live on their own. This period requires thoughtful support as they shift from adolescence into adulthood and learn to manage life beyond a structured environment. Udayan Care offers a stable and compassionate framework that helps them adjust with dignity and confidence, enabling them to reintegrate into society as empowered individuals.

Comprehensive and Holistic Support

To ensure well-rounded development, the program provides a wide range of services: academic support for higher education, vocational training, career counselling, job placement guidance, safe housing, and financial aid. Life skills—such as budgeting, communication, decision-making, and time management—form an essential part of this support. The program also helps young adults access legal aid and obtain identity documents, ensuring they can participate fully in society.

Health & Mental Health

The Aftercare Program places strong emphasis on the physical and mental well-being of every young adult. Regular health check-ups are carried out through partnerships with Dr. Dang's Lab, Mahajan Diagnostics, Delhi ENT, and local clinics and polyclinics near the Aftercare homes. These collaborations ensure timely medical care and preventive support. On the mental health front, the program continues to benefit from the long-standing guidance of Dr. Deepak Gupta, a leading child and adolescent psychiatrist who has supported Udayan Care for over two decades. His expertise helps address emotional and psychological needs through consistent counselling and mental health support.

With this integrated approach, young adults receive the holistic care they need to lead healthy, balanced, and empowered lives. Periodic counseling is also carried out by our in-house counselors.

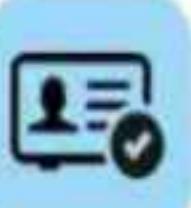


Key Features



Safe Housing & Financial Aid

Provision of transitional housing and financial support for living expenses, rent, and other basic needs to ensure stability during the early phases of independence.



Legal and Identity Assistance

Support in obtaining necessary legal documents such as Aadhaar, PAN card, voter ID, and opening bank accounts to enable full civic and financial participation.



Educational Support & Skill Development & Vocational Support

Assistance with admissions, scholarships, and academic progress. Udayan Care partners with reputed institutions such as G.D. Goenka University, BML Munjal University, Lovely Professional University, Delhi Skill Entrepreneurship University (DSU), and others to provide quality higher education opportunities to young adults. Young Adults (YAs) are enrolled in certified training programs to build job-ready skills. Udayan Care collaborates with partners like Navgurukul (Bangalore Campus), MCKS Saathiya (Delhi and Bangalore Campuses), to provide practical training in fields such as technology, hospitality, and soft skills.



Alumni Network & Mentorship

Even after completing the Program, YAs remain connected through a strong alumni network, receiving continued mentorship, guidance, and emotional support through key life transitions. A life long network that offers continued emotional support and community belonging.



Aftercare Achievements

Over the years, Aftercare Program has continued to shape the lives of young adults who have grown up in long-term care, helping them step into independence with dignity and direction. Our commitment remains steady: to ensure every young adult has the support, stability, and opportunities they need to build a meaningful future. In turn, the young adults have shown remarkable drive, discipline, and determination as they work toward their goals.

This year brought several important milestones. Many pursued higher education, secured employment, and some began new phases of their personal lives through marriage. Six young adults earned admission to well-regarded colleges with scholarships. Among them, Iqra from Home 1, Vikram Vihar, received a scholarship from her school to study at Ritsumeikan University in Japan. Yashvi also earned a full scholarship to Ashoka University.

Beyond financial support, Udayan Care places strong emphasis on building skills, identifying each young adult's strengths, and arranging internships that provide meaningful exposure to professional settings. A major highlight this year was the transition of 6 young adults out of the Aftercare facility. Each one moved into independent living with a stable job, marking a confident step into self-reliance and adulthood.

Independently, Marking A Successful Step Toward A Self-reliant Future

Name of YA	College	Course
Yashvi	Ashoka University (100% Scholarship)	Bachelor's in Liberal Arts
Abhishek Patidar	BML Munjal University	Bachelor's in Liberal Arts
Karan	Parul University	Bachelor's in Fine Arts
Karishma	SOLs	BA Political Science
Sabita	Samuel University	Fashion Designing
Iqra	Ritsumeikan University, Japan	Policy Science
Khushi	Delhi Skill Entrepreneurship University	Bachelor's in Fine Arts

Events: Aftercare & Alumni

On 28th December 2024, we held our Annual Alumni Meet—a gathering that continues to reaffirm the lifelong bond our alumni share with Udayan Care. Even after reintegration into society, they remain closely connected to the organisation, guiding younger care leavers and serving as steady sources of support and inspiration. The Annual Alumni Day provides space for them to reflect on their journeys, share their experiences, and reconnect with the larger Udayan family.

Our alumni remain an important part of our community, and we ensure their involvement throughout the year in events such as Sports Day, festive Diwali visits, and other celebrations that keep these ties strong and meaningful.

In addition to the alumni gathering, a series of workshops on emotional well-being was conducted by the Duke University team. These sessions saw active participation from all the youth, who spoke openly about their thoughts, feelings, and mental health experiences. The workshops created a safe and supportive environment, encouraging honest conversations and building empathy among participants. By reducing stigma and strengthening peer connection, these sessions helped young adults reflect, learn, and build emotional resilience.

Held on Sundays through July 2024, the workshops made effective use of the weekends to focus on personal growth and mental well-being.

Goals

Enable Independent, Stable, and Dignified Living:

Support Young Adults as they move from child care institutions into independent life by ensuring safe housing, essential resources, life skills, and long-term stability.

Foster Holistic Well-being:

Strengthen mental, emotional, and physical health through regular counseling, healthcare access, and wellness activities that build resilience and confidence.

Empower Through Education and Career Development:

Provide pathways to higher education, scholarships, skill-building courses, and vocational training, along with support for job placements, internships, and entrepreneurship to help YAs achieve financial independence.

Provide Consistent Mentorship and Emotional Guidance:

Connect each young adult with committed mentors who offer emotional support, career direction, and a sense of parental care—ensuring they feel understood, valued, and supported.

Encourage Social Integration and Responsible Citizenship:

Equip YAs with the knowledge, skills, and confidence to participate fully and responsibly in society as contributing citizens.

Ensure Continuous Growth and Tailored Support:

Track each YA's progress closely and offer personalized guidance to help them overcome challenges and achieve their personal and professional goals.

Lives We Transformed

At Udayan Care, we continue to stand beside young adults as they navigate one of the most defining stages of their lives—the transition to independent adulthood. Over the years, more than 200 youth have moved out of our care with the skills, confidence, and support needed to build self-reliant futures.

In 2024–25, seven young adults took this step forward and secured meaningful employment as they transitioned out of the Aftercare Program. Our college-going youth also made steady progress, taking up internships that strengthened their professional abilities and expanded their career opportunities.

This year brought notable academic milestones as well—five young adults earned scholarships to prestigious universities, opening doors to quality education and new possibilities.

One of the most touching moments came when a young adult from our Aftercare facility began a new phase of life through marriage, settling independently with dignity and hope.

Each of these milestones is more than an achievement—they are stories of resilience, determination, and transformation that reflect the true spirit of Udayan Care.

59

Aftercare as of
1st April 2024

11

New Aftercare
joined in 2024–25

27

Aftercare released
in 2024–25

38

Aftercare youth as
on 31st March 2025

38

Aftercare in schools/
colleges/distance
learning in 2024–25

19

Aftercare in jobs
/training/vocational
training 2024–25

500+

Total Alumni

41

Alumni Married

Way Forward

At Udayan Care, the Aftercare Program remains a vital bridge for young adults transitioning from child care institutions to independent living. Moving ahead, we will focus on enhancing life skills and employability through targeted vocational training, digital literacy, and sustained mentorship. Our commitment to mental health support will expand, providing access to counselling, peer networks, and trauma-informed care. Simultaneously, we will ensure stable housing and financial assistance while guiding care leavers toward long-term financial independence and resilience.



We will continue to advocate for robust aftercare policies by collaborating with government bodies and sharing our insights to strengthen systemic support. Leveraging digital tools will allow us to track progress and deliver personalised services more effectively. Crucially, our alumni will remain actively involved as mentors and role models, fostering a strong sense of community and continuity. Together, these efforts will ensure that every care leaver is empowered to lead a confident, self-reliant life.

Shining Stars



Yashvi's story of brilliance and perseverance

Yashvi's journey with Udayan Care began at the age of four, marking the start of a remarkable transformation. She laid a strong academic foundation at Deep Memorial Public School, scoring an impressive 92% in her Class 10 examinations. She then progressed to Dalhousie Public School in Himachal Pradesh, where she was honored as the Best Student of the Year in Class 11 and achieved 96% in Class 12. Her consistent dedication and excellence earned her a 100% scholarship to Ashoka University, where she is now pursuing a Bachelor's degree in Liberal Arts. Yashvi's story stands as a testament to her resilience, determination, and the steadfast support she received through Udayan Care.



Iqra's story of courage and determination

Iqra's early years were fraught with emotional struggles and behavioral challenges, often leaving her feeling lost and unheard. Yet, with consistent guidance and her own growing determination, she began to rewrite her story. The turning point came when she set her sights on higher education abroad. With steadfast support from her school-through exam preparation, paperwork, multiple interviews and continued mentoring at Udayan Care-Iqra overcame every hurdle and earned a 100% scholarship to Ritsumeikan University in Japan, where she is now pursuing Polyscience. From uncertainty to accomplishment, Iqra's journey stands as a testament to the power of belief, support, and resilience.





Aftercare Outreach Program

About the Program

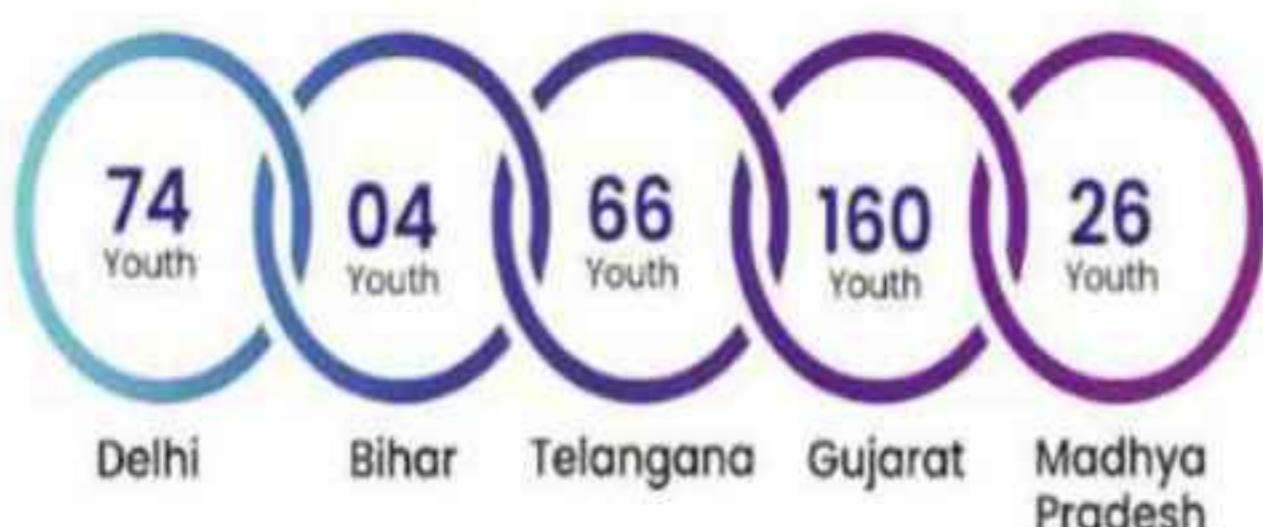
The Aftercare Outreach Program (AOP) is a pioneering initiative that empowers young individuals transitioning from Child Care Institutions (CCIs) and Alternative Care into independent adulthood. Since its launch in 2020, AOP has impacted over 714 care leavers, offering tailored support that nurtures self-reliance, dignity, and long-term success. Operating through six regional chapters, the program creates a safety net of community, mentorship, and opportunity, ensuring no care leaver faces adulthood alone. AOP's holistic approach integrates academic and vocational training, bridging the gap between education and employability.

Key elements of the AOP include



FY 2024-25, total youth onboarded: 330

Chapters under AOP



Program Highlights of the Year



Launch of Aftercare Resource Hub

We launched our first Aftercare Resource Hub in Delhi—a dedicated space designed to empower care leavers, with a focused emphasis on supporting young women. The facility offers safe accommodation for 13 girls, fostering security and dignity during their journey to independence. It integrates vocational training, life skills, and recreational activities to promote holistic development.



Transformative Bootcamps for Care Leavers

We conducted two residential bootcamps, engaging 67 Care Leavers in immersive, multi-day learning experiences. These camps enabled the Care Leavers to explore their SWOT profiles, identify career pathways, and strengthen skills and educational goals. These bootcamps provided a safe, reflective space for Care Leavers to envision their potential and take actionable steps toward independence. This initiative reflects our commitment to empower youth through experiential learning and strategic guidance.

Events and Sessions



hospitability setups, and community enterprises. Care Leavers gained firsthand insights into workplace culture, career pathways, and essential soft skills.



collaborative aftercare model, amplified youth voices, and built momentum for systemic change.



initiated individualised care plans to ensure seamless, rights-based aftercare support.



On 28th January 2025, Udayan Care hosted a roundtable conference with key stakeholders, including DCPOs, employers, and government representatives, to advance youth development. Dr. Kiran Modi highlighted the impact of partnerships with Micron Technologies and the innovative P2E module by UNICEF. A care leaver's story and a video clip underscored the urgency of state support, with an appeal made by the chief guest to strengthen aftercare efforts.

Learning and Exposure Visit - Across AOP chapters in Telangana, Gujarat, and Madhya Pradesh, exposure visits were organized to enhance Care Leavers' professional and personal development. These included visits to corporate offices, vocational institutes, hospitality setups, and community enterprises.

State Level Consultation on Aftercare - In Delhi, CHETNA, Saloam Baalak Trust, and Udayan Care partnered to strengthen aftercare through a second consultation held in January 2024. The event engaged over 150 stakeholders, including government bodies, NGOs, skilling institutes, and Care Leavers. They showcased a collaborative

Engagement with Stakeholders - A Collaborative Meeting brought together 25 changemakers from 11 organizations to deepen partnerships for care leaver support. Key outcomes included the launch of the Care Leavers Advocacy Network (CLAN), a Resource Directory on Aftercare, and exploration of Mission Vatsalya Funds. The

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Shining Stars



Deepshikha

Deepshikha's courageous decision to report domestic violence in 2021 marked the beginning of her journey toward independence and self-reliance. With AOP's placement and financial support, she joined Neev Foundation as an Administrative Officer, earning ₹15,000 with scope for growth. After being placed in a child care institution, she supported herself as a gym receptionist while living alone. Her drive led her to Udayan Care's AOP, where she completed vocational training in social work and gained essential digital skills. Deepshikha's story exemplifies how targeted guidance and resilience can transform lives and inspire others.



Keerthi

Keerthi's journey is a powerful testament to resilience and the transformative impact of timely support, making it a compelling fit for an annual report. After losing her father to illness, Keerthi's family faced severe emotional and financial strain, leading to her placement in a Child Care institution. Despite these challenges, she excelled academically and pursued a BBA with support from AOP. Her passion for digital marketing led to vocational training, followed by enrollment in an MBA through distance learning. Reunited with her mother, Keerthi began working as a Communication Executive at Kloudwifi, earning ₹18,000 monthly while continuing her studies. Her story reflects not only personal triumph but also the success of youth-focused interventions, inspiring others to believe in the power of opportunity and perseverance.

Shining Stars



Ankush Dayal

Ankush Dayal's journey from a Child Care Institution in Itarsi to financial independence is a powerful story of resilience and transformation. Orphaned, young and raised in poverty, Ankush joined Udayan Care's Aftercare Program at 18, having already scored 72.4% in his 12th standard. With no formal skills but immense potential, he was enrolled in foundational computer and personality development training. He later completed an Accounts Executive course at ITVU Udayan Care while pursuing a B.Com degree at Unique College. Today, Ankush works as an Accounts Assistant at JMG Global, earning ₹15,000/month and preparing for his university exams. He has also secured his legal identity, ensuring access to essential services. Ankush's story reflects the power of targeted support and personal grit in shaping a dignified, self-reliant future.

Learning in Fellowship Together (LIFT)



About the Program

The Learning in Fellowship Together (LIFT) program is a one-year fellowship that equips care leavers across India to become changemakers and leaders in child care reform. By nurturing their passion and strengthening their skills, LIFT empowers them to pursue their dreams while actively contributing to reshaping care systems in the country.

Since its inception, the program has supported 36 care leavers. In FY 2024-25, it successfully completed three cohorts and is currently supporting 16 fellows from 11 states—marking a significant milestone in its growth and impact.



Highlights of the Year

Launch of Lived Experience Alumni Program (LEAP)

LIFT marked a major milestone with the launch of its alumni initiative—the Lived Experience Alumni Program (LEAP). Bringing together 20 inspiring LIFT alumni, this vibrant community has become a platform for collaboration, mentorship, and advocacy, amplifying the voices of those with lived experience in care.



INSTAGRAM LIVE



DEEPAK SHARMA
Trustee, Udayan Care
Volunteer since 2009



LAKSHAY
Care Leaver
Batch-3 LIFT Fellow

SATURDAY | AT 08:00 PM
23 DECEMBER 2024 | [@udayanancare_n.r.e/](https://www.instagram.com/udayanancare_n.r.e/)

JOIN TO KNOW LAKSHAY-LIFT FELLOW IN CONVERSATION WITH MR. DEEPAK SHARMA

Lakshay is a care leader from Delhi and supports Care Leaver as a role model. His dedication lies in supportive strategies to ensure that all Care Leavers are equipped with crucial identity documents to have stable and secure future.

Care Conversations:

A series of Instagram Live sessions were hosted with Mr. Deepak Sharma, Trustee of Udayan Care, as anchor, alongside fellows Manisha and Alisha. Through these conversations, the fellows shared their journeys of overcoming challenges and expressed their gratitude for the mentorship they received from Mr. Sharma. He, in turn, emphasized how the Fellowship empowers Care Leavers to lead and uplift others.

Fireside Chat 2.0

Empowering Futures: Care Guidance and Employment Pathways for Care Leavers

23rd March | 9:00 PM | Online



Anchor
Narmdi | Graphic Designer



Speaker
Jasmine | Social Worker

SUPPORTERS



Launch of Fireside Chat – Version 2:

The second season of the Fireside Chat was launched in collaboration with LEAP fellows, who served as anchors, bringing together over 30 Care Leavers across India. The discussions highlighted pressing needs, such as employment support, mental health services, and consistent mentorship, as essential for creating a lasting impact. The initiative was supported by several partner organizations, including Make a Difference, Miracle Foundation, SAARTHI, and We Live Foundation.

Fellow's Stories.



Arun

Growing up without a traditional family support system, Arun never imagined finding a space where he would feel truly seen and supported. Through his journey with LIFT, he discovered not just opportunities but also a sense of belonging. Surrounded by peers with shared struggles and aspirations, he found guidance, inspiration, and direction.

Now pursuing a B.A. (Hons) in Political Science at Delhi University, Arun worked on his project "Uncovering the Hidden Potential of Youth," which empowers care-experienced young people. What once was a quiet interest—public speaking—has now become one of his strongest skills.

Reflecting on his growth, Arun says, "LIFT didn't just give me tools, it gave me belief. For the first time, I saw myself not as a care leaver, but as a leader."



Anand

Anand, a passionate advocate for care leavers. Having experienced the challenges of transitioning from institutional care himself, he understands the struggles many young people face.

Through LIFT, supported by Udayan Care and UNICEF, Anand gained crucial life skills, mentorship, and leadership opportunities that enabled him to amplify the voices of care leavers nationwide. In November, he spoke at the Mentoring Summit at the Bangalore International Center, organized by Mentors Together. This prestigious platform allowed him to share his personal journey and highlight the transformative role of mentorship. The summit also connected him with influential leaders and strengthened his commitment to advocating for careleavers' rights.

Reflecting on the experience, Anand shared, "Mentorship gave me the confidence to shape my future. Through LIFT, I found purpose—supporting others like me to thrive."



FiT Families Together

About the Program

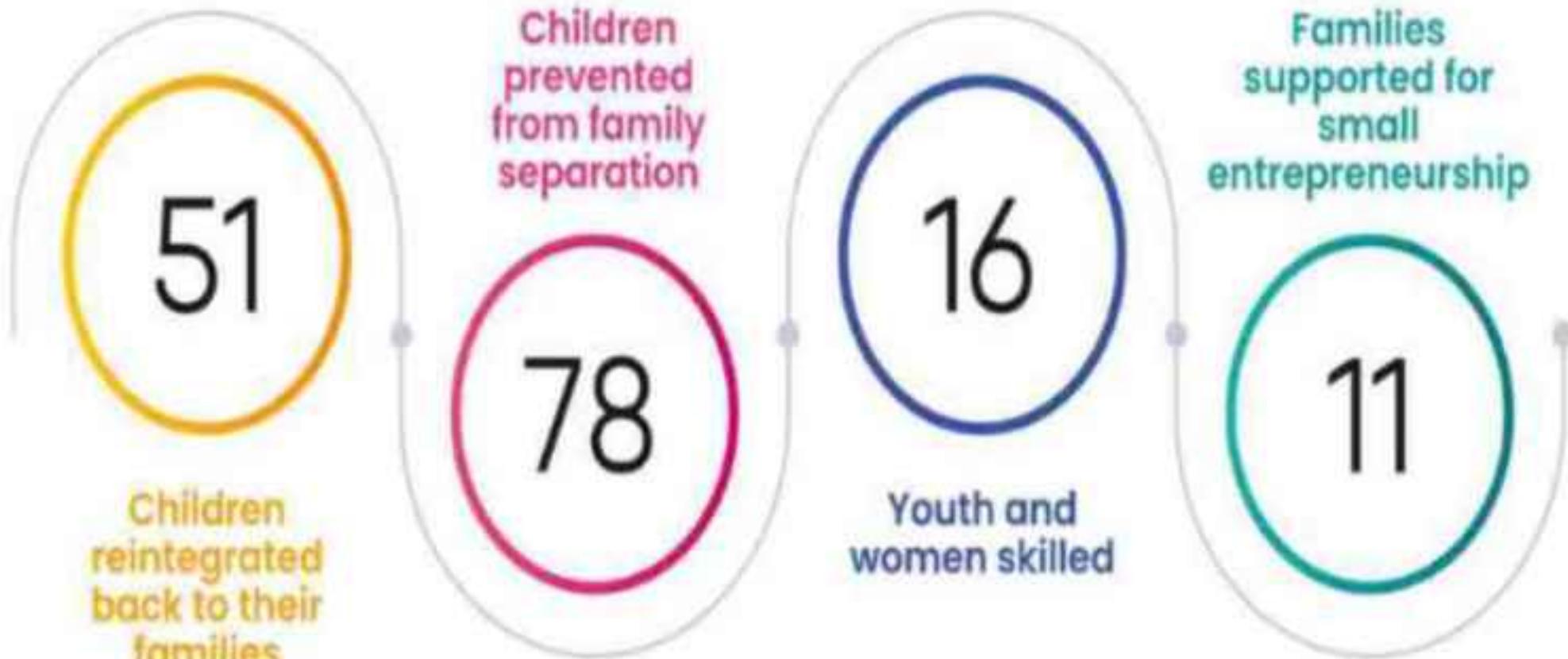
The FiT Families Together Project is a community-based family strengthening initiative that began in response to the rapid restoration of children from Child-Care Institutions (CCIs) back to their families during COVID-19 often with limited assessment and follow-up, to provide proper family reintegration support. Today, the project addresses both preventive and rehabilitative aspects of child protection, working with families to ensure every child grows up in a safe, nurturing, and supportive environment—guided by the 10 domains of the Circle of Care and Protection framework.

Currently active in Delhi's South, Southeast, and East districts, the project has reached 1,232 children, youth, and caregivers. Among them, 177 are now "paying it forward," extending support to others in their communities.

Circle of Care and Protection



Key Highlights of 2024-25



We have scaled the FiT Families Together model to East Delhi, reaching 200 vulnerable children across 40 families through our Circle of Care and Protection framework, supported by the Azim Premji Foundation.



This year also marked a significant milestone with the formation of the Delhi State Network on Family Strengthening, bringing together 23 members—including NGOs, individual experts, and academicians—committed to helping families stay together. The network functions as a sub-working group under India Alternative Care Network, with Agape Blessed Foundation as the convenor and Udayan Care as co-convenor.

Events and Sessions



We held 17 community meetings in intervention areas, engaging 294 children, parents, service providers, and key influencers to strengthen gatekeeping mechanisms and ensure children continue to thrive within their families.

In collaboration with the District Legal Services Authority (DLSA), we also organised a series of mega health and legal camps, where 340 individuals received vital support—including financial and legal aid, as well as essential health screenings such as oral, breast, and cervical cancer check-ups, along with eye and dental care.





Strong Families



From separation to strength: A family reunited-A family of six was living in a makeshift shelter near a temple in Delhi. The parents were struggling with unstable housing, limited income, and health challenges. As their living conditions worsened, three children were eventually placed in a Child Care Institution (CCI) for their safety and care. During the COVID-19 pandemic, the three siblings were quickly reunited with their family, who were still living

in the same makeshift shelter. The **FiT Families Together Project** stepped in to support the family's reunification. Understanding the layered challenges that had led to their separation, the project adopted a holistic, family-centered approach focusing on restoring both economic and emotional stability. The father and eldest son were supported in securing steady employment, the children were re-enrolled in school and skill-based training, and the family was helped to move into a rented home. Regular counselling sessions strengthened parenting skills and family relationships, rebuilding confidence and trust. Today, all three children are continuing their education, with the eldest training to become a gym instructor. The family has achieved financial stability, emotional resilience, and a renewed sense of togetherness. Once dependent on aid, they now seek only occasional guidance and have become advocates for family-based care within their own community. This story stands as a testament to the power of prevention and reintegration. By addressing vulnerabilities at their root and providing sustained support, the **FiT Families Together Project** helped this family avoid relapse into institutional care, ensuring that the children continue to grow, learn, and thrive where they belong within their family.



Brewing hope: A grandmother's strength, a family's stability-After losing their father and with their mother's remarriage, four young siblings faced the threat of separation and possible institutionalisation. Their 55-year-old grandmother, despite her age and limited means, stepped forward to become their primary caregiver. With unyielding determination, she sustained the family through seasonal labour and her modest

widow's pension, ensuring that all four children continued their education. When she shared her long-cherished dream of restarting a small tea stall- a venture she had once run successfully, the **FiT Families Together Project** recognised both her resilience and her vision for self-reliance. Through targeted livelihood support, the project helped her purchase equipment and set up the stall at a busy spot outside Jawaharlal Nehru Stadium, a location ideal for regular customers. Her dedication soon paid off. The stall began earning a steady income, restoring financial security and dignity to the household. Today, she runs it with pride and perseverance, often joined by her grandchildren after school, turning the space into a symbol of both livelihood and love. By supporting the grandmother's livelihood and reinforcing her capacity as a kinship caregiver, the **FiT Families Together Project** ensured that the children were not separated or institutionalised. Instead, they continue to grow up in a nurturing family environment surrounded by care, stability, and hope. This story is a testament to how economic empowerment can preserve families and transform futures.



State Programs

About the Program

We provide technical and on-ground support to State Governments to develop policies, guidelines, and training modules that strengthen Family-Based Alternative Care and Aftercare. Our work includes creating demonstration models on standards of care and transition planning at Child Care Institutions, as well as Aftercare and rehabilitation models at the non-institutional level to support independent living.

We also build the capacity of Child Protection Functionaries to scale these models at the state level, enabling the effective implementation of related programs and schemes in Bihar, Madhya Pradesh, Telangana, and Gujarat.





Highlights of the year

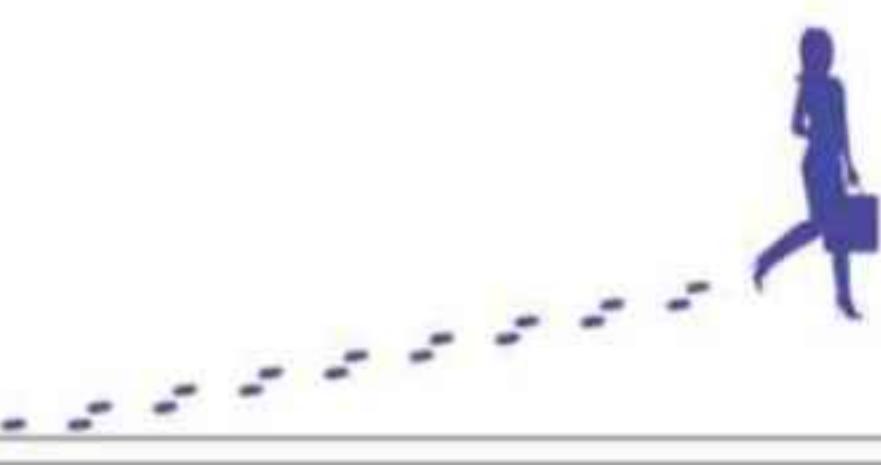


Bihar



Madhya Pradesh

1. Advocacy led to the State Government designating District Nodal Officers on Aftercare (DNOA) with a clear Terms of Reference (ToR) specifying their responsibilities and impacted 586 Care Leavers.
2. Trained 905+ Child Protection Functionaries on various aspects of Child Protection and Aftercare
3. Supported partners in developing the "Agrani" module on the Gender Transformative Approach
4. Supported partners in developing the "Agrani" module on the Gender Transformative Approach
5. After 4 years of providing technical assistance, in collaboration with UNICEF, we achieved a significant milestone by entering into a formal MoU with the Department of Women and Child Development, Government of Madhya Pradesh, for the first time to strengthen Family-Based Alternative Care, including Aftercare, across the state.
6. Facilitated Yuva Shakti Sangathan to develop the Annual Action Plan 2025-2026





1. Advocacy led to signing a formal MoU with the State Government to train the district Child Protection Functionaries on various aspects of Child Protection and Family-Based Alternative Care.
2. Trained a cohort of 30 Master Trainers on various aspects of Child Protection and Family-Based Alternative Care
3. Master Trainers have conducted 85 training sessions, reaching 2,975 district Child Protection Functionaries.



Advocacy on Aftercare: We successfully convened two district-level and one state-level consultations to strengthen Aftercare and economic empowerment for Care Leavers. We reached out to approximately 150 Child Protection Functionaries, including government officials, NGOs, employers, and youths. The platforms enabled care leavers to share their stories, driving greater government engagement and fostering collaborative solutions around key issues

such as documentation, housing, and employability. Collectively, these efforts advanced advocacy and policy dialogue to better support care leavers across the state.



Collaboration for Palak Mata Pita Yojana (PMPY Scheme) Evaluation- We are partnering with the Central University of Gujarat to evaluate a UNICEF-supported project and assess the impact of the PMPY scheme. We're conducting an in-depth study in the Banaskantha district of Gujarat, strengthening evidence for family-based care and improving practices for vulnerable children and youth.



Care Champion

Mr. Mukul Kumar, Child Protection Officer, District Child Protection Unit (DCPU), Patna, has played a key role in strengthening child protection systems in Bihar over the past decade.

He has been closely engaged with Udayan Care over the last five years through multiple capacity-building efforts. He served as a Master Trainer for developing Individual Care Plans (ICPs) and took part in several trainings, including an exposure visit to Rajasthan organised by Udayan Care, focused on Aftercare, Planning to Execution (P2E), and Individual Aftercare Plans (IAPs).

His consistent support and proactive leadership have helped integrate structured aftercare planning across Child Care Institutions (CCIs) in Patna. Under his guidance:

1. Hundreds of children have been linked to Sponsorship Schemes, allowing them to remain in safe, family-based settings.
2. More than 90 children have been placed with adoptive families, giving them stable, permanent homes.
3. 19 Care Leavers in Patna are now receiving Aftercare Funds to support their transition to independent living.
4. Care Leavers have received regular mentoring, emotional support, and motivation through coordinated efforts of the DCPU.

Mr. Kumar has also supported Udayan Care's LIFT Fellows in Bihar, ensuring timely access to identity documents for Care Leavers—an essential step for education, employment, and social benefits.

We value the commitment of officials like Mr. Mukul Kumar, whose work shows that meaningful system change is possible when leadership is rooted in responsibility and care.





03

Udayan Shalini Fellowship



FOOTSTEPS FOR
MY FUTURE PATH



About Education and Empowerment

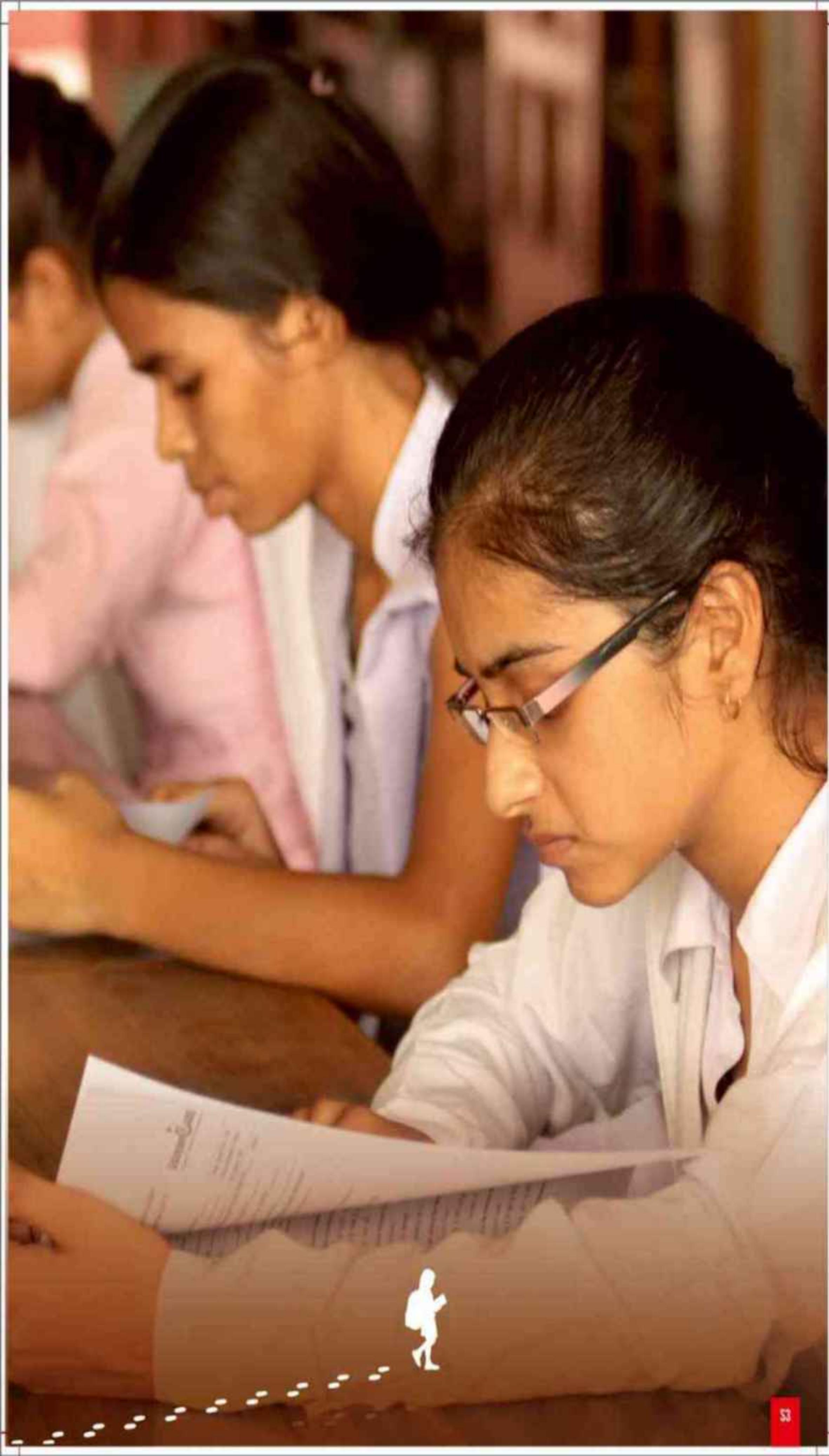
Udayan Care believes that education is more than academic success—it is the key to self-reliance, dignity, and the power to make informed choices. It is even more true and necessary when it comes to women. Through the Udayan Shalini Fellowship Program (USF), we support the education of young girls from underserved backgrounds, helping them break through the barriers that often hold them back. We enable them to become future leaders and changemakers.

Going beyond financial support, USF offers much more than financial support. It builds a strong network of mentorship, guidance, and opportunities that encourages girls to think critically, act with confidence, and shape their own future. True empowerment comes from both inner strength and external opportunities. The Fellowship focuses on leadership, communication skills, resilience, and strong values—preparing each fellow for life, not just exams. In a world where gender and poverty can limit dreams, USF serves as a powerful force that opens doors—not just to

higher education, but to spaces where girls are heard, their ambitions are supported, and their sense of self is strengthened.

Like footprints forging a path, every step these girls take—in the classroom, on stage, or within their communities—leaves an enduring mark, shaping tomorrow. One courageous step can change everything, and every Shalini moves forward: learning, leading, and paving the way with pride. In their journey of growth, even the smallest actions build towards a brighter future. Their resilience, determination, and hope today are the very foundation for the leaders they will become.

In 2024–25, the program continued to uphold its mission of turning access to education into lifelong empowerment. Every girl who becomes a 'Shalini' embarks on a journey of growth—moving from simply surviving in a limiting environment to thriving as an informed, capable, and socially conscious individual.



About the Program

The Udayan Shalini Fellowship (USF) Program, by Udayan Care, combines academic excellence with employability training and leadership development for deserving and talented girls from economically weaker backgrounds. It aims to transform them into empowered, confident, financially independent, and dignified women- Shalinis.

USF goes beyond a regular scholarship. It offers personalised mentoring, capacity building, and volunteering opportunities to develop a sense of social responsibility. With a focus on employability, the program provides corporate exposure, internships, and placement opportunities. The program also builds linkages and partnerships to provide academic support and upskilling.

Launched in 2002 in Delhi with just 72 girls, the program has grown. To date, USF has supported more than 17,000+ bright and deserving girls from financially constrained families. Today, it offers 36 chapters across 14 states in India, even as it reaches more communities and transforms more lives each year.

The program continues to guide Shalinis and their families in skill-building and preparing for professional careers. Workshops have covered a range of topics—such as Positive Language, Career Awareness, and Communication—enabling Shalinis not only to grow themselves but also to share their knowledge with others.

To provide them with practical exposure, visits to companies and institutions were organized, enabling them to gain a better understanding of the corporate world. New mentors, including committed alumni, have joined the program, adding fresh perspectives and relatability to the mentoring process.

The program is passionately supported by an army of volunteers in the form of core committees, convenors, mentors, resource persons, and alumni (mentor didis). Donors and partners remain essential to this journey. Their ongoing support enables the program to expand its reach and further its mission of empowering girls through education.

WEST MUMBAI CHAPTER

Udaya



Need for the Program

Despite progress in many areas, the educational gap between boys and girls in India persists as a significant issue. According to the National Statistical Office (NSO, 2021), only 8.3% of women aged 15 and above have completed graduation, and nearly one in five girls has never attended school. For many, education is cut short by the early onset of unpaid domestic work-about 65% of these girls take on household responsibilities from a young age, as reported by the National Commission for Protection of Child Rights (2018).

The impact of educational exclusion is far-reaching. Data from the National Family Health Survey-5 (2019-21) shows that 14.7% of young women in urban areas and 27% in rural India were married before turning 18. With more than 24 million child brides, India

accounts for 40% of the world's total—a stark reminder of the urgent need for change.

Investing in girls' education is not just the right thing to do—it is a powerful driver of transformation. When girls remain in school, rates of child marriage and early motherhood drop sharply. The benefits ripple outward—improving health outcomes, boosting economic growth, and creating stronger, more equitable communities.

Education equips girls to make informed choices, participate actively in society, and lead lives of dignity and independence. Empowering girls through education is one of the most effective nation-building strategies we have—because when a girl learns, her family and community move forward with her.

UDAYAN SHALINI
Empowering Young Girls

Udayan Shalini Pledge

I stand here to take the pledge to translate my dreams of being a dignified woman, into reality. With the aim of bringing sunshine into the lives of all those whose lives touch mine.

I pledge to make efforts to reach into lives of those less fortunate than me, now and throughout my life.

I pledge to follow the path of truth and honesty and uphold my personal integrity even in moments of difficulty.

I pledge that I will make all efforts to be part of the movement to build an India where righteousness and honour are always respected.

Above all, I pledge that I will uphold the values expected of an Udayan Shalini Fellow – to train to become tomorrow's leaders.

In this, help me God.

Signature

Udayan Shalini Fellow

Pledge administered on the 15th Jan 2014
by Mr. Gurdeep Singh (Coordinator, Noida Team)



Chosen Careers of Shalinis

- Teachers, Professors, Academicians
- Engineer in Software and Telecom
- Entrepreneurs and Business Owners
- Chartered Accountants, Auditors, Financial Managers
- Civil Servants and Lawyers
- Professionals in Public and Private Sectors, including MNCs
- Doctors, Nursing Staff, Health Care Professionals
- Launched their social purpose organizations
- Retail
- Infrastructure
- Pharmaceuticals

Way Forward

Building on our legacy of trust and transformation, Udayan Care is ready for the next phase of thoughtful expansion for the Udayan Shalini Fellowship. With a clear and ambitious vision, we plan to launch the Fellowship in 2-3 new cities annually, aiming to induct 22,000 Shalinis annually across India by 2026.

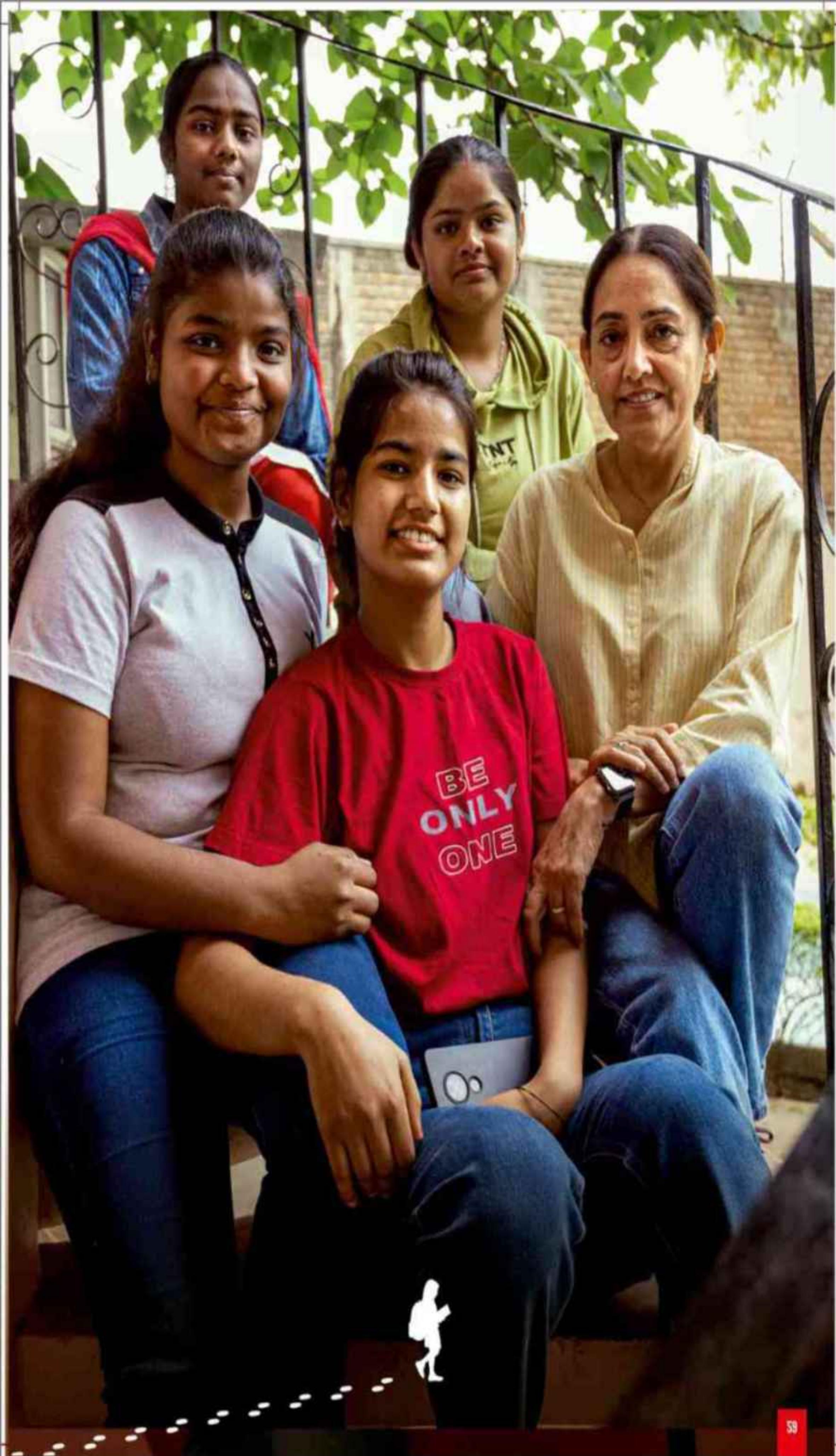
Strong collaborations will power our growth. We will continue to partner with educational institutions, civil society organizations, corporate supporters, and government agencies to create a robust, nationwide support system for young women.

A key priority for the future is strengthening our mentorship model. We aim to build a vibrant network of trained mentors who can provide timely, empathetic, and well-informed guidance to every Shalini.

Our commitment goes beyond financial aid. Through structured programs in life skills, leadership, emotional intelligence, and career readiness, we ensure that each fellow is prepared not only for academic success but also for personal and professional growth.

As we expand, our focus is not only on reaching more girls but also on deepening our impact—helping each Shalini grow into a confident, capable, and socially responsible individual.

Guided by our core values and supported by our dedicated team, volunteers, mentors, partners, and donors, we move forward with confidence—committed to building a future where young women across the country are empowered to lead lives of dignity, independence, and purpose.



5 Components OF USF

The Udayan Shalini Fellowship Program rests on five foundational components that converge to create a comprehensive framework for empowering young women from disadvantaged backgrounds.



Financial Assistance

Direct stipend to Shalinis for education, ensuring financial ease

By alleviating financial constraints, we ensure young women continue pursuing education without worrying about financial instability.



Capacity Building

Tailored workshops for job readiness and leadership skill development. It enhances their professional prospects and empowers them to navigate real-world challenges with resilience and confidence, ensuring they are well-prepared to thrive in diverse environments.



Volunteer Support

Committed and inspired individuals who enable and strengthen the program in every chapter. Inspired Convenors lead, forming Core Committees. With time and commitment, they tap into their networks for support, engage local schools, and guide staff, committee members, and mentors.



Individual Mentoring

Guidance throughout the educational journey from diverse mentors. Mentoring is a cornerstone of the program. Shalinis are paired with mentors who guide and support her throughout her educational journey. This personalised guidance instils self-belief and aids academic success.



Paying it Forward

Mandatory social work cultivates social responsibility and community engagement. Paying it forward reinforces the importance of social responsibility and community engagement. The Shalinis actively contribute to their communities through mandatory social work, embodying empathy and compassion.

USF at a Glance (No. of chapters, mentors, mentor didis)

36 number of chapters

171 convenors and core committee members

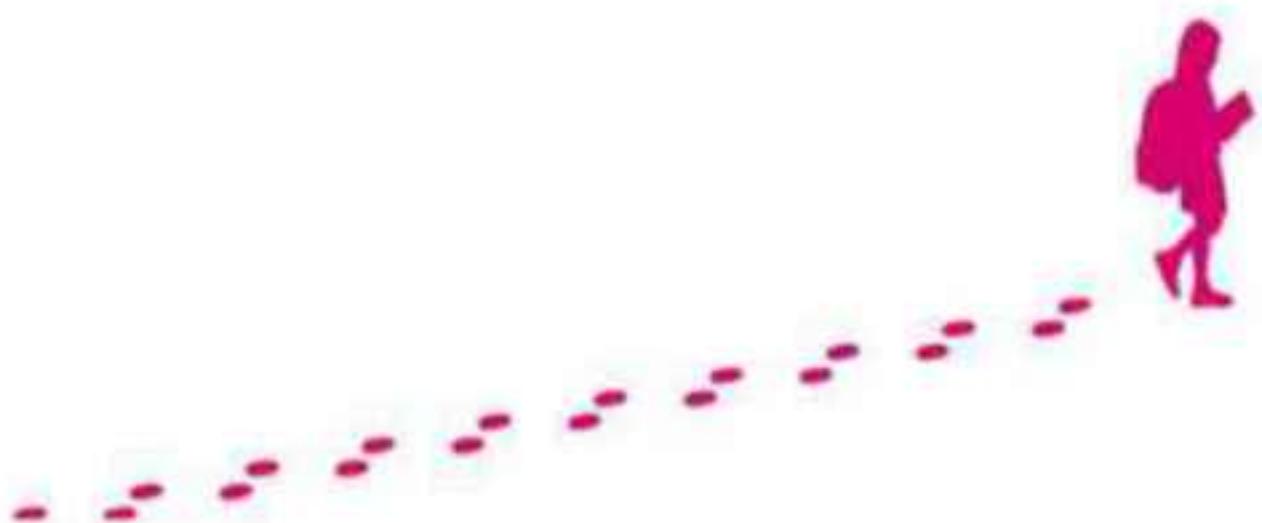
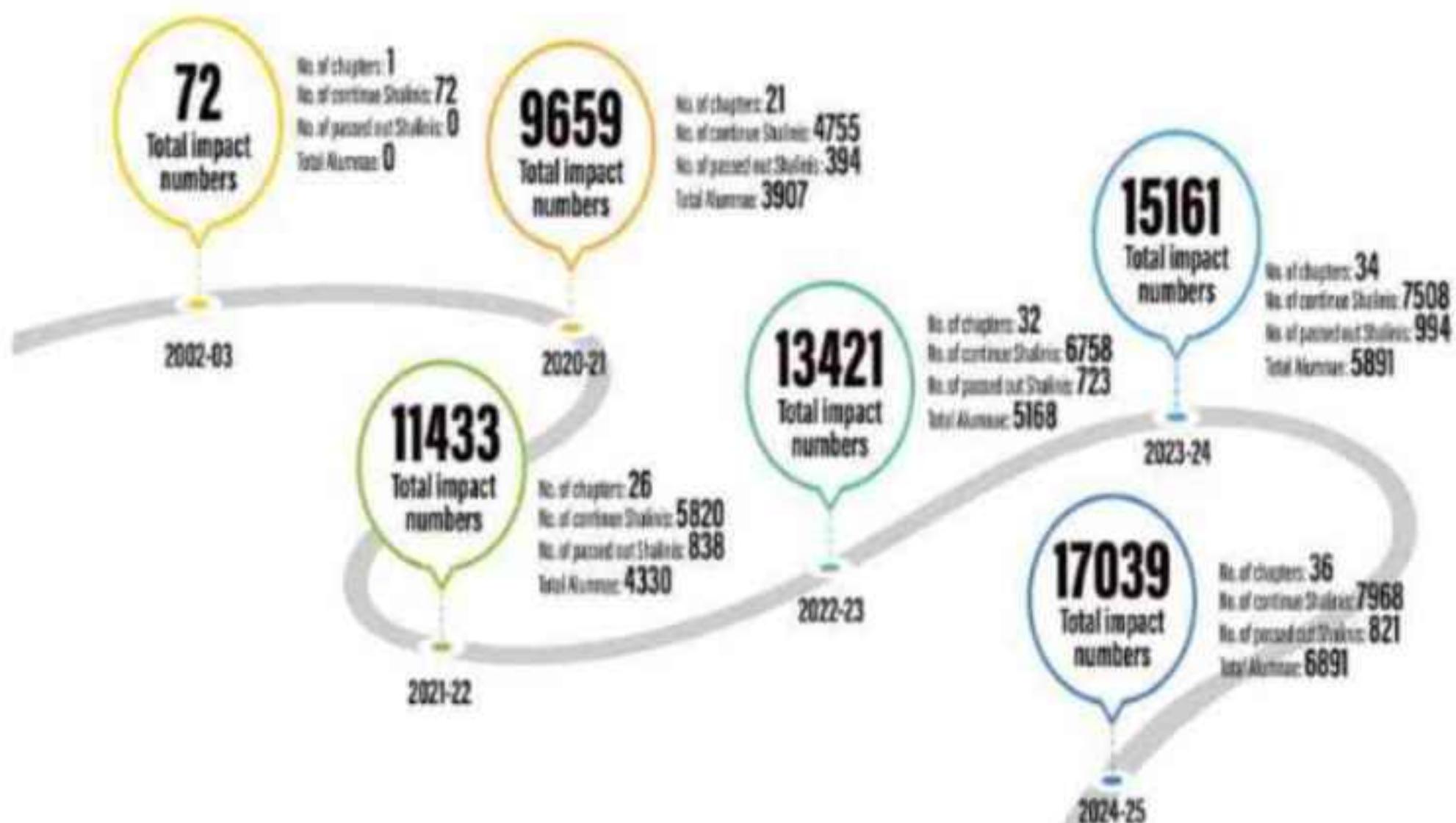
3300+ mentors & mentor Didis

NAT Model

Girls are selected for the program through the NAT Model, which stands for Need, Ambition, and Talent. This is done through screening of application forms, written test, personal interviews and home visits. This ensures that every participant selected is not only deserving of support but is also driven to achieve her goals and is capable of excelling with the right opportunities.

Selection Criterion

- Low socioeconomic status – Family Income <216,000/- p.a.
- Girls with an aptitude for studying – Min 60% marks in X Standard
- Girls enrolled in Government or Government-aided schools
- Citizens of India



Shining Stars



Trapti Savita

Chapter: Agra

Trapti Savita, a Class 12 Humanities student at Queen Victoria Girls' Inter College, Agra, is a focused and disciplined Shalini with a clear dream—to join the Armed Forces. Her father runs a small cycle repair shop, yet she refuses to let financial constraints define her future. Excelling in both academics and sports, she has won multiple district-level titles and secured a bronze medal at the 68th National School Taekwondo Competition. The Udayan Shalini Fellowship has eased her family's financial burden of her education, and provided life skills training, enabling Trapti to pursue her goals with confidence, resilience, and an unwavering commitment to succeed.



Nidhi Hitebhai Parmar

Chapter: Ahmedabad

Nidhi Hitebhai Parmar, from Ahmedabad, comes from a humble background—her father works as a peon, and her family of eight lives in a small, kachcha house in Saraspur. Determined to become a Chartered Accountant, Nidhi found vital support through the Udayan Shalini Fellowship, which provided career counselling, English and computer classes, and mentorship from a practicing CA. This guidance strengthened her discipline, helped her identify her strengths, and enabled her to plan her studies effectively. She cleared the CA Foundation exam on her second attempt. She is also pursuing a BCom at M.P. Shah Commerce College. Dedicated and driven, Nidhi also contributes actively to community service, inspiring her peers.

Shining Stars



Iqra

Chapter: Aligarh

Iqra, a talented and determined Shalini, excels both academically and creatively. She won First Prize in the "Accelerate Women Empower" Poster Making Competition, organized by the IMCS Group of Aligarh on Women's Day, for her powerful and thoughtful artwork. Currently pursuing her B.Com at Jamia Urdu Institution, she actively engages in seminars, workshops, and community initiatives. Aspiring to become a Chartered Accountant, she works toward her goal with focus and self-belief. Raised by her mother, a tailor, in a single-parent household, she has overcome financial and social challenges with determination. The Udayan Shalini Fellowship provides her mentorship, exposure, and vital support.



Mangala Modekar

Chapter: Aurangabad

At 22, Mangala Modekar achieved her dream—clearing the Company Secretary examination and securing a position at Aparna Pharmaceuticals Pvt. Ltd., Hyderabad. Raised in a humble family of five, with her father a farmer and her mother a homemaker, financial constraints once made higher education seem impossible. Her journey transformed when she joined the Udayan Shalini Fellowship (USF) eight years ago. Beyond financial aid, USF provided life skills, mentorship, and confidence to help her pursue her goals. Today, Mangala is an independent professional who supports her family and remains committed to giving back, proving that with the right support, dreams can come true.

Shining Stars



Anjali Devi

Chapter: Baddi

Anjali Devi joined the Udayan Shalini Fellowship in 2019 with the dream of building a career in healthcare. From a modest background, she pursued her B. Pharmacy degree with dedication. In 2024, her father's sudden passing brought heavy family responsibilities, but she managed to balance them alongside her studies. Excelling academically, she also supported underprivileged students and took part in community health initiatives. An internship at Moon Hospital provided her with valuable practical experience and strengthened her resolve to become a hospital chemist. She credits USF for providing financial aid, mentorship, and emotional support—helping her overcome challenges and stay committed to her goals.



Nandini G

Chapter: Bangalore

Nandini G, a BBA student at Vijaya College, turned her passion for baking into a profitable home-based business, offering affordable, preservative-free products to a loyal customer base. Self-taught and determined, she started the venture to support her family. Joining the Udayan Shalini Fellowship (USF) in 2021 was a turning point—its workshops helped her overcome shyness, build leadership and communication skills, and engage in college and community activities, including NSS camps in rural Karnataka. With her sister's support in promoting her products, Nandini has grown into a confident entrepreneur, proving how passion, guidance, and perseverance can create lasting personal and community impact.

Shining Stars



Shakti Mishra

Chapter: Barabanki

Shakti Mishra, a Class 12 student from Barabanki, aspires to pursue a B.Tech degree. Despite severe personal and financial hardships, she excelled in her Class 11 exams and continues to work toward a brighter future. After losing her father and facing her mother's cancer diagnosis—along with her own illness—her education was at risk. The Udayan Shalini Fellowship (USF) provided financial aid, mentorship, and emotional support, enabling her to continue her studies. Shakti's determination, combined with USF's guidance, has kept her moving forward, proving that with the right support, even life's toughest challenges can be overcome.



Nilofer S

Chapter: Chennai

Nilofer S., a first-year physiotherapy student at the Government Institute of Rehabilitation Medicine, has transformed from a shy, self-doubting girl into a confident achiever. Her turning point came when she won first prize in a World Disability Day poster competition, which boosted her self-confidence. Coming from a modest background—her father a garment shop salesman and her mother a homemaker—she grew up with a strong focus on education. While her elder sister pursued an MBA, Nilofer chose physiotherapy, overcoming initial fears to follow her passion. Today, she is dedicated to helping others heal and inspiring those around her to believe in themselves.

Shining Stars



Shronee Jadhav

Chapter: East Mumbai

Shronee Jadhav, a first-year student in Business Relationship Management at Bhavan's College, overcame a major setback in 12th grade when poor results shook her confidence. With the encouragement of the Udayan Shalini Fellowship (USF) team, she regained self-belief and secured admission to her dream course. Once shy, Shronee grew into an active leader, managing USF selection processes, organizing events, and handling data entry and poster creation. She has completed internships in teaching, sports volunteering, and retail management. A creative soul, she discovered her passion for arts and crafts through USF workshops. Her journey reflects growth, determination, and quiet leadership that inspires others.



Shruti Sinha

Chapter: Faridabad

Shruti Sinha, who scored an outstanding 92% in Class XII (2024), has excelled despite her family's modest means. Living in a small two-room home with her parents and two sisters, she has turned financial challenges into a source of motivation. Alongside academics, Shruti has won multiple awards, including first prizes at the block and district levels in legal literacy and Hindi Division Diwas competitions, as well as three trophies in Indian culture exams. She credits her success to her teachers, family, and the Udayan Shalini Fellowship (USF), which boosted her confidence. Shruti's journey reflects determination, talent, and the power of support in achieving excellence.

Shining Stars



Ilma

Chapter: Dehradun

Ilma is set to begin her career as a cabin crew member with Air India—a dream she once thought impossible. A graduate and standout student at the Frankfinn Institute, she cleared a highly competitive selection process to achieve this milestone. Raised in a family facing poverty, Ilma studied in a government school and excelled despite the limited resources available. When rising college costs threatened her education, the Udayan Shalini Fellowship (USF) stepped in with mentorship, life skills training, and a supportive network. Gaining confidence and communication skills through its workshops, Ilma now inspires others, proving that determination and the right support can make dreams soar.



Kulsum

Chapter: East Delhi

Kulsum, an 11th-grade science student, is a bright and determined young woman with big dreams of becoming a teacher. Coming from a humble background, with her father as the sole breadwinner for a family of six, she faces daily challenges but remains dedicated to her studies. Scoring an impressive 78% in her 10th-grade board exams, she also shines as a talented Urdu poet. Recently, she won first place in a prestigious poetry competition, showcasing her literary skill and passion. Balancing academics and creativity, Kulsum inspires those around her—proving that with hard work, talent, and family support, any dream is achievable.

Shining Stars



Nikki Kushwaha

Chapter: Greater Noida

Nikki Kushwaha, a Shalini of the Udayan Shalini Fellowship, is a shining example of perseverance and excellence. From a modest family background, she excelled academically, achieving 94% in Class X and 95% in Class XII (CBSE), and is now pursuing a B.Tech degree in Data Science. At USF, she actively participates, mentors peers, and anchors events with confidence. She interned at Coforge Pvt. Ltd., working on projects such as a personal voice assistant and a stock market dashboard, which showcased her technical skills. Nikki's journey reflects passion, grit, and leadership, inspiring fellow Shalinis to dream big and work hard toward making a meaningful impact in technology.



Rishita

Chapter: Gurgaon

Rishita, a Shalini from Batch II of USF Gurugram, is a shining example of determination and growth. She topped her 12th-grade class while embracing new challenges, completing 10km and 5km marathons. As a volunteer at a Positive Movement meeting, she learned event management and networking with national and international leaders. Her artistic side thrived at the Youth Fest, where she secured 3rd place in theatre. Guided by her mentor, Rishita consistently steps out of her comfort zone, seizing opportunities for learning and self-improvement. Her journey reflects USF's transformative impact, shaping her into a confident, goal-oriented young woman ready to excel.

Shining Stars



Priya Yadav

Chapter: Haridwar

Priya Yadav, a BCA student, has made significant growth through the Udayan Shalini Fellowship. Consistently scoring above 80%, she is currently interning as a content writer at Funds for NGOs Pvt. Ltd., Dehradun. Once hesitant to speak publicly, she now confidently anchors USF and college events, thanks to employability training, workshops, and mentoring. Actively participating in dance, quizzes, and acting, she embraces creativity and calls herself the "actress of her own life." Her transformation has inspired her family to support her higher education. With plans to pursue a master's degree, Priya stands as a testament to USF's ability to shape confident leaders.



Bekkam Sruthi

Chapter: Hyderabad

Sruthi has achieved her dream of becoming a police constable, a milestone earned through intense preparation and personal sacrifices. Soon to be posted in Hyderabad, she credits USF's financial and mentorship support for helping her stay focused. While pursuing her graduation, she interned as a voice processor with multinational companies, later completing her master's in computer applications. Coming from a lower-middle-class family, Sruthi joined USF in the 11th grade, where guidance and opportunities strengthened her resolve. Her journey from a determined student to a law enforcement officer exemplifies the power of perseverance and the transformative impact of mentorship in achieving one's dreams.

Shining Stars



Renu Nautiyal

Chapter: Jaipur

Renu Nautiyal, a USF Shalini from Amer (Jaipur), is pursuing her B.A. from Agrasen College, RILCO. In her first year, she secured 2nd rank with 72.46%, earning a medal and certificate for her achievement. Coming from modest circumstances, Renu's success reflects her self-motivation, discipline, and resilience. She aspires to pursue higher education and inspire young girls, especially from underprivileged backgrounds, to believe in their potential. Balancing academic excellence with personal growth, Renu is determined to make a meaningful impact on society. Her journey proves that with hard work and focus, barriers can be overcome and dreams can become reality.



Kresha Kanoliya

Chapter: Kalol

Kresha's unwavering dedication is evident in her academic achievements. Scoring 92.27% in her HSC, she pursued Chartered Accountancy, securing 67% in the CA Foundation, while simultaneously studying for a B.Com degree at M.S. University, Baroda. Managing daily travel and rigorous coursework, she earned 22 credits, an EGP of 152, and an SGPA of 6.91 in her first year. Joining the Udayan Shalini Fellowship (USF) in 2023 proved transformative, offering financial aid, mentorship, and skill-building workshops that strengthened her confidence and leadership. Balancing multiple challenges with resilience, Kresha continues to progress toward her goals, proving that with passion and support, no dream is too big to achieve.

Shining Stars



Aleesha

Chapter: Kurukshetra

Aleesha, a determined B. Tech Computer Science student at the Panipat Institute of Technology, has turned quiet determination into outstanding achievement. Scoring 90.4% in her 12th grade and securing 2nd position in school, she went on to excel in the Smart India Hackathon 2024 and win 1st place in a college poster-making competition.

Her transformation into a confident and innovative leader was shaped by the Udayan Shalini Fellowship (USF), where workshops and mentorship strengthened her communication, leadership, and creative skills. Coming from a modest background, she found at USF the guidance and encouragement to realize her potential. Today, she stands as an inspiring example of how opportunity and support can help a young woman aim higher and achieve more.



Sinchita Sen

Chapter: Kolkata

Sinchita Sen, a bright and determined alumna of the Udayan Shalini Fellowship (USF), has successfully launched her career in the field of commerce. Holding a degree in [Honors], she began her professional journey on January 2, 2025, as a Junior Executive at The Bengal Chamber of Commerce and Industry, earning ₹2.2 LPA. USF helped her transform, equipping her with soft skills, computer proficiency, and employability training that boosted her confidence and readiness for the corporate world. With USF's support, she secured an internship that led to her current role, and today she stands as a skilled, confident professional ready to make her mark.

Shining Stars



Bhumi

Chapter: Meerut

Bhumi, a Commerce student at Durgabari A.B. Girls Inter College in Meerut, Uttar Pradesh, is an inspiring example of focus and perseverance. Determined to excel in her studies, she took extra tuition to strengthen her understanding of challenging subjects.

Her turning point came with the Udayan Shalini Fellowship (USF), where mentorship and life coaching helped her clarify academic doubts, manage stress, and adopt a disciplined, balanced approach to learning. This support translated into impressive results—scoring 82% in her half-yearly exams—and equipped her with essential skills in time management, stress management, and holistic well-being.

Grateful for the guidance from her mentors, family, and USF, Bhumi now aspires to inspire other students to reach their full potential through determination and the right support system.



Amisha Prabhakar Jadhav

Chapter: Nashik

Amisha Prabhakar Jadhav, a second-year student in General Nursing and Midwifery (GNM) at Nashik Nursing School & College, has turned financial hardship into academic success. Coming from a middle-class family, she once feared her education might end due to financial constraints. Joining the Udayan Shalini Fellowship (USF) changed everything—offering vital financial aid, mentorship, and skill-building opportunities. Guided by her mentor and supported through workshops and peer interactions, Amisha gained confidence, discipline, and focus. Her dedication paid off when she topped her college in GNM first year with 72.2%. Her journey reflects how opportunity and guidance can turn adversity into a remarkable achievement.

Shining Stars



Ankita

Chapter: Noida

Ankita, a Udayan Shalini Fellow, has excelled academically and artistically. Ranking third in Gautam Buddha Nagar district in her 12th boards, she earned the Medhavi Chhatra Medal, a tablet, and a cash prize from the District Magistrate. Her literary talent shone with third-place wins in essay writing at Hindu College and poetry recitation at Ramlal Anand College, while her debating skills took her to the quarterfinals of the Parliamentary Debate at Ramjas College. Guided by USF's mentorship, she honed communication, time management, and confidence. Ankita's journey reflects how opportunity and determination can fuel both academic excellence and creative achievement.



Shama

Chapter: North Delhi

Shama's journey with the Udayan Shalini Fellowship (USF) began in 2016, driven by her passion for learning despite financial hardships. With her father as a daily wager and her mother a homemaker, her family supported her education wholeheartedly. Scoring an impressive 93% in her 12th boards, she went on to complete a D.El.Ed, BA, is now pursuing a Master's in Sociology. Her dedication earned her an internship at Ernst & Young, where she excelled and secured a permanent role as Analyst 1 with an annual package of ₹4 lakh. Shama's story reflects the power of resilience, opportunity, and hard work.

Shining Stars



Surveen

Chapter: Panchkula

Surveen, a determined Udayan Shalini Fellow, is turning her dream of becoming a Chartered Accountant into reality through hard work and resilience. Coming from a modest family in Chandigarh, she scored 93% in her 12th-grade exams and went on to pursue a B.Com. at Dev Samaj College. With USF's mentorship, she cleared both groups of the challenging CA exams in her first attempt – a remarkable achievement. Beyond academics, she is passionate about social activism and actively contributes to community initiatives. Surveen's journey exemplifies how determination, opportunity, and guidance can transform lives, inspiring others to strive for excellence and give back to society.



Tanisha Chadha

Chapter: Phagwara

Tanisha, a bright Udayan Shalini Fellow from Phagwara, is pursuing a diploma in pharmacy after securing first rank in the Punjab State Technical Board's counseling and scoring 96.6% in her 12th grade. Talented beyond academics, she has won top prizes in role-play, speech, and declamation competitions. Despite missing a government medical seat through the NEET exam, her determination remains unwavering as she continues with her preparations. Since joining USF in 2021, she has grown in confidence through employability workshops. Coming from a modest family, Tanisha mentors younger students and engages in social work, embodying resilience, ambition, and the spirit of giving back.

Shining Stars



Chanchal Swami

Chapter: Pilani

From a modest background to academic excellence, Chanchal Swami's journey is truly inspiring. Scoring 92.80% in her 12th boards, she is now pursuing a Bachelor of Education with the dream of becoming a transformative educator. Her mission—education for all—drives her to ensure every child has access to quality learning. Raised in a humble yet supportive family, Chanchal's perseverance and empathy are rooted in their sacrifices. She credits her loved ones as her pillars of strength. More than building her own career, Chanchal is shaping futures, raising awareness about the power of education, and emerging as a role model for the next generation.



Snehal Bhalerao

Chapter: Pune

Snehal Chandrakant Bhalerao, a fourth-year Bachelor of Optometry student at DY Patil Institute, has recently achieved the prestigious Visharad Purna certification in Kathak from Akhil Bhartiya Gandharva Mahavidyalaya Mandal, securing First Class. Beginning her dance journey at age nine, Snehal has balanced the demands of a healthcare degree with years of disciplined training in this graceful classical art. Her accomplishment, equivalent to a bachelor's degree in Kathak, celebrates both her personal dedication and India's rich cultural heritage. Excelling in science and the arts, Snehal embodies passion, perseverance, and balance—an inspiration for those striving to honor tradition while pursuing academic excellence.

Shining Stars



Prachi Belnekar

Chapter: South Mumbai

Prachi Belnekar, a Computer Engineering student at Vasantdada Patil Pratishthan's College, dreams of becoming a Software Engineer. After her father's passing, her mother, a domestic worker, became the sole provider for their family of five. Through the Udayan Shalini Fellowship (USF), Prachi developed skills in financial literacy, time management, and wellness, which transformed her outlook. She now saves, invests, and actively contributes to society through beach cleanups, blood donation drives, and visits to elderly homes. A USF fellow for five years, Prachi credits the program for shaping her confidence, personality, and purpose—turning what she thought was just a scholarship into a life-changing journey.



Ayushi Rawat

Chapter: South Delhi

Ayushi Rawat, a determined student from South Delhi, is pursuing her dream of becoming a Company Secretary alongside her graduation. Despite losing her father in 2021, she honoured his wish by scoring 85% in her 10th-grade CBSE boards and 87% in her 12th-grade CBSE boards. Clearing the CS Entrance Exam (CSEET) on her first attempt, she faced setbacks in the CS Executive exam but persevered—passing the first group with exemption and working steadily on the rest. Currently training under her mentor's guidance, Ayushi views success as a combination of persistence and learning from failure. Focused and resilient, she is committed to making her family proud.

Shining Stars



Arpita Rajput

Chapter: Surat

Her journey with the Udayan Shalini Fellowship (USF) has been one of academic excellence and personal transformation. Securing 2nd rank in mid-exams (80%) and 3rd rank in semester exams (8.25 SGPA) was just the start. USF workshops on Patent Registration, Goal Setting, and Emotional Intelligence sharpened her vision, while events like Republic Day celebrations and the Gender Equality competition inspired her advocacy for women's rights. Passionate about service, she joined tree plantation drives, safe food campaigns, river cleanups, and yatri seva. Enriched by camps, space technology programs, and ISRO certification, she emerges as a confident changemaker dedicated to creating lasting impact.



Urmila Gayari

Chapter: Udaipur

Urmila Gayari is a determined student whose Udayan Shalini Fellowship journey reflects perseverance, growth, and excellence. Scoring 90.17% in her Class 10 boards, she balances academics with sports, winning gold in district-level Kudo, school tournaments, and an open kickboxing competition, as well as a silver in the state-level Wushu competition. Her creativity shines through in top positions in essay and poetry contests. USF workshops and mentoring have boosted her confidence, clarity, and ambition to serve the nation through competitive exams. Focused and disciplined, Urmila embodies the spirit of opportunity and self-belief, inspiring others with her commitment to learning, achievement, and making a positive difference.

Shining Stars



Shivani Shukhadiya

Chapter: Vadodara

Shivani, a resilient young woman from a joint family of six, transformed from self-doubt to confidence through the Udayan Shalini Fellowship (USF). Once held back by fear of English, academic stress, and low self-esteem, she flourished under USF's mentorship and workshops, developing leadership, communication, and teamwork skills. She completed her commerce degree, gained business experience working at a medical shop, and honed her creativity in Mehendi art and theatre. A dedicated volunteer for the Circle of Care, she uplifted the elderly and inspired peers. Now preparing for post-graduation as a Mentor, Didi, Shivani strives to guide young girls toward empowered futures.



Sarvasuddi Sree Venkata Keerthana

Chapter: Vijaywada

Sarvasuddi Sree Venkata Keerthana, a bright 12th-grade Commerce student, has turned life's challenges into stepping stones. Scoring 88.8% in 11th grade and topping her stream among girls, she has shown remarkable determination despite growing up in a lower-income, single-parent household. After her father left, her mother's tailoring work became the family's sole support. The Udayan Shalini Fellowship (USF) provided her with financial aid during crises, mentorship, and life-skills training, helping her build confidence and leadership skills. Focused on becoming a Chartered Accountant, Keerthana now actively motivates other girls to dream big and persevere despite hardships.

Shining Stars



Akshitha

Chapter: Vikarabad

Akshitha, a top performer in 12th grade and elected class leader, is known for her initiative, leadership, and ability to inspire her peers. Beyond academics, she shines in cultural pursuits, earning recognition for her dance performance at the Collectorate Office. Coming from a lower-middle-class agricultural family, she has faced financial and social challenges but chose perseverance over limitation. The Udayan Shalini Fellowship (USF) provided mentorship, life skills training, and opportunities that nurtured her confidence, communication skills, and sense of purpose. Determined to uplift her family and community, Akshitha is turning her dreams into reality—proving that true greatness stems from resilience and dedication, not privilege.



Vaishnavi Tiwari

Chapter: West Mumbai

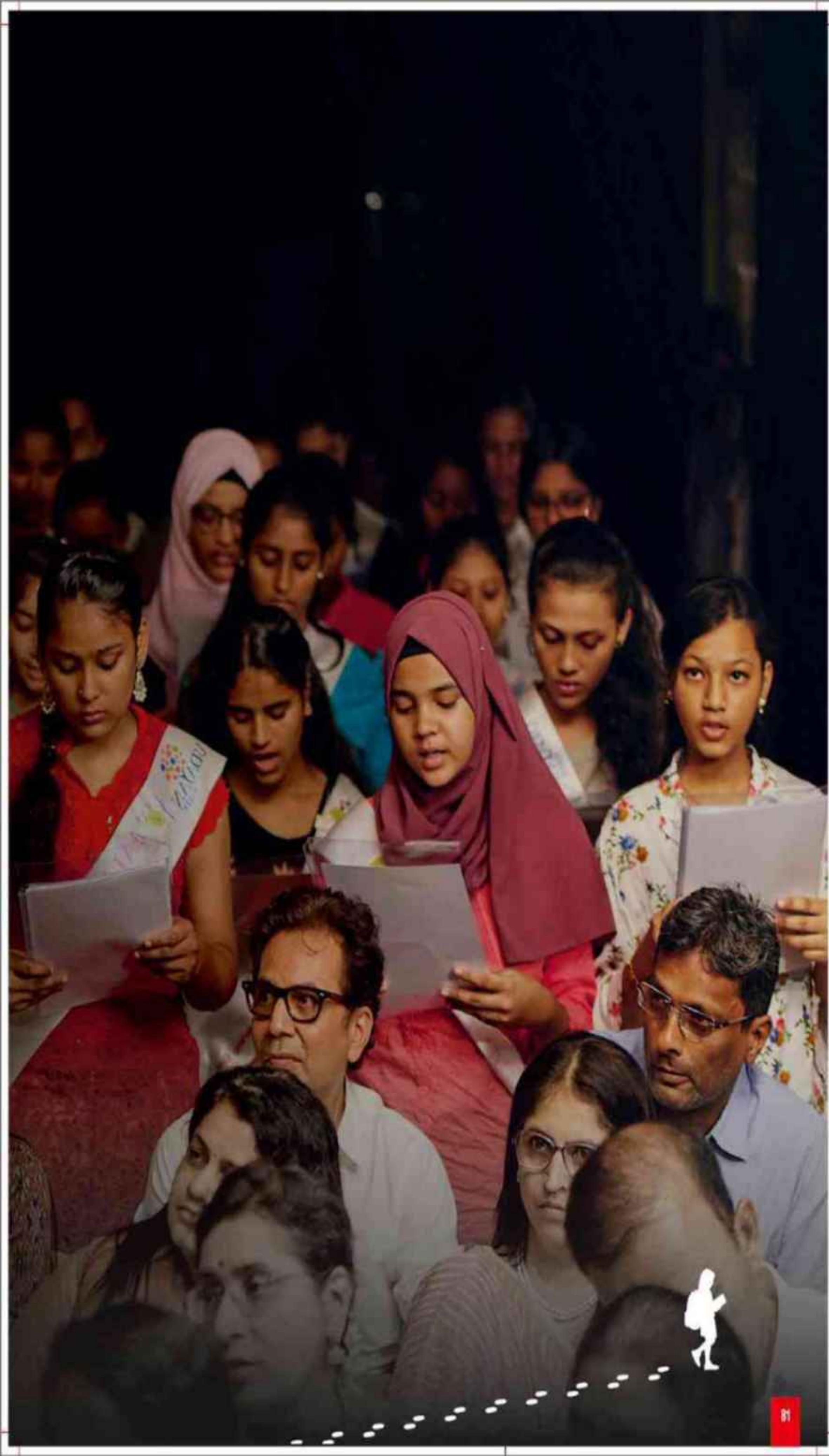
Vaishnavi Tiwari, a third-year BTech student at Usha Mittal Institute of Technology, is a dedicated and hardworking scholar with a passion for innovation. The daughter of a site supervisor and a homemaker, she has balanced academics with active participation in curricular and extracurricular activities. Through the Udayan Shalini Fellowship (USF), Vaishnavi honed her leadership and teamwork skills, culminating in her team's success at Ideathon 3.0, where they ranked among the top 10 finalists. Their project—an AI-based acoustic rail wave monitoring system—aims to reduce train accidents, inspired by real-life incidents. With determination, she continues refining the system with advanced AI integration.

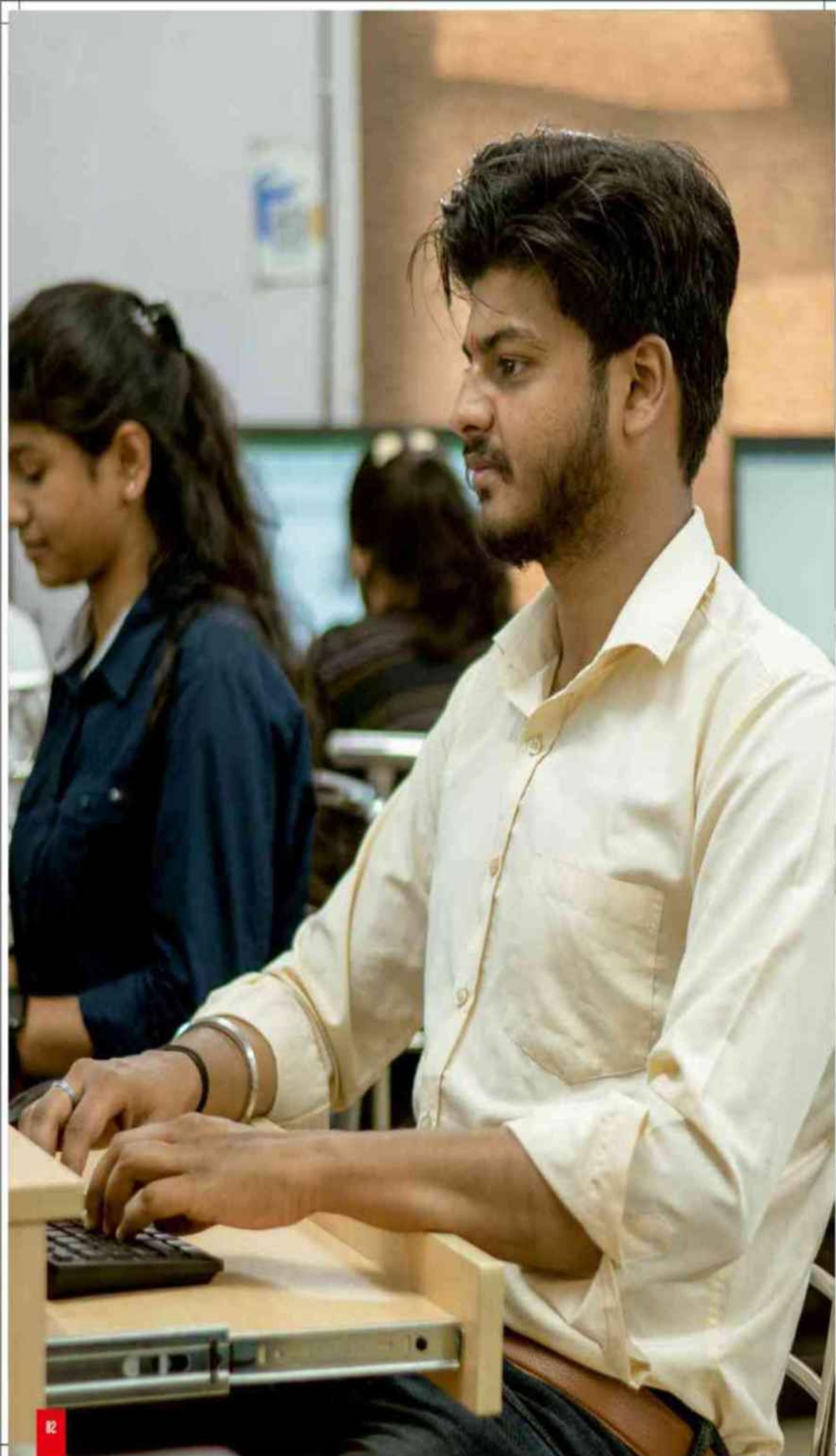
Events and Sessions

Pragnya Fellowship

About the Program

Launched in 2015–16, the Pragnya Fellowship Program carries forward the vision of our Patron and Trustee, the Late Mr. Suresh Neotia, in whose memory it was instituted. The program empowers high-achieving yet financially constrained students from the Udayan Shalini Fellowship and Udayan Ghars to pursue postgraduate education. With equal emphasis on merit and need, it offers flexible loan scholarships and dedicated mentoring. Each fellow is paired with an accomplished professional who guides them until they are successfully placed. Through industry-specific counselling, career guidance, and emotional support, Pragnya equips young adults to secure better employment opportunities and build a higher quality of life.





04

Skilling & Livelihood Program



FOOTSTEPS FOR
MY FUTURE PATH



Skilling & Livelihood Program

India stands at a pivotal moment. Each year, millions of young people enter the workforce, yet many struggle to find meaningful employment. The gap between what employers expect and what young people can offer remains wide, especially for those from underserved communities. A lack of higher education, limited access to quality training, and employability skills such as communication and problem-solving, as well as secure livelihood opportunities, prevent them from realising their potential.

Udayan Care's Skilling & Livelihood Program was designed to bridge this divide. By establishing centres in urban and semi-urban neighbourhoods, we make learning accessible to marginalised youth. These centres offer certificate courses in IT/ITES, BFSI, Digital Tech, and vocational skills in Telecom and Green Tech aligned with industry demand, while also focusing on holistic development. Training goes beyond technical knowledge to include confidence-building, financial literacy, resilience, and job readiness—equipping participants not only for their first job but also for long-term growth. Continuous support ensures they can upgrade their skills as market needs evolve.

This journey reflects the theme of Footsteps for My Future Path. Every course completed, every new skill mastered, and every challenge overcome becomes a footprint marking progress. These steps may seem small, but collectively they shape the path toward a sustainable livelihood, dignity and lasting financial independence.

For Udayan Care, skill development is not just about contributing to economic growth in line with national campaigns like Skill India and Viksit Bharat. It is equally about dignity, inclusion, and ensuring that every young person has the chance to take confident steps forward—building a future, one footprint at a time.

About the Program

Udayan Care's Skilling & Livelihood Program was launched in 2004 to empower underserved youth, enhance their livelihood opportunities, and contribute to their family income. Initially focused on digital literacy, the program gradually expanded over the course of a decade to encompass job-specific skills, addressing the evolving demands of the industry.

Udayan Care is empaneled with the National Skill Development Corporation (NSDC), Tally Education Private Limited, and Microsoft, offering training to youth aged 18–25 years in sectors such as IT-ITeS, BFSI, Telecom, Retail, and digital skills courses including Graphic Designing, Data Entry Operator, Accounts Assistant (Tally Prime), Retail Sales Associate, Broadband Technician, Mobile Repairing, Customer Care Executive, and the Community Technology Skills Program (CTSP).

Alongside technical training, the program emphasizes holistic development, providing regular sessions in soft skills, personality development, and basic financial literacy, complemented by workshops, activities, industry expert sessions, and exposure visits. This approach equips youth not only for their first job but also for long-term career growth.

Since 2015, a dedicated Placement Cell has been supporting students in securing relevant employment. The placement team has partnered with 350 employers, facilitating job opportunities for over 7,500 trained candidates. In 2024–25, the placement team achieved a remarkable milestone by securing the top performer position in the North region from Tally Education Private Limited, having achieved the highest placement numbers.

As part of the strategic roadmap for 2024–25, the program expanded by establishing four new skilling centres and completing due diligence for five additional centres, aiming to achieve 20 NSDC-accredited centres. Currently, the program operates in 6 states across India (Delhi, UP, Haryana, Gujarat, Telangana, and Maharashtra), running 25 Skilling & Livelihood Training Centres, which have impacted 30,737 youth since inception. This year, the program also ventured into the Telecom sector, offering certification in mobile repairs and broadband technician courses. To ensure the quality and relevance of training, the program continuously mobilizes resources to build the overall perspective of students. Initiatives this year included:

- Collaboration with Kritaggya Consulting (Jaspreet Chopra) to raise awareness on gender sensitization.
- Life skills sessions by Modicare Foundation, held at NOIDA, Ghaziabad, East Delhi, West Delhi, and Greater NOIDA centres.
- Advanced English-speaking training for 140 youth through Inlingua, an international school of languages.

Corporate volunteers from partners such as Ciena, HCL Foundation, Microsoft, Mercer Consulting India, Genpact, and Thomson Reuters conducted specialized sessions for the youth. The program also continued its series of central events, competitions, and placement drives, including graduation ceremonies, the annual alumni meet, and competitions in typing, accounting, and graphic design—ensuring active engagement from recipients and project partners alike.

Impact 2024-25

Particular	Total Numbers	
Enrolments so far	3530	Female – 1803 51%
		Male – 1727 49%
Certifications	3427	2496 – Job Specific Courses
		931 – Digital Literacy
Placements	2229 (89% against JSC certification)	
Employers		71 (New added in 2024-25)
		350 (Total onboard)

Placement Field	Percentage	No.
Accounts	10%	230
Graphic Designing	5%	111
Telemarketing/Sales Exe/ Voice process	25%	550
Data Operator	39%	862

Trainings/Advocacy/ Healthcare	5%	119
HR/Admin	2%	44
Hospitality/Retail	3%	57
Sales/Marketing	5%	102
Entrepreneur	2%	45
Mobile Repairing/ Broadband Technician	4%	109
Total	100%	2229

Ratio	Number	%	Salary Range (INR per month)	No	%
Male	1239	56%	< 10,000 (Intern)	488	22%
Female	990	44%	10,000-15,000	1326	59%
			15,000-20,000	1316	14%
			> 20,000	99	5%
			Total	2229	100%

Need for the Program

According to the Global Business Coalition for Education (GBC-Education), UNICEF, and the Education Commission, over 50% of Indian youth are not on track to gain the education and skills necessary for employment by 2030. Additionally, data from the World Bank and the CMIE Pyramid Household Survey 2021-22 indicate that 13 million youth enter the job market in India annually, contributing to an oversupply of labor and suppressed wages, while only 2% of the workforce is formally skilled.

Through the Udayan Care Skilling & Livelihood Program, we aim to reach youth from lower socio-economic strata in urban slums and rural communities. Our skilling centres offer short-term, market-aligned training courses and ensure holistic development through soft skills and personality training, preparing participants to access meaningful career opportunities.

Salient Features of the Program

- Fully equipped centres with modern infrastructure and facilities.
- Short-term, industry-aligned skilling courses for youth not enrolled in formal education, helping them achieve self-sufficiency and financial independence.
- Soft skills and personality development through structured, regular training sessions to boost confidence and broaden career horizons.
- Minimal cost or 'freeship' options, removing financial barriers for marginalized communities.
- Gender-inclusive approach, ensuring equal participation of female recipients in skill training courses. Two centres in Telangana are for 100% female students.
- Certified courses through reputed agencies like NSDC and TEPL, enhancing employability and credibility.
- Industry exposure and expert sessions are delivered with the support of corporate volunteers, offering real-world insights.
- Dedicated placement cell that tracks job opportunities, prepares students, and connects them with relevant employers.
- Post-placement tracking, monitoring career progress, and supporting long-term retention in employment.
- A vibrant and engaged Alumni Network, who remain connected to the program and contribute in multiple ways - donations, counseling and advising students, as well as referring job opportunities within their organizations.

Courses & Certifications Offered

S NO	Name of the course	Age of beneficiary	Course duration
1	Domestic - Data Entry Operator (DEO)	18 – 25	4 Months
2	Accounts Assistant (Tally Prime)	18 – 25	3 Months
3	Sr. Associate - Desktop Publishing (DTP)	18 – 25	4 Months
4	Customer Care Exe. (CCE) – Domestic	18 – 25	3 Months
5	Community Technology Skills Programme (CTSP)	14 to 18	3 Months
6	Graphic & Print Design	18 – 25	6 Months
7	Retail Sales Associate	18 – 25	3 Months
8	Broadband Technician	18 – 25	4 Months
9	Mobile Repairing	18 – 25	4 Months
10	Customer Care Exe – Repair Centre	18 – 25	3 Months
11	Customer Care Exe – Relationship	18 – 25	3 Months
12	Python Programming	18 – 25	4 Months

Certification & Accreditations

The Udayan Care Skilling & Livelihood Program offers courses aligned with leading industry standards and recognized certifications, including the National Skill Development Corporation (NSDC), Tally Education Pvt. Ltd. (TEPL), and Microsoft. These accreditations enhance the credibility of the training and improve the employability of our youth.

Program Expansion (New Centre Inauguration)



In the year 2024-25, the Udayan Care Skilling & Livelihood Training Program expanded its reach by establishing four new skilling centres, commencing with the inauguration of the Manesar Skill Development Training Centre in April 2024. This was the first training centre established with the support of Ciena, where we introduced telecom sector courses such as Broadband Technician,

Mobile Repairing, and Customer Care Executive – Repair Centre and Relationship.

This year, we focused on setting up centres in Telangana. In July 2024, we inaugurated a centre in Uppal, Hyderabad, with the support of Swatch Group. Additionally, with the continued support of our long-term partner Microsoft, we inaugurated two digital literacy training centres: one in Vikarabad, where the official inauguration ceremony was attended by M. Sudhir (Additional Collector, LB) and his team, Zakir Ahmad (Municipal Commissioner), and Rajalaxmi from Microsoft; and another centre in Tandur, inaugurated by IAS Uma Shankar Prasad (Sub-Collector, Vikarabad) and IAS Uma Harathi (IAS Trainee – Vikarabad). Both centres are specifically designed to provide quality training to underprivileged girls.

Workshops & Activities

The Udayan Care Skilling & Livelihood Program focuses on the holistic development of youth through regular classes in soft skills and personality development. Alongside, students participate in specialized training sessions, workshops, and co-curricular activities that build confidence and expand their career horizons. Many of these sessions are made possible with the support of internal teams and external industry experts.

Life skills	9
Career Guidance	3
Practical Practices - Field	33
Co-curricular activities	277
Social Work	17
Industry Expert session	113
Competitions & Programs	110
Use of technology	2
Donor Activity	14
Total Activities	578

Corporate Volunteer Engagement

Biztech Bootcamp at 1E



Udayan Care received an exciting opportunity for 25 recipients to participate in a two-day Biztech Bootcamp organized by 1E at their campus in Advant Business Park, NOIDA. The sessions, led by 1E staff, focused on software installation and troubleshooting, combining structured training with hands-on practice to provide 25 students with practical, industry-relevant skills.

Following the training, the 1E CSR team hosted the "Computers for a Cause" event, donating 35 laptops to the IT Centre youth. The ceremony was attended by David Todd (Director IT & DEX, 1E), Laura Smith (Chief People Officer, 1E), and Ritu Nagar (Sr. Manager - CSR, 1E), who engaged with the students to learn about their career aspirations.

The event concluded with students presenting a handmade thank-you card, which deeply touched the 1E team and reflected the gratitude and enthusiasm of the youth.

Po1 Volunteering Sessions by HCLTech



Udayan Care partnered with HCL Foundation to establish a Skilling & Livelihood Centre (Yuvakendra) in NOIDA. The HCL Foundation team has actively mobilized several passionate employees as volunteers to conduct sessions focused on the holistic development of youth.

Col. Davinder Kassal (Head of Security Operations, HCLTech) and Abhishek went beyond

participating in events such as graduation ceremony, patriotic day celebrations, and alumni meet, demonstrating a sustained interest in the students' progress. They engaged directly with students to understand how learnings were applied in daily life.

Additionally, six HCLTech employees conducted specialized training sessions on ChatGPT and AI, while Nikhil Chauhan led a session on navigating job portals and building a strong LinkedIn profile.

In total, HCLTech volunteers contributed 38 dedicated hours, sharing valuable knowledge and expertise that significantly supported students' career development and readiness for the professional world.

Udayan Care Recipients' Visit to Ciena's Office



On January 7, 2025, recipients from Udayan Care's Dundahera, New Kondli, and Manesar skilling centres had the unique opportunity to visit Ciena's office in Gurugram (Haryana) during the visit of the Ciena Global Leadership Team. The visit, hosted by Vineet Sharma (Head, Legal & CSR - Ciena), aimed to highlight the impact of Ciena's CSR support extended from 2022-23. Over the past three

years, this partnership has enabled the operation of three skilling centres, significantly transforming the lives of youth. Dr. Kiran Modi (Managing Trustee) and Deepak Sharma (Trustee) shared insights on this journey of change and empowerment.

Recipients enrolled in Python, Broadband Technician, and Mobile Repair courses showcased their newly acquired skills through practical demonstrations, reflecting the quality of training at the centres. The day also included career guidance sessions, where Ciena volunteers engaged students in structured group discussions, sharing valuable career insights, personal experiences, and professional growth tips.

The visit concluded on a heartfelt note when a group of students presented a handmade thank-you card to Sheela Kosaraju (Sr. VP, General Counsel, Chief People Officer, Ciena). This thoughtful gesture of gratitude deeply touched her.

This visit was an inspiring milestone for the recipients, reinforcing the role of skill development and corporate mentorship in shaping brighter and more sustainable futures.

Session on Generative AI by Genpact



Udayan Care partnered with Genpact to introduce youth to the possibilities of generative AI tools, equipping them with future-ready skills. Rahman (Vice President - IT, Genpact), along with a team of eight volunteers, led a series of structured half-day training sessions across Udayan Care's skilling centres in Delhi NCR.

The initiative reached 240 recipients, offering them hands-on exposure to emerging AI

technologies. From this group, 30 recipients were selected to participate in a three-month advanced weekend training program, specifically designed to enhance their coding and AI expertise.

This collaboration not only expanded recipients' technical knowledge but also marked a significant step in preparing them for the rapidly changing world of work.

Events

Celebrating World Youth Skill Day



Since 2004, Udayan Care has been committed to empowering young people through its Skilling & Livelihood Training Centres, now spread across six states of India. On 15th July 2024, our teams and recipients came together to celebrate World Youth Skills Day, observed with the global theme "Youth Skills for Peace & Development."

Across our 25 IT & Skill Development Centres, more than 900 recipients actively participated in activities designed to showcase and strengthen their skills.

- Delhi (Vinod Nagar & NOIDA Sector 57): 30 students joined an event hosted by Vishwa Yuvak Kendra, Chanakyapuri, participating in learning and exchange sessions.
- NOIDA Sector 80: Three internal competitions were held—Typing, 1-Minute Elevator Pitch, and Packaging Design—tailored to the courses Data Entry Operator, Customer Care Executive, and Graphic Designing.
- Faridabad: Six alumni were invited to share their expertise on AI tools, providing current students with valuable exposure to emerging technologies.
- Other Centres: Recipients expressed their perspectives on skill development through posters and PowerPoint presentations, combining creativity with reflection.
- Industry exposure and expert sessions are delivered with the support of corporate volunteers, offering real-world insights.
- Dedicated placement cell that tracks job opportunities, prepares recipients, and connects them with relevant employers.
- Post-placement tracking, monitoring career progress, and supporting long-term retention in employment.
- A vibrant and engaged Alumni Network, who remain connected to the program and contribute in multiple ways - donations, counseling and advising recipients, as well as referring job opportunities within their organizations.

The celebration not only highlighted the importance of skill development but also reinforced Udayan Care's vision of preparing youth for meaningful futures.

Graduation Ceremony – Telecom



On February 23, 2025, the Skilling & Livelihood Program team hosted a graduation ceremony to celebrate 147 recipients who completed their training at Udayan Care's Dundahera, Manesar (Gurugram), and New Kondli (East Delhi) skilling centres. Supported by Ciena, the graduates were trained in IT-ITES, BFSI, and Telecom.

The event began with a presentation highlighting the centres' impact, followed by a role-play performance on the importance of skill training. Alumni from the Broadband Tech and Mobile Repair Training program shared their journeys, inspiring current students.

A key highlight was the certificate distribution, where parents were invited to present certificates to their children, making the milestone more personal and memorable. Sakshi, Company Secretary at Ciena, joined the celebration, interacted with recipients, and commended the centre teams for their commitment to providing impactful training.

Celebrating International Women's Day



Udayan Care's Skilling & Livelihood Program celebrated International Women's Day across all IT centres with a series of activities aligned with this year's theme, "Accelerate Action."

The celebrations began with graduation ceremonies at Vikarabad (Telangana) and Yuvakendra (NOIDA), complemented by inspiring role-plays that highlighted the transformative power of skilling. At the

Manesar (Gurugram) Centre, students participated in a special self-defence session led by Sabya (Taekwondo Silver Medalist) and Rishita (Judo Gold Medalist), joined by Constables Monika and Poonam from the Manesar Police Station. The session empowered youth with essential self-defence techniques and confidence.

Creativity took centre stage at NOIDA Sector 57 and West Vinod Nagar, where students expressed their perspectives through poster and essay writing competitions. Meanwhile, the Head Office team hosted the 6th Typing Speed Competition, with 55 recipients from 19 IT centres across India. Of these, 46 participated in person, while 9 joined virtually from Vadodara, Mumbai, and Telangana. The four-round contest concluded with medals and gift hampers for the top three winners, presented by Shruti Jha (Alumna - Yuvakendra, NOIDA, 2021-22 batch).

This celebration was not just an event—it was a strong reminder that skills, education, and empowerment are key drivers of lasting change.

Campus Placement Drive



The Placement Cell at Udayan Care worked diligently to ensure maximum student placements in relevant job roles. In August 2024 and February 2025, large batches of youth completed their job-specific training courses at Udayan Care's skilling centres.

To facilitate prompt employment, the team organized two major campus placement drives:

- August Drive: 13 recruiters from 7 placement agencies interviewed 220 candidates on the same day, resulting in 164 recipients being shortlisted for potential placement.
- February 2025 Drive: With the support of six employment companies, 192 candidates were interviewed, and 118 students received job offers for positions such as Data Operator, Customer Support, Backend Support Executive, and MIS Executive, with salary bands ranging from ₹12,000 to ₹18,000 per month.

These placement drives played a crucial role in bridging the gap between training and employment, helping students transition smoothly into the workforce.

Accounting Skill Competition



On 30th November 2024, the Udayan Care Skilling & Livelihood Program organized an Accounting Skill Competition to nurture the potential of youth in the field of accounting. The event specifically targeted recipients enrolled in the Accounts Assistant (Tally Prime) course across Udayan Care training centres. The competition aimed to foster a healthy competitive spirit, encouraging students to excel not only in software training but also in

theoretical accounting knowledge. 45 recipients from 18 skilling centres, including participants from Vadodara and Mumbai, took part in the event.

Shining Stars



Turning passion into a sustainable livelihood

Anuj was born in a village in Etawah (Uttar Pradesh). A few years ago, his father moved to Narsinghpur village (Gurugram) with the family and started working as a driver to provide his children with a good education. Anuj completed his schooling with grace marks and decided to pursue higher education through distance learning, while simultaneously working at a shop. However, he was not satisfied with the earnings. Through one of his friends, he learned about Udayan Care's Mobile Repair training course. After seeking permission from his father, he enrolled in the 4-month program. Daily commuting from Narsinghpur to Manesar was challenging, but Anuj managed it because the course matched his interests.

After successfully completing the training and with the support of his father and elder brother, Anuj set up his own mobile repair shop in Narsinghpur village. Within a few months, he received an excellent response from the community and started earning ₹20,000–₹25,000 per month, marking a new chapter of independence and success in his life.



Tripti's journey from determination to design excellence

Tripti first learned about Udayan Care through a neighbour who had completed a skilling course at the Vinod Nagar centre. Motivated to pursue a career in the creative field, she enrolled in the four-month Desktop Publishing (Graphic Design) program at the NOIDA Sector 57 skilling centre. The daily commute from North East Delhi to NOIDA was challenging, but Tripti's dedication and determination kept her going.

After completing her training, Tripti secured her first role as a Graphic Intern at Keyword India, earning a starting salary of ₹12,000 per month. Committed to continuous learning, she enhanced her skills in graphic design tools and strengthened her academic foundation. Her persistence paid off, and she rose to the position of Senior Graphic Designer at Coffee & Creative, an advertising agency in Pitampura, earning a monthly salary of ₹50,000.

Tripti has become a proud achiever and alumna of Udayan Care, never missing an opportunity to mentor current students, sharing her expertise and professional network to support their career growth.



05

Skill Development Centre



FOOTSTEPS FOR
MY FUTURE PATH



Skill Development Centre

About the Program

Launched in 2004, Udayan Care's Skill Development Centre (SDC) Program addresses unemployment and illiteracy, with a special focus on women from underserved communities. The program equips young people and women with practical vocational skills to achieve financial independence and boost their self-confidence.

Operating in Greater Noida (Uttar Pradesh) and Pauri Garhwal (Uttarakhand), the SDCs offer training in Stitching, Beauty Therapy, Jewelry Making, Graphic Design, and Computer Skills (including Hindi/English typing). The centers are inclusive, welcoming women, youth, school dropouts, and homemakers seeking livelihood opportunities.

Each center also has a play school to support mothers and guardians. Post-training, learners either find employment or start their own ventures. The program also runs Sukriti, a sustainable brand showcasing eco-friendly, hand-crafted products by trainees.

Need for the Program

In many parts of India, systemic gender bias, entrenched poverty, and inadequate infrastructure continue to act as major barriers to women's education and workforce participation. A significant proportion of girls are compelled to leave school prematurely due to domestic responsibilities, early marriage, or societal pressures, while others are denied the chance to enroll altogether. For older women—particularly those married young—the prospect of continuing education or entering the economy remains distant, reinforcing cycles of dependency and exclusion.

The Skill Development Centre (SDC) Program bridges this gap by offering training without age or academic barriers. It is designed for first-generation learners, homemakers, and youth who need practical skills and a second chance. With minimal fees and a strong focus on hands-on learning, the program helps participants build livelihoods, support their families, and reclaim their sense of dignity and identity.

Impact so far 2024-25

Particular	Total Numbers	
Enrolment	219	Female – 193 (88%)
		Male – 26 (12%)
Certification	184	Female – 158 (86%)
		Male – 26 (14%)
Placement	10	

Salient Features of the Program

- Inclusive vocational courses with no academic prerequisites
- Market-aligned training in areas like stitching, beauty, jewelry-making, and graphic design
- On-site play school to support mothers attending training
- Minimal course fee—up to 95% less than market rate
- Support for job placements and entrepreneurial ventures
- Exclusive women-only space at Greater Noida; inclusive model at Pauri Garhwal
- Branding support through Sukriti for handmade products
- Strong emphasis on sustainability through zero-waste design and recycling
- Peer learning, self-confidence building, and community support networks



Courses Offered

S No	Name of the course	Course duration
1	Data Entry Operator (DEO)	4 Months
2	Graphic & Print Design	6 Months
3	Community Technology Skills Program (CTSP)	3 Months
4	Basic Grooming	3 Months
5	Advance Grooming	6 Months
6	Basic Stitching	3 Months
7	Advance Stitching	6 Months
8	Typing (Hindi/English)	3 Months

Workshops & Activities



Advanced Makeup Workshop

On 8 January 2025, Udayan Care hosted an Advanced Makeup Workshop for grooming trainees, guided by industry expert Mrs. Smita Dixit. Designed to strengthen professional competency, the session introduced students to bridal styling, product and brush selection, eye artistry, and colour theory.

Working on live models, trainees practiced advanced techniques—learning the precision and discipline that define the beauty industry. For many, it marked their first step into professional makeup work.

The workshop deepened skills, built confidence, and affirmed our commitment to opening pathways for youth to pursue dignified careers in the grooming and beauty sector.



International Yoga Day Celebration

At SDC Pauri, International Yoga Day unfolded in quiet discipline and shared purpose. Under the guidance of Centre Manager Ms. Nirmala Bisht, students and staff explored asanas, pranayama, and simple meditation—an introduction to the grounding language of yoga.

For many, it was their first structured encounter with this ancient practice. They left lighter, clearer, and more aware of the calm they could carry into daily life.

The day affirmed a simple truth we hold close: skill and well-being are intertwined. When young people learn to care for their bodies and minds, they step into their future with steadier hands and a stronger sense of self.



Showcasing Skill & Sustainability: Stitching Trainees' Garment Exhibition

At SDC Pauri, learning stepped confidently into the real world through a Self-Made Clothes Exhibition. Twelve stitching trainees transformed old sarees into beautifully tailored suits—proof of how skill and imagination can give new life to what we already have.

Local women gathered to admire the work, offering thoughtful encouragement and reminding trainees that their craft holds real earning potential. The event championed sustainability, creativity, and the quiet pride of making something with one's own hands.

Rooted in the SDC vision, the exhibition strengthened what we believe deeply: when young women gain market-ready skills and self-belief, they begin to shape their own paths toward independence.

Corporate Volunteer Engagement



Industry Collaboration with USHA: Bridging Traditional Skills with Modern Technology



On 16 May 2024, the Skill Development Centre in Greater Noida welcomed USHA for a two-day, hands-on training. Led by Mr. Saurav, over 25 trainees explored digital embroidery, machine operations, and advanced stitching techniques, including button fixing, hemming, eyelets, and logo design.

The workshop connected familiar craft with modern technology, showing how computer-aided tools can expand production and open new livelihood pathways. The room buzzed with curiosity as students experimented, asked questions, and discovered fresh possibilities.

The collaboration strengthened skills and raised aspirations—reminding learners that with the right exposure, their craft can evolve into opportunity.

Collaboration with Khadi & Co., Bess Nielsen for Sukriti Beaded Jewellery



Our Skill Development Program partnered with Khadi & Co., led by French designer Bess Nielsen, to elevate Sukriti's beaded jewellery line. During a hands-on workshop, our women trainees worked closely with the Khadi & Co. team, exploring global design trends, colour harmony, and fine finishing.

The exchange not only refined technical skills but also opened a window to international standards. It sparked confidence, creativity, and pride—showing artisans that their craft can travel far beyond local markets. This collaboration strengthened Sukriti's design voice and moved it closer to global pathways for handcrafted work.

Events & Competitions

Marathi Look Competition: Blending Culture with Skill



As part of the Grooming course at our Skill Development Centre in Greater Noida, trainees participated in an internal competition celebrating the traditional Marathi look. The activity gave them hands-on experience in theme-based styling, exploring traditional makeup, saree draping, and cultural symbolism.

The competition fostered creativity, precision, and cultural appreciation while strengthening technical skills. Winners were recognized for capturing the elegance and authenticity of the Marathi aesthetic. Beyond skill-building, the event boosted confidence and showcased the relevance of their training.

This initiative reflects our commitment to holistic development—blending technical expertise with creativity, cultural literacy, and self-expression.

Typing Speed Competition :



To boost digital literacy and workplace readiness, SDC Pauri Centre organized a Typing Speed Competition for students in the Typing and Data Entry Operator courses. The timed challenge encouraged accuracy, speed, and practical application of their skills. Manas Thapliyal emerged as the top performer, typing 68 words per minute with 93% accuracy—a reflection of dedication and growing digital proficiency among rural youth.

Beyond scores, the competition fostered confidence, self-discipline, and readiness for data-driven careers, exemplifying the centre's commitment to hands-on, learner-focused skill development.

Empowered to Shine: Skill Meets Culture on the Ramp

At Greater Noida, students brought their creativity to life in a vibrant ramp walk themed "Beautiful Indian Women." Fourteen distinct cultural looks—from Bengali bridal and Gujarati Dandiya to Punjabi Lohri, Bhojpuri Teej, and contemporary office and party styles—were showcased after a month of meticulous preparation.



The event celebrated India's diversity and the students' dedication, while offering a platform to build confidence, express artistry, and own their skills. Beyond a showcase, the ramp walk reflected the deeper goal of the program: empowering young women to step into public spaces with self-belief, challenge norms, and translate training into visible, transformative growth.

Sukriti by Udayan Care

A Label to Stand Out

Sukriti is more than a line of handcrafted products – it is a pathway forward for young women and girls who have long stood at the margins. Born under Udayan Care's Skill Development Program, it offers them a chance to turn skills into livelihoods and possibilities into income.

Each trainee learns, practices, and grows with the steady support of trainers who believe in their potential. Through Sukriti, they present their handmade work – home décor, accessories, jewellery, and festive crafts – to an audience that values both skill and the stories behind it.

What you hold in your hands is not merely an object; it carries the quiet effort of someone striving for stability and dignity. With every sale, a young artisan takes one more step toward financial independence, shaping a life defined not by circumstance, but by choice.

Sukriti stands as a reminder: when a woman is given space to learn, earn, and be seen, she builds not only for herself, but for her family and community.

Brand Ethos

At Sukriti, empowerment is not a slogan – it is a daily practice.

We work with women whose lives have too often been shaped by limited opportunity, offering them the skills and support needed to chart their own path.

Our products are handmade, rooted in traditional craft, and created with care for the world they return to. Each piece carries the imprint of a steady hand learning to trust itself – a small but certain move toward self-reliance.

Sukriti exists to ensure that livelihood is not left to chance.

Every design, every stitch, honours the artisan behind it and affirms her right to dignity, income, and choice.

Products

"Sustainable and Eco-friendly"

Sukriti offers a carefully crafted range of handmade home décor, gift hampers, fabric accessories, and festive pieces.

From hand-beaded jewellery to stitched cushion covers and reusable gift pouches, every product reflects the time, skill, and attention of the women who create them.

These items are practical, thoughtful, and well-suited for both daily use and meaningful gifting.

Sukriti offers a diverse range of products



Home Decor



Accessories



Small Goods



Jewellery

Success Story



Stitching a New Beginning



Anjali, a 29-year-old graduate from Srinagar Garhwal University, was determined to rebuild her life after a divorce. Passing by Udayan Care's Kaushal Vikas Kendra, she discovered the six-month Advanced Sewing Course and enrolled immediately.

After completing the training, Anjali began receiving bulk orders for school uniforms. Though she currently works from a friend's home and does not yet own a sewing machine, she is saving to set up her own workshop.

Grateful to Udayan Care for equipping her with skills and confidence, Anjali dreams of running a thriving sewing business with multiple machines and employees. We wish her continued success on this inspiring journey of independence and self-reliance.



Success Story



Beena Thapa – From Learner to Leader

Beena joined Udayan Care in 2015 and soon found her calling in handmade jewellery. With consistent support and mentoring, she mastered her craft and began training others, including Neetu and Kajal, who now create jewellery with their own flair. Her breakthrough came when one of her pieces was selected by Bess Nielsen, leading to a collaboration with Khadi and Co.

Today, Beena not only contributes to Sukriti's product line but also leads a small production team. Her journey reflects how skill training combined with opportunity and encouragement can transform lives and enable women to lead with dignity and purpose.





06

ADVOCACY, RESEARCH, AND TRAINING



FOOTSTEPS FOR
MY FUTURE PATH

Advocacy, Research, and Training

Udayan Care's Advocacy, Research, and Training practice focuses on improving the rights and well-being of children without parental care in India and South Asia. Our advocacy is people-centric, empowering civil society to enhance care standards for orphans and vulnerable children. Over 31 years, we have developed evidence-based practices, influencing policy through seminars, consultations, and networking on Alternative Care.

"We generate evidence by conducting research, publishing findings, documenting on-ground practices, and providing training to stakeholders to ensure continuous improvement in care models."

We organize capacity-building workshops for staff and professionals, and host the Biennial Conferences on Alternative Care (BICONs), uniting Asian stakeholders to address child rights and mental health. Additionally, we publish the bi-annual journal 'Institutionalised Children Explorations and Beyond' (ICB), in partnership with SAGE Publications, to advance regional evidence and discourse on alternative care.

ART portfolio thus includes:



Advocacy through Conferences & Presentations



Research, Publications, and Knowledge Products



Training through Content Development and Capacity Building of Different Stakeholders

Advocacy through Conferences & Presentations

In FY 2024-25, we have delivered 30 presentations (9 on international platforms and 21 at the national level) further amplifying evidence-based practices and influencing discourse on child protection and alternative care both in India and globally.



In FY 2024-25, Udayan Care engaged on 8 international platforms, advocating for family-based care, aftercare, youth empowerment, mental health, and alternative care reforms. Highlights included presenting our FiT Families Together model at the Alliance Annual Meeting and amplifying youth voices at FICE and INTRAC forums.



In FY 2024-25, Udayan Care engaged in 22 national platforms to strengthen care reform and inclusion. From CAFT-India consultations on disability inclusion to state- and district-level aftercare roundtables in Gujarat, Telangana, and Delhi, we brought youth, government, and civil society together. We also shared trauma-informed practices and mentoring models at national dialogues, while LIFT Fellows amplified youth voices on gender inclusion.

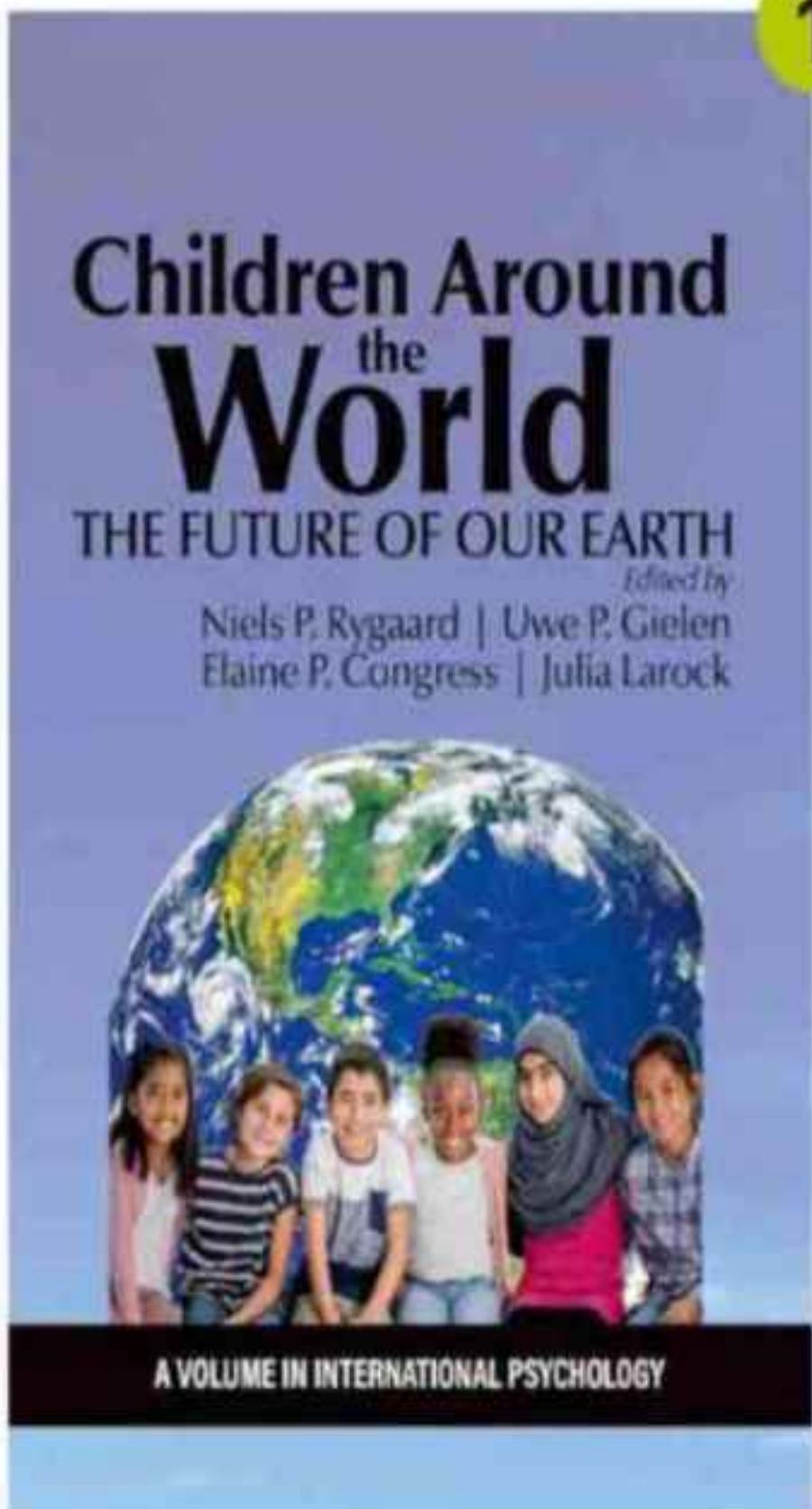


In November, we convened a symposium on Advancing Evidence-Based Practices in Family Strengthening and Alternative Care for Stronger Communities in partnership with Amity University, Noida Campus, bringing together over 60 delegates and focused on the critical role of research, data, and evidence generation in strengthening families across India. During the symposium, we also released the September special issue of the ICB Journal on kinship care, highlighting emerging research, field experiences, and policy perspectives.



Research, Publications, and Knowledge Products

1



Book Chapter- "Right to Education for Children and Youth Without Parental Care in India: Challenges and Recommendations" published in the United Nations book Series Behavioral Science in the Global Arena, "Children Around the World."

2



Papers- 2 papers titled "Family Strengthening Approach Towards Ensuring Reintegration of Children Restored Back to Their Families From Institutional Care Settings in India" published in the journal, Scottish Journal of Residential Child Care, volume 23, issue 1. And 'Young People's Experiences of Transitioning Out of Care in India: Convergence of Two Frameworks' published in the journal 'Institutionalised Children Explorations and Beyond'

3



Articles- 10 articles were published in various issues of the India Alternative Care Network newsletter.

4



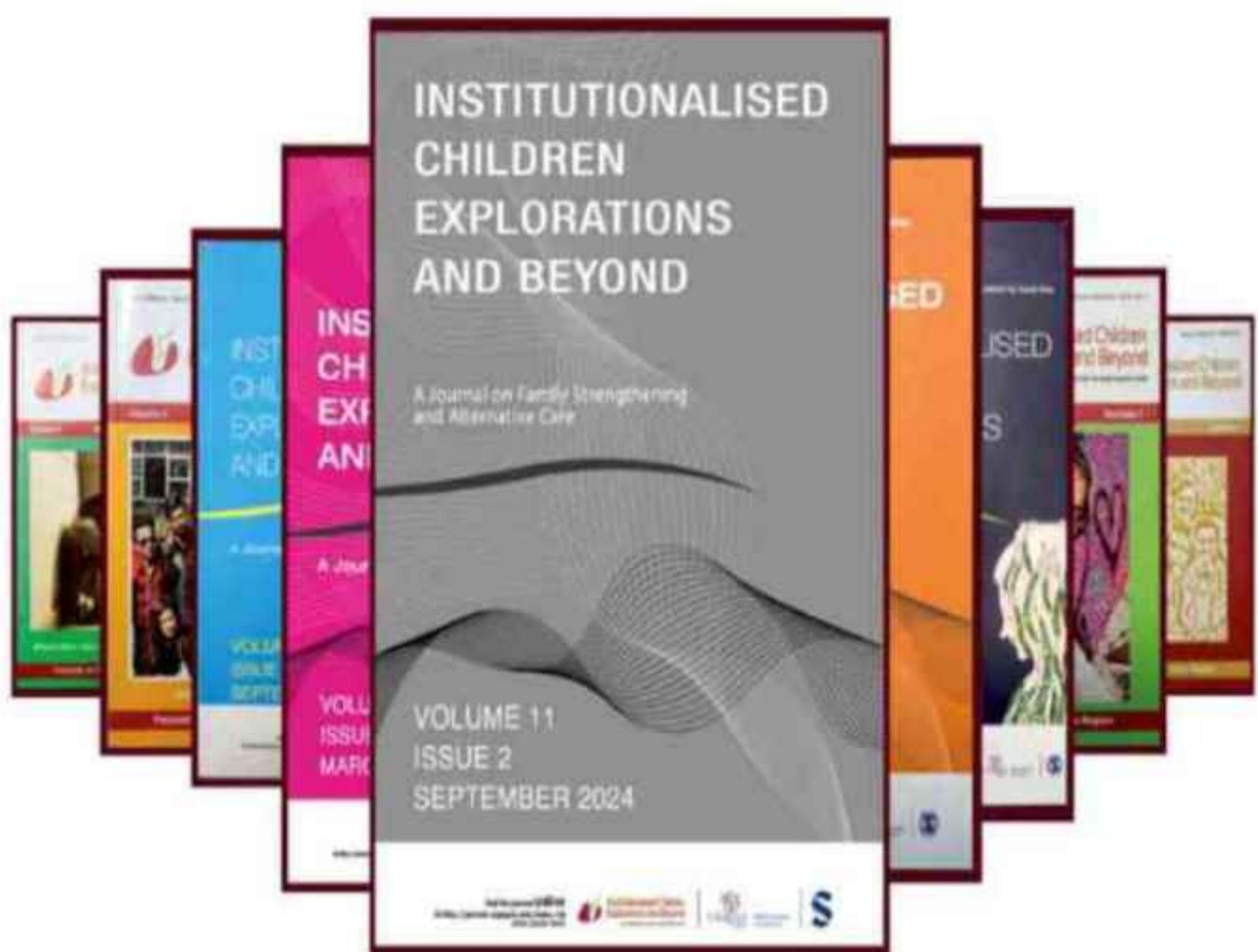
Monthly News Wrapup- 12 newsletters were published covering news articles, resources, new research studies, and publications on Family Strengthening and Alternative Care.

5



Comic Book- Published in collaboration with the Indian School of Development Management, it highlights the invisible struggles of Care Leavers, their resilience, and how we're supporting them.





Institutionalised Children Explorations and Beyond (ICB) Journal

Recognizing the critical need for data-driven advocacy, we launched the Institutionalised Children Explorations and Beyond (ICB) Journal in March 2014. ICB is an international, peer-reviewed academic journal focusing on Family Strengthening and Alternative Care. Published by Sage Publications and listed in the UGC CARE list. With 23 issues published to date, the journal brings together original research, good practices, and expert interview pieces aimed at influencing policy, standards, and counseling practices for children and youth without parental care.

In FY 2024-25, we released two issues of the ICB Journal, our bi-annual publication, with the September edition as a special issue on Kinship Care and the March edition reflecting developments in child protection and care systems.

Key Highlights

- 01  30k downloads
- 02  Increase in downloads by 28%
- 03  1800 package subscription
- 04  18 editorial board members since inception
- 05  Contributions from 240 authors, based in 18 countries as of the date
- 06  More than 100 peer reviewers since inception



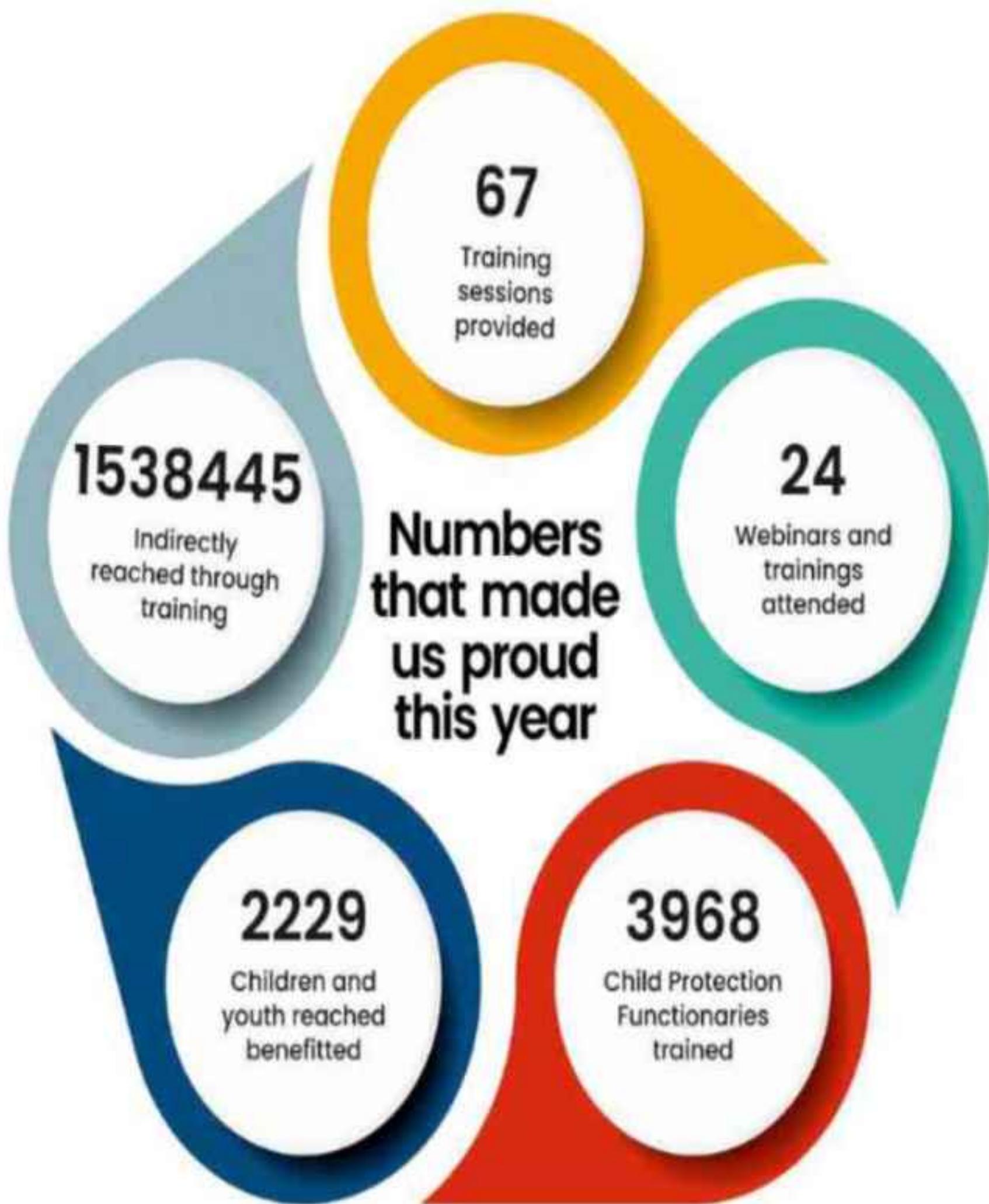
Capacity Building/Trainings



We deliver structured training to three key audiences: children in care (15–18 years), care leavers (18+), and Child Protection Functionaries. For children in care and care leavers, we offer digitized courses on Passport to Earning (P2E), available on the UNICEF YuWaah platform under the 21st Century Skills section. These include two digital life skills programs- Skills for Independent Living (15–18 years) and Work-Life Readiness (18+), each covering four thematic areas such as self-awareness, financial literacy, communication, and emotional well-being. These modules aim to build confidence, independence, and essential life skills among vulnerable youth. So far, 230 care leavers and children in care have completed the digital P2E course, and 809 care-experienced and community youth have been reached through 48 in-person life skills sessions.

For Child Protection Functionaries, we offer a 13-module curriculum and have conducted 52 external training sessions across India on key areas such as aftercare and Individual Care Plans (ICPs).

Internally, our Learning and Development team has facilitated 9 staff training sessions on themes such as mental health, gender inclusion, and theory of change, while departments continue to strengthen team capacities through regular internal training.



The Way Forward //

Looking ahead, we are confident that resilience and hope will guide us as we work deeper and more strategically. We will focus on strengthening partnerships with government agencies, academic institutions, and civil society to advance systemic change. Our efforts will prioritize policy engagement, participatory research on emerging issues such as disability and gender in care, and capacity-building for children, youth, and child protection professionals. We will continue to foster inclusive learning environments, develop contextual training resources, and expand the ART Knowledge Hub as a shared platform for innovation and collective learning.





07

OUR PRESENCE



FOOTSTEPS FOR
MY FUTURE PATH



Our Presence



Global Presence

UC USA

Udayan Care USA (UCUSA) was incorporated in 2009 to improve the lives of disadvantaged women and children in India, while also raising awareness of their challenges in the United States. It was established by Udayan Care's international volunteers and donors—Jesse George-Nichols, Rakesh Surie, and Seth Call—together with Dr. Kiran Modi, founder and managing trustee of Udayan Care India.

Current Board Members

- Dr. Kiran Modi (Trustee and Member, India)
- Mr. Deepak Sharma (Member, India)
- Tarun Anand (President, Southern California)
- Gokul Patel (Treasurer, Charlotte, NC)
- Anitha Kosanam (Secretary, Toledo, Ohio)
- Ruchi Saran (Volunteering Programs & Social Media Communications, San Jose, CA)
- Shilpi Chatterjee (Communications, New Jersey)
- Ekta Patel (Social Media Campaigns, New Jersey)

In FY 2024–25, UCUSA raised \$400,165, with total expenses of \$4,318. During the same year, UCUSA provided grants worth \$451,446 to Udayan Care India in support of three key programs: Udayan Ghars, Udayan Shalini Fellowship (USF), and IT & Vocational Training (ITVT) Centers. This year marked a record achievement, with the highest-ever funds raised since UCUSA's inception.



Donors

We extend our heartfelt gratitude to all our donors—individuals, families, trusts, and corporations—for their unwavering support.

Our corporate donors continued their annual pledges and matching donations, including American Express, Hewlett Packard, Nvidia, Google, Intel, Bright Funds Network, and Fidelity Charitable. Additionally, fundraising platforms such as Benevity Causes, GiveIndia, Charities Aid Foundation (CAF) of America, American Online Giving, and Global Giving helped UCUSA raise over \$100,000 this fiscal year.

A special highlight this year was the support from Mr. Beast, the most-followed YouTuber globally. For the first time, he featured Udayan Care's impact in one of his videos, inspiring donations of over \$5,000 from his followers. In addition, Beast Philanthropy made a direct contribution of \$110,000—a gesture of immense generosity that gave a huge boost to Udayan Care's programs.

We also acknowledge with deep gratitude the significant contributions of individual donors and family foundations, including:

- Rajiv Jain and Latika Jain Foundation
- Rajendra Bansal
- Atul Chinibhai Shah
- Vrunda Patel
- Glenwyn Baptist
- Benjamin Tyszka
- Rakesh Surie
- Vijay Parmar
- Tarun and Gunjan Anand
- Abhimanyu Das
- Jesse George-Nichols
- Richard Deosingh
- Kanchan and Anil Chugh
- Gokul Patel
- Grant Hurst
- Giuseppe Suri Endowment
- Dhand Family Endowment Trust
- Diljit Ahluwalia Family Foundation
- The Shepard Family Charitable Trust

Some of these donor-directed endowment trusts, such as the Dhand Endowment Trust Fund, Sri Swami Shivom Tirth, and Giuseppe Suri Endowment, provide corpus donations that generate interest to support Shalini Fellows year after year.

Udayan Care Germany Overview (April 2024 – March 2025)

Udayan Care Germany was founded in 2014 in Berlin by a group of ten friends. Since 2021, the executive board has remained unchanged, with Thomas von Hake, Dr. Nina Aldag, Niels Hiddemann, and Dr. Kiran Modi in place. Juergen Osterhage, who worked for several years in India as a journalist for a German TV channel, continues to serve as the "informal chairman."

Since 2015, the annual budget has been dedicated to the Shalini Fellowship Program, supporting young women in India in building a brighter future.

Events

The annual members' meeting was held in person on 7 December 2024, with seven members participating. Himanshu, who previously worked at a Udayan ITVT Centre in Delhi, also joined and offered his support to Udayan Care Germany. The meeting began with a review of the past year, followed by the financial report, and concluded with discussions on future plans.

It was also decided that the next Charity Dinner will be held in November 2025. The venue is yet to be finalized, with Berlin and Hamburg both being considered, as many friends and supporters in Hamburg have expressed interest.

Additionally, the need to renew the website was agreed upon, and Himanshu volunteered to take on this task.

Donors

In 2024, Udayan Care Germany contributed approximately €50,000 in total to Udayan Care India. Approximately €7,000 was raised through membership fees, and an additional €50,000 was raised through donations. A special thanks goes to Zoé Lu, the Munich-based handbag label, and to Gerlinde for their continued generosity and remarkable support.

The contributions of members also form an important part of the annual donation pool. Each contribution, no matter the size, makes a meaningful difference—and we remain deeply grateful for every single one.

With the support of these donations, Udayan Care Germany is currently able to support 160 Shalinis in India.



08 UNIVERSAL THEMES



淺談電影的
世界觀與文化



Universal Themes

Udayan Care's diverse interventions - ranging from child protection and girls' education to the skilling of youth - are unified by a shared set of guiding principles that define our institutional ethos. These foundational pillars ensure that each initiative not only delivers measurable outcomes but also fosters a culture of empathy, accountability, and holistic growth within the communities we serve.

Mentoring

"A mentor is someone who sees more talent and ability within you than you see in yourself, and helps bring it out of you." - Bob Proctor.

At Udayan Care, mentoring is the art of forging unbreakable bonds. For a child in a Udayan Ghar, the emotional anchor is provided by a Mentor Parent. They are not fleeting figures; they are individuals who provide a continuous presence in the life of a child. They are the steady hand, the unwavering advocate, and the source of unconditional love that turns a house into a home. With 2-3 mentors dedicated to each home, we build a foundation of stability, creating bonds that children carry with them long after they've grown, into aftercare and throughout their lives.

Mentors play a vital role in the Udayan Shalini Fellowship Program for girls' education and empowerment by offering emotional support, guidance, and

inspiration. They help girls build confidence, navigate academic and personal challenges, and develop essential life skills, such as communication and decision-making. By serving as relatable role models, mentors expand girls' aspirations and show them what's possible beyond traditional roles. They foster a sense of self-worth and agency, encouraging girls to advocate for themselves and lead change in their communities. Over time, mentored girls often become mentors themselves, creating a ripple effect of empowerment and leadership.

And for a young adult from our Aftercare Outreach Program, navigating the complexities of independent living after growing up in institutional care, a mentor is a critical lifeline. They are the trusted voice in moments of doubt, the practical guide when the path is unclear, and the reminder that they do not walk alone.



Volunteering and Internships

"You give but little when you give of your possessions. It is when you give of yourself that you truly give." - Kahlil Gibran.

There is a special kind of alchemy that happens when compassion meets action. It's the moment a shared purpose becomes a shared effort, and that effort becomes tangible change. This is the spirit our volunteers bring—not just helping from the outside, but rolling up their sleeves and becoming part of our very fabric.

The Mentor Parents in our Udayan Ghars, are committed volunteers-for-life providing the foundation of family to a child who needs it the most. The Udayan Shalini Fellowship Program has expanded its reach across 16 states of India, thanks to volunteers who raised their hands to become Convenors and Core Committee members. They are passionate individuals who have opened their networks and resources to support the program's success. Their deep involvement, strategic guidance, and program supervision is invaluable.

Udayan Care is fortunate to have a highly involved Board and a Governing Council constituted of professionals and individuals of eminence, who have been volunteering with the organization for more than two decades. Udayan Care USA, Germany, and

Canada have all been set up and managed by volunteers and well-wishers of the organization.

Our internship program, in particular, is a vibrant exchange of ideas. Students from fields like management, law, social work, and psychology don't just observe; they dive in. They contribute meaningfully to our mission while discovering their own potential, finding that in giving, they receive just as much in return.

This year, we were humbled by the 253 new volunteers and 120 interns who joined us in our mission. Interns came from academic institutions in India, US, UK, and brought a global perspective and passion to our doorstep. They didn't just offer time; they offered themselves—their skills, their empathy, their unwavering belief in our cause.

To volunteer with Udayan Care is to become part of a global family. It is to look a young person in the eye and say, 'I believe in you,' with your actions, not just your words. It is to enrich your own life by helping to build a brighter future for others. This is the powerful, reciprocal gift of service.

Giving Back

At Udayan Care, we believe the most powerful proof of change is not just a life transformed—but a life that goes on to transform others. This is the beautiful circle we witness every day: the act of giving back, woven into the very fabric of who our recipients become.

In our Udayan Ghars, children learn that family is not just about receiving love, but about creating it. They are nurtured not only to stand on their own two feet but to reach out a hand to help someone else up. This isn't a lesson taught; it's a value lived.

For the young women of the Udayan Shalini Fellowship, social responsibility is a core part of their identity. From their first day, they understand that their own rise is intertwined with the upliftment of their communities. Through mentorship and action, they don't just aspire to succeed—they aspire to signify, using their own growth as a platform for good.

You can see this spirit in action everywhere. It's in our youth organizing cleanliness drives, offering free tuition to younger children, or sharing a moment of connection with residents at an old-age home. These aren't just items on a checklist; they are the seeds of empathy and citizenship, taking root. And the circle

completes itself most powerfully when our alumni return. Those who once leaned on a mentor now become one. Those who found solace in a supportive community now work to build it for others. Through our Aftercare programs and Care Leaver Networks, they step into the role of peer facilitators and guides, offering the same steadfast belief that was once offered to them.

This is the ripple effect we are so proud to foster. We are not just building self-reliant individuals; we are nurturing a generation of compassionate citizens. At Udayan Care, the greatest success story is a child who grows up to light the way for another.

Mental Health and Counseling

There is no greater journey than the one that leads you home to yourself - Matt Haig

At the heart of every dream is a child who believes they are worthy of dreaming it. At Udayan Care, we understand that before we can build futures, we must first help mend spirits. Our commitment to mental well-being is not a program—it is a promise: a promise to listen, to heal, and to remind every young person that their past does not define their potential.

In our Udayan Ghars, this begins with creating a sanctuary of safety. Our approach is built on the Trauma-Informed Care (TIC) model, a framework that recognizes the deep impact of past adversity. It's not about asking, "What is wrong with you?" but rather, "What has happened to you, and how can we help you heal?" Our dedicated mental health team—including counselors, trauma specialists, and a psychiatrist—works tirelessly to provide that consistent, compassionate care, helping children untangle their past and rediscover their own strength.

This same unwavering support extends to every corner of our work. The Udayan Shalini Fellows receive counselling to navigate the unique pressures of their academic and personal lives. Young adults in our Aftercare Outreach and LIFT programs find a trusted confidant in their counsellors, a safe space to build the emotional tools for independence. We extend this care to our frontline heroes—our childcare workers and mentors. By providing them with training in self-care and mental wellness, we ensure they have the resilience to hold space for others, creating a circle of well-being that benefits everyone.

By tending to the inner world of a child, we are not just healing wounds; we are laying the unshakable foundation for a healthier, more empowered, and hopeful future.



09 COMPLIANCE REPORT 2024-25



REGULATORY COMPLIANCE
AND INTERNAL AUDIT

COMPLIANCE REPORT 2024-25

Major Objectives of the Trust

To provide protection and education to children and women, employability to youth who are in difficult circumstances, by establishing dynamic processes/models of care, protection, training, and holistic development, in a Rights-based approach

To promote voluntarism and the spirit of 'giving back' to society at large, including those from our programmes

To develop structured research and documentation processes leading to publications on Child Protection and Education-related issues

To influence the policy reforms and decision-making processes by lobbying, consultations, and creating awareness

To evolve into a national-level capacity-building and Role model organisation of consultative status, with credibility

Identity

Udayan Care is registered as a Public Charitable Trust. Trust Deed is registered on 11.02.1994 with the Sub Registrar, Delhi, with registration no. 828 in the Additional Book No. IV, Volume No. 2085 on Page No. 1-15 with supplementary deed No. 1292 in additional book no. 4 Volume No. 4768 on page 98-101 on 30.08.2022 and deed registration No. 2025/10/IV/1769 in book no. IV Volume No. 5281 on pages 11-20 on 08-07-2025.

Udayan Care is registered u/s 12A & exempted under Section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).

- Registration No. u/s 12A: Regn. No AAATU0067FE2021401 dated 28-05-2021 valid till 31st March 2026

- Exemption u/s 80G (5) (vi): Regn. No AAATU0067FF2021401 dated 28-05-2021 valid till 31st March 2026

Udayan Care is registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, and its Registration Number is: 231650870, and has an approval letter dated 23-12-2021, which is valid till 31-12-2026

PAN: AAATU0067F

TAN: DELU01797F

CSR-1: CSR00000619

Udayan Care is an ISO 9001-2015 certified organisation for its 'Quality Management Services'

Visitors are welcome to the addresses given on the "contact us" link on our website www.udayancare.org.

Names & Addresses of our Bankers

State Bank of India,

1. 11, Sansad Marg, New Delhi – 110001
2. 33, Ring Road, Lajpat Nagar IV, New Delhi - 110024

Axis Bank Ltd

1. B-6, Lajpat Nagar II, New Delhi – 110024
2. K 1998, Chittaranjan Park, New Delhi, Delhi 110019

Name & Address of Statutory Auditors

M/s. S. P. Chopra & Co.
Chartered Accountants
F-31, Connaught Place,
New Delhi - 110 001

Name and Address of Internal Auditors

M/s. Sahoo & Co,
Chartered Accountants
14, Palam Marg, Vasant Vihar,
New Delhi – 110057

Governance

a) Details of Trustees: (as on March 31, 2025)

S. No.	NAME	AGE	SEX	POSITION OF BOARD	OCCUPATION	Area of Competency	MEETING ATTENDED
1	Dr. Kiran Modi	71	F	Founder & Managing Trustee	Managing Trustee (Hon.)	Policy, Management, Operations, Strategy and fundraising	5/5
2	Dr. Shiv K Sarin	72	M	Founder Trustee	Medical Doctor	Policy, Strategy and fundraising	0/5
3	Ms. Meera Sawhney	60	F	Trustee	Entrepreneur	Policy, Strategy, HR, fundraising, and finance management	2/5
4	Ms. Rukmani Holdea	74	F	Trustee	Retired Civil Servant	Policy, Strategy, HR, Program Management and fundraising	3/5
5	Mr. Sanjay Gupta	65	M	Trustee	Development Professional	Policy, Finance, Strategy and fundraising.	5/5
6	Mr. Deepak Sharma	65	M	Trustee	Development Professional	Policy, Finance, Strategy and fundraising.	5/5
7	Ms. Pooja Mehra	47	F	Trustee	HR Professional	Policy Decision, Strategy for Prog. Management and HR	3/5

b) Details of Advisory Board Members: (as on March 31, 2025)

S. No.	NAME	AGE	SEX	POSITION OF BOARD	OCCUPATION	Area of Competency	MEETING ATTENDED
1	Mr. Sanjeev Gupta	63	M	Member	Entrepreneur	Policy Decision and Strategy for Prog. Management	3/5
2	Mr. Sameer Mehta	50	M	Member	Marketing Professional	Policy Decision and Strategy for marketing	5/5
3	Ms. Akansha Arora	44	F	Member	HR Professional	Policy Decision and Human resource management	2/5
4	Ms. Darshana Joshi	36	F	Member	Development Professional	Policy Decision and Strategy for Prog. Management	0/5
5	Mr. Arvind Gupta	58	M	Member	Legal Professional	Policy Decision and compliances	1/5

- The Board of Trustees and Advisors have met five times (September 6, 2024, December 02, 2024, February 14, 2025, March 26, 2025, and March 31, 2025) in FY 2024-2025. In those meetings, they transacted the business of the trust, including approving the Audited Financial Accounts and Annual Report of the previous financial year, as well as approving the Programmes and Budget for the year 2025-26.
- The Board ensures the organisation's compliance with laws and regulations.
- Minutes of Board meetings are documented and circulated to all members within a few days after the meeting commenced.

Accountability and Transparency

- No remuneration, sitting fees, or any other form of compensation has been paid since inception to any Trustees or Board members. All are working on a pro bono basis.
- The following reimbursements have been made to Trustees and Board Members:
Travelling Expenses (to attend Board meetings) - NIL.
- Amount paid to

Head of the organisation (including honorarium): Rs. 0.00 (NIL)

(Head of Organisation of Udayan Care is Managing Trustee who holds an honorary position)

Highest paid Full Time regular staff: Rs. 35.97 Lakhs per annum

Lowest paid staff (Full time Regular staff): Rs. 1.69 Lakhs per annum

Fee for Statutory Audit: Rs. 80,000 + GST

Fee for Internal Audit: Rs. 2,00,000 + GST

Staff Details

A) Staff as at March 31, 2025

Employment Type	Regular	Contractual		
Gender	Full Time	Full Time	Part Time	Total
Male	99	20	2	121
Female	190	32	3	225
Total	289	52	5	346

B) Distribution of Staff According to Salary Levels (as at March 31, 2025)

Slab of Cost to Company (in Rs.) plus benefits paid to staff

	Male	Female	Total
Less than 5,000	0	0	0
5,001 – 10,000	2	4	6
10,001 – 25,000	38	93	131
25,001 – 50,000	61	106	167
50,001 – 1,00,000	13	18	31
Above 1,00,000	7	4	11
TOTAL	121	225	346

Staff Sustainability

(as at March 31, 2025)

S. No.	Years of service	No of staff
1	Below 3 years	242
2	03 to 5 years	33
3	05 to 10 years	44
4	10 to 15 years	19
5	Above 15 years	8
	Total	346

Note 1. The staff table includes salaries of trainees, staff as well as paid consultants in the respective category

Note 2. Udayan Care follows the Minimum Wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act of their respective states.

INTERNATIONAL TRAVEL

Total cost incurred on international travel during the year: 2,23,995

Category	Name	Designation	Country	Duration	Purpose	Amount	Sponsored by	Remarks
Trustee	Dr. Kiran Modi	Managing Trustee	Thailand	19-23 Feb, 25	Future of Women Conference 2025	96,433	Donors	
			Argentina	22-28 Sep, 24	INTRAC Steering Committee Meeting	21,297	Donors	Trip cancelled due to Medical reasons
Employee	Surja	Care Leavers Engagement Coordinator	Croatia	20-29 Oct, 24	International conference on Care leavers	1,06,265	Donors	

Prevention of Sexual Harassment (POSH)

Udayan Care has constituted an Internal Committee (IC) on Sexual Harassment on February 23rd, 2014, as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The IC meets periodically and evaluates the workplace, work culture, and a healthy work environment that focuses on prevention and awareness, behaviour of staff with the opposite sex, and possible issues related to POSH. The current Internal Committee (IC) comprises of 5 members, out of which 4 are females. It has one presiding officer as the Chairperson of the committee and one external expert as ordained in law. We maintain 2 registers, comprising complaints received and a Minutes Book. The minutes are recorded in the minutes book, and the soft copy is circulated on the same day among committee members. The minutes book is kept at the Head office and available for verification for other members, as well as a legal obligation. Moreover, Posters have been updated and shared widely with all units across all chapters. The following table is the highlight of the cases and events during the year 2024-25

Summary of events

S.No	Details Numbers	Remarks
1	Number of complaints received	1
2	Number of complaints disposed	1
3	Number of cases pending	None
4	Number of awareness programmes	29 sessions

Highlights of Financial Statements

Basis of Accounting:



The financials have been prepared under the historical cost, conventional, and accrual methods. Income and expenses are accounted based on Generally Accepted Accounting Principles (GAAP) and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India (ICAI) for NGOs, wherever applicable, except where otherwise stated



The income of the year has been segregated as Restricted and Unrestricted funds as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI). The Restricted funds are the funds given by different agencies for a specific task or for specific projects; however, the Unrestricted funds are General Donations, Miscellaneous Income, etc.



During the year, the Trust mobilised funds from various sources with the efforts of Trustees, Board Members, Committee Members, Volunteers and Staff, including getting financial aid from funding agencies, the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.



S. P. CHOPRA & CO

Chartered Accountants

31-F, Connaught Place, New Delhi 110 001

Ph. No. +91 11 4376 3317

AUDITORS' REPORT TO THE MEMBERS OF UDAYAN CARE

We have audited the attached Balance Sheet of UDAYAN CARE at March 31, 2025 and also the Income and Expenditure account for the year ended on that date annexed thereto.

Respective responsibilities of Management and Auditors

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Basis of opinion

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

We have no relationship with or any interest in the Association other than our capacity as auditors.

Opinion

We believe that our audit provides a reasonable basis for our opinion. In our opinion and to the best of our information and according to the explanations given to us, the financial statements read along with the notes give a true and fair view in conformity with the accounting principles generally accepted in India

1. in the case of the Balance Sheet, of the state of affairs of UDAYAN CARE as at March 31, 2025; and
2. in the case of the Income and Expenditure account, of the surplus for the year ended on that date.



for S. P. CHOPRA & CO.
Chartered Accountants
Firm Regn. No. 000346N

(NIRAJ GUPTA)
Partner
M No. 016599

UDIN - 250165998MKXVC183D

New Delhi

Dated: Sep 23, 2025

Udayan Care

A - 43 C.R Park, Delhi - 110019

Balance Sheet as at 31st March 2025



(Amount in INR)

Particulars	Note	31 March 2025	31 March 2024
I Sources of Funds			
1 Restricted Funds	3		
(a) Trust Funds		1,000	1,000
(b) Corpus Funds		16,74,45,201	16,03,27,688
(c) Revolving Fund		29,33,746	29,33,746
(d) Project Fund		10,76,52,144	8,84,09,387
2 Unrestricted Fund			
(a) General Reserve Fund	4	38,79,36,020	34,94,84,270
		66,59,68,111	60,11,56,091
3 Non-current liabilities			
(a) Long-term borrowings & Provisions	5	-	3,60,161
		-	3,60,161
4 Current liabilities			
(a) Short Term Borrowings & Provisions	6	3,60,161	5,77,972
(b) Other current liabilities	7	48,38,194	52,83,508
		51,98,355	58,61,480
Total		67,11,66,466	60,73,77,732
II Application of Funds			
1 Non-current assets			
(a) Fixed Assets	8	27,53,28,171	26,70,30,563
(b) Non-current investments	9	3,79,52,421	4,37,36,453
(c) Long Term Loans and Advances	10	7,56,515	9,52,235
(d) Other non-current assets	11	21,14,487	7,49,884
		31,61,51,594	31,24,69,135
2 Current assets			
(a) Current investments	12	1,60,06,906	-
(b) Cash and bank balances	13	33,01,60,473	28,41,16,664
(c) Short Term Loans and Advances	14	66,38,121	67,20,663
(d) Other current assets	15	22,09,372	40,71,270
		35,50,14,872	29,49,08,597
Total		67,11,66,466	60,73,77,732

Brief about the Entity & Summary of significant accounting policies. The accompanying notes are an integral part of the financial statements.

1&2

For & on behalf :

for S.P Chopra & Co.

Chartered Accountants

(Firm Regn. No. 000346N)

(Niraj Gupta)

Partner

M. No. 016599

UDIN No - 250165998MKXVC1830

Place : New Delhi

Date : Sep 23, 2025

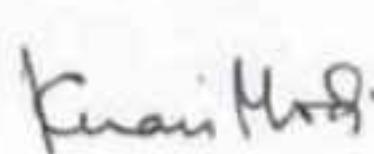


For & on behalf :

Udayan Care

(Nagesh Choudhary)

Director Finance



(Dr. Kiran Modi)

Managing Trustee

Udayan Care

A - 43 C.R Park, Delhi - 110019

Income and Expenditure for the year ended on 31st March 25



(Amount in INR)

	Particulars	Note	31 March 2025	31 March 2024
I	Income			
(a)	Donations and Grants	16	39,19,09,200	32,72,57,300
(b)	Other Income	17	4,68,28,394	2,20,36,364
	Total		43,87,37,594	34,92,93,664
II	Expenses:			
(a)	Program Expenses	18	32,14,75,592	27,05,75,821
(b)	Sub Grant	19	5,14,280	3,29,810
(c)	Establishment / Administrative Expenses	20	3,59,56,046	2,60,44,736
(d)	Depreciation and amortization expense	21	1,59,79,656	1,47,31,771
	Total		37,39,25,574	31,16,82,137
III	Excess of Income over Expenditure for the year (I-II)		6,48,12,020	3,76,11,527
	Appropriations Transfer to funds:			
	Transfer to/(from) Project fund:		1,92,42,757	(1,56,57,590)
	Transfer to/(from) Corpus fund:		71,17,513	88,87,294
	Transfer to/(from) Revolving fund:		-	60,000
	Balance transferred to General Fund:		3,84,51,750	4,43,21,823

Brief about the Entity & Summary of significant accounting policies. The accompanying notes are an integral part of the financial statements.

1&2

For & on behalf :

for S.P Chopra & Co.
Chartered Accountants
(Firm Regn. No. 000346N)

(Niraj Gupta)

Partner

M. No. 016599

Place : New Delhi

Date : Sep 23, 2025.



For & on behalf :

Udayan Care

(Nagesh Choudhary)

Director Finance

(Dr. Kiran Modi)

Managing Trustee

Udayan Care

A - 43 C.R Park, Delhi - 110019

Receipts & Payment Account**For The Year Ended 31St March 2025***(Amount in INR)*

RECEIPTS	Note	31 March 2025	31 March 2024
Opening Balance :			
Cash and Bank Balances	13	28,41,16,664	1,03,54,378
Investment	9 & 12	4,37,36,453	27,81,10,367
Receipts			
Donation & Grants	16	39,19,09,200	32,72,57,300
Other Income	17	2,57,78,630	2,20,36,364
Sale of Fixed Asset		3,02,19,372	-
Change in Assets		7,75,557	17,01,542
Total		77,65,35,876	63,94,59,951
PAYMENT			
Program Expenses	18	32,14,75,592	27,05,75,821
Sub Grant	19	5,14,280	3,29,810
Establishment / Administrative Expenses	20	3,59,56,046	2,60,44,736
Fixed Assets Purchase		3,34,46,872	1,11,08,522
Change in Liabilities		10,23,286	35,47,946
Closing Balance			
Cash and Bank Balances	13	33,01,60,473	28,41,16,664
Investment	9 & 12	5,39,59,327	4,37,36,453
Total		77,65,35,876	63,94,59,951

Brief about the Entity & Summary of significant accounting policies. The accompanying notes are an integral part of the financial statements.

1&2

For & on behalf :

for S.P Chopra & Co.

Chartered Accountants

(Firm Regn. No. 000346N)

A handwritten signature in black ink, appearing to read "Niraj Gupta".

(Niraj Gupta)

Partner

M. No. 016599

Place : New Delhi

Date : Sep 23, 2025

**For & on behalf :**

Udayan Care

(Nagesh Choudhary)

Director Finance

A handwritten signature in black ink, appearing to read "Nagesh Choudhary".

A handwritten signature in black ink, appearing to read "Kiran Modi".

(Dr. Kiran Modi)

Managing Trustee

TOTAL FUNDS RECEIVED (Rs. 4387 Lakhs)

Specific Grants

36,49,77,599

General Donations

1,98,14,088

Corpus

71,17,513

Interest Income

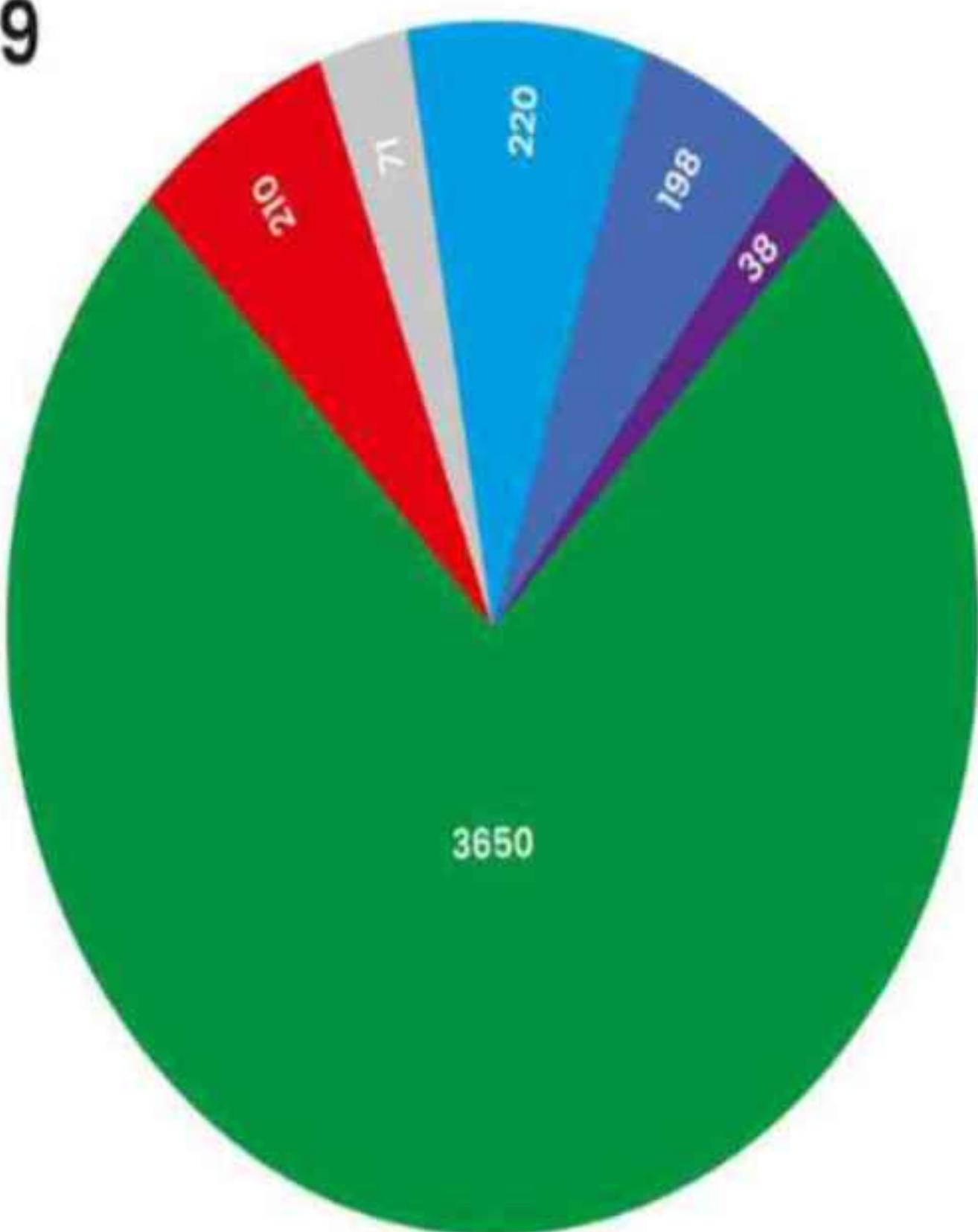
2,19,84,095

Profit on sale
of Asset

2,10,49,764

Others

37,94,535



Specific Grants (Rs. 3,650 Lakhs)

Non Recurring

2,80,19,050

Ghar Programmes

6,79,56,133

Udayan
Shalini Fellowship

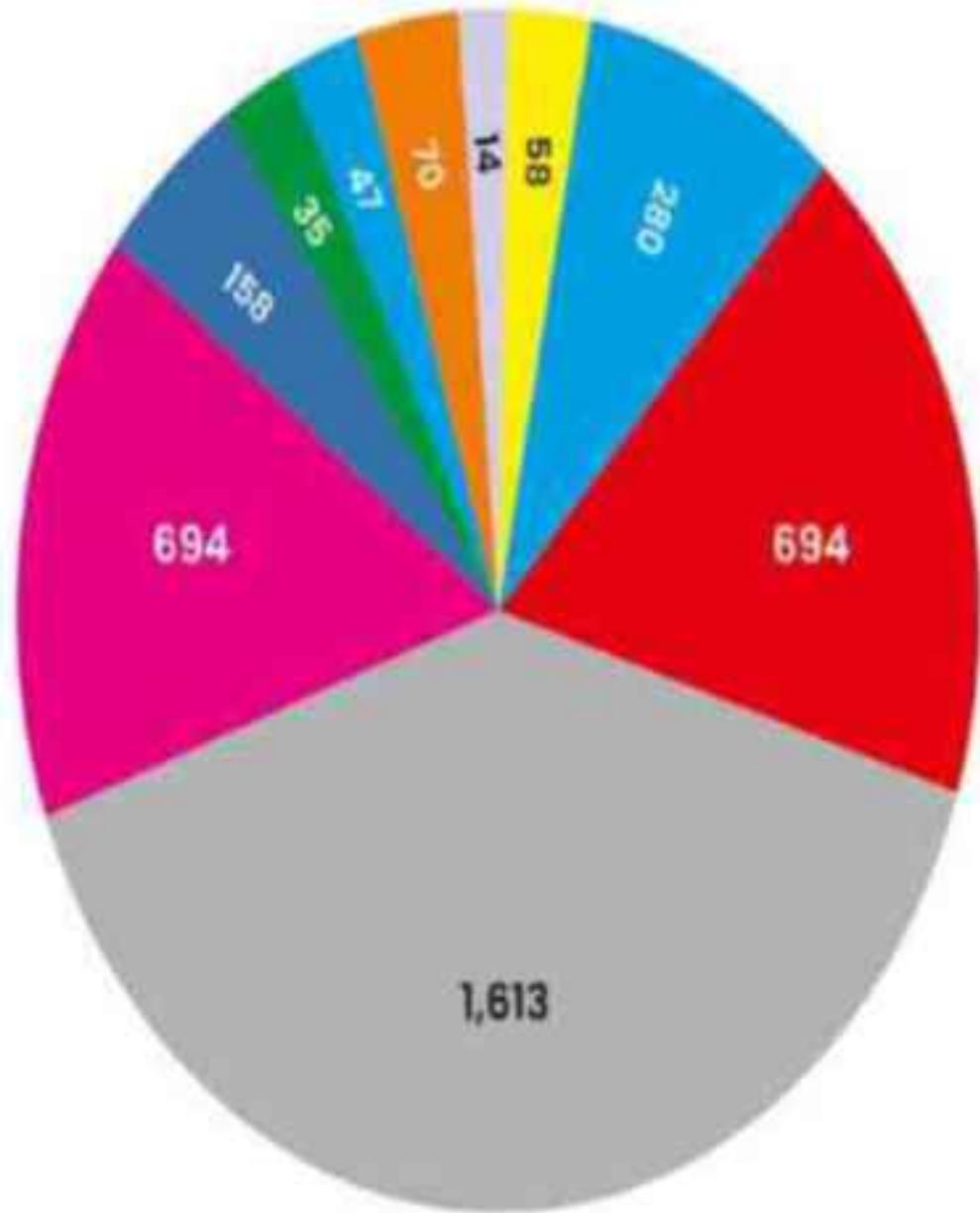
16,13,15,011

IT Centres
Programmes

6,94,30,207

Aftercare
Outreach
Programme

1,58,43,151



Learning In
Fellowship Together

35,25,864

Global Care
leaver Community

46,82,482

Reintegration
Project

69,98,984

Advocacy,
Research and
Training

13,72,001

Skill Development
Centre

58,34,716

Total Income during the year

(Rs. 4,387 Lakhs)

Specific Grants

36,49,77,599

General Donations

1,98,14,088

Corpus

71,17,513

Interest Income

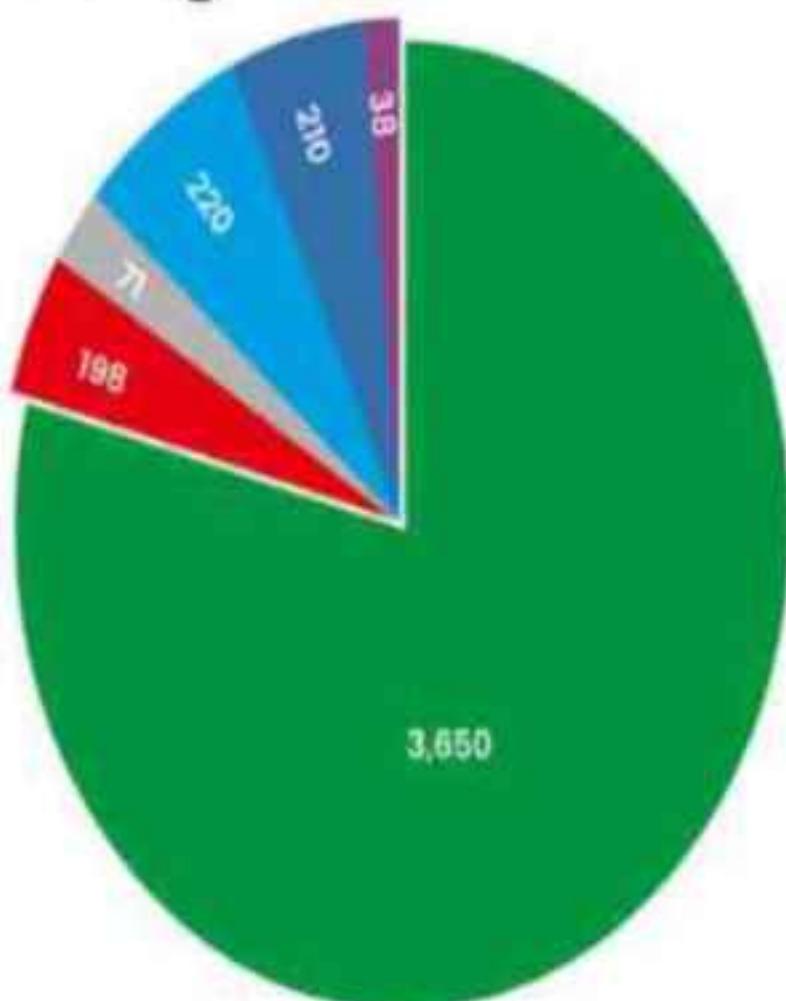
2,19,84,095

Profit on sale of Asset

2,10,49,764

Others

37,94,535

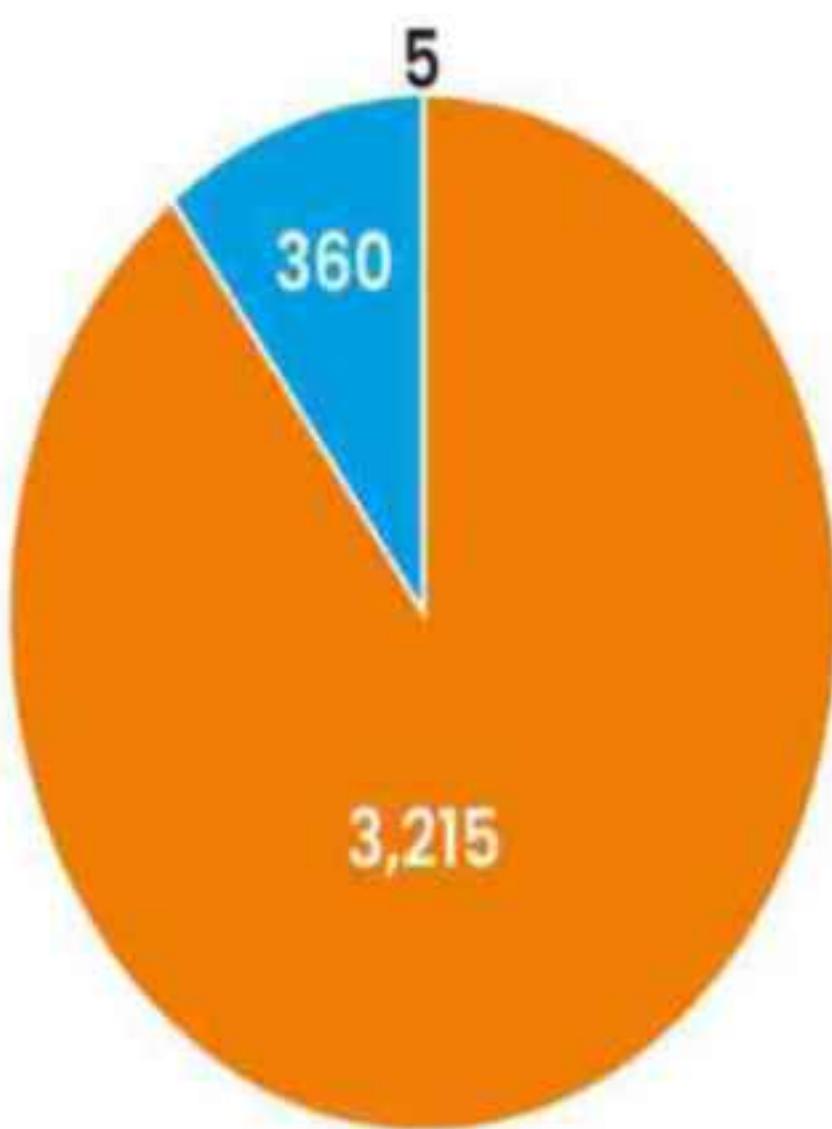


Total Outflow in Lakhs (Rs. 3574 Lakhs)

Direct Program
32,14,75,592

Prog Management
3,59,56,046

Subsequent
Donation
5,14,280



Direct Program (Rs. 3214 Lakhs)

Home Programmes
6,25,38,380

Udayan Shalini
Fellowship
15,14,19,430

IT Centres
Programmes
6,92,72,442

Aftercare Outreach
Programme
1,83,24,992

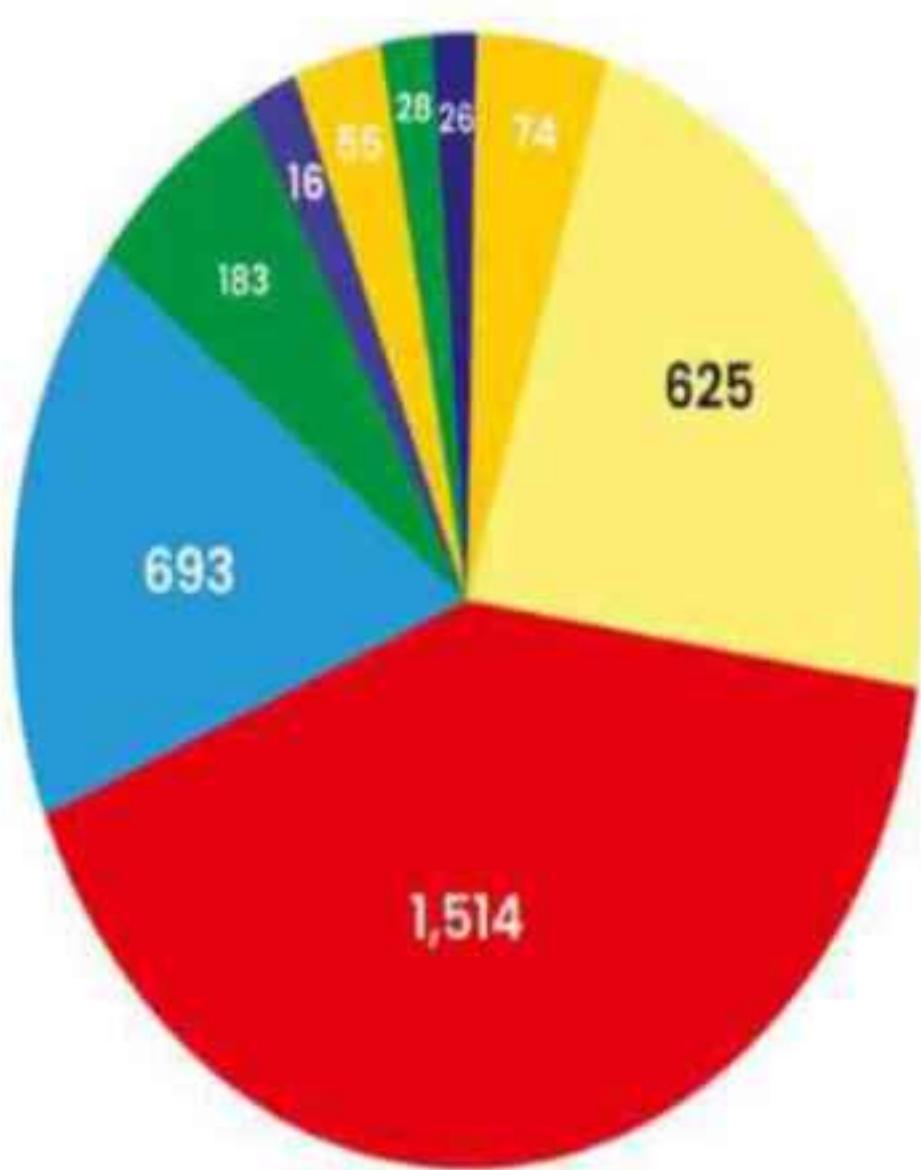
Learning In
Fellowship
Together
15,70,973

Demonstrated
Alternative care
55,14,419

Reintegration
Project
28,30,490

Advocacy, Research
and Training
26,06,055

Skill Development
Centre
73,98,408



10

THE UDAYAN CARE FAMILY



FOOTSTEPS FOR
MY FUTURE PATH

THE UDAYAN CARE FAMILY



Trustees

Deepak Sharma, Dr. Kiran Modi (Founder & Managing Trustee), Meera Sawhny, Pooja Mehra, Rukmani Haldea, Sanjay Gupta, Dr. S. K. Sarin (Founder Trustee)

Members of the Advisory Board

Akansha Arora, Arvind Gupta, Darshana Joshi, Sanjeev Gupta, Sameer Mehta

Udayan Ghars- Mentor Parents

State	Udayan Ghars	Mentor Parents
Delhi	Lajpat Nagar	Kiran Modi, Isabel Sahni, Deepa Sibal, Pamela Bhandari, Jainita Batra, Saroj Sethi, Neha Anand
	Mayur Vihar	Madhuri Paliwal, Madhu Gupta, Meera Mittal
	Mehrauli	Arti Mittal, Brinda Syali, Dolly Anand, Indu Bhalla, Savitri Dhurvey, Sangeeta Sayam, Subhadra Jindal
	Mehrauli (II)	Abha Jaipuria, Sarita Sachdev, Dolly Anand
Uttar Pradesh	Greater Noida	Deepak Sharma, Sunita Sharma, Suksham Gupta
	Noida Boys	Amita Mishra, Anjana Jain
	Ghaziabad	Pradeep Mehra

State	Udayan Ghars	Mentor Parents
Haryana	Gurugram Boys	Arti Kapur, Ranjan Ghosh
	Gurugram Girls	Pradeep Mehra, Shashi Agarwal
	Faridabad	
	Kurukshetra	Ram Niwas, Sushama Sharma
Rajasthan	Jaipur	Asha Bhatnagar, Madhu Jhala, Rukmani Haldea, Sheetal Bahri

Udayan Shalini Fellowship

Chapter Name -

AGRA (UTTAR PRADESH)

Convener - Pradeep Ulrick

Core Committee Members - Ashish Chakraborty, Jagpreet Singh Sachdeva, Namrata Mishra, Neelam Mehrotra, PS Oberoi, Sushil C. Gupta

AHEMDABAD (GUJARAT)

Convener - Monal Shah

Co-Convener - Manjari Guptaa

Core Committee Members - Aarti Venkatesh, Manisha Joshi, Radha Thakershy, Vandna Agrawal

ALIGARH (UTTAR PRADESH)

Convener - Shalini Mahalwar

Co-Convener - Pankaj Mahalwar

Core Committee Members - Indu Singh, Manisha Yadava, Shambhu Singh

AURANGABAD (MAHARASHTRA)

Convener - Shilpa Sharma

Co-Convener - Aanchal Machhar

Core Committee Members - Anuradha Dhoot, Dimpi Machhar, Harshita Sikchi, Madhavi Thirani, Mamta Bagla, Rashmi Kedia, Shailja Sanganeria, Sudha Bazaz

BADDI (HIMACHAL PRADESH)

Convener - Ankit Kumar

Core Committee Members - Baldev Singh, Shashi Bala, Vineet Ku. Ojha

BARABANKI (UTTAR PRADESH)

Convener - Vibha

Core Committee Members - Bineeta Saxena, Rajeev Gupta

BENGALURU (KARNATAKA)

Convener - Arun Subramani

Core Committee Members - Mamta Mutt, Mubina Hussain, Priya Mathur, Priya Subramani, Sahana Prasad, Sowmya Saraff

CHENNAI (TAMILNADU)

Convener - Naveen Narayanan

Co-Convener - Maya Ramachandran

Core Committee Members - Ananthi, Annapoorni, Jothilakshmi Sundaresan, Kumaran, Sravanti Chekragari, Sripriya Hari, Umasree Raghunath

EAST DELHI (NEW DELHI)

Convener - Anil Chaudhary

EAST MUMBAI (MAHARASHTRA)**Convener** - Madhuri Gada**Co-Convener** - Arti Gandhi**Core Committee Members** - Leena Gada, Meera Satra, Shinola Jindal**FARIDABAD (HARYANA)****Convener** - B.K.Bhayana**GREATER NOIDA (UTTAR PRADESH)****Convener** - Ela Baijal**Co-Convener** - Deepak Sharma**Core Committee Members** - Ashok Chakravarty, Arun Gupta (Retd), Manoj Mittal, Rajan Bhandari**GURUGRAM (HARYANA)****Convener** - Rajnish Virmani**Core Committee Members** - Ankita

Aggarwal, Ashish Chakraborty, Avtar Singh, Deepak Bhatnagar, Neelam Virmani, Rambir Bhati, Ranjan Ghosh, Sapna Pathak, Suresh Kaushik

HARIDWAR (UTTARAKHAND)**Convener** - Roopal Arora**Core Committee Members** - Arti Thakur, Jailaxmi, Sachin Thakur, Sandhya Vaid, Seema**HYDERABAD (TELANGANA)****Convener** - Pallavi Kamat**Core Committee Members** - Deepa Sundar, Kavya Chittaranjan, Renuka Chekkala, Shrinkhla Chanhok, Vasantha Budugur**JAIPUR (RAJASTHAN)****Convener** - Veenu Gupta**Co-Convener** - Rukmani Haldea**Core Committee Members** - Asha Bhatnagar, Krishna Bhatnagar, Manish Kasliwal, Priyanka Kasliwal, Santosh Agarwal, Sheetal Bahri, Neeru Saluja, GK Tiwari**KOLKATA (WEST BENGAL)****Convener** - Parimal Ch Das**Core Committee Members** - Ananda

Biswas, Arindam Acharjee, Gargi Goutam, Shampa Mukherjee, Somak Basak, Subhra Bhattacharya

NASHIK (MAHARASHTRA)**Convener** - Priya Hariharan**Co-Convener** - Renu Wavre**Core Committee Members** - Archana Saboo, Adv. Komal Ahuja, Deepali Gupta, Joyce Atul Padale, Mamta Panjwani, Shailja Kalchuri, Shubhada Bora, Vinita Banka**NOIDA (UTTAR PRADESH)****Convener** - Sunita Raina**Co-Convener** - Ashok Chakravorty**Core Committee Members** - Bgyalaxmi, Deepak Sharma, Umesh Upadhyay**NORTH DELHI (NEW DELHI)****Convener** - Ruchika Sukhija**Co-Convener** - S L Jain**Core Committee Members** - Ashish Aggarwal, D A Mishra, K P Raizada, Kiran Modi, Sheel Aggarwal**PANCHKULA (HARYANA)****Convener** - Ashok Singla**Core Committee Members** - Anil Kohli, Rajiv Kumar Malhotra, Urvashi Bhalla, Vinita Diwan, Y.S. Brar**PHAGWARA (PUNJAB)****Convener** - Neelam Pasricha**Core Committee Members** - Kanchan

Gilhotra, Kuldeep K Sardana, Malkeet Singh Raghbotra, Manjit Singh, Mukhinder Singh, Rajwinder Sharma, Rita Thapar, Shivani Dhand, Sushil Sharma, Surinder Chopra



PILANI (RAJASTHAN)

Convener - Chandra Shekhar
Co-Convener - Rukmani Haldea
Core Committee Members - Manish Kumar Chahar, Nisha Jangid, V.K. Dube

PUNE (MAHARASHTRA)

Convener - Archna Aggarwal
Core Committee Members - Harshad Thathed, Nayana Prabhu, Narayan Shivaraman

SOUTH MUMBAI (MAHARASHTRA)

Convener - Vaishali Patel
Co-Convener - Sweta Kapadia
Core Committee Members - Devangi Doshi, Harshini Kotecha, Karishma Bhatia, Manisha Sangani, Pooja Dharewa, Pooja Mehra, Pratima Shrivastav

SOUTH DELHI (NEW DELHI)

Convener - Sanjeev Gupta
Core Committee Members - Amita Joseph, Deepak Ahlawat, Puneeta Puri, Vijaya Bharti

SURAT (GUJRAT)

Convener - Rajvi Reshamwala
Co-Convener - Sangeetha Rathod
Core Committee Members - Core Committee Members - Dharmendra Savani, Dhanesh Rathod

VIKARABAD (TELANGANA)

Convener - Renuka Chekkala

UDAIPUR (RAJASTHAN)

Convener - Shobha Karwa
Core Committee Members - Aekta Nandwana, Bajrang Lal Sharma, Kanti Jingar, Minakshi Jain, Mridula Sharma, Nafisa Hatimi, Sanjiv Agrawal

VADODARA (GUJARAT)

Convener - Minu Hirode
Co-Convener - Chaitanya Modi
Core Committee Members - Mamta Baxi, Sharad Mohan

VIKARABAD (TELANGANA)

Convener - Renuka Chekkala
Core Committee Members - Ravi

WEST MUMBAI (MAHARASHTRA)

Convener - Anita Amarnath
Co-Convener - Pooja Dharewa
Core Committee Members - Anita Bajaj, Krittika Goel, Renu Baheti

MEERUT (UTTAR PRADESH)

Convener - Vishal Goyal
Core Committee Members - Amit Kumar, Arjit Kaushik, Prerna Rohilla

KURUKSHETRA (HARYANA)

Convener - Prof. Sushama Sharma
Core Committee Members - Prof. Ram Niwas

KALOL (GUJRAT)

The core committee from Vadodara supports in program implementation in the

DEHRADUN (UTTRAKHAND)

Convener - Vimal Dabral
Co-Convener - G.S. Rawat
Core Committee Members - Daljeet Kaur, Kamal Sharma, Neelu Khanna, Sheel Aggarwal, Suman Tiwari

Directors of Skill Development Centres

Pamela Bhandari (Honorary Director, Finance); Suniti Dhindsa (Honorary Director, Administration); Tarjani Aggarwal (Honorary Director, Production); Isabel Sahni (Honorary Director & Chairperson); Poonam Malhotra (Honorary Director, Marketing).

ICB Editorial Board

Editor-in-Chief: Monisha C. Nayar-Akhtar (USA); Francis Adaikalam (India); Ian Anand Forber-Pratt (USA); Kinley (Bhutan); Ksera Dytee (USA); Luis Aguilar Esponda (UK); Mallika R. Samaranayake (Sri Lanka); Martin Punaks (England); Md Enamul Haque (Bangladesh); N. Janardhan (India); Rajeev Kumar (India); Rangga Radityaputra (Indonesia); Sandhya Mishra (India); Sumedha Gupta Ariely (USA); Sumnima Tuladhar (Nepal); Sushama Sharma (India).

Senior Management Team

Name	Designation
Anjali Harshavardhan Hegde	Executive Director
Nagesh Kumar Choudhary	Director - Finance
Leena Prasad	Director-Advocacy, Research and Training
Mukesh Joshi	Associate Director- USF
Sanjana Bhowmick	Associate Director-Communications
Swati Roy	Assistant Director -Udayan Ghar Program
Jitesh Dhoot	Associate Director-UCSL
Arun Kumar	Assistant Director-Fundraising
Prashant R Singh	Assistant Director-HR & VM
Ranjana Srivastava	Associate Director- Advocacy, Research and Training
Arun Gupta	Senior Manager-UCSL



12

Gratitude

Thank You for Walking Beside Us

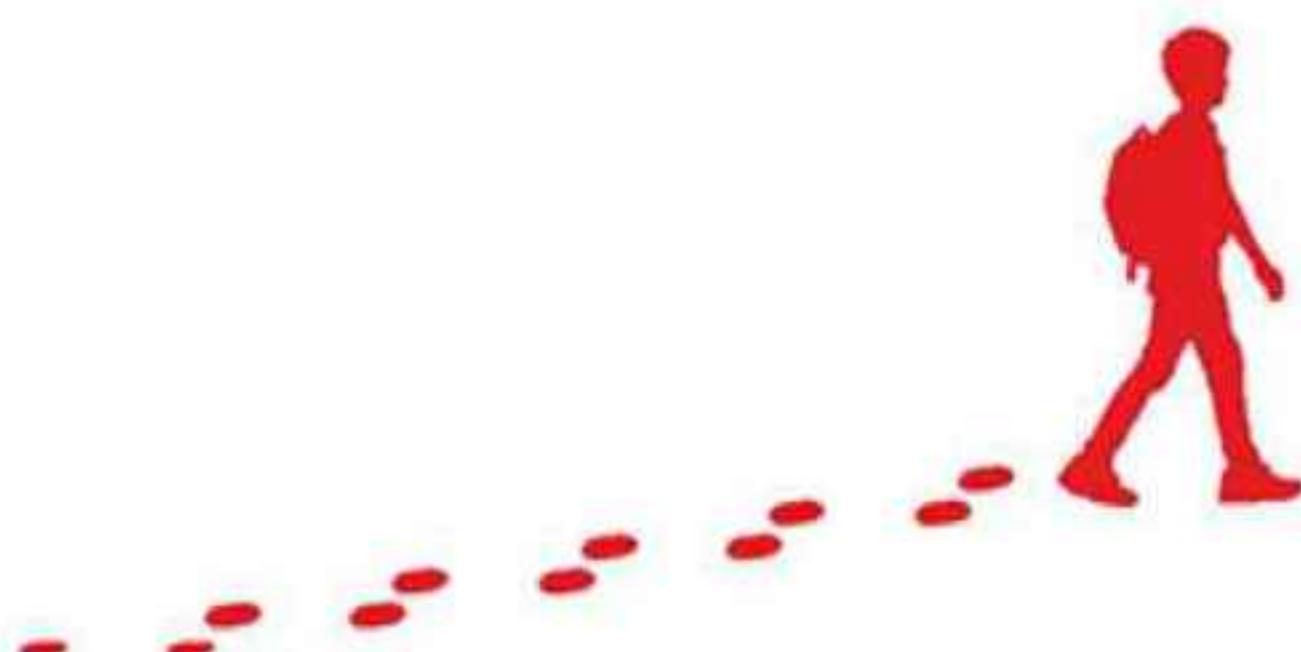
Gratitude is at the heart of Udayan Care's 31-year journey of nurturing a dignified future for every child, young person, and woman we serve. This year's theme, "Footsteps for My Future Path", reflects how each step our recipients take is made stronger, surer, and more hopeful because of you.

Every milestone—returning to school, learning a new skill, finding a first job, or simply believing "I can"—is shaped by the trust and generosity of our Trustees, Board Members, Core Members, Mentors, Volunteers, Partners, and Donors. Your support steadies those first uncertain steps and helps young people stay in education, build capabilities, and grow in confidence as they chart their own paths.

Your time, guidance, and resources have repeatedly turned vulnerability into possibility and hope into tangible change. With every scholarship, mentoring conversation, learning centre, and care home, you have left clear footprints that future generations can follow.

Udayan Care's strength has always been the power of walking together. Each collaboration, each shared goal, and each act of kindness has expanded a circle of care that now spans multiple cities and communities, opening doors to safety, learning, and livelihoods.

As we carry "Footsteps for My Future Path" into the coming year, we carry your partnership with us. Thank you for walking beside our children, youth, and women—step by step, you are shaping lives, strengthening families, and creating the very footprints that lead to a brighter tomorrow.



Gratitude Report

Validations & Memberships

Udayan Care has been accredited by the organisations that monitor and accredit non-governmental organisations for transparent and credible performance. We have been recognized for accountability, credibility, and transparency. Such recognitions increase the trust and confidence of our stakeholders in our organization.

- Benevity Causes (USA)
- Charities Aid Foundation (CAF) (USA)
- Credibility Alliance
- CYC-Net
- FICE International
- Founding member of India Alternative Care Network
- Give India
- Global Giving
- GreatNonprofits.org
- GuideStar India
- Icongo
- INTRAC
- ISO 9001: 2015
- Niti Aayog
- United Nations Economic and Social Council (ECOSOC)
- Life members of Vishwa Yuva Kendra
- Voluntary Action Network India (VANI)

Volunteer organizations providing volunteers

ConnectFor, Internshala, Strive2Thrive, Goodera, TATA ProEngage, Bharat Uday, iVolunteer, ReachOne TeachOne Technologies, and 181 Degrees Consulting



Volunteering and Internship Partnerships with Schools and Colleges

Below is the list of colleges and universities that joined with Udayan Care this year and provided us with Interns /volunteers, who contributed immensely to serving our cause by developing materials, conducting workshops, and teaching children.

Schools, Colleges, and Universities in India

American Public School; Amity International School; Amity University, Ashoka University, Banasthali Vidyapeeth, Bennett University School of Law; Barkatullah Vishwavidyalaya, Bhopal School of Social Sciences, Bhim Rao Ambedkar University; BITS Pilani, Hyderabad; Chandigarh University, Christ University, Department of Law, Kurukshetra; Department of Social Work, KU, KKR; DePaul School of Social Work, DLSA, Kurukshetra; Heritage School; Dr. M. G. R Educational and Research Institute, FIIB - Fortune Institute of International Business, Flame University, Gautam Buddha University, Government Law College, Graphic Era Hill University, Heritage International Xperiential School, IGNOU, IHM Bhopal IIDE - Indian Institute of Digital Education, IIFT - Indian Institute of Foreign Trade, IIT Gandhinagar, India Leaders for Social Sector, International Management Institute, Jamia Millia Islamia University; Jawaharlal Nehru University, Jindal Global Law School, K.R. Mangalam University, London Public School; Milestone Public School, Navrachna University, New Delhi; NIL, Nasik; NMIMS-Mumbai, NorthCap University, O.P. Jindal Global University, S.P. Jain, Sardar Patel University, Shiv Nadar University, SMJN College, SOIL Institute of Management, SRM Institute of Science and Technology, Step by Step School, Sushant University, Symbiosis Law School, Symbiosis School for Liberal Arts, Symbiosis School of Economics, Pune; Tata Institute of Social Sciences, TISS-Mumbai, University of Hong Kong, University of Rajasthan, UPES - Dehradun, Wisdom School, Milestone Public School, Bhopal;

Colleges from the University of Delhi

Bhaskaracharya College of Applied Sciences, College of Vocational Studies, Deen Dayal Upadhyay College, Delhi School of Social Work, Dr. Bhim Rao Ambedkar College, Jesus and Mary College, Lady Shri Ram College for Women, Mata Sundri College, Shaheed Rajguru College of Applied Sciences for Women, Shyama Prasad Mukherji College for Women, Sri Aurobindo College

Schools, Colleges, and Universities outside India

Adelphi University, Duke University, Harvard Business School of Harvard University, San Francisco State University

NGO Engagement and Other Partnerships

We partnered with several NGOs and other organisations across India, who helped in many ways, from sourcing beneficiaries to providing them platforms for social work, to raising awareness about Udayan Care; conducted workshops on Career Development, art workshops, etc.; some even provided internship opportunities.

Udayan Ghars Program

Art Reach India, Cornerstone Foundation, DLSA, Kurukshetra, Duke University, Kaladhara, Lok Kala Manch, Maharaja Agarsen Sewa Sansthan, Manovikas Charitable Society, MC NGO Meet, Pedilite, Prachyestha - Ek Prayas, Reach One, Rotary International, SAATHI NGO, Sat Krishna Charitable Trust, Salaam Balak Trust, Shanti Home, Shristi Learning School, SK Vision, STEM Workshop, Talk To Me India, Tapan Rehabilitation Centre, Nelokheri, The Indian Youth Centre, University Bible Fellowship, Vidya Udyam, Vishwas Vidyalaya.

AFTERCARE Program

Accordion, Agape, Asha Grih, Bal Ashiyana Aftercare Home, Barkatullah Vishwavidyalaya, Bhopal, Bhopal School of Social Sciences, Boys Town, Butterflies, CINI, Don Bosco Ashalayam, Families for Disabled, Flag Home, Global Family, Group of Friends Welfare Trust, Happy Home, IACN, IHM Bhopal, Jamghat, Karm Trust, Kasturba Gandhi National Memorial Trust, Kloud WiFi, MAD, MK Constructions, Naaz Foundation, Nirmal Chhaya, Prayas Home, Protsahan, Rainbow Foundation India, Rescue Foundation India, SAATHI NGO, Salaam Balak Trust Snehalayam, Sam College, Bhopal, Sanskar Ashram, Sathi NGO, SBT, SPID, SPYM, Sri Balaji Photo Studio, Sweet Home, Tapan Rehabilitation Centre, Techno Foundation, Tek Skills, The Indian Youth Centre.

Law Firms Helping In Policy Development

HAQ; IProbono, Trust law (UK), Remfry & Sagar (Gurugram)

Volunteering Relationships with Law-Related Organisations

DCW, Reading Campaign Initiative for Children, IPro Bono Legal Services, Advocate Suraj

Corporate Engagement

Under CSR and even as part of the Company's policy, many corporations organized events and employee engagement programmes across our projects. Some corporations organized capacity-building workshops, even Immunization Camps for our beneficiaries. adidas; Artreach India Foundation; Atulya Foundation; Ciena Care; Emmanuel Foundation; Far Eye Technologies Pvt. Ltd.; Full Marks; Ganga Ram Hospital; Greenlam; Haryana Engineers; ICG Medical India Pvt. Ltd.; MG Motor; Sat Krishna Charitable Trust; Yum Group, Taco Bell India.

Udayan Shalini Fellowship Program

In the pursuit of empowering young women and driving positive change, the Udayan Shalini Fellowship program has been immensely fortunate to receive unwavering support from our valued partners in the corporate and non-governmental sectors. These steadfast allies have played an instrumental role in our endeavours, contributing a rich pool of resource persons for workshops, extending diverse opportunities for community engagement and social work, providing dedicated volunteers for various activities, and serving as mentors in our impactful mentorship program. Their collective commitment and collaboration have been pivotal in fostering holistic development and a brighter future for the Shalinis we serve.

Aasraa Skillability Centre, Active Circle, Angel Express, Asha Niketan, Astha foundation, Aura Foundation, Beach Please, BITSAA PARC, Blood Bank Centre, Phagwara, Bodhi Charitable Trust, Boond Thalassemia Foundation, Gujarat, Building Dreams Foundation, Chitrangan Help Foundation, Creation Foundation, Dhawani Foundation, District Legal Service authority, Dor Foundation, Eco rescues Foundation, Ek Pahel NGO, Gurudwara, Ek Zaria, Environment Association, FEC For Life Foundation, First Light Foundation, forest department, Garbage Free India, Girnar Softech and NGO, Gleeman Foundation, Harmony Foundation, Healthnovo India, Hedgewar Hospital HENDS Foundation, Hindustan Welfare and blood donors, Phagwara, HUG NGO, Huma Hospital, ICC, Kurukshetra University, Indian Merchant Chambers (ICM) Ladies Wing, Indian Roots Foundation, Insaniyat Foundation, Jeevanjyoti, Karigari by Golden Agers, Karmayog foundation, Kriti NGO, Ishva NGO, Margadarshini NGO, MSI NGO, Seva Bharathi NGO, LNJP Civil Hospital, Kurukshetra, MAD NGO, Mahila Punarvas Samuh Samiti, Manav sadhna, Matreyi, Mentor Together Organisation, Muskan NGO, Naz Foundation, Nirbhaya Team,

One Community Program, Padhao India, Pahel Charitable trust, Panchvati Old Age Home, Paryabaran Mitra, Plastics for Change, Prathan Daayitva Foundation, Prem Dham Ashram, Project Surat, Ramboll, Red Dot Foundation, Robinhood Army - Surat, Sage Foundation, Sakaam Bornbay, Samarpanam NGO Mom, Money & Mindset, Sampige Foundation, Sankalp Organisation, Satsang Foundation, SEED Program, Sevakaya Trust, Sevarthi, Shriajan Foundation, Sir JJ Dharmasala, Sruthulligai Foundation, Sister Living Foundation, Sneha NGO, SNRUN, Soul diets foundation, Spiritual Growth & Wellbeing of Humanity, Squad Bazaar, Sri Udayavar Kottai Trust, Swatch Bharat League, Taarang Foundation, TaraSri Foundation, TDH Core, The Pioneer, Thirumular Ashramam, Thozhan NGO, Usmaniya Helping Hands Society, Uvagal Foundation, Vasavi Annadana Seva Trust, Vldhya Bhawan NGO, Vishranthi Home for Destitute Women, Voliate social welfare foundation, Vrikshita Foundation, Vriti Foundation, Water Warriors Punjab, Wings of Desire Foundation, Wockhardt Foundation.

Nursing Home, Marwah Studio, McDonald's, Mridula Bhaskar, Nice Interactive Solutions, ONGC Women's Club, Pegasystem, PwC SDC, Quill Club Writers, Schbang, Science City, Dehradun, Scribblers Tribe, SILABS, AVEVA, MICROSOFT, PEGA SYSTEMS, F5 NETWORKS, State Engineering Corporation, Sukhjit Starch Mill Pvt. Ltd, Tirupati Meal Products Pvt. Ltd, Tresvista analytics LLP, TTEC, UiPath, UJVNL, Vadodara

Type Engagement:

AI-based Microsoft Certificate Program, Beneficiary enrollment & Social work, CA Shalinis Visit, Career Counselling Session, Career Development, Celebrate Christmas, Celebrated Consumer Right's Day- Awareness, Conducted IQ test of Shalinis- Education, Corporate culture, IELTS for Studying Abroad, Communication Tips, Corporate Visit, Deloitte SAPM event, Environment Day- Social work, Facilitator, Industrial Visit, Internship, Mentorship Visit, Online Book Club and Workshop Facilitator, Road Safety, Session on Campus to Corporate, Small Group Workshop, Social Awareness, Social work, Story Writing, Support in Resume Building, Visit for Mentor-Mentee Interaction, Volunteered Women's Day, Workplace Exploration.

Corporate Engagement

Udayan Shalini Fellowship Program:

Accenture, Amadeus, Ameriprise Finance, Ashapura Aromas, AXIS MAX Life Insurance, Bharat Heavy Electricals Limited (B.H.E.L), Haridwar, Calcutta Rowing Club, Coforge Pvt. Ltd, Connect to Breath, D R Jain Neurocare & Multispeciality Hospital, Dainik Jagran, Deloitte, DN Jeweller, Eaton India, E-Infochips, Ernst & Young Private Limited, Forest Research Institute (FRI) Dehradun, Genpact, GIA India Laboratory, GNA Axcel Ltd, Grind Master Pvt.Ltd, Haryana Engineers, IMCS Group of Aligarh, InCread, Kasimpur Thermal Power Plant, Kurukshetra

Udayan Care Skilling and Livelihood Program

We continuously approach like-minded organizations such as NGOs, CBOs, employment companies, and corporations for volunteering engagement. This helps us mobilize beneficiaries, obtain placement support, and conduct specific training sessions to ensure the holistic development of youth, making them job-ready.



Top Recruiters for Placement:

Interface Microsystem, Insight Customers Calls Solutions Limited, NCCB Pvt Ltd, 3i Infotech Digital BPS Limited, Konexions Back Office Services Pvt Ltd, Adroit Synergies Pvt Ltd, Aerial Telecom Solutions Pvt Ltd, One Point One Solutions, Cyfuture India Pvt Ltd, Cogent E-Services Pvt Ltd, Triple Play Interactive Network Pvt Ltd, WeNext Global Services Pvt Ltd, Infiniti Retail Limited (Croma Business), Financial Global Services, Webomatic Services Pvt Ltd.

Capacity Building of Beneficiaries, Members, and Employees

Volunteers and resource people from India and worldwide enriched our children and staff by holding several capacity-building and professional workshops. Some of our Trustees and Advisory Board Members also contributed their expertise and skills to making Udayan Care a professionally managed organisation.

Sessions for Employees

Over the last financial year, a series of capacity-building workshops were conducted for staff members to strengthen organizational knowledge, enhance workplace culture, and support professional growth. These sessions were facilitated by experienced resource persons, the following table provides a summary of the workshops delivered:

Find the graph in a paragraph format:

Resource Person: Akansha Arora, Anil Mehrotra, Anjali Hegde, Anjali Suneja, Dalip Sabharwal, Hamnah (360 Foundation), Khushi, Nagesh Chaudhary, and Pradeep Narayanan.

Topic: DPDP Policy, Gender Sensitization Session, Goal Setting Workshop, New Procurement Policy, PMS Orientation, POSH Session, Result-Based Management Session, UC Policy Workshop, Workshop on Importance of Nonverbal.

Advocacy

Banku Bihari Sarkar - Child Protection Specialist, UNICEF; conducted a session on RRBMs for 35 team members from the ART department in March 2025.

Mentors:

Khushi Pahuja, SAATHI

Naresh Kumar, Vaidehi Subramani

Tina Vasudeva - From OASIS Valley, Gujarat; led capacity.

Resource Persons

Kavita (IACN), Madiha Musrrat, Mahima (Yuwaah), Mahiema Anant, Nupur (AICL), Prabhat Kumar, Pratyay Malalkar, Rashmi Sehgal, Sangita Bhatia, Sangit Kumar Thakur, Prashant, Shashank Shekhar, Shipra (Dr.), Tannu Sharma

Udayan Ghars

Many workshops were conducted by excellent resource people, from time to time, for our children and staff in Udayan Ghars. Our program staff throughout the year continued their training programs with care staff and social workers on many legal, social, and mental health topics such as effective caregiving, sessions on POCSO, JJ Act guidelines, Effective Communication, Preventive Health, Gender and Sexuality, Cyber cybercrime. Some of the workshops conducted by external resource people are mentioned below.

Resource Persons: Anarya; Charu; Deepak Gupta; Dr. Amit Kumar; Dr. Monisha Nayar Akhtar; Dr. Shalini Gupta; Dr. Sonia Satija; Godwin J Kallath; Helen Lenga; Shem Raomia; Kirti Aggarwal; Manish Kukreja; Nitin Raj; Prateek Jain; Rohan Gupta; Pahaldeep; Pooja Yadav; Preeti Jain; Ruchika Sharma; Sonia; Aishwarya Sinha; Nikhil & Nisha; Pradeep Narayan; Shem; Shweta; Geetanjali; Jigyasa; Students of Bennett University.

Topics: Academy Trust & Career Counselling; Arts & Craft Workshops; Attachment Theory, Trauma, Vulnerability, Brain Development & Working with Challenging Behaviours; Awareness of Legal Rights; Building a Perspective on Mental Health Care for Children & Youth in Alternative Care; Cancer Awareness; Workshop on Mental Health; Cybersecurity & Safety; Education & Mental Health for CCI Children; Daan Utsav; Earth Day; Emo Aid; Fire Prevention; First Aid Training; Flute Practice; General & Important Awareness Regarding Economy, Hygiene, Finance, Education, Friendship & Family Bonding; Good Touch & Bad Touch; Legal Reporting, SER, Rehabilitation Plan; Legal Rights & Awareness; Managing Seizures; Menstural Hygiene; Mental Health Needs of Children & Youth without Parental Care; Mindful Mentoring Workshop; POSCO Act; Result Based Management; Seed Planting Program; Seed Sowing Program; Swach Van Abhiyan.

Udayan Shalini Fellowship Program

Our dedicated staff, enthusiastic mentors, passionate committee members, and the ever-increasing band of volunteers and resource people from the corporate and academic sectors enhance the capacities all around by conducting workshops on leadership and lifeskills for the Shalinis and staff. We are grateful to all of them, some of whose names are mentioned below, as space constraint does not permit us to mention all.

Chapter Name Aligarh

Resource Persons: Mr. Saad Hameed, Mr. Pankaj Mahalwar, Mrs. Meera Bal, Ms. Diya Mehra, Mrs. Saba Rafique, Mr. Shambhu K.N. Singh Rawat, Mr. Pankaj Mahalwar, Sister' Living, Mr. Pankaj Mahalwar, Ms. Rashmi Sehgal, Deloitte, Dr. Indu Singh, Mr. Virmani, Aditya Chawla, Ms. Diya Mehra, Mr. Daman Dev Sood, Ms. Reet Khurana, T.S. Rajpoot, Ms. Rani

Kumrawal, Saba Rafique, Mr. Shailesh, Mr. Deepak Kumar, Deloitte, Ms. Diya Mehra, Mrs. Praveen Sethi, Ms. Neha Palwal

Topics: Career Counselling, Time Management, Teamwork, Mental Health, Goal Setting and Achievement, Professional Development, Building Confidence, Stress Management, Public Speaking and Presentation Skills, Self-Esteem, Career Opportunities, Email Writing, Verbal Communication, Positive Language, Prioritizing Oneself, Aligning Passion and Career, Foundational Values, Success in Your Life, Exploring Career Options, Preparation for the Future, Planning and Goal Setting, Emotional Intelligence, Financial Literacy and Independence, Scroll Smart, Social Media and Your Mind, IT Skills and Uses of the Internet, Non-Verbal Communication, Suicide Prevention

Agra

Resource Persons Ankita Singh, Bhaskar, Diya Mehra, Ebha Garg, Jagpreet Singh Sachdeva, Kavya Shah, Manya Dhawan, Mukesh Mirchandani, Pratibha Suniti ShawRajnish Virmani, Sashank Agarwal, Zeel Shah.

Topics: Communication 5 - CV preparation, Emotional Intelligence and Exploring Popular Career Options, IT Skills: Alternate uses of the Internet, Planning & Goal Setting, Preparing for CUET Examination, Suicide Prevention, Communication 2: Non Verbal Communication, Communication: Verbal Communication, Cyber Security, Email Writing Skills, Foundation- Aligning Passion and Career, Foundation: Values, IT skills- Upskilling your CV using the Internet, Mental Health & Awareness, Personal Finance Management, Prioritizing Oneself, Productive summer vacation, Assertiveness, Stress Management, Understanding Menstruation & Mental Health, Safety Champion and How to ace Board Examination



Ahmedabad

Resource Persons

Topics: Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

Aurangabad

Resource Persons: Anita Kamra, Anvita Agarwal, Devyani Totala, Kejal Bharsakhale, Meeta Chitnis, Prarthana Mishra, Reena Mandhani, Sandeep Pimple, Sangeeta Bhatiya, Suman Marwaha.

Topics: Aligning Passion & Career Counselling, Positive Language & Values Problem-Solving, Conflict Management Personal, Finance Management Planning & Goal Setting Exploring, Popular Career Options, Verbal Communication, Women's Right Assertiveness, GD Mock Interview.

Baddi

Resource Persons: Bhaskar, Daman Dev Sood, Deepak Kumar, Ishita Gupta, Parveen Sethi, Raghuvir Kaushal, Rajnish Virmani.

Topics: Career Opportunities by Deloitee_Online, IT Skills , Aligning passion and career, Problem solving and conflict management, Positive language, Upskilling your CV using Internet, Personal Finance Management , Exploring popular career options, , Planning and Goal Setting , Emotional Intelligence, Vision 2025, Email Writing, Digital Literacy, Verbal Communication, GD and Mock Interview, Planning ahead, Form filling, Exam Preparation, No is not a bad word learn to use it right, Time Management and responsibility being a Shalini.

Bangluru:

Resource Persons

Topics: Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

Barabanki:

Resource Persons

Topics: Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

Chennai

Resource Persons: Neha

Topics: Character Building, Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

Dehradun

Resource Persons: Abhishek, Ashita Pundir, Bhom Bahadur Pun, Bikram Singh Pundir, Deepti Pandey, Dixa Dhiman, Farha Naaz, G S Rawat, Himanshu Sharma, Jitena Pandey, Neelima Shah (IFS Officer), Nisidh Gairola, Pratibha Kaintura, Sandeep Rawat, Sandeep Singh, Sejal, Shivani Sharma, Tulsi, Varuna Tamta, Vimal Dabral, Vimal Dabral, Vineet Uniyal, Zeel.

Topics: Aligning Passion and Career, Board Preparation and CUET, Stress Management during exams, College Life challenges and Solutions, CV Preparation, Problem Solving and Conflict Management, Advantages and Disadvantages of Social Media, using Internet for Jobs, GD and Mock Interviews, Managing Workplace Biases, Alternate Uses of Internet, Assertiveness, AI and Machine Learning, Exploring Popular Career Options, Initiative and Enterprises, Women's Rights in workplace, Uses and Application of AI and Machine Learning, Dental Health, E-Mail Writing Skills, Healthy Diet for College going Shalinis, CIRCA Values, Emotional Intelligence, Career Counselling, Life perspective and Well Being, Focus on Goals, Girls Health and Menstrual Hygiene, Healthy Parent Child Relationship, How to live a Healthy Life, How to Overcome obstacles in Life, Youth Problems and Solutions, Importance of Safe Environment, Importance of Tree Plantation, Laws made for women, Plant Donation, Positive Language, Values, Non Verbal Communication, Planning and Goal Setting, Personal Finance Management, Reading Habits, CV Preparation and Guidance, Self Defence, Self Defence, Self Defence, Verbal Communication, Upskilling your CV using the Internet, College life challenges and solutions, Team Work, Adaptability and Learning, Women Rights.

East Delhi

Resource Persons: Udayam Vyom

Topics: Workshop on Menstrual Hygiene, Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

East Mumbai:

Resource Persons: Pooja Krishna, Saloni Nyaynit, Shailaja Mulay, Sharon Lobo, Shraddha Agrawal.

Topics: Career Counselling, CV Preparation, Emotional Intelligence, Grooming and Etiquette, Planning and Goal setting.

Faridabad:

Resource Persons: Priyanka, Sandeep

Topics: Child Safety, Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

Greater Noida:

Resource Persons: Ambika Prasad Pandey, Arpita Gupta, Arun Gupta, Aruna, Ameriprise, Ashish Chakravorty from Genpact, Ashish Taneja, Ashok Chakravorty, Aun Gupta, Avtar Singh, Baljeet, Deepak Kumar, Deepshikha, Admission Incharge, Ela Baijal, Garima, Jannat & Sakshi Tripathi, Jatinder Singh, Kaustav Sarkar, Luv Ji, Manmohan Malik, Manoj Mittal, Manvika, Megha Ahuja, Pardeep, Rajan Bhandari, Rajnish Virmani, Rashmi Sehgal, Riyaz, Rosy Katyal, Samta Ahuja, Suresh Kaushik, Vanita.

Topics: Ameriprise Visit, Anger Management, Artificial Intelligence workshop, Board and beyond, Board preparation, Calligraphy by Love Peace and Harmony foundation, Career Counselling Session from 3 Colleges, Career Guidance, Parent Meeting, Career Opportunities by Deloitee_Online, Carving Iron Pillars for the Nation, Childhood Trauma & Self-Esteem by Empowered Women Foundation, Children Day Celebration, Christmas Celebration, Communication 1- Positive Language, Communication 2- Non Verbal Communication, Communication 4- Assertiveness, Communication 5 - CV preparation, Communication-3 Verbal Communication, Different courses by Puppets Picture College of Mass Communication, Diversity, Equity, and Inclusion (DEI) by Red Dot Foundation_Collaboration, Donor Interaction(Gerlinde from Germany), Donor Visit_Coforge, Dronacharya Group of Institution Visit, Exam Preparation-12th Board & Beyond, Exploring Popular Career Options, Finance Freedom by Prioritizing Health & Wellness, Financial Independence and Literacy, Foundation - Planning and Goal Setting, Foundation - Values, Foundation- Aligning Passion and Career, Foundation-Emotional



Intelligence, Galgotias University Visit, Galgotias University Visit for Vikram Sarabhai Space Exhibition, Institutions and Courses Information in NEP Police, Career Guidance, International Women's Day, International Yoga day, Introduction of Theatre, Introductory Session(CIRCA Value), IT Skills- Alternate Uses of the Internet, IT skills- Upskilling your CV using the Internet, IT Skills-Email Writing, Know You More-Khud ki Mulakat Khud se by Megha Ahuja, Maintaining Healthy Parent-Child Relationship, Mental Health Training Session, NLP(Neuro-Linguistic Programming)Training, Orientation for Mental Health Training Session, Overcoming Limiting Beliefs and Challenges, Pariksha Pe Charcha, Personal Finance Management, Plantation Drive by Genpact, Positive language, Resume Writing and Confidence Building, Science Exhibition, Scroll Smart: Social Media and Your Mind, SEED Camp Orientation, SEED Camp Orientation for B9_Online, Self-Esteem & Parents Interaction, Sexual Harassment Under POSH and POCSO, Social Awareness camp on Read to Rise_Literacy, STEM Exhibition_STEM Lab, Suicide Prevention in Collaboration with Naz Foundation, Suicide Prevention, Sustainability , Talent Hunt & Parent Interaction, Teamwork, Udaym Fest, Understanding and Managing Relationships, Verbal Communication- GD and Mock Interview, Webniar: "New Beginning, New You", Women's Rights in the Workplace, Workplace Readiness -initiative and Enterprising, Workplace Readiness- Problem-Solving Conflict management.

Gurugram:

Resource Persons: Avtar Singh, Deepak Kumar, Manmohan Malik, Rajnish Virmani , Samta Ahuja, Suresh Kaushik.

Topics: Career Guidance, Institutions and Courses Information in NEP Police, Career Guidance, Career Guidance and SWOT Analysis, Institutions and Courses Information in NEP Police, Positive Language and Upskilling your CV using Internet, Personal Finance Management, Parent Meeting, Planning and Goal Setting, Sexual Harassment Under POSH and POCSO, Verbal Communication for GD and Mock Interview.

Haridwar:

Resource Persons: Alisha Siddiqui, Bita Garg, Deepa Pal, Divya, Diya, Harish, Kavya, Mani Katari, Manish Manjul Verma, Manvi Negi, Preerna Salni, Rahul Joshi, Rajnish Virmani, Rashmi Mishra, Ritambhara Yadav, Rohit Gera, Roopal Arora, Sakshi, Sakshi Gupta, Seema, Shruti, Simranjit Kaur & Shradha, Smita Verma, Smriti, Sonu Sachdeva, Surya, Swati Misra, Yasir.

Topics: Career Choices, Career Counselling and Appreciation for board result, Career Opportunity, Communication 1- Positive Language, Communication 4- Assertiveness, Communication 5 - CV preparation, Communication 6- GD & Mock Interviews, Communication-3 Verbal Communication, CUET UG 2025, EW on emotional intelligence, Culture, Education & Humanity, Developing Self Awareness, EW on Aligning Passion and Career and Non Verbal Communication, Foundation - Values, Goal Setting after Graduation, How to improve English and gain fluency, IT Skills- Alternate Uses of the Internet, IT skills- Upskilling your CV using the Internet, Interview Mastery Workshop, Legal Awareness & Self-defence, Meet-up with Alumnae, Mental Health- Maintaining healthy parent-child relationship, Mentor-Mentee Meet, Orientation of Aspire Program, Parents Meeting, Prioritizing One Self, Reproductive Health, Self-esteem, Session on Yoga (International Yoga Day), Stress Management, Time Management, USF Documents filling and Exam Preparation, Women entrepreneurship in India, Women entrepreneurship in India, Workplace Readiness- Problem-Solving Conflict management.

Hyderabad:

Resource Persons: Arya, Mrityunjay, Nandini, Renuka, Siddesh

Topics: Building positive self-esteem, Proper email writing, Positive language, Workplace readiness problem solving conflict management, Upskilling your CV using the internet.

Jaipur:

Resource Persons: Bansi Chouhan, Jyoti Ajay, Malika, Praveen Sinha, Pritam Pal, Renuka Pameche, Ridhima Sharma, Ritika Goklani, Shweta Tripathi, Vinita Yadav, Yatender Kumar.

Topics: AI and IT related, Cyber Security, drama Classes, IT related, IT related and data security, Law and Women's Rights related, Law related, Soft Skills, Women Health, Women Safety and Nirbhaya Team.

Kalol:

Resource Persons: Ayaz Shaikh

Topics: Aiding in the exploration and selection of Career Paths, Career Counselling Session, Conducting Employability Workshop, Mental Health, Offering a robust learning platform through their application for Science, Technology, Engineering & Mathematics., Women's Day Programs.

Kolkata:

Resource Persons: Chandan Roy Chowdhury, Disha N Pandit, Pooja Kumari, Priyanka Kumari Ray, Soma Roy, Sukriti Bhagat.

Topics: Career Counselling & Financial Planning, Advance Excel Session, Deloitte Impact Day - Career Opportunity Session, Deloitte Workshop - Financial Literacy & Independency, World Environment Day, E&Y Field Visit Microsoft Ai Certification Orientation, Career Seminar, Cyber Security, Dive into Digital Community Impact Day" -Data Visualization.

Kurukshestra:

Resource Persons: Avtar Singh, Bhaskar, BK Preeti, Deepak Chib, Manshi Pandey, Meenakshi, Navneet Bithel, Prem Chand, Raghuvir Tageja, Seema, Shweta Sodhi, Subhash Garg, Sujata, Surbhi Tiwari, Surender Mehra.

Topics: Aligning passion with career, Career Guidance, Digital Literacy, Environment day, Global Goals: local Actions, Immunization and earth care workshop, Initiative and Enterprising, Mastering Competitive Exams: Insights and Strategies, Menstrual Hygiene, Non Verbal Communication, Sign language skills, Stress Management and Emotional Wellness, Sustainable Development, The role of youth in nation building, Workplace readiness: Problem solving and conflict management.

Meerut:

Resource Persons

Devangi Bose, Megha Ahuja, Zeel Shah, Prerna Rohilla, Vishakha Singh, Shivam Bhardwaj, Rashmi Sehgal.

Topics: Navigating Careers In the Future, How To Ace Exam, Cycle Of Emotion: Understanding Menstruation & Mental Health, Foundation: Planning & Goal Setting, International Women's Day, International Women's Day, Negotiation Skill.

Nashik:

Resource Persons: Ankush

Topics:

Career Guidance, Financial Literacy, Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Uspkilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace Biases, Foundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning



Nashik

Resource Persons: Ankush

Topics: Career Guidance, Financial Literacy, Foundation- Aligning Passion and Career, IT Skills- Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace Biases Foundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness- Adaptability and Learning

Noida:

Resource Persons: Ankush, Ela Baijal, Ruchika, Anil Khanna

Topics: Career Choices, Career Counselling and Appreciation for board result, Career Opportunity, Communication- Positive Language, Communication- Assertiveness, Communication- CV preparation, Communication- GD & Mock Interviews, Communication- Verbal Communication, CUET UG 2025 Preparation, Financial Literacy.

North Delhi:

Resource Persons: Ashish Agarwal, Dimple Mehta, Satvik Kumar.

Topics: Mental Health and Counselling, Career Counselling, Foundation- Aligning Passion and Career, IT Skills- Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace Biases Foundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness- Adaptability and Learning

Panchkula:

Resource Persons: Aarti Bansal, Anupama Bhardwaj, Baldev Singh, Kamla, Kavita Soni, Parul, Rishika, Vinita Diwan, YS Brat.

Topics: Alternate use of internet, Anupama Bhardwaj, Assertiveness, Career Options, CV preparation, Decision Making, Email Writing, Emotional Intelligence, GD & Mock Interviews,

Initiative and Enterprising, Mental Health, Non Verbal Communication, Personal Finance Management, Planning and Goal Setting, Positive Language, Team Work, Upskilling your CV using the internet, Using internet for jobs, Values, Verbal Communication.

Phagwara:

Resource Persons: Aligning Passion & Career, Aditya Chawla, Alisha, Anchal, Anjali, Arpita Nagpure, Bhaskar, Daman Dev Sood, Deepak Kumar, Ekta Bang, Gunjan, Gurmeet Singh, Gurmeet Singh, Khushbu, Malkiat Singh Raghbotra, Minakshi Sharma, Sukhwinder Singh, Neha Oberoi, Neha Paliwal, Palak, Parveen Sethi, Rajnish Virmani, Ravinder Kaur, Reema Bains, Reet Khurana, Sanjeevani, Shivani Dhand, Smita Verma, Soumya Hariharan.

Topics: Aligning passion and career, Problem solving and conflict management, Assertiveness, Biological Diversity Day, Building Confidence and Public speaking, Career Guidance, She rise Empower and equalize, Career Guidance, Career Guidance, Leadership and Teamwork, CV Preparation, Cyber Safety and Prevention, Email Writing, Forest Day Celebration, Initiative and Enterprising, Interview Mastery Workshop, Interview Preparation, IT Skills, IWD Celebration, Mastering Theory Exam, Menstrual Hygiene, Mental Health, Mother's Day celebration, Non Verbal Communication, Positive language, Upskilling your CV using Internet, Personal Finance Management, Exploring popular career options, Planning and Goal Setting, Emotional Intelligence, Safety Champions, Self Exploration, The art of Dreaming, Values, Verbal Communication, GD and Mock Interview, Wetland Day celebration, Soumya Hariharan.

Pilani:

Resource Persons: Sister Living Works, BITS Pilani, Indramani Mandelia College - Mr. Sandeep Saini, Dr. Deepti Kaushik, Mr. Nitendra Pathak, Deloitte, Pankaj Tyagi, Deepak Kumar, Prof. N.V.M. Rao, Prof. Rishikesh Vaidya, Neha Paliwal, Deepak Kumar, Prof. V.S. Nirban, Praveen Sethi

Topics: Mental Health, Stress Management, Women Empowerment - 3-Day Workshops, Decision Making & Financial Literacy, Time Management & Public Speaking, Ethics & Values of Everyday Life, Cyber Attack & Security,

Foundation - Values, Foundation - Planning and Goal Setting, Communication 1 - Positive Language, Foundation - Aligning Passion and Career, Communication 2 - Non-Verbal Communication, Foundation - Emotional Intelligence, Communication 3 - Verbal Communication, IT Skills - Email Writing, IT Skills - Alternate Uses of the Internet, Exploring Popular Career Options, Effective Exam Preparation: Balance, Focus, and Success

Pune:

Resource Persons: Anuradha Sharma, Archna Aggarwal, Ballram Mhaske, Deepak Medane, Deshpande Eye hospital and Laser Centre, Dhanashree Joglekar, Eaton India, Ekta Bang, Harshad Tathed, Inani More, Isha Pant, Kavita Karnad, Nayana Prabhu, Nayana Prabhu and Archna Aggarwal, Nice Interactive Solutions India Pvt Ltd, Sandeep Apte, Sarita Hegde, Shalu Popail, Sharmila Dixit, Shraddha Kulkarni, Shraddha Kulkarni, Siddhi Bhandari, Soumen Ghosh, Supriya Kumar, Vaishali Kulkarni, Vikhash Kumar.

Topics: Building Self Esteem, Batch-5 Parents Meet, Becoming Financial Empowered, Being Decisive- How To Take Decisions, Being Decisive- How To Take Decisions, Communication 1- Positive Language, Communication 2- Non Verbal Communication, Communication 4- Assertiveness, Communication 5 - Cv Preparation, Communication 6- Gd & Mock Interviews, Communication-3 Verbal Communication, Cv Preparation And Mock Interviews, Exploring Popular Career Options, Eye Check-Up Camp, Foundation - Planning And Goal Setting, Foundation- Aligning Passion And Career, Foundation Values, Foundation- Emotional Intelligence, Goal Setting And Time Management, How To Be Good Citizen And Quiz Competition, Introduction To Classical Kathak Dance, It Skills- Alternate Uses Of The Internet, It Skills- Upskilling Your Cv Using The Internet, It Skills- Using The Internet For Jobs, It Skills- Email Writing, Managing Workplace Blases, Movie Appreciation, Movie Time- Laapata Ladies, Parents Meet Batch-4 And 5, Personal Development And Welbeing, Personal Finance Management, Planning For Exam And Studying Well, Story Telling, Taking Ownership And Responsibility, Teamwork.

South Delhi:

Resource Persons: Dr. Sushma Pandey, Ms Sonal, Ruchi ji, Dr. Sushma Pandey, Jhilli Behera, Kavya saha, Dr. Sushma Pandey, Ms Sonal, Kashika gulati, Sanjeev Gupta, Ms Shilpi, Nidhi Sharma, Dr. Sushma Pandey, Ms Sonal, Sumeet ji, Deloitte, Garima Singh, Ms. Riya, Kavya saha, Dr. Sushma Pandey, Deloitte, Dr. Sushma Pandey, Dr. Sushma Pandey, Mr Damandev Sood, Ruchi ji, Dr. Sushma Pandey, Jhilli Behera, Dr. Sushma Pandey, Anjali Sharma, Ms Sonal, Kashika gulati, Meghna Agrawal / Dr. Sushma Pandey, Deloitte, Dipika Jain, Dr. Sushma Pandey, Ms Sonal, Deloitte, Dr. Sushma Pandey, Sumeet ji, Deloitte, Dr. Sushma Pandey, Ms Pooja Devi, Meghna Agrawal, Dr. Sushma Pandey, Jhilli Behera, Dr. Sushma Pandey

Topics: Board exam preparation, Conflict Management- Problem Solving, Building Self- Confidence and Believing In Yourself, Exploring Popular Career Options, IT Skills-Email Writing, Prioritising one self, Planning and Goal Setting, Dancing Meditation- Mental Wellbeing-B9, digital mental wellness solutions and mental health awareness company, Alumnae Meet, Expressive Art - B10, Gender Equality: The Gender Gap, Stress management during exam, Dancing Meditation- Mental Wellbeing, Workplace Readiness - Initiative and Enterprising, Mental Wellness/ Healthy Lifestyle/ Stress Management, Gender sensitization training, Verbal Communication, Stress Management Workshop, Women's Day, Mental Wellness/ Healthy Lifestyle/ Stress Management, Teamwork, Communication 2- Non Verbal Communication, CV Preparation, Building Self-Confidence and Believing In Yourself, Personal Finance Management, Communication 6- GD & Mock Interviews, Foundation - Values, Emotional Intelligence, Dancing Meditation- Mental Wellbeing-B10, digital mental wellness solutions and mental health awareness company, About CUET Form, Foundation- Aligning Passion and Career, Health Hygiene and Naturopathy, Confidence / Believe In Yourself, Dancing Meditation- Mental Wellbeing-B8, Mental Wellness/ Healthy Lifestyle/ Stress Management, CUET 2025, Positive language - B10, Building Self-esteem, Menstrual Health and Hygiene Management, Exploring Popular Career Options, Mental Wellness/ Healthy Lifestyle/ Stress Management, IT Skills- Alternate Uses of the Internet, Yog- A Stress Buster, About CUET result, Empowering yourself, IT skills- Upskilling your CV using the Internet, Communication 4- Assertiveness



South Mumbai:

Resource Persons: Aachal Machar, Anahita, Bhawna Billa, Deepika Jhajharia, Dipti Shah, Farah Petiwala, Karan Gupta, Keshav Jain, Kritika, Manisha Sangani, Mariam Chauhan, Neha Beri, Poonam Taybe, Rewa, Sangeeta Khatri, Shaamlie Anganne, Shailaja Mulay, Sharmista Gupta, Shivani Sheth & Sonia Mehta, Sonali Chauhan, Taranjit Oberoi.

Topics: Aligning Passion & Career, Alternate Use Of Internet, Assertiveness, Career Guidance, CV Preparations, Dance Workshop, Digital Literacy, Email Writing, Emotional Intelligence, Foundation Values, Gd & Mock Interview, Grooming + Body Language, Mock Interview, Nutrition & Menstrual Hygiene, Personal Finance Management, Planning & Goal Setting, Positive Language, Problem Solving Conflict Management, Robotics, Team Work, Upskilling Your CV Using Internet, Verbal Communication, Workplace Readiness Initiative.

Surat:

Resource Persons: Aayushi Desai, Pawan Dwivedi, Jinal Sanghavi, Sonali Vora.

Topics: Pencil Sketching & Rangoli, Career Counselling, Relationship Counselling, Yoga & Meditation.

Udaipur:

Resource Persons: Amita Shah, Ayaz Shaikh, Darshita Purohit, Krupa, Laxmi, Madhulika, Milind Gogate, Nisha Gogate, Pawan, Payal Patel, Purva Pandya, Rameshwari Gajjar, Rupal, Sameer Khera, Shivani, Shivani Bose, Vikram Kapasi, Vrajesh Shah.

Topics: Art Session, Book Review, Book Review, Counselling, Cyber Siksha, Fitness, Gender Dynamic, Inner Self, Knowing Self, Language Development, Mental Health, Personality Development, Self Esteem, Self-Awareness/ Entrepreneurship, Study Abroad, Time Management/Digital Awareness, Women Safety, Zumba

Vijaywada:

Resource Persons

Topics: Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

Vikarabad:

Resource Persons

Topics: Foundation- Aligning Passion and Career, IT Skills-Email Writing, IT skills- Upskilling your CV using the Internet, Communication 6- GD & Mock Interviews, Managing Workplace BiasesFoundation - Values, Communication 2- Non Verbal Communication, IT Skills- Alternate Uses of the Internet, Communication 4- Assertiveness, Teamwork, Workplace Readiness-Adaptability and Learning

West Mumbai:

Resource Persons: Anita Amarnath, Anita Bajaj, Core Team, Manav Sony, Nisha Gujar, Pooja Dharewa, Praneet Dharewa, Radha, Rajnish Virmani, Sonali Malhotra, Tanuj Poddar.

Topics: Career Guidance Machine Learning, Career Guidance, Digital Literacy, Financial Literacy, It Skills Email Writing, Meet Up With Shalinis, Non-Verbal Communication, Residential Camp, Safety Campaign, Teaching Morals To The Tribal Children, Teaching To Under-Privilege Students, Women's Day Celebration, Workplace Readiness.

Udayan Care IT Centres

A lot of capacity-building workshops happened for our students and even for staff in our IT centres.

To enhance the abilities of staff members and beneficiaries, we connected volunteers and resource people from IT and non-IT domains. On specific topics such as empowering new leaders, time management at the workplace, and sexual harassment, as well as developing strategies to strengthen the placement cell, several sessions with IT staff members were conducted by these experts. Additionally, it provided career counselling, life skills training, and other activities to aid in the overall development of the beneficiaries.

Udayan Care IT Centre program is thankful to Dhiraaj Skilldev Foundation, Genpact, Inlingua (South Ex) & Amrit Banaspati Co. Ltd, Jagriti Foundation, Kritagya Consulting, Lohum Foundation, Mercer Consulting India, Mission Lal Rang Foundation, Modicare Foundation, Multiplier Brand Solutions, Parivar Seva Sansthan, Pinkshe Foundation, Sachi Saheli

Corporate Engagement

A2Z Tax Corp LLP (Ms. Priyanka), Adobe (Romil Aggarwal), Clena (Anmol Mathur, Himanshi Adlakha, Priyanka Kanjolya, Pranaya Trivedi, Pragya Azad, Shivangi Singhal, Urvashi Kansal, Vivek Parmar), Domino's (Saurabh Tiwari), F5 (Bhaskar Vavilala, Kamal Narayn), Hunarmand India Pvt Limited (Mr. Ravi Mishra), HCL Tech (Ashish, Abhishek, Kartik Venkat), HCL Technology (CoL Davinder Kassal, Ramkrishna Tamboli), Hyatt Residency (Aaditya Raj Sisodia), Innov Source Services Pvt Ltd (Mr. Abhishek Rawat), Inter Globe Business Support Services (Ms. Shweta), JLN US & Company (Devesh Solanki), Legal-N-Tax Advisory | Corporate Law Firm (Mr. Deepak Kumar), Microsoft (Rajlakshmi), Millionaire Track (Mr. Balram Singh), Mindtree (Shobhit Pareek), State Bank of India (Mr. Siddharth Gautam), SMC Insurance Broker Pvt LTD (Miss Babita Kotwal), Tally Education Pvt Ltd (Mr. PN Murthy), Udyam Expert Consultancy LLP (Megha Chawla)

Udayan Care IT Centres

Department of Social Welfare and the State Child Protection Society of the Government of Rajasthan and Madhya Pradesh for exposure and building workshops on Aftercare for Child Protection functionaries, and for permitting the exposure visits.

Adoption Cell, Telangana; Amitabh Awasthi and Mr Vishal Anand, Govt. of MP; Anchal, State Program Officer for Skill Development, MP; CESS team, Telangana; CRPC, UNICEF, Telangana; CWC Vijayawada, Andhra Pradesh; David Raj, State Program Manager, UNICEF, Telangana; DCPU, MP; DCPU, Patna, Bihar; DCPU of all 33 districts, Telangana; District Child Protection Functionaries; Girish Sharma, CEO, Skill Development Department, Govt of MP; Girish Sharma, CEO, Skill Development Department, MP; ICPS-Schemes Section, Telangana; Indu Saraswat, State Lead, Mamta Org, MP; JJC, MP; Juvenile Home, Vijayawada, Andhra Pradesh; K. Kamal Kumar, WCD, Child Rights Society, NTR District, Andhra Pradesh; K. Suvartha, CWC Chairperson, Vijayawada, Andhra Pradesh; Mamatha, ICPS, WCD, Telangana; Moti, RJD, WCD, Telangana; Naveen and Vasant, CESS Team; NTR District, WCD, MP; Panchayati Raj Department, MP; Police Department, MP; Raghvendra, IIT Delhi; Sangit Kumar Thakur, Child Protection Officer, State Aftercare Cell, Patna, Bihar; SCPS, MP; SCPS, Patna, Bihar; Shoba, EO, Adoption Cell; Shweta Khanna, Career Counsellor, MP; Skill Development Department, MP; Sunanda, Joint Director, WCD, Telangana; Swetha, CDPO, ICPS, WCD, Telangana; Uma, Inter Country Adoptions; WCD, Guntur, Andhra Pradesh; WCD, Telangana; Y. Johnson-PONIC

Skill Development Centre

- HOH Inc (USA), an NGO who supported us for graphic designing.
- Pedilite has given a workshop on Dabu print on cotton fabric.
- Usha has given a workshop on machine operation demo to our ladies, stitching and embroidery.
- Mrs. Smita Dabir has given a workshop on Advanced Makeup Workshop.



Gratitude for aiding us in our Advocacy Efforts

We are thankful to all our partners, ranging from the Government, INGOs, NGOs and individuals, for supporting us in our advocacy, research, and training work throughout the year.

Resource Persons: Adrian van Breda, Archana Dassl, Archana Kaushik, Ashrita Saran, Louise Cox, Murli Desai, Neelam Sukhramani, Nirupama Prakash, Prashant Chauhan, Rita Panicker, Vikram Srivastava

All Authors and Peer Reviewers for the ICB journal

Technical Support: All CWCs, District Child Protection Units, for constant support and guidance

Partnering with Academic Institutions

We are immensely grateful to the schools, colleges, and coaching institutes, who share our vision and become our 'Partners for Change', in bringing about a transformation in our children and youth, from such disadvantaged backgrounds, through quality education. Our children and youth are living examples of what good education can do to shape one's future!

Udayan Ghar Children and Youth

Ahicon Public School
Arya Deep Public School
Balvantray Mehta Vidya Bhawan- GK- 1 and Lajpat Bhawan
BML Munjal University
Cambridge School, Greater Noida
Composite Government School
Cornerstone Foundation
CSKM, Satbari (Col Satsangi Kiran Memorial School)
D.A.V. Centenary Public School
Dalhousie Public School
DESU
Four Steps Vocation School, G.K-1
G.D. Goenka School
G.D. Goenka University, Gurugram
Genesis Global School
Government Model Sanskriti School
Gurunanak Public Sr. Sec. School, Kurukshetra
India International School, Jaipur
Kendriya Vidyalaya, Noida
Lovely Professional University
Maharishi Vidya Mandir, Sector 36, Noida
Mata Bhagwati Chaddha Niketan
MCD School, Sant Nagar
Merry Angel School, Greater Noida
Paramhans School, Faridabad
Pragyan School, Greater Noida
Rose Land Public School
Sagar School, Alwar, Rajasthan
Seedling Modern High School, Jaipur
Shirdi Sai Baba School, Faridabad
S.K.V- 1&2, East Of Kailash
SRF Vidyalaya, Gurugram
St. Mary's School, Safdarjung Enclave
St. PBN Public School
Sugni Devi Arya Girls Sr. Sec. School, Ladwa, Kurukshetra
Tagore International School, East Of Kailash
Tagore International School, Vasant Vihar
The Sagar School, Tijara, Alwar, Rajasthan
U&I Academic Trust
Umang School
Universal Public School
Vishwas Vidyalaya, Gurugram

Udayan Shalini Fellowship

Agra: Dr. Bhimrao Ambedkar University, Khandari Campus, Agra; St. John's College

Ahmedabad: Ahmedabad University, LJ University

Aligarh: Aviral Dhara (Competitive Coaching Centre), IIMT College, Mother Teresa Women's College, Aligarh, Sangitika Sangeet & Niritya Kala Kendra, Usmania Helping Hands Society

Baddi: Maharaja Agrasen University

Bangalore: Skillcave Institute

Chennai: ANEW, Magic Bus, Ramanuja Charitable Trust, Rotary Club of Anna Nagar, Siruthuligal Foundation, Windesk Solutions

Dehradun: Dor Foundation, Rawat's IAS Academy, Regional Science Centre

East Mumbai: Dhira Foundation, Karan Gupta Consultancy

Greater Noida: Accurate College of Law, Bennett University, Bhartiya Aadharsh Vedic Kanya Inter College, Chetram Sharma Kanya Inter College, Dronacharya Group of Institutions, Galgotias University, Global Institute of Information Technology, JIMS College, Kesoram Govt. College, Mihir Bhoj Balika Inter College, Nehru Smarak Inter College, Savitri Bai Phule Balika Inter College, Shaheed Bhagat Singh Inter College, Shree Banke Bihari Inter College, Shri Amichand Inter College, Vedic Kanya Inter College

Gurgaon: BML Munjal University, GD Goenka University

Haridwar: FHIC Institute, Howard Institute, Sachin Overseas Education, SDIMT College, Shri Sai Institute

Hyderabad: Kasturba Gandhi Junior College, MRMR Junior College, Mahboobia College, MAM Junior College, Sindhu College, Railway Junior College

Jaipur: Xavier Vocational Institute

Kalol: CB Girls High School, Cosmo Foundation, MGS High School, R&B High School

Kolkata: Azim Premji University, Joygopalpur Gram Vikash Kendra, Lee Kong Chian School of Medicine, Singapore

Kurukshetra: Higher Education Abroad, Panipat Institute of Engineering & Technology, Panipat

Panchkula: Vivek IAS Career Academy, IBS Institute

Phagwara: Elora Computer Centre, Guru Ravi Das College for Women's Hoshiarpur Road, Phagwara, Mittal School of Business, LPU

Pune: Abhinav Secondary School, Jadhav Wadi, Ahilyadevi High School, Bhairavnath School, BJS School, Camp Education Society's Dr. Cyrus Poonawalla High School and Jr. College, DES Pune University, Dhanraj Madhyamika Vidyalaya, Kasarwadi, Dnyandeep Vidyalaya, Rupee Nagar, H.H.C.P. High School, Huzur Paga, Pune, Hindustan Antibiotics, Jai Hind School, Jijamata High School, Kai Sou Sundarbai Rathi Prashala, Kanya Vidyalaya Chakan, Karmveer Bhaurao Patil, Kilbill School, M.M. Vidhya Mandir, Kalewadi, Madhyamik Vidyalaya Kasarwadi, Mahatma Phule, Mahilashram High School, Karve Nagar, N.M.V Girls High School, Sanghavi Keshari, Shree Samarth School, Sidheshwar High School, Bhosari, Pune, SMT S.S. Ajmera High School, Sou. Tarabai Shankarlal Mutha Kanya Prashala, Chinchwad, Swami Vivekananda Vidya Mandir Dapodi

South Mumbai: Angel Xpress, Anjuman-I-Islam Ahmed Sailor, Anjuman-I-Islam Allana School, Anjuman-I-Islam Siaf Tybaji, Aseema Foundation, BKS School, Dhira Foundation, Karan Gupta Consultancy, Marwari Vidyalaya High School, Muktangana, Nanhikali, Our Lady of Dolours, RMM, Salaam Bombay, Sir JJ Girls School, Social Service League, Vakola English School, VIDYA India

Udaipur: Apna Sapna Classes

Vadodara: CII, Cosmo Foundation, Dhira Skilldev Foundation, Dr. Sonal Shah, Henny Mehta & Company, JK Shah, MSU, Navrachna School, Navrachna University, Parul University, PD Gurukul, Proud HR Services, RJ Mohini, Sankalp Gurukulam

Vijayawada: SRR CVR Govt. Junior College

West Mumbai: Nirmala College



Contribution of Space and Infrastructure

We are truly grateful to some of our members, other individuals, and institutions, who partnered with us and gave their spaces and infrastructures pro bono to us to run our programmes, functions, and workshops, which became a huge cost saver for us.

For Udayan Ghars

Sharda University gave a hall to stay in during the summer camp in 2024

Sat Krishna Charitable Trust

Guru Nanak Sr. Sec. School, Kurukshetra, for conducting Workshop Udayan Ghar/USF

adidas supported the Annual Sports Day held on February 2024.

Sawai Maan Singh Stadium for providing free coaching of Table tennis, Volleyball & Lawn tennis to our girls.

For Udayan Shalini Fellowships

Agra: Prelude Public School, Agra

Ahmadabad: Sumati Vidyalaya

Alligarh: IIMT College, Shantiniketan World School, Alligarh

Aurangabad: CMIA Hall, COSMO Computer Lab, Nath Valley, VN Patil Law College

Baddi: Govt. Sr. Sec. School

Bengaluru: Government Pre University College PG Girls

Chennai: Kesari Higher Secondary School, Railway Higher Secondary School, Perambur; Vishranthi Home

Dehradun: Bhawani Balika Inter College, UJVNL, Welham Girls' School

East Mumbai: K.J. Somaiya College

Greater Noida: Pragyan School, Savitri Bai Phule Balika Inter College

Gurugram: Car Dekho Sec. 61 Gurugram, ICG Medical Sec. 18 Gurugram

Haridwar: Fly High Institute of Commerce, GGIC Jwalaipur, Haridwar; Saraswati Vidya Mandir Sector-2, Haridwar; Swami Darshnanand Institute of Management and Technology, Haridwar

Hyderabad: Delhi Public School

Jaipur: Kanoria College, Maharani College, Mahila Police Station, Gandhi Nagar, St. Xavier's Vocational Institute, Umang School

Kalol: CB Girls High School, MGS High School, R&B High School

Kurukshetra: Higher Education Abroad, Kurukshetra

Meerut: Bhartiya Girls Inter College

Nashik: Nutan School, SVKT College

Panchkula: Govt. Sarthak Sr. Secondary School, Panchkula; Govt. Sanskriti Sr. Secondary School, Batour; Vivek IAS Career Academy

Phagwara: Arya Model Senior Secondary School, Phagwara; Blood Bank Centre, Phagwara; Jathere Duggal, Hadiabad, Phagwara; S. D. Putri Pathshala Girls Senior Secondary School, Hadiabad, Phagwara

Pilani: BITS PILANI (Pilani Campus); BITSAA PARC, Tagore Public School

Pune: Priyadarshani English Medium School, Tatva Wellness Point, TechSense Engineering Services

South Delhi: Aurobindo Ashram

South Mumbai: Anjuman-I-Islam Allana Institute of Management Studies, Anjuman-I-Islam Saif Tyabji School, Evervantage Consulting LLP, K.J. Somaiya Institute of Management, Saloam Bombay Foundation

Surat: Jainam Broking Ltd, L.P. Savani Academy School

Udaipur: Govt. Girls Residency School, Govt. Girls Sector 11 School, MLS University, Vidhya Bhawan School

Vadodara: ICAI, KVPC Trust, MES Girls High School, New Era School, ONGC

Vijayawada: SRR CVR Govt. Junior College

Vikarabad: Sangam Laxmi Bai

West Mumbai: K.J. Somaiya Institute of Management

For Udayan Care Skilling and Livelihood

We are grateful to Kishworna Charitable Trust and Sat Krishna Public Charitable Trust for providing their premises and infrastructure for running our Badarpur and Narsinghpur IT centres for a long time and for their continued support to achieve our vision of 'Making Young lives Shine'.

We are grateful to People Degree College, Tandur, Telangana for providing their premises to running our Tandur IT Centre which specifically designed to trained underprivileged girls in the digital literacy courses.

Community Project on strengthening families.

National Federation of India, Delhi.

Medical Support

Our huge gratitude to all the doctors and hospitals, who care for our children and ensure they remain in the pink of health!

FIT: Rajiv Gandhi Cancer Hospital, Netram for Eye Screening; FPIA org. Supports Care Leavers for Regular Free Checkups and Medical Assistants, MP; JP Hospital Bhopal Provides a Medical Assistant, MP; LV Prasad Eye Hospital, Telangana; Mediversal Hospital, Patna,

Bihar, Providing support for AOP Youth Health Issues; Mohalla Clinic, Delhi; Pushagiri Eye Hospital, Telangana; Rajiv Gandhi Cancer Institute and Research Centre, Delhi; Sunshine Dental Clinic, Telangana; Yashoda Hospital, Secunderabad, Telangana

Udayan Ghar Program

We extended our sincere gratitude to Dr. Divya Yadav for the Monthly Medical Check-Up, Primary Health Centre; Dr. Kalpana from Sai Hospital for Regular Checkups; Dr. Rajat Jain for a free Dental Checkup; Dr. Vaibhav Tripathi for Eye Checkup; Jasola Hospital for ENT; Manas Clinic for Eye and Dental Checkups of Children; MAX Saket for Liver Transplantation of Janvi; Paramhansa Sr. Sec. School, Sec-84 for offering education to our children for a subsidized fee; Sharda Hospital for providing Psychiatric and Pediatric help; Sharp Sight Eye Hospital for regular eye checkup; Shirdi Baba School, Sec-86, for providing vocational training support; Sagar School, Rajasthan, for offering education to our children on a free-ship basis.

Ahuja Eye & Dental Institute; Arya Samaj Dukh Niwaran Sameeti; Arya Samaj Mandir; CGHS Dispensary No. 77, 264, A, Mayur Vihar, Pocket-I, Phase-I, Delhi; Civil Hospital, Gurugram; D.K. Sharma (Dermatologist); Dr. Pushpa Chandra (Gynecologist); Dr. Rajendra Prasad Eye Hospital; D.R. A.C. Manchanda; Dr. Abhinav Maharwal (The Eye Destination); Dr. Amir Hussain, Mohalla Clinic; Dr. Anil Tyagi, LNJP Hospital, Kurukshetra; Dr. Bhim Rao Ambedkar Hospital; Dr. Dang, Hauz Khas (for Blood Test); Dr. Deepak Gupta (Consultant Child & Adolescence, Psychiatrist, Dr. Dinesh Khandelwal, Consultant Neurologist (SMS Medical College & Hospital); Dr. Harsh Mahajan; Dr. Karan Bhalla (Dentist); Dr. Karan LNJP Hospital; Dr. Kirti Verma; Dr. Madhvika Madaan Polyclinic Sector-4, Kurukshetra; Dr. Mahajan (for X-Rays); Dr. Mamta Bhatia; Dr. Manisha Arora, Head of Unit & Principal Consultant at MAX Hospital, Gurgaon; Dr. Manisha Pandey (Gynecologist); Dr. Manisha, DIO, LNJP Kurukshetra; Dr. Mayank Kaurani (Dentist); Dr. Naresh Trehan, Medanta; Dr. Navin Dang & Dr. Manju Dang; Dr. Rajpreet Soni of Mahatma Gandhi Hospital & Medical Research Centre; Dr. Rani Rusia; Dr. Ruchika Tehra; Dr. S.K. Kacker & Dr. Arvind Kacker, ENT; Dr. Sabhyata Gupta, Medanta; Dr. Sajiv Adlakha, Speech and Hearing Consultant in A-67, Dayanand Colony, Lajpat Nagar IV, New Delhi; Dr. Samriddhi Uppal; Dr. Sandeep Aggarwal, Deputy CMO, LNJP Hospital, Kurukshetra; Dr. Sanjeev Sharma, Jain Hospital; Dr. Seema Gupta, Gynecologist, East of Kailash; Dr. Sonia Satija (Adolescence Counselor, LNJP Hospital); Dr. Sunita Sharma; Dr. Taarini, TSC Dentistry; Dr. Veera Gupta; Felix Hospital; GIIMS Hospital; GOVT. Polyclinic Sector-4 Kurukshetra; Kamboj Hospital, Sector 5, Kurukshetra; Mahajan Imaging Lab; Maharaja Agrasen Diagnosis Center; Major Gen. B. N. Bhandari Charitable Medical Clinic, Servants of the people society, Lajpat Bhawan Hospital; MMG Government Hospital; Mohalla Clinic at Amar Colony, Lajpat Nagar IV, New Delhi; Om Clinic, Sector 5, Kurukshetra; One physician from ILBS; Pankaj Sahni, Medanta; Poly Clinic Hospital; Polyclinic Sector 31, Gurugram; Saini Eye Centre, Sector 7, UE, Kurukshetra; Sat Krishna Charitable Hospital; Shanti Home; Dr. Rupali; Shiv Shakti Charitable Physiotherapy & Dispensary Service, Sector 7, UE, Kurukshetra; Shree

Krishna Medical & Research Centre (Mayur Vihar); Skin Heights Clinic, Red Road, Kurukshetra; Sobi Nursing Home, Kurukshetra; Sree Krishna Medical and Research Centre (Mayur Vihar); UPHC Mohan Nagar.

Udayan Shalini Fellowship Program

Aligarh: Dental Checkup (ZA Dental College A.M.U Aligarh)

Aurangabad: CSMSS Medical College Health Checkup, Eye Checkup Optec Eye Hospital

Bengaluru: Shroff Foundation, ZS, and Jivika

Chennai: Huma Hospital - Full Health Checkup, Ruwa Foundation, NMYAC, Lions Club (Eye Camp)

Greater Noida: Health Camp at Felix Hospital, Health Camp at Sarda Hospital

Jaipur: SDMH Hospital

Nashik: CBC Camp, Eye Check-Up Camp

Phagwara: Dental Checkup (Christian Medical College & Hospital, Ludhiana), Shroff Foundation

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Phenix Printing Press
Ampersand Printers
Evervantage Consulting LLP

Accounts and Auditors

P.S.D and Associates for Accounts and Audits for our Jaipur Home
Sarkar Gurumurthy (CA)
Debashish Mitra (Tax Consultant)

Donation in Kind

We appreciate the kind donations given by individuals, corporations, and foundations in kind, which not only fulfilled the multifarious needs of our children and youth but also saved the organisation from big expenses. These varied from donations of computers to furniture, from television and washing machines to coolers, from designer clothes to linen and sheets, from groceries and fruits to spices and pickles, from books to stationery, to everyday usage items.

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Accurate Background India Pvt. Ltd., Ambey School Uniforms, Canara Bank Haridwar, Ciena Cares, Genpact India Pvt. Ltd., Holiday Inn, Hungry Foundation, ICG Medical India, Jumax Foam Pvt. Ltd., Manitou Group, Microsoft India Pvt. Ltd., Santaram Foundation, and Sukhrmani Group

NGOs, Clubs & Institutions

Group of Friends Welfare Trust, Ladies Club Vasant Vihar, Robinhood Army, Rotary Club

Individuals

Aditya, Amira, Anjana Jain, Anjana Suneja, Anju Singhal, Ankur, Anmol Anand, Anuja Marwaha, Arun Rathee, B.P. Singh, Bindu Singhal, Binoo Aheja, Chandani, Chopra Family, Deepak, Deepika Naithani, Divya, Hilmanshu Agarwal, Honey Garg, Itika Singhal, Jaya, Jindal, Jintendra Arora, Jiya Arora, Kailash Khandelwal, Kartar Chand, Kash Jain, Manoj Bansal, Meena Kaushal, Meera Mittal, Naveen, Neha, Nisha Singhal, P. K. Pandita, Pankuri Mahajan, Paras Talwani, Paras Talwar, Parvender, Payal Seth, Poonam, Pradeep Mehra, Pramod Chopra, Pranay Singhal, Prof. Sushama Sharma, Pushpa Sharma, Rahul Agarwal, Rajneesh Kumar, Richa Bhaskar, Ritika, Ruchita Singh, S.K. Gupta, Sagrika Wadhwa, Sarabhjeet Singh, Sarita Sachdev, Satyam Mishra, Shalini Shrivastav, Shivam Gupta, Shivangi, Smiti Bhatt, Soma, Subhadra Jindal, Subujit, Sunil Anand, Surendar Kumar Gupta, Tanmay, Tarun Khanna, Varsha Goel

Nisha Raj
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Prabhuram Gopalan
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Rajendra Kumar Kasliwal
Rajiv Wadhwa
Rajnish Virmani
Reem Saled
Richa Kohli Sabharwal
Rimja Ramadasan
Sameer Mehta
Sameer Sood
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Santosh Madangari
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Financial Grants & Donations

We are grateful to each donor for their support. It is because of you that we are able to transform lives and reach out to many in need, but due to space constraints, we are mentioning individuals whose donations were above Rs. 50,000 and corporates who donated Rs. 1 lakh and above. Many gave to fulfil the needs arising due to COVID-19, and varied from groceries, laptops, mobiles, etc.

Individuals

Abha Jaluria
Ajit Singh
Alok Aggarwal
Amit Gulati
Amit Kapur
Anil Jamnadas Ahuja
Anita Agarwal
Anurag Daga
Asim Ghosh
Deep Kalra
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 Shakun Polymers Private Limited
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 Zenoti India Pvt. Ltd.
 ZS Associates India Private Limited
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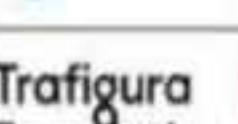
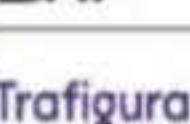
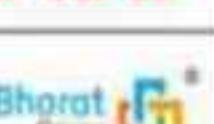
Aneesha Wadhwa Talent Scholarship

The Aneesha Wadhwa Talent Scholarship (AWTS) is talent exhibition competition organised in the remembrance of Ms. Aneesha Wadhwa, our Former Executive Director, to provide opportunities to children and youth between 14-21 years (two categories 14-17 yrs. & 18-21 yrs) of age to nurture their talent in the fields of performing arts, fine arts, sports, and fitness. To turn Aneesha's dream of giving wings to children's dreams, Udayan Care and Adidas, launched the Aneesha Wadhwa Talent Scholarship, with financial support from Adidas. The awards are open to two children from Udayan Ghar and three Shalinis from Udayan Shalini Fellowship programs, respectively. The Final for the FY 2024-25 of the selected candidates is as table below:

SN	Name of the Candidate	Name of the program	Talent Exhibited	Result
1	Ankita	USF	Performing Arts	82
2	Gayatri	USF	Sports & Fitness	86
3	Niharika	USF	Fine Arts	78
4	Chahat	UG	Sports & Fitness	72
5	Shivam	UG	Fine Arts	85



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