**Counselor – Ghar Programme**

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| **Location:** | **South Delhi** |
| **Reports to:** | **Sr. Manager** |
| Section 1 | About Udayan Care   |
| Udayan Care, an ISO 9000-certified organization, has been working for the quality care of disadvantaged children, women, and youth for over 26 years, with the endeavor of providing sustainable rehabilitation. The mission of “A nurturing home for every orphaned child; an opportunity for higher education for every girl and for every adult; the dignity of self-reliance and the desire to give back to society” is what drives its 230+ employees and close to 800 volunteers to action.Udayan Care has been accredited by Give India, Guide Star & Credibility Alliance, for its transparent and credible performance. In 2015, the Honorable President of India awarded Udayan Care with the National Award for Child Welfare 2014, India’s highest commendation for a non-profit child welfare organization constituted by the Govt. of India.**Udayan Ghar Program** focuses on creating a family-like environment for children in need of parental care. Children grow up under the guidance of mentor parents and utmost care is taken for individual attention for every child. The Ghar program also extends into Aftercare to cater to young adults, who, on turning 18 move out of childcare homes.Udayan Care is the founding organization for the Biennial International Conference on Alternative Care. BICON was conceived in 2014, to bring together stakeholders to discuss regional challenges, best practices, and emerging issues related to family strengthening and alternative care for children and youth in South Asia. |

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| Section 2 | Purpose of the Role  |
| We are looking for passionate and self-motivated counselors who will be responsible for the overall mental health and well-being of the children, young adults, and caregiving staff living in Udayan Ghars (children’s home). Besides individual counseling sessions with children and young adults, counselors will also be responsible for organizing capacity-building and self-care workshops with caregiving staff, training staff, and volunteers, conducting group counseling sessions and life skills workshops, going for home visits on case to case basis, participating in organizational research work etc. |

| Section 3 | Key Responsibilities    |
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| * Assessment of mental health and well-being of children and young adults living in Udayan Homes.
* Providing in-house counseling support to children and young adults and doing follow-ups in case of referrals.
* Preparing counseling reports and updating Mental Health Case Performa (MHCP) for all the children which includes details of history, current status, action taken, future course of action, prognosis and diagnosis based on tests and tools, etc.
* Work in sync with social workers and assist in preparing individual care plans for children.
* Meet mentors, social workers, and care staff regularly to understand home dynamics, understand children better, and strengthen a family care model.
* Participate in team meetings, training workshops, research studies, etc.
* Conduct monthly life skills workshops with children.
* Organise capacity building and self-care workshops with caregiving staff.
* Organising training programs for the staff members and volunteers on various aspects of child psychology, basic counseling skills, career counseling, etc.
* Make case presentations and seek guidance from senior psychiatrists/ psychotherapists associated with Udayan Care.
* Any other task assigned by MHP Coordinator/ Sr. Manager- Alternative Care.
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| Section 4 | Experience & Qualification |
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| **Educational Qualifications*** Masters in Psychology/ Psychotherapy/ Counseling
* Masters in Child Development/ Social Work or related fields with specialization in counseling.
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| **Experience*** Min 2 years of work experience in social sector/ child care institution/ counseling set-up.

Candidates with experience in child counseling/ trauma counseling will be given preference  |

| Section 5 | Skills and knowledge |
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| * Passion to work with children.
* Ability to handle crises and emergencies.
* Ability to work as a team.
* Good documentation skills.
* Ability to work successfully under pressure and deliver to deadlines.
* Knowledge of Juvenile Justice Act 2015 and Rules 2016 will be an added advantage
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*Udayan Care is an equal opportunity employer. Applicants and employees are not discriminated against because of race, religion, sex, national origin, ethnicity, age, mental or physical disability, sexual orientation, gender (including pregnancy and gender expression) identity, color, marital status, veteran status, medical condition, or any other classification protected by laws in India.*

*Udayan Care accords the highest priority to its commitment to creating awareness, ensuring prevention, reporting, and response to all disclosures of abuse, violence, neglect, or exploitation or its threat for all children, young persons, and vulnerable adults that the organization is in contact with. Our CIRCA values, Code of Conduct and HR norms clearly regulate and ensure the implementation of the highest standards towards zero tolerance of any safeguarding concerns. We ensure that all employees, consultants, contractors, suppliers, vendors, or resource person understands and sign off on our Child Protection Policy, the Safeguarding Policy, and all accompanying policies of Udayan Care.*

**How to Apply:** Please download and fill out the Application form and send it to mamta@udayancare.org and recruitment@udayancare.org along with your updated C.V. Contact Persons: Mamta and Anam (HR Coordinator)

**Clause:**

**Child Protection and Safeguarding Policy:**

Any employee, consultant, contractor, supplier, vendor, or resource person, shall read, be aware of, and sign to comply strictly with the Child Protection Policy, the Safeguarding Policy, and all accompanying policies of Udayan Care. Udayan Care gives the highest priority to its commitment to creating awareness and ensuring prevention, reporting, and response to all disclosures of abuse, violence, neglect, or exploitation or its threat for all children, young persons, and vulnerable adults that the organization is in contact with. Our CIRCA values, Code of Conduct and HR norms clearly regulate and ensure the implementation of the highest standards towards zero tolerance of any safeguarding concerns.