

Every family has a story to tell



WELCOME TO OURS!

ANNUAL REPORT 2020-21

FOREWORD

All children are entitled to live in a 'family', and develop holistically with quality education, nutrition, health, life skills, protective services and dreams that can be realised. For over 27 years now, Udayan Care has been a 'family' to thousands of 'children without parental care', and youth, in our Child and Youth Care Programmes, Shalinis in our fellowship programme and youth from the under privileged communities at our Skilling Centres.



Our programmes have 'family strengthening' as cross cutting theme across our various programmes and advocacy agendas. Our close interventions, supervision and monitoring have actually strengthened families, in staying together, despite the COVID times! We are always guided by our goal of 'Making Young Lives Shine' and as we worked during the pandemic this year, it strengthened our belief that supporting communities and investing in strengthening families, in taking care of their children and young persons, is the key to sustainable transformative change.

The pandemic has exposed the gaps in growth opportunities that exist for the underprivileged who need even greater strength than ever before, in the 'new normal' world. Marred by financial crisis, fear of the pandemic, poor livelihood, lack of access to devices and increasing mental health concerns amongst children, adolescents and caregivers, a large section of our society is still struggling to make daily ends meet. It is the 'family' approach of supporting each other in difficult times that has helped us cope with the pandemic and kept us going, emerging stronger each single day. Joining hands

with our donors, each single day. Joining hands with our donors, partners, staff members and volunteers, we have emerged as one family, always standing up for those who are last in the line!

Positively speaking, the Covid-19 pandemic has exposed us to new ways of work and care. It has given us the opportunity to extend our support in more innovative ways through our different programme pillars. In particular, we have been able to drive major international advocacy work by highlighting the rights of care experienced young people through our first international Care Leavers Convention. We believe that the post pandemic situations continue to give us the strength with which we can support all our partners, beneficiaries, children and youth in strengthening their families as well as the larger Udayan family as we move to the next year with even greater vigour and determination.

Dr. Kiran Modi

Founder, Managing Trustee,
Udayan Care



CONTENTS

04 Vision, Mission, Values

Udayan Care at a Glance

05

06 Udayan Ghar Programme

Udayan Ghar
Aftercare Programme

12

16 Udayan Shalini
Fellowship Programme

Udayan Care Information
Technology Programme

31

37 Udayan Care
Skill Development Centre

Advocacy Research and Training

40

47 Udayan Care
Volunteer Programme

International Chapters

50

52 Fund Raising & Events

Gratitude Report

54

69 Udayan Care in the News

Compliance Report

71

80 Udayan Care Family

Testimonials

86

88 Our Donors

VISION, MISSION, AND VALUES

Vision

Making young lives shine

Mission

By engaging individuals committed to human rights, under the framework of the SDGs, Udayan Care provides nurturing homes for vulnerable children; empowers girls to aspire and pursue higher education and gain employability; offers under-privileged communities digital and vocational training to become self-reliant. Through research, training, conferences, and advocacy, Udayan Care influences policies and practices on the Standards of Alternative Care in the South-Asian region.

Our Values: CIRCA

Compassionate

To Serve with Love.

Inspiring

To Motivate and Be Motivated Towards Purposeful Actions.

Respectful

Trust and Be Fair To All, Every Voice Matters.

Competent

To Be Highly Skilled and Learn Constantly.

Accountable

To Take Full Responsibility of One's Actions and Outcomes.



Ms Aneesha Wadhwa

(15.11.1976 - 04.01.2021)

Remembering Aneesha!

A Brand-Communications professional by education and career, Aneesha decided to be a homemaker and an available mother, when her son was born but continued to contribute her professional services, in a voluntary capacity, at Udayan Care. She played the role of a mother to hundreds of our children and youth, engulfed them with her love and care, and brought stability and nurturance in their lives. Rising steadily, from being a Mentor Mother to an Advisory Board Member, to a Trustee, she served every role in Udayan Care, with equal passion and aplomb. Her interest in Aftercare for children in Alternative Care took her to study further and hone her skills to become an Oxford Gurukul Fellow in 2018. In 2019, seeing her brilliant, passionate, focussed approach, she was requested to become the Executive Director, and she led from her heart and soul for 1.9 years. Her untimely demise has left everyone shocked and bereaved.

Hers was a soul that illuminated and inspired the world around her with love, compassion, energy and spirit. She truly was a leader of people, a leader who played multiple roles with equal dexterity. One that did so much, yet went so soon.

Rest in peace, Aneesha!

A QUICK LOOK AT UDAYAN CARE

Child and Youth Care

Based on the belief that a loving home and family is the right of every child, Udayan Ghars are long term, group residential homes that nurture children who are orphaned, abandoned or at-risk, in a family-like environment through a strategy called (L.I.F.E) – Living In Family Environment. Children are loved and cared for by a group of Mentor Parents—long term volunteers, with the help of a team of caregivers, social workers, and mental health professionals. Once they are 18, the children are supported by Udayan Ghar's Aftercare Programme. Aftercare Outreach Programme (AOP) caters to youth coming out from different CCIs.

Education

Udayan Shalini Fellowship provides monetary and mentoring support with a focus on higher education where the girls gain employability and contribute financially to their families. The fellowship helps them become dignified independent women.

The Pragnya Fellowship supports financially-constrained but high-achieving students from Udayan Ghars and Udayan Shalini Fellowship Programmes to pursue post-graduate courses through flexible loan scholarships.

Skill Development

Based on Udayan Care's mission to enable every adult the dignity of self-reliance, Udayan Care's Information Technology & Skill Development Centres enable under-served youth, women and adults to improve their livelihood options through varied IT, soft skills and vocational training courses.

Advocacy, Research and Training

Our advocacy efforts explore different aspects of policy and practice around Alternative Care for children and youth through Research, Publications,

Consultations, Training sessions, Seminars and Workshops. From recommendations for policy and legislative reforms to training practitioners on standards of care, we also develop material on various aspects of Alternative Care.

Volunteer Management Programme

Udayan Care's volunteering programme enables individuals and corporates in India and globally to share their time, skills and resources with less privileged children and youth. The internship programme provides students, on-job-exposure to the non-for-profit sector.



UDAYAN GHAR PROGRAMME



About the Programme

The Udayan Ghar programme is committed to ensuring sustainable and holistic development for 'children without parental care' (aged between 6 to 18), referred to us through the Child Welfare Committees (CWCs). Restoring these children back to families is always our first priority. Those who remain with us, are groomed in a family like environment, following 'L.I.F.E.' (Living in Family Environment) model. We nurture their growth through the different phases of life- childhood, adolescence and adulthood. Udayan Care currently runs 17 Homes (Ghars), located in 4 states in north India. Our homes are based on a small 'Group Home' model. There are single and multi-unit Udayan Ghars, wherein 10-12 children constitute a 'unit which is supported by Mentor Parents (long term volunteers), and a team of Caregivers, Social Workers, and Mental Health Professionals, ensuring individual attention to each child.



Year 2020-21 was a COVID year for the entire world, and it came with some unprecedented challenges for Udayan Ghars too. Our team realised the criticality of the unfolding situation very promptly, and adapted to the 'New Normal', following the laid out COVID guidelines, as per different government advisories, and created its own simplified advisory, in a timely manner. Immediate efforts were made to train the staff, manage stock inventories, hygiene material, oximeters and nebulisers to stocking emergency medicines, nothing was left to chance. Be it ensuring internet access and extra devices for online classes as well as training care staff in handling these, or conducting recreational activities, counselling, emotional and mental wellbeing sessions. Even through virtual channels, our team of caregivers, social workers and mentors bravely put the children first, in these tough times. They went that extra mile, thought out-of-the-box and used their creativity beyond imagination, all to ensure that our children remained engaged and happy, learned constantly and stayed safe and healthy.

Salient features of the programme

Locale selection

Udayan Ghars are located in busy neighbourhood societies where there is a higher possibility of children engaging and accepting their transition to the mainstream society smoothly.

Life Strategy

'Living in Family Environment' (L.I.F.E) model is developed for raising children without parental care in comfortable and secure homes.

Group Model

Our Ghars follow a Group Care Model where in each home a group of 10-12 children of the age group of 6-18 years are bunched together to facilitate individual attention and care.

Internal Audits

Bi-annual audits help us in reviewing the activities at Udayan Ghars to identify areas of improvement and implement the best practices.

Ground Reality

- 1 There are 23 million orphaned and vulnerable children in India (Situation of Children in India - 2018, MOSPI, GOI)
- 2 An estimated 1.5 million underage girls in India and 12 million underage girls worldwide get married each year - UNICEF
- 3 1.28531 lakh registered criminal cases against children were logged in 2020 ('Crime in India 2020' report published by NCRB)



“

When the light
falls on children,
they become their
own sunshine.

Mental Health Team

Our mental health team, consisting of a child & adolescent psychiatrist, psychologists and counsellors, work tirelessly to address the mental health requirements of children who must have faced trauma of some kind and build capacity of all the stakeholders in handling mental health issues.

Mentor Parents

The Mentor parents are socially committed long term volunteers, who devote their life to bring consistency in the lives of Udayan Ghar children, and inculcate positive values in our children, as they grow.

Internal Committees

There are Education, Special needs, Health, After Care and Alumni Committees to address the programme requirements and issues in their respective areas, comprising of Mentor Parents, social workers and volunteer experts.

Carer Team

Carer Team developed for every Ghar with two 24X7 caregivers, residential/non-residential supervisor, welfare officer/ social worker and mental health professional. A dedicated support team, including the programme head and other officials with expertise in handling legal and donor compliances, is stationed at the Head Office to provide guidance and support to the on ground teams across different Udayan Ghars.

Capacity Building and Training

Training programmes and workshops for capacity building involving children, supervisors, Mentor Parents and social workers are regularly arranged.

Lives We Transformed

No. of Udayan Ghars



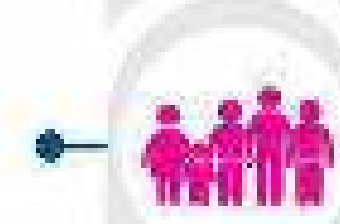
17

Children Nurtured Since Inception In 1996



1420

No. of children As on 1st April'20



206

No. of New Children Joined From April' 20 - Mar'21



146

No. of children reunited with their biological/ extended family From April' 20 - Mar'21



142

No. of children transferred to other CCIs from April' 20 - Mar'21



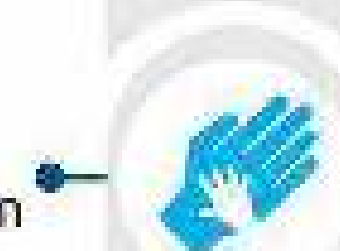
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No. of children adopted from April'20 - Mar'21



1

No. of children transitioned to UC Aftercare from April' 20-Mar'21



20

No. of Children as on 31st Mar'21



186



Mental Health Team

- Child & Adolescent Psychiatrist -1
- Trauma Expert -1
- In-house counselors/ psychologists -5

Carer Team at UGs

- No. of Mentor Parents - 29
- No. of Care staff - 46
- No. of Social Workers - 11
- Programme Head/ Sr. Manager - 1
- No. of Programme Officials at HO - 8
- Programme Support Team (Legal) - 3
- Programme Support Team (Non Legal) - 3
- Zonal Co-ordinators - 2

"
**A family that
eats together
plays together,
stays together...**

Events and Sessions

Udayan Ghars collaborated with Leher Organisation to participate in a series of interactive and interesting story telling activities, online. The joy on the faces of the children listening to the story of 'the rabbit and the elephant' proved that the event was a success. Gurgaon Udayan Ghar (for Girls) and Vasant Kunj Udayan Ghar screened educational and motivational

movies on a lazy Sunday. To acknowledge the efforts of our Residential Caregivers, a week-long celebration was arranged across all the ghars culminating into a grand celebration on 20th September 2020.

Quizantine 2020

We realised the need for helping our children explore knowledge by tapping into their brainy banks, while they were living in a stressful 'Lockdown Quarantine' environment, during the first phase of COVID. Hence, we arranged an Inter- Ghar Quiz Competition across 17 Udayan Ghars. Trivia on Udayan Ghar and fact sheets on the pandemic tested the knowledge of our participating children and staff members.

Diwali and Christmas celebrations

Our children celebrated the festival of lights with artistic creations and beautiful flower decorations at our Ghars. The Christmas celebrations in December instilled equal enthusiasm in our children, who decorated their homes with little Christmas trees. Well-known singer Mr. Aditya Jassi also graced the occasion in an online concert. This event was organised by MG Motor and our children grooved to electrifying music.

Artreach India Foundation workshops

Online sessions were conducted to ensure the continuity of the Artreach Workshops. Noida Boys of Udayan Ghar attended the workshop to discover new art styles in our "Patterns" in the workshop, while children of Mehrauli Udayan Ghars expressed how they felt about the current situation, positive changes within them and the challenges being faced by using art as a tool.

Annual Adidas-Udayan Care Winter Carnival

Our children and staff celebrated the Annual Winter Carnival teaming up with Adidas employees with the zeal to "Bounce Back". The carnival was no less than a festival, with our children coming together for dance performances and friendly competitions virtually. They celebrated the online event with sumptuous meals of their choice, at their respective homes amidst partial lockdown.

EMOaid sessions

Before 2020, no one would have imagined living in isolation and separation, the way we lived last year. It also posed a tremendous threat to our mental well-being. Keeping this in mind, we conducted Emo-Aid sessions across our 17 homes for securing and lifting the mental health of children, Carers, and staff. Emo-Aid, a self-care online programme, designed and conducted by mental health professionals, Dr. Deepak Gupta and Dr. Shilpa Gupta, aims to provide Emotional First Aid for Emotional wellbeing. It is a series of experiential learning workshops to develop practical skills and provide tools for enhancing and capacity building in emotional health.



To Caregivers, with Love

During the pandemic, the members of Udayan Ghar team have done their best to keep their Udayan Ghar family safe and tied together. But the contribution made by the residential Caregivers is beyond any reward and recognition. Our super-carers worked day and night and looked after the children, without taking any break.



● Serving Food With Love-ms Kavita ●



● Enjoying Winter Carnival Together ●



● Merry Christmas @ UG ●



● Magic Show @ Winter Carnival ●



● Ms Dolly With Children Of Home 14 ●



● Its movie time ●



● Ye Diwali Rangoli Wali ●



● Care In The Times Of Corona ●

Shining stars



Urmila*

BHMCT (1stYear)

"Anyone who does something to help a child, is a hero to me."

Urmila faced such grueling incidents in her life that could have crushed the will of any young girl of her age. She lost her mother in an accident, and when she gained consciousness she found herself in a hospital corridor. She could not get any information about her father and consequently had to live all by herself in an organisation for some time. Urmila was later shifted to Udayan Ghar for Girls (Balika) in Noida, in 2008, where she received care warmth and protection. Her joy knew no bounds when she passed Class XII Board Exams scoring 92% marks. Udayan Care is very proud that she is pursuing her graduation in Hotel Management & Catering Technology at a reputed University.

*To maintain confidentiality the identity of the child has been changed.



Parag*

Udayan Ghar

Creating the bridge, reunifying lives!

Parag, a 3 year old child, loved playing in the streets of his locality at Ghitorni. In the year 2014, while he was playing as usual, the unexpected happened. Parag got separated from his family, with no roads leading him back home. Parag was spotted by the authorities, and later transferred to the Udayan Ghar, Gurugram. Thanks to the love and care that he received from the caregivers, mentor parents and fellow children, very soon Parag started considering Udayan Ghar as his family. Still he missed his parents and always had the hope of meeting them some day, the family he only faintly remembered. We shared his legal records with the Missing Cell Unit, and with combined rigorous efforts, we managed to trace the child's family and the much-awaited reunion turned into a reality in October 2020. Parag is a happy child, after being reunited with his family after six long years of separation. He is currently studying in a school in Madhya Pradesh.

UDAYAN GHAR AFTERCARE PROGRAMME



About the Programme

Aftercare Programme is an extension of Udayan Ghar, specially designed to support the children turned- youth, passing out of the Udayan Ghars (upon turning 18). The programme is initiated to enable and empower these young adults, who are still in the transition period before standing on their feet. We believe that at 18, these youth are still not ready to lead a life on their own, and that counselling, career guidance, life skill training, and educational support need to be continued as per their individual needs, to ensure their smooth transition into independent adults. The intention is to direct our best forces to ensure rehabilitation of our children, and look after their holistic development, so that the support and opportunities which they received in the home care setting does not lose its purpose. These young adults, even after successful rehabilitation are encouraged to stay in touch and become part of the alumni network.

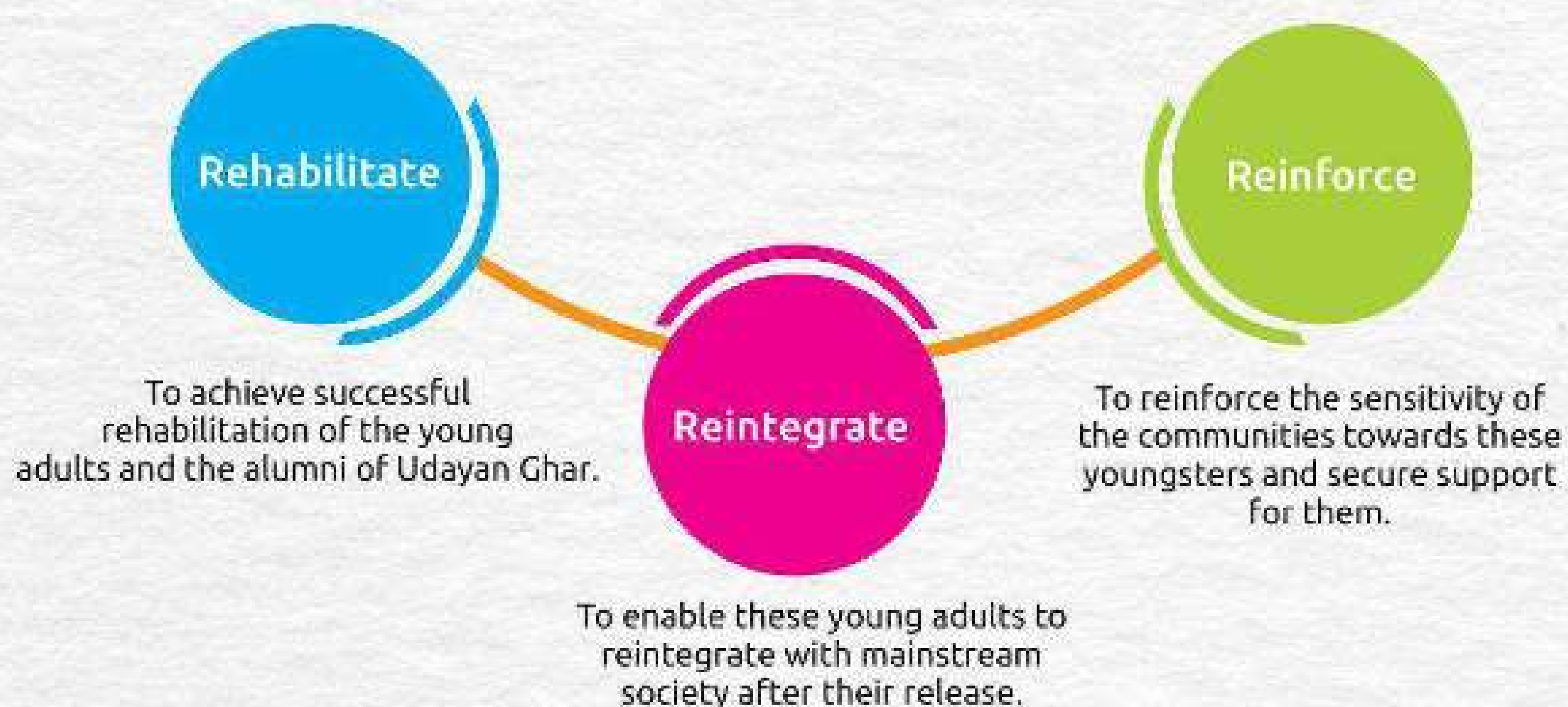


As they say 'the calamity hits the vulnerable more violently', so did the pandemic lockdowns to our youth, who are barely on their feet. When the COVID first wave hit the country, many of them lost their internships and jobs. Few of the alumni were forced to come back to the only family they had known, 'Udayan Ghar'. We launched a special 'Ghar Wapsi' drive to check on these youth and help them by providing them ration, accommodation, monetary support and even medical assistance. On the other hand, many of the Aftercare resident youth faced technological challenges in attending online classes or continuing work from home. Udayan Care arranged mobile phones and laptops for these youth from the Emergency Response Fund (ERF), a special fund created to mitigate the economic impact of the lockdowns on our beneficiaries and their families. With difficult times getting unclouded and everyone adapting to the 'New Normal', 3 of our alumni care leavers took their nuptial vows this year.



“
Rehabilitation
of young adults
is important for
developing a
civil society.”

Objectives of the Programme



Attributes of the Programme

- 1 Living Together in Udayan Care's Aftercare residential facilities or hostels and learn to shoulder basic responsibilities, as they turn adults.
- 2 Offer funds to meet the daily basic needs.
- 3 Provide support to these young adults for continuing education and vocational courses in alignment with the Aftercare policy.
- 4 Impart Life skills education through workshops and trainings in areas of financial management, home management and employability.
- 5 Assisting the beneficiaries in finding suitable internship/placement.
- 6 Regular health check-ups conducted to ensure well being.
- 7 Provide counselling support.
- 8 One time financial support offered to the young adults after their release, for supporting their rehabilitation attempts.
- 9 Be part of the alumni network so that they know they always have a family to go back to and share their happy and difficult times with each other.



Shining Stars



Tanvi*

University of Delhi

"Self belief and hard work can turn dreams into reality."

Tanvi, who faced immense trauma after being abandoned at an early age, was transferred to Udayan Care by the orders of the Child Welfare Committee(CWC) in 2010. However, even after her successful induction at Udayan Ghar, she remained affected by her past fears, anxiety and trauma, for sometime. Gradually, through successful interventions and counselling sessions, she started to feel loved and worthy, and gained confidence with time. She studied at Tagore International School, Vasant Vihar and eventually secured good grades in her 12th board exams and her hard work paid off, when she got admission in Maharaja Agrasen College, University of Delhi, to pursue graduation. Presently, she is working in a company as an HR executive.

*Name Changed



Sonal

University of Delhi

"I always wanted to explore more and interact with people, who are different from me, and learn something new."

Sonal was born in Modi Nagar. After the demise of her parents, she along with her elder sister were shifted to Udayan Care at the age of five. Currently, she is in her final year of graduation, pursuing bachelors in Social Work from the University of Delhi. Through the Care Leavers' Association Network (CLAN), she got the opportunity to be a part of the UNICEF YuWaah project, and also be the Advisory board member in UNICEF. She worked on different projects of YuWaah like Fundoo engagement, tested the jaagrik tool, initiated a national young warrior movement to combat the Covid 19 pandemic, and also represented the care leavers at a national level platform. Throughout these years she has grown into a very understanding individual, and can handle her problems with firm resolve and grit.

UDAYAN SHALINI FELLOWSHIP PROGRAMME



About the Programme

Udayan Shalini Fellowship (USF) is a unique programme initiated by Udayan Care to provide financial assistance, personality development and employment opportunities to the deserving and talented girls from weaker socio-economic backgrounds through a process of financial support, capacity building and mentoring support. It's a holistic empowerment programme, directed towards the overall development of these young girls into 'Shalinis' (dignified, empowered women). The programme also orients these girls to develop the mindset of a 'giver' and contribute towards their society at large. The USF programme is not just providing opportunities to the young Shalinis for their academic excellence but also helping them fulfill their life goals.



The 5 Pillars of USF



Monetary Support



Skills & Employability Training



Core Committee Volunteers



Mentoring



Giving Back

Monetary support

USF extends financial support to deserving government school girl students, coming from lower socio-economic background, to help them pursue their post matriculation studies. They are also inducted into vocational training programmes and relevant graduate courses, after they finish their senior secondary. Our teams also push them to pursue higher studies and guide them for academic excellence.

Skill and employability training

We believe in overall development of our Shalinis by offering them training programmes for personality development, apart from exposing them to multiple career choices. To enable them in realising their full potential, we provide them with counselling, academic guidance and life skill training.

Our Employability Cell prepares the young Shalinis for interviews, resume writing and enhances their awareness of the job market. We also support them in their internships and placements.

Core committees and volunteers

The core committees and volunteers are at the heart of the USF programme. Their guidance and hard work gives direction and ensures smooth execution of the various programmes and initiatives we undertake for the benefit of these young girls.

Mentoring

Our Shalinis are given proper guidance to move ahead in the right direction by their Mentors (senior professionals coming from different fields) and Mentor didis (senior Shalinis). The mentorship helps these young girls in academic preparedness, skill enhancement, personality development and overall career development.

Giving back

The core belief of the programme is to make the girls aware of their responsibilities as a member of the society, and realise their capabilities. To be able to contribute to benefit the people and society at large, the young Shalinis are encouraged to contribute to the society by making them understand their responsibilities. Our social work campaigns and mentoring effectively develops the will and determination in these girls, to give back to the community.



USF-At A Glance

The journey of USF began in 2002 with 72 girls only but today the USF has 4696 Fellows currently and 21 successful Chapters in 13 states, and the programme has touched the lives of about 9500 girls so far. 1236 mentors are part of the programme that includes 832 mentor didis. These numbers project the successful journey of USF in the past years. Over the years, the Shalinis in different Chapters have achieved bright careers as Engineers, Doctors, Corporate Professionals, Research Scientists, CAs, Teachers, etc.

Need to Invest in Girl Education

According to AISHE Report (2018-19), Enrolment in primary school is **97.6 %**. The rate of enrolment in secondary school is **81%** while for Senior Secondary School it is **56.4%** and **23.5%** in Higher education).

The annual dropout rate of **20%** is highest at the secondary level of schooling.

According to the latest data from IAMAI-Nielsen only **35%** women are internet users mirroring the digital disparity.

39.4% girls aged between 15-18 years are not attending any educational institution.



Ground Reality

320 million children were affected by countrywide closure of school in India, out of which 158 million were girls. Even after the reopening of the schools, the probability of drop outs among girls was very high given the concerns of early marriage, poverty, domestic abuse and early pregnancy: *UNESCO study*.

USF-Journey



During the first wave of COVID, when the country was watching migrant workers walking back to their native places, USF teams, all over in 21 Chapter were concerned about the Shalinis and their families who had lost their jobs or livelihood due to the lockdown, and were finding it difficult to sustain their families in cities.



We did a quick survey to get a sense of ground reality and floated an Emergency Response Fund (ERF) to provide monthly ration kits or equivalent money to the Shalini families. We assisted more than 2500 families. Not only this, we also provided smart phones to thousands of needy Shalinis, who were facing challenges in attending their online classes. We also moved all our inductions, interviews, grooming sessions, mentoring workshops online, to adjust with the new normal.



● Mobile Distribution, Aurangabad ●



● Imparting Knowledge, Baddi ●



● Cleanliness Drive, Bengaluru ●



● Giving Back, Chennai ●



● International Womens Day, Dehradun ●



● Laptops Distribution, Greater Noida ●



● State Olympic Game, Uttarakhand ●



● Alumnae Meet, Hyderabad ●



● Social Awareness Rally, Jaipur ●



● USF Induction, Kolkata ●



● SGW Learning, South Delhi ●



● Social Work, Pune ●



“
By educating a girl...
we empower a woman
and strengthen a
generation.



Shining Stars

Aurangabad

Founding Year: 2008

Number of Shalinis in 2020-21: 350

Number of Shalinis inducted in 2020-21: 90

Number of Shalinis impacted since inception: 569



Shalu Uttam Banker

"USF is like a family for me who only knows "to give, not to take, It gave me a new and empowered life. I learned a lot from USF and the most important thing I learnt is to try to give back from what you gain, and I promise that I will also give back to my USF family and society." - Shalu

Owing to her financial difficulties and absence of approval from parents, Shalu faced multiple problems in pursuing higher education. She joined USF in 2014 and later took admission to study computer science and engineering in Chh. Shahu Maharaj Shikshan Sanstha. Thanks to her mentor Mrs. Anuradha Dhoot and Ms. Sudha Bazaz, she has now grown into a confident young woman who also actively participates in social work activities like plantation drives, visiting old age homes and orphanage etc. As we speak, she is placed as an Analyst in a company.

Shining Stars

Baddi

Founding Year: 2017

Number of Shalinis in 2020-21: 207

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 237



Sonia Kumari

"USF is helping my daughter achieve her dream. Apart from financial help, my daughter is learning to be bold and courageous. The changes I see in her for last 3 years are amazing. Thank you USF for making her believe in her dreams." - Sonia's mother

A bright student now pursuing B.Tech (CSE), Sonia Kumari has achieved more than 80% in all semesters, a part from being awarded with numerous certifications in extra curricular activities. Her father, who works as a driver, is the sole bread earner, while her mother is a homemaker. Hence, it was very important for her to share the family responsibilities with her father and support her younger brother. She is a regular attendee in USF workshops, and also an active mentor didi. She wants to become an engineer and support her family. At present she is not just preparing for her mid term examinations but also conducting various activities and workshops as the mentor didi, with great zeal and determination.

Bengaluru

Founding Year: 2018

Number of Shalinis in 2020-21: 181

Number of Shalinis inducted in 2020-21: 50

Number of Shalinis impacted since inception: 185



Gracy Margret

"She is a champion of the spirit of USF in terms of her growth and empowerment, and we are very proud of her achievements." - A mentor

Gracy belongs to the 2nd batch and her induction into the USF transformed her from being a silent girl to a blogger, thanks to the mentoring support, her confidence in her abilities developed quite fast. Who could have imagined, a shy girl like her, starting her own blog and publishing content fortnightly. Her success speaks of the spirit and vision of USF as the programme that ensures holistic development of these young girls. USF has always supported its Shalinis to pursue their dreams and has pushed them to dream big. Gracy's journey is a great source of inspiration for girls who want to explore new avenues of success in the contemporary digital world.

Shining Stars

Chennai

Founding Year: 2017

Number of Shalinis in 2020-21: 147

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 152



R. Barathi

"Barathi is one of the finest examples of the way in which USF has impacted the lives of young girls and has made them use their hidden skills for their benefit." - A Mentor

R. Barathi, who is currently pursuing B.Com, is from the first batch of USF Chennai chapter. She scored 89.04% in her 10th standard, and after being inducted in USF, thanks to the mentoring and financial support, she scored 92.17% in 12th examination. In her own view, USF has not just been helpful in her studies but has also enhanced her confidence and personality. She attends the mentor sessions and participates in competitions, regularly. She has benefitted immensely from the English language coaching sessions, and has gained fluency in English.

Dehradun

Founding Year: 2008

Number of Shalinis in 2020-21: 157

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 778



Anita Kumari Shrestha

"Udayan Care is very proud of her achievements and we believe that her success and achievements can inspire other young girls to work harder and be more determined to achieve their dreams." - A Mentor

Sky is the limit for those who are determined. These words are indeed true for Anita who was able to overcome all her challenges to pursue Chartered Accountancy (CA). The meagre income of her father could not suffice her education expenses. This is when USF monetary support came to her rescue. The financial support and the motivation from the mentors helped her gain confidence to move ahead. It was no surprise that she cleared all the phases of CA with impressive results, to turn her dreams into reality. Presently, she is working at NGOs India Private Ltd., Dehradun as an Account Executive in Funds Department.

Shining Stars

Greater Noida

Founding Year: 2016

Number of Shalinis in 2020-21: 234

Number of Shalinis inducted in 2020-21: 40

Number of Shalinis impacted since inception: 250



Manju

"I am always inspired by the session conducted by USF because it helps me understand my strengths and weaknesses and work to improve accordingly. The workshops have been helping me understand the way I should carry myself in the outside world." - Manju

Manju's father, the sole earner in the family, struggled to meet the family's daily needs. Yet, the determination of her parents to give her best possible education and her will to succeed, she got selected in USF. The fellowship gave her the much needed financial backing. Manju is our Shalini from the first batch. Given her passion for fashion designing, she is presently pursuing Fashion Designing diploma course from NSTI College. She is a gifted student and scored 82% in the First year of the course. She also has interest in mehndi making, hair-styling and learning beauty techniques. But, what she really strives for, is to make a name for herself in Fashion Designing and make everyone proud with her success.

Gurugram

Founding Year: 2012

Number of Shalinis in 2020-21: 198

Number of Shalinis inducted in 2020-21: 50

Number of Shalinis impacted since inception: 405



Swati

"USF motivated me so much. I like to interact with new people and all sessions are very helpful to boost up my confidence. These sessions are life changing." - Swati

Swati belongs to Batch 6 of USF Gurugram chapter. She is a good student and gifted Kabaddi player too. She participated in Kabaddi tournament at district and state level. She has medals in Athletics at district level and has won State level Silver in Long Jump. For all this, she gives credit to the personality development sessions of USF which gave her the confidence to pursue her dream. She is an inspiration for all the girls who aim to be successful in sports. Although, she aspires to make a career in sports, she wants to complete her studies too. Currently, she is pursuing B.A. from Delhi University and learning computers.

Shining Stars

Haridwar

Founding Year: 2012

Number of Shalinis in 2020-21: 184

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 370



Mani Katari

"I am thankful to USF not only for granting me the fellowship but also for nurturing my personality through various workshops." - Mani Katari

Mani, who lost her father, the sole earning member of the family when she was still in the school. The burden of supporting the family fell directly on the shoulders of her elder siblings and homemaker mother. The scholarship from USF changed her life and gave a boost to her aims to be a software engineer and a successful entrepreneur in 5 years. A (BSC) from Chinmaya Degree College, she is pursuing MCA from Gurukul Kangdi, Dehradun and also working as a customer care executive in Apple Company on a decent package. Holding on to the vision of 'giving back' she taught 6-7 students, charging minimal fee, after completing her graduation. She also worked as an Assistant Programme Coordinator for six months at Udayan Care, and donated her earnings to Udayan Care. At present she is a mentor didi to 5 Shalinis.

Hyderabad

Founding Year: 2015

Number of Shalinis in 2020-21: 262

Number of Shalinis inducted in 2020-21: 67

Number of Shalinis impacted since inception: 355



Priyanka

"USF has helped me meet so many people and I have learned from everyone. My experiences here have helped me become independent and even get me a job." - Priyanka

Priyanka is a confident and focused Shalini. She has worked tirelessly to achieve her life goals. The support of her family and USF, has helped Priyanka tremendously to push forward. Her mother has been very supportive of her studies. Her elder sister has been a role model to her. Her placement with Amazon on a package of 2.7 lakh p.a., immediately after completing her graduation, speaks of her achievements. Priyanka has inspired others like her, as a mentor didi.

Shining Stars

Jaipur

Founding Year: 2013

Number of Shalinis in 2020-21: 202

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 400

Kolkata

Founding Year: 2007

Number of Shalinis in 2020-21: 914

Number of Shalinis inducted in 2020-21: 189

Number of Shalinis impacted since inception: 2280



Bharti Hasnani

"No one could have imagined that someone who once struggled to pursue her dream of receiving higher education would teach others and share her knowledge for their upliftment." - Bharti Hasnani

Bharti belonged to a modest family but her ambitions knew no limits. Being a good student, she was selected in the Udayan Shalini Fellowship Programme which gave her the necessary support to pursue higher studies. She dreamt of opening her own Institute to educate others which she successfully achieved by opening BHARTI Classes. Not just this, she opened 'Hi5' Foundation, along with her friends, to teach underprivileged children free of cost. During the pandemic lockdown, she raised funds online, to provide groceries and cooked food to the affected families in nearby slum areas. Presently, she is working as an Assistant Professor at Parishkar College, Jaipur apart from contributing selflessly as the Treasurer of USF Alumni Cell.



Adrija Pal

"When the darkness was grabbing my life and I couldn't make out the way to come out of it, Udayan Care brought sunshine into my life. Today whatever I have become, it is because of Udayan Care." - Adrija Pal

Adrija, whose father is an agricultural labour, couldn't earn enough to meet the basic necessities of his family of four. After her induction into USF in 2018, she benefitted immensely from the workshops, career counselling, employability sessions, computer classes and mentorship support. Apart from receiving financial aid for pursuing higher studies, she also received emotional support too. It is indeed the result of her hard work that she attained 11th rank in the state, with 98% marks in her (10+2) Board Examination in 2020. With a goal to be a successful scientist, she has taken admission in the science stream in her graduation with Physics Honours. We are proud of Adrija, and wish her good luck.

Shining Stars

Kurukshetra

Founding Year: 2004

Number of Shalinis in 2020-21: 160

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 580



Rajni Kwatra

"Being a Shalini is an honor for me. And I find myself lucky to be a part of this fellowship programme. Special thanks to Sushama ma'am for being such a great role model. Thank you for everything that you have done for us." - Rajni Kwatra

Rajni joined USF in 2011, in the 5th batch of USF Kurukshetra chapter and received the much needed financial support for her studies. The way USF workshops and activities helped her polish into a bold and independent girl, is remarkable. She is presently working as a sales consultant at policybazaar.com on a package of 5.72 lakhs per annum. It is a great achievement on her part and all the credit needs to be given to her for not letting go off her dreams. Her journey gives us the confidence that by providing economic, social and moral support every young girl can turn into an empowered, responsible and independent woman.

Mumbai

Founding Year: 2016

Number of Shalinis in 2020-21: 154

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 160



Kajal Lambe

"I feel so proud of myself and am so happy for the field I chose. I got the chance to help the COVID patients and give back to the society." - Kajal Lambe

Kajal comes from a family of 6 members. Her father works as a BMC worker and her mother is a housewife. She is pursuing Final year in B.Sc. Lab Technology. She worked as an intern with Tata Memorial Hospital and also served people in the COVID Department of K.E.M Hospital during the pandemic. Her grit and determination in handling the COVID cases makes her a true Shalini. At present she is a Lab Technician at Health Link Diagnosis Center and is fulfilling the responsibilities of her family as a proud daughter. Her strength and fighting spirit during the pandemic has set an example for all our Shalinis that they should serve others and look after those in need. Udayan Care salutes you and feels proud of you, Kajal.

Shining Stars

Noida

Founding Year: 2019

Number of Shalinis in 2020-21: 90

Number of Shalinis inducted in 2020-21: 40

Number of Shalinis impacted since inception: 90

North Delhi

Founding Year: 2002

Number of Shalinis in 2020-21: 290

Number of Shalinis inducted in 2020-21: 60

Number of Shalinis impacted since inception: 1322



Komal

"Jab mai pehli baar yahan aayi thi toh pata nahi tha ki kya expect karu. Meri mummy nehi bola ki ye sab chada aise koi kisiki madad nahi karta hai. But jab actually mein sab kuch start hua, workshops milni start hui hume mentoring milni shuru hui... Mai bohot khush hu yahan aa kar."

- Komal

Komal lost her father in 2015. She considers USF as a blessing in her life. She was inducted into the USF programme, in 2020. To help her mother, she started tutoring children of her neighbourhood to sustain the education of her siblings. She is a gifted singer and an actor too. She won an award in Singing Competition held at her school (SK Inter College) in 2021, and attained first position in Drama Competition. USF has given her opportunity to rekindle the spark in her to build confidence and do something good for the society.



Shraddha Verma

"Be Consistent and Don't Give Up. A lot of factors contribute in studies, keep yourself motivated, and work hard for your dreams." - Shraddha Verma

Shraddha, like many of our Shalinis, wanted to become a doctor. She studied almost 12 hours a day, reworked on her weak points, and was consistent throughout, even when the exams were getting postponed again and again. In 2020, she cleared her NEET exam after being dropped twice. She is now studying medicine from Lady Hardinge Medical College, New Delhi. Through the USF workshops, she received a lot of encouragement that made her work harder. USF has been a guiding figure in her life, as in the lives of other Shalinis but the determination and exceptional will of Shraddha, to rise above the adversities, cannot be undermined.

Shining Stars

Panchkula

Founding Year: 2017

Number of Shalinis in 2020-21: 175

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 180



Parul

"It is the result of her hard work and the backing of USF that she had achieved so much that others desire." - Parul

Parul has got the best of the both worlds: academics and sports. Seldom do we see young girls pursuing any sports of their liking, with such grit and determination, as Parul did. She is one of our batch 4 Shalinis whose father is a farmer and mother is a housewife. Parul is a talented football player apart from being an intelligent student. She secured 82% in her matriculation and also won a gold medal in "Khelo India" football tournament, held in Guwahati (Assam). She raised the state gold tally to two, with her win at inter-state football tournament held in Ajmer (Rajasthan). We hope for Parul to excel in sports as she does in studies.

Phagwara

Founding Year: 2012

Number of Shalinis in 2020-21: 158

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 310



Reema Bains

"The encouragement of Faheem Sir helped me become proficient in public speaking and communication." - Reema Bains

Reema's success speaks of the role of USF in personality development of the Shalinis. With 93.35% marks in her 10th standard, Reema lacked confidence before she joined USF programme. She participated in quizzes, essay writing competitions. She even took part in International Conferences like RAFAS(Recent Advances in Fundamental and Applied Sciences). Today, she is working in the postal department and continues to be a part of USF Programme as a mentor didi to junior Shalinis. She never lost connect with us, and has engaged in as many workshops and programmes as possible. We hope to continue this association in the future too.

Shining Stars

Pune

Founding Year: 2018

Number of Shalinis in 2020-21: 188

Number of Shalinis inducted in 2020-21: 36

Number of Shalinis impacted since inception: 194

South Delhi

Founding Year: 2014

Number of Shalinis in 2020-21: 160

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 363



Shraddha Dhaybar

"One needs to dream big, to become big." - Shraddha Dhaybar

It was a long drawn struggle for Shraddha to excel in her studies, given the limited resources. The consistent support from USF mentors helped her immensely to rise above the adversities. She belongs to a very humble family, with her mother managing the household and father working as a fruit seller. She worked hard and achieved praiseworthy grades in her 10th board examinations and pursued higher studies thereafter. She always wanted to be a Mechanical Engineer and worked very hard towards it. Eventually, she scored 87.85% in her 12th boards and 97.57% in MH-CET which secured her admission in B.Tech Mechanical Engineering at Vishwakarma Institute of Technology Pune.



Deepanshi

"I am extremely thankful to USF Family for boosting my confidence. It is the workshops and support that made me confident to present my thoughts in front of audience."

- Deepanshi

Deepanshi was very vulnerable when she joined USF in 2019, after the death of both of her parents. She was living with one of their relatives along with her siblings. USF provided her with the financial, emotional and social support that she badly needed at that time. It is praiseworthy that she has been able to overcome the difficulties in her life; USF has a great role to play in this journey. Deepanshi recognises and appreciates the contribution of USF towards building her confidence and motivating her to be an empowered and successful young woman. We take pride in her growth and hope for her the best in the future.

Shining Stars

Thane

Founding Year: 2018

Number of Shalinis in 2020-21: 109

Number of Shalinis inducted in 2020-21: 30

Number of Shalinis impacted since inception: 110

Vadodara

Founding Year: 2018

Number of Shalinis in 2020-21: 176

Number of Shalinis inducted in 2020-21: 70

Number of Shalinis impacted since inception: 177



Sneha Saroj

"I am so happy for my parents, who are so supportive, and I will work hard and make them proud." - Sneha Saroj

Sneha was inducted into USF Thane Batch-2, in 2019. During the pandemic her sister, the only smart phone holder in the family, went to work. Sneha couldn't attend the sessions inspite of wishing so hard to attend. Her father noticed his daughter's helplessness, and bought her a new phone on installment. Just like her, every Shalini needs to be supported by their parents and family members, while Udayan Care, as an extended family always stands by them, as a supportive pillar. Sneha is determined to receive good education and she believes USF would help her beat the odds in life and emerge victorious.



Prachi Chauhan

"Thanks to USF and my Mentor Ms. Swati Trivedi for nurturing my dream as theirs, and believing in my hard work." - Prachi Chauhan

Prachi dreamt of becoming a CA and scored good marks in her 12th examinations. Unfortunately, the pandemic lockdown created new difficulties for her, when all the institutions got shut down. She had no clue, how to go about taking admissions or approaching institutes. USF team guided her and introduced her to ICFAI. Not only this the team got her coaching fee waived off by 90%. This re-energised Prachi to pursue her education with a new energy and spirit. She cleared CA foundation in first attempt, and now she is a step closer to realising her dream. We are sure that she would achieve her dreams and make USF proud.

UDAYAN CARE INFORMATION TECHNOLOGY PROGRAMME



About the Programme

Founded in 2004, Udayan Care Information Technology Programme is for empowering youth through digital literacy and job-oriented skill and employability training. The programme originated from the vision of Udayan Care towards community development and skill building, involving industry experts and volunteers.

We believe that families in need of financial assistance could be supported by extending skill development programmes to their young family members, so that they can avail the available employment opportunities. Through this programme we aim to reach the youth belonging to lower socio-economic strata in urban slum and village communities. We arrange career opportunities for our beneficiaries through IT programmes and our activities are specifically engineered to make them job ready. 2020-21 was a tough year for every sector of economy, especially for the education sector. The educational institutions were completely or partly shut down for most of the months. The biggest challenge for UCIT was to continue the ongoing courses for our students, who we already knew, come from underprivileged communities, thus having very poor access to technology. We not only shifted our classes to the online mode, but also helped the needy students with laptops and smart phones too.



help them attend online classes. Thanks to these measures, there were instances where we could enrol students beyond the geographical reach of our centres. In spite of the pandemic we managed to induct 910 beneficiaries in the programme during 2020-21 and successfully completed technical courses such as in DIT, Tally, and Graphic Designing. Not only this, through our Udayan Care Emergency Response Fund (ERF), we offered basic support, such as daily ration to 133 of our beneficiary families. Some of our alumni, staff organised fundraising campaigns on social media to gather money for the needy. All the employees at our IT centres generously contributed their 1-day salary to help the beneficiaries overcome the adverse impact of Covid-19.

Salient Features Of The Programme

- Highly subsidised Fees even substantial freeships.
- Offline and Online training programmes with well designed curriculum.
- Job specific courses for the trainees.
- Trainee assessment, regular reviews and certification.
- Job shadow, capacity building & internship opportunities for the trained students.
- Job placement facilitation.
- Development of an alumni network for facilitating community network and support.
- Alumni Network has initiated to connect beneficiaries with "Give Back".



Courses & Certifications Offered

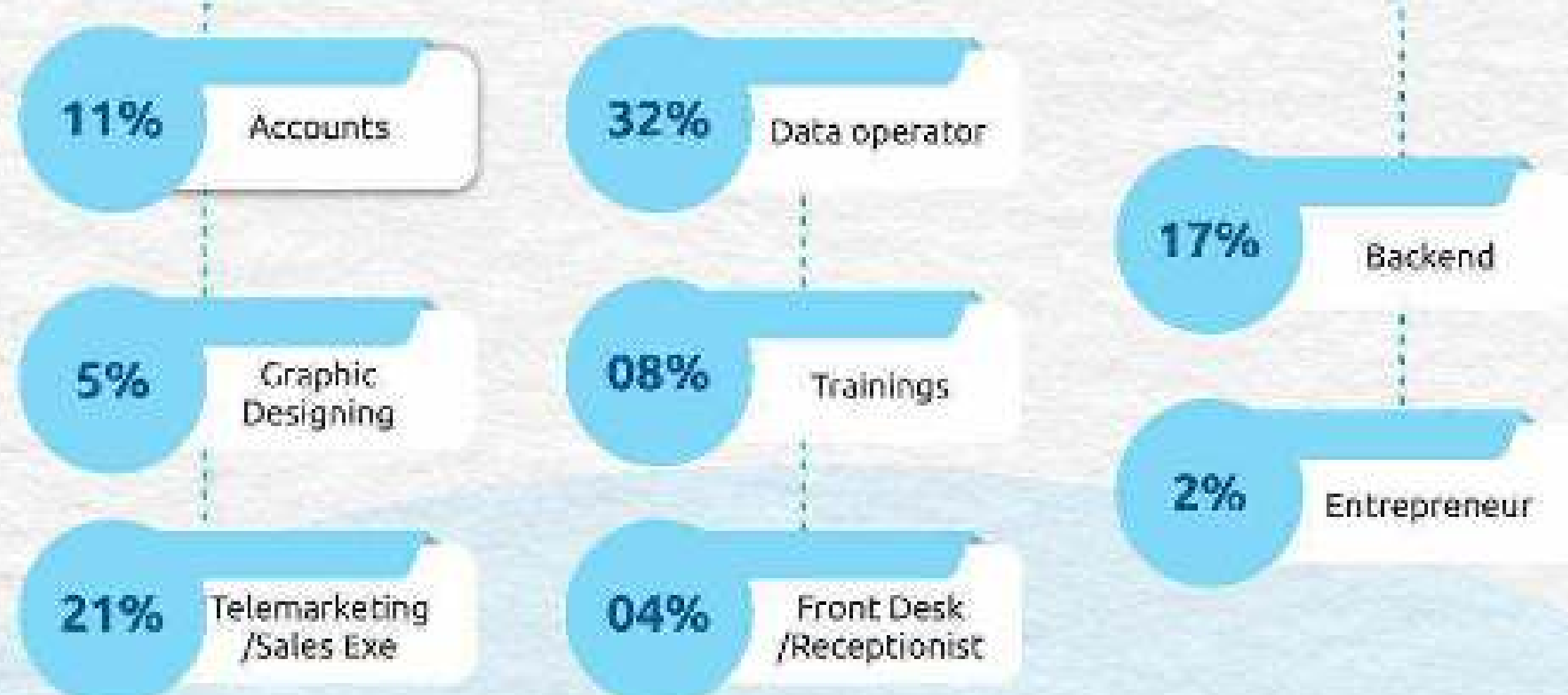
We offer courses such as Community Technology Skills Programme (CTSP); Diploma in Computer Application (DCA); Advanced Diploma in Computer Application (ADCA), and Diploma in Information Technology (DIT), Graphic & Print Design, Tally ERP9, and Desktop Publishing. Moreover, our certification support included Microsoft, Tally Education Private Limited (TEPL), National Institute of Electronics and Information Technology (NIELIT) certificates.



Placements Offered

The programme has achieved progress in certifications and 76% placement rate in job specific courses as depicted in the graphics below:

Placement % (Sector Wise)

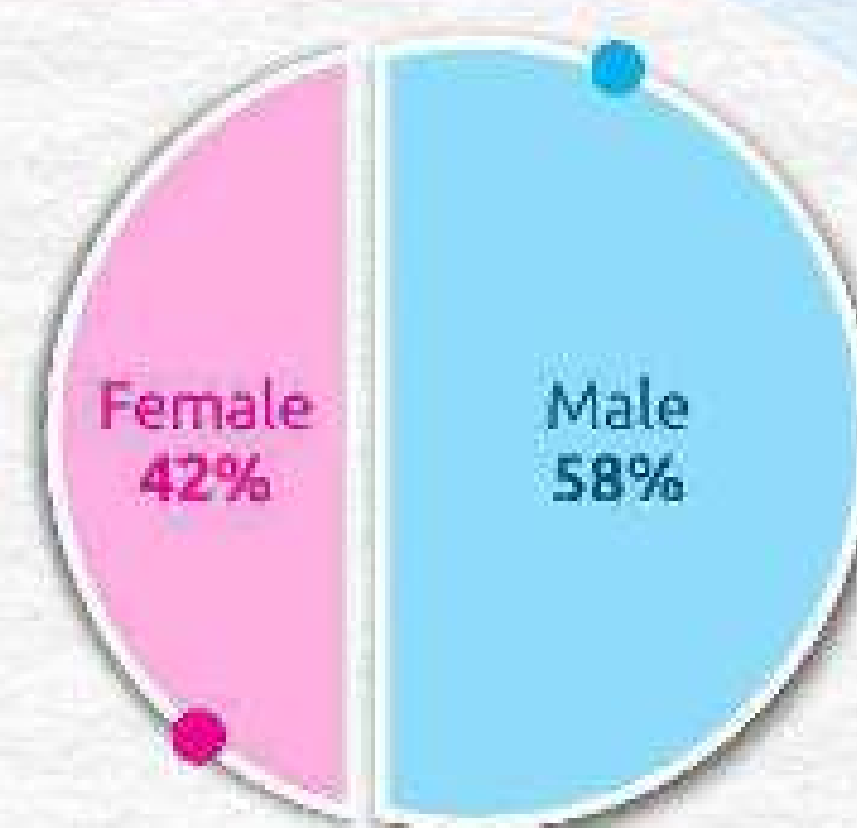


The Salary Range of the Students Placed (Rs./Month)



Below 8000	20%
Between 8000 to 12000	53%
Between 12001 to 14000	13%
Greater than 14001	14%

Gender Ratio of the Beneficiaries





IT Centre



Virtual Session by Industry Expert



ERF Story - Nandini Bhangel



Women's Day Celebration



Co-Curricular Activity - Republic Day



Mask Distribution During Daan Utsav



Women's Day - KKR



Republic Day Celebration



Donor Interaction with Beneficiaries



Daan Utsav - with COVID Guidelines



National Youth Day - Media Coverage



Fundraiser (Alumni Network)

Sessions And Events

Expert session on "Essentials of Job Application"

An expert session was arranged on resume writing and email writing skills to enhance the job hunting skills of the students at our Govindpuri, Uttam Nagar, Loni, and Noida IT Centres. For this session, Udayan Care collaborated with CSR Box on a project called "Aalamban", supported by BOSCH. Our children were happy to attend the session facilitated by Ms. Kanupriya Sekhri while they put forth their queries to receive helpful insights.

IBM Skill Build

IBM Skills Build training courses at our IT Centres reinforced the use of IBM Skills Build online platform, which offers about 7000 online courses. It is a great achievement for us that Skills Build application was explored by 350 of our beneficiaries. At present there are 11 active users of the application, as recognised by IBM on their portal.

Hero Ki Diwali

We have a long association with Hero Moto Corp. Last year, to bring smiles to the faces of our children, Hero Moto Corp took the initiative to arrange "Hero Ki Diwali" celebrations on 12th November. The celebration was marked by online talent show for the children between the age of 9-18 years. The children participated in various events: Music/Dance/Acting Poetry Recitation/ Drawing etc. As this was a virtual event, our students uploaded their dance videos, paintings etc., to participate in the event. 69 participants from 8 NGO partners of Hero Moto Corp took part in the event along with 4 students from Udayan Care IT Centre. Our students were overjoyed when two of our students were rewarded first position.



Daan Utsav

Daan Utsav is a very special event celebrated by Udayan Care IT Centre students along with our staff and alumni. The event is related to our vision of enabling our children to "Give back" as responsible members of society. Although we were struggling under the impact of Covid-19, Our IT Centre beneficiaries tried helping the needy with their own resources as per their own capacity. Female beneficiaries at the Vinod Nagar and Badarpur Centres stitched face masks while the boys made posters and distributed sanitizers and stationery among the needy people. In this way they also helped to create awareness about safety precautions to be followed during the time of Covid-19.



Shining Stars



Nandan

Okhla, South Delhi

Nandan, after completing his schooling from a government school, Nandan started helping his father, who worked as a factory labour, to sustain his family. Udayan Care Computer Learning Centre came to the rescue of this bright student when he enrolled in a Tally PRO course offered by UCIT. After completing the course in September 2020, he received a decent job of an accounts intern in a CA firm, ND Kapur & Co. Nandan's rise from a factory labour to a promising young professional, is a story that inspires all of us to rise above ashes like a phoenix!



Rajni

Vijay Nagar, Ghaziabad

Rajni grew up at Vijay Nagar locality in NCR (Ghaziabad) near Noida. A large number of population in this area works as daily wagers or support staff in private companies of the NCR. Rajni completed her intermediate and decided to pursue B. Com through distance learning and learn computers simultaneously, which would help her find work in a company. Rajni pursued Community Technology Skills Programme (CTSP) from our Vijay Nagar IT Centre before the lockdown was announced. She completed her remaining course through our online classes. Rajni's father lost his employment due to COVID 19 lockdown. She discussed her family's economic condition with our staff members and expressed the desire to start a job as soon as possible. Immediately after the unlock was announced, Udayan Care's placement team started coordinating actively with the companies and managed to place Rajni in Adroit Solution Pvt. Ltd (Noida) as a tele caller with Rs. 8500 per month salary.

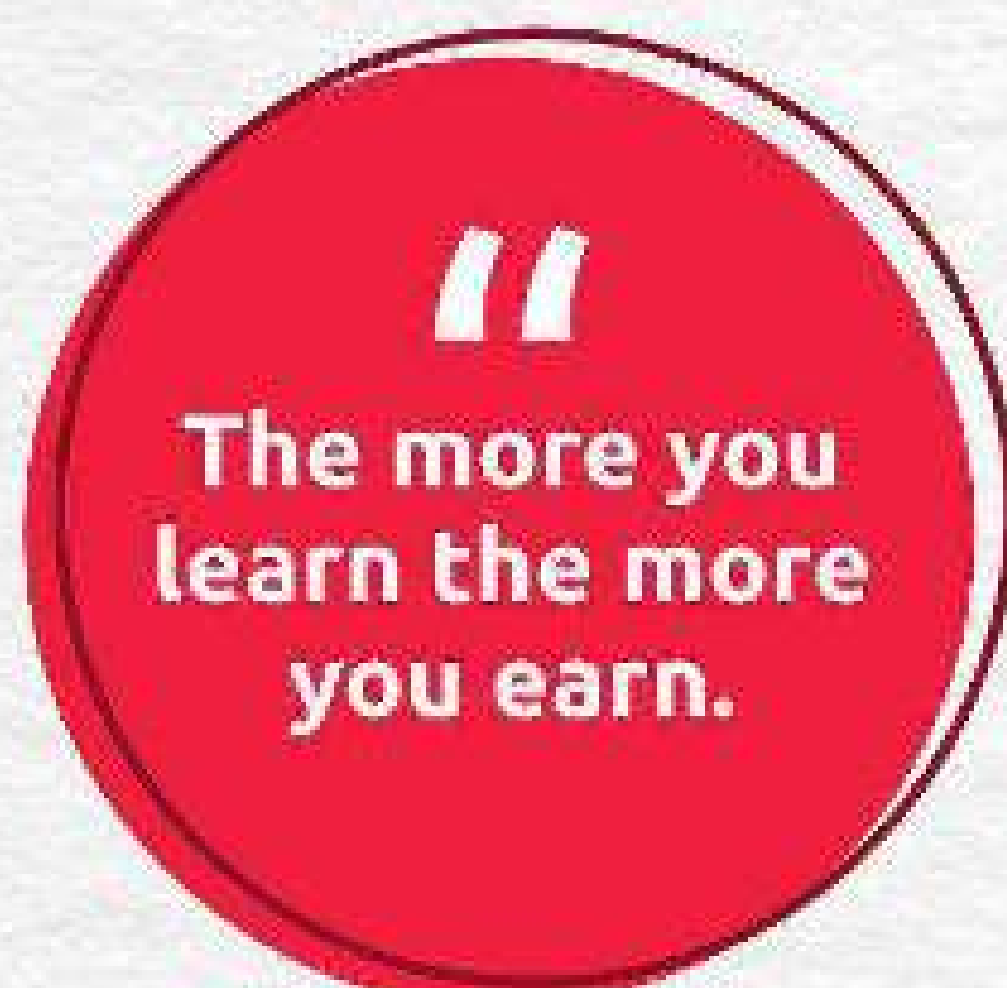
UDAYAN CARE

SKILL DEVELOPMENT CENTRE



About the Programme

The Skill Development Programme (SDC) was conceived, as early as 2003, to benefit the girls and young women from Udayan Ghars, as well as women from low-income families, neighbouring communities. The programme offers courses ranging from Stitching, Beauty Therapy, Pottery and Paper Craft to Computer-Aided Pattern making and Graphic Designing. We envisioned a skill centre as a hub for courses that could support the livelihood of the young women in the community by training them in courses of their choice, making them employable/ entrepreneurs and thus, helping their families be more financially independent.



Our staff developed innovative ways to be productive during lockdowns, to meet the requirements of our students. Nirmala Bisht, our Uttarakhand Centre Manager, conducted online yoga classes for our staff and children, across different states. Similarly, Stitching, Beauty, Computers and Graphic Design classes continued online. The Greater Noida centre continued to offer training in Grooming, Stitching and Graphic Design to the children residing in Jagshanti Udayan Ghar at Greater NOIDA. Uttarakhand Centre in Pauri made face masks for the local people, and our staff helped us even in mobilising resources for arranging basic amenities for the stranded migrant workers in the vicinity.

Salient Features of the Programme

- 1 A wide range of courses in vocational training to choose from
- 2 Highly subsidised fee, including freeships.
- 3 Playrooms for the kids, while the mothers take training.

**Total Students: 1504
(Since Inception)**

Courses We Offer

Greater Noida

Sewing & Tailoring
Beauty Therapy & Grooming
Graphic Design

Art and Craft courses on:

Enamel work
Block Printing
Painting on Ceramics
Papercraft

Pauri Garhwal

Sewing and Tailoring
Computers
Hospitality
Advice bureau on citizenship



**“
Women are the
biggest unexplored
reservoir of skill
and talent in
the world.”**

Skill Centre at Jagshanti Udayan Ghar, Greater Noida, U.P.

We opened Sewing and Beauty training centres for young women belonging to the local community, as early as 2003, at Jagshanti Udayan Care children's home in Greater Noida. It was evident to us that pursuing higher grades might be challenging for all the children at Udayan Ghar and hence we extended the strength and capacity of the vocational training opportunities. Consequently, we added new Art and Craft courses along with training on nursery school teaching, specifically for the After care children. Discovering that lots of women coming from disadvantaged sections, in the neighbourhood, would be interested in learning here, efforts to publicise our courses in the extended locality were made. We are pleased that many housewives and young girls are enrolled in such courses, and that marks the success of our SDC programme. We can proudly boast that our small yet successful Centre in Greater Noida has championed the cause of women's empowerment, given them pride in their achievements and independence.

The Udayan Care Skill Development Centre, Srinagar

Our skill centre at Uttarakhand was an establishment resulting from a visit to the residence of our Director, Suniti Dhindsa, in Pauri Garhwal. Exploring the area, we realized the need for providing the opportunity to the women and young girls of creating an additional source of income for their families, besides becoming economically independent. Resultantly, we established a Computer Training School on 1st January, 2019 to lay the foundation of the Udayan Care Skill Development Centre at the Trust property of one of our Udayan Shalini Dehradun chapter members, Mr. Sheel Aggarwal in Srinagar, Uttarakhand.

We opened a Sewing Training school on 1st August, 2019 to cater to the need of the local population. Since our Srinagar centre was situated on the banks of the Alaknanda river and vulnerable to damage from flooding and excessive rains, we relocated our centre to a building in the town of Pauri. After resetting the Centre at our new location in September, Udayan Care IT Department offered on-line Basic Computing training to our staff. As this region is also an epicenter of tourism, we are providing of a Hospitality Course since July 2019, to teach hygienic methods of preparing and serving cuisines to the locals. We are also creating instructional videos of our staff preparing typical food of the locality.



'Sukriti'- A label to stand out

Wonderful articles are being created by our trainees in these centres, labelled as Sukriti. XLRI Jamshedpur students have done an excellent job of helping our Graphic Design trainers develop online Sukriti store by creating its social media page on Facebook and Instagram. This has broadened the horizon for Sukriti products and it will reach more people. Two of our alumni have also modelled for Sukriti garments and have taken photographs which are to be published soon on the website.



“

**By giving her hands
to earn, you give
her wings to fly.**

UDAYAN CARE

ADVOCACY, RESEARCH AND TRAINING (A.R.T.)



Advocacy, Research and Training (A.R.T.)

Recent times have shown growing evidence that family is the best place for children and young persons to grow and develop as resilient adults. Nonetheless, there are many children who lose one or both parents due to a myriad of reasons and are left vulnerable. Alternative Care in all such cases serves as the all-encompassing umbrella care that aims to create safe and secure environment for such children/youth, who are also known as 'children or youth without parental care'. Alternative Care works to reduce their vulnerability, and further in most cases, works to restore and reintegrate them back to their families or family like suitable care choices. The vision of Alternative Care is to enhance the overall standards of living through capacity building for children and facilitating independent living of such youth. Aspects of Child and Youth Care (CYC) has assumed consistent responsibilities in the wake of the pandemic.



The COVID-19 pandemic and extended lockdown leading to loss of livelihoods especially among migrant populations and the poor, have all increased the likelihood of children being separated from their families. But at the same time the pandemic has opened windows of online virtual learnings, the ability to transcend borders and connect virtually and learn from one another in a more transnational way. It has taught stakeholders to use technology more effectively to serve the vulnerable and work towards negating the adverse impact of the pandemic.

The A.R.T. Objectives

- 1 Emerging as thought leaders on Alternative Care and Aftercare.
- 2 Undertaking research and publications to build evidence of change in practises on the ground.
- 3 Building capacity and skills of children, young persons and child protection stakeholders on Alternative Care and Aftercare.
- 4 Building demonstrable models of care for children and young persons in the realm of Alternative Care and Aftercare.

A.R.T. Work During Covid Times

Since 2008, when we started our advocacy work, we have been consistent in our efforts towards making A.R.T. based on our existing practitioners' experience, as service providers of Child and Youth Care. We have consistently reinforced our belief in advocacy being evidence based through research and publication work, conferences that serve to become platforms for bringing diverse stakeholders together and working on enhancing the knowledge and skills of children, youth and functionaries of child protection on Alternative Care with special focus on Aftercare. Despite COVID times, starting 2020, we initiated state level demonstrable projects, as well as an Aftercare Outreach Programme on Alternative Care that strengthened our advocacy agenda at state, national and international levels.

Aftercare Outreach Programme (AOP)

In the midst of COVID-19, we initiated the Aftercare Outreach Programme (AOP) as a step towards realising the vision of our "Beyond 18" study, a seminal research report published by us in 2019 on Aftercare.

AOP ensures continued support to Care Leavers* towards their self-sufficiency, through pursuit of education, skilling, counselling, employability readiness, mentoring and independent life skills. It works to reduce the risks of Aftercare youth facing deprivation, vulnerability, unemployment, homelessness and mental health issues, enabling their social re-integration and their becoming active contributors by giving back to society.

AOP, in its first year supported 54 youth, from 2 cities-Delhi and Vadodara, to make them self-sufficient while majoring out of CCIs through enhancement of their vocational skills, the youth got the opportunity to continue their education, experienced counselling support, received support in access to internet, conveyance and pocket money, and enhanced their knowledge through the virtual weekend sessions on "Work-Life Readiness". Many of them started their first ever jobs or completed their internships and got placed thereafter.



"Family is like a life jacket to protect us from stormy life experiences."

Demonstrable Models on Alternative Care in Madhya Pradesh and Bihar with UNICEF and State Governments

Our new demonstration projects in Madhya Pradesh and Bihar, aimed to promote and strengthen systems for Alternative Care and Aftercare were supported by respective State governments and the UNICEF field offices in both the states, and are running into the next year/s.

A few highlights from the year are as following:

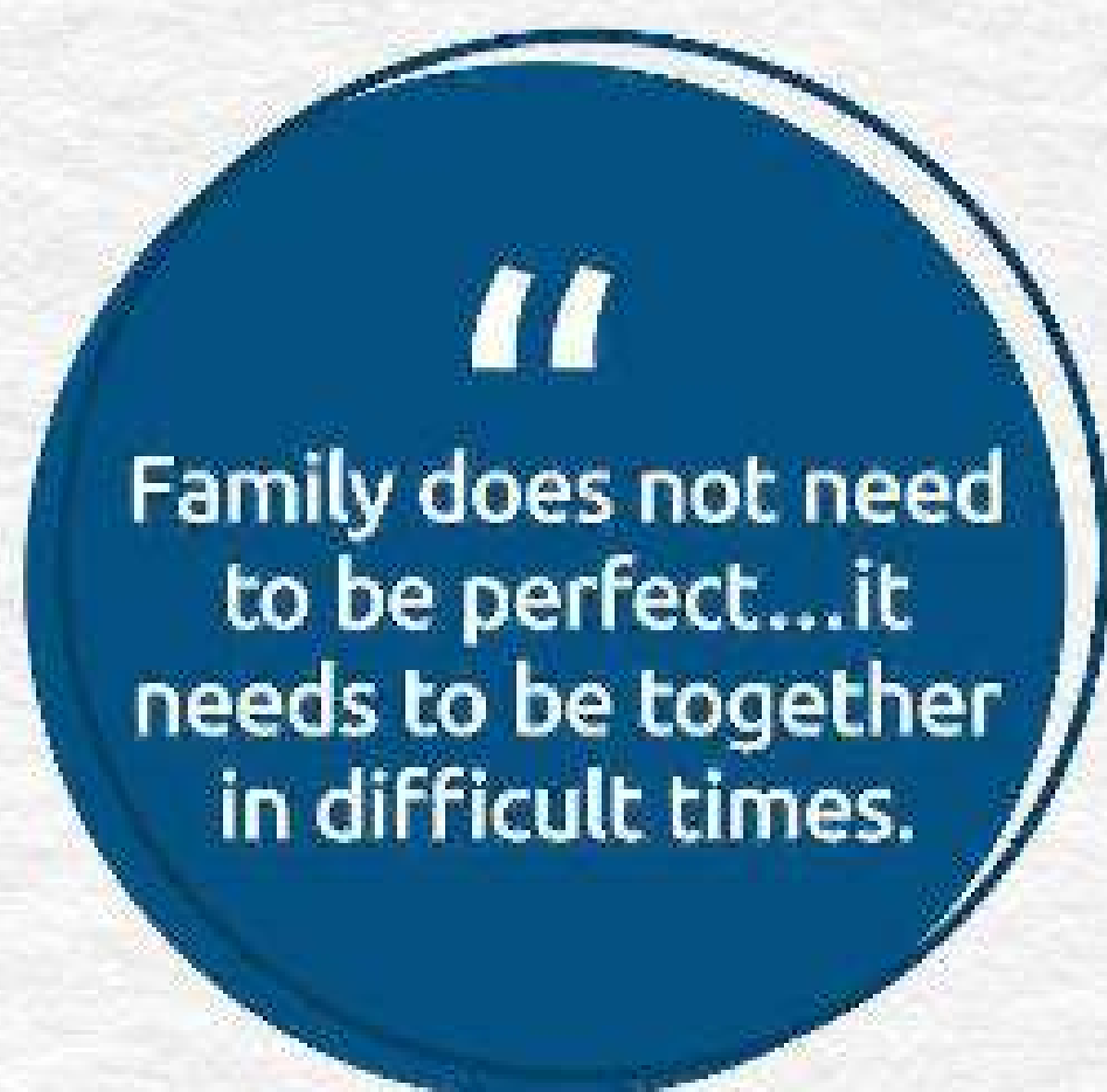
- In Madhya Pradesh, we completed the vulnerability mapping surveys in three blocks of Ujjain district that covered 5219 families, leading to the development of the district action plan and listing of children and families who needed support through linkages and convergence;
- About 47 master-trainers completed the Alternative Care curriculum in the state;
- A strong network of Care Leavers came together as Yuva Shakthi Sangathan in Madhya Pradesh, as the first state Care Leavers Network;
- In both the states, intensive work with six child care institutions took place on transition planning, with focus on developing the individual child care plans of over 200 children in the age group of 15 to 18 years old, with focus on preparing them to leave care;
- In both the states, work was carried out with youth living under Aftercare support, preparing them towards skilling and jobs;
- In Bihar, the state wide mapping of children, aged 15 years and above, living in child care institutions, revealed the realities of children with special needs who needed specialized care and attention;
- In both the states, work with district functionaries through online sessions aimed to increase their knowledge and skills on working on aspects of Alternative Care and Aftercare;

- "My Quarantine Book" was developed as an aid to engage children in both the states acting as cathartic tool of capturing their experiences around the lockdown and providing them psycho-social support. Besides this, beautiful posters were developed on COVID appropriate behaviour and Child Protection Policy(CPP);
- In person and virtual sessions with children and youth in these homes, kept them engaged and led to children and youth emerging as peer facilitators in the 6 homes and 2 Aftercare facilities.



Hosting the '1st International Care Leavers Convention'

"The Convention gave an unprecedented exposure and opportunity to start the dialogue between Care Leavers from all over the world, and give them a chance to amplify their voices to reach researchers, practitioners and policy makers". - Azza Abdel Hamid, Founder and Chairperson, Wataneya Society, Egypt.



The first ever virtual Care Leavers Convention, held through October to December 2020, brought over 2300 stakeholders across 83 countries together, and was led by young Care Leavers taking the lead role in voicing their insights, experiences, challenges and offering solutions and recommendations. There were many pre-sessions, before the final Convention that led to a 'Declaration' by the young people on their needs and demands, as well as other capacity building sessions, which strengthened the upcoming Convention. While the Convention closed with an interface virtual dialogue between the young persons and policy makers from 11 countries, it also resulted in the launch of a resource website, (www.careleaverscommunity.org) dedicated to the newly formed Global Care Leavers Community, as part of the 17 key outcomes - compiled by the Care Leavers. The 'Case Study Booklet' capturing inspiring stories of the Care Leavers from India was also launched at the Convention. A full report and two policy briefs were also released as an outcome of the Convention conversations.



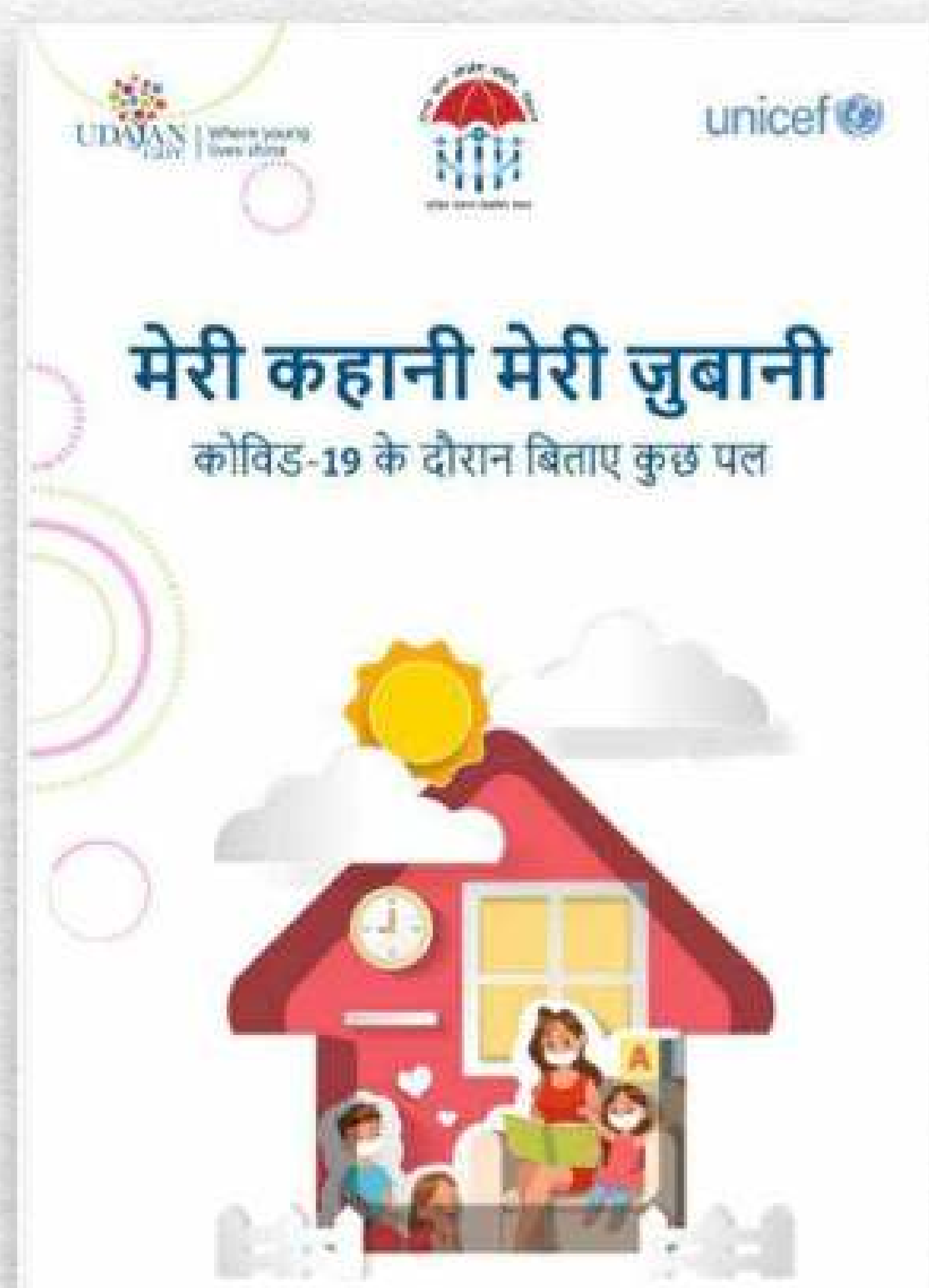
Advocacy efforts through participation and presentations at National and International Conventions

- Dr. Kiran Modi, in a virtual webinar shared 'Beyond 18' study findings and also presented virtual webinar on "Aftercare for vulnerable children-challenges and opportunities" that was organized by Catalyst for Social Change.
- She co-moderated a virtual session on Longitudinal Research at the INTRAC group meet.
- We also presented our study on 'Impact of COVID-19 on Caregivers in 7 South Asian Countries' at an International Conference, Brazil.
- As a panel member, at a webinar titled 'Covid-19 and Beyond: Making the Case for Care Reform including the Challenges and Opportunities' presented by COVID-19' organised by Hope and Homes for Children, UK, was another great opportunity.
- Dr. Modi presented at the National webinar by Department of Social Work and Centre for Early Childhood Development and Research of Jamia Millia Islamia; and NIPPCD initiated orientation workshop on Alternative Care.
- Our report on the '1st International Care Leavers Convention 2021' was presented at the VII Seminar on Quality of Out-of-Home Care Services in Brazil.

Research, Publications and Knowledge Products

We have created and published various kinds of content, in the form of journals and articles, SoPs, research papers, blogs, and IEC materials. The pandemic situation did not inhibit us from gathering evidences and we worked tirelessly and remotely from home to publish 9 articles and 5 research papers in key journals like *Child and Family Social Work Journal*, *International Journal of Child, Youth & Family Studies*, *Indian Journal of School Health and Wellbeing*, *Child and Youth Services Journal*, *SN Social Sciences Journal*, and *Scottish Journal of Residential Child Care*.

- We developed a bilingual booklet: Standard Operating Procedure For Prevention and Management of COVID-19 in CCIs
- “How to mitigate the long-term implications of e-learning”, “Bringing Sunshine in a Time Full of Shadows”, “Care and the COVID-19 Challenge: The Missing Link in the Fulfilment of Educational needs of Children and Young Persons Living in Alternative Care”, “Seeing the Silver Lining in the Cloud” and others
- The Development of Leaving Care: Law, Policy and Practice in India” was published in Child and Family Social Work journal in November 2020 based on extensive desk review, chronologically examining the evolution of Aftercare laws and practices in India
- We developed awareness posters on COVID-19 for children living in institutions, My Quarantine Book: Meri Kahani, Meri Jubani to allow children in CCIs express themselves during the lockdown period of the pandemic, and a set of four posters developed on Child Protection Policy



Institutionalised Children Explorations and Beyond (ICB)



Co-published with SAGE publications, two issues of ICB were published. The March issue of 2020 addressed Alternative Care in times of COVID and the September 2020 was on Deinstitutionalisation, Family Strengthening and Prevention of Child Abuse, in the domain of Alternative Care. ICB's readership was evidenced by 7319 downloads.

Training Programmes

Training programmes were carried out throughout the year, with over 270 sessions being conducted with over 1469 participants, in both virtual as well as in person workshops, with Child Protection functionaries, wherever possible, in the field of Alternative Care. All our trainings use the methodology of KABS, intended to improve outcomes on Knowledge, Attitude, Behaviour and Skills of trainees. We have also developed 3 curricula, as follows;

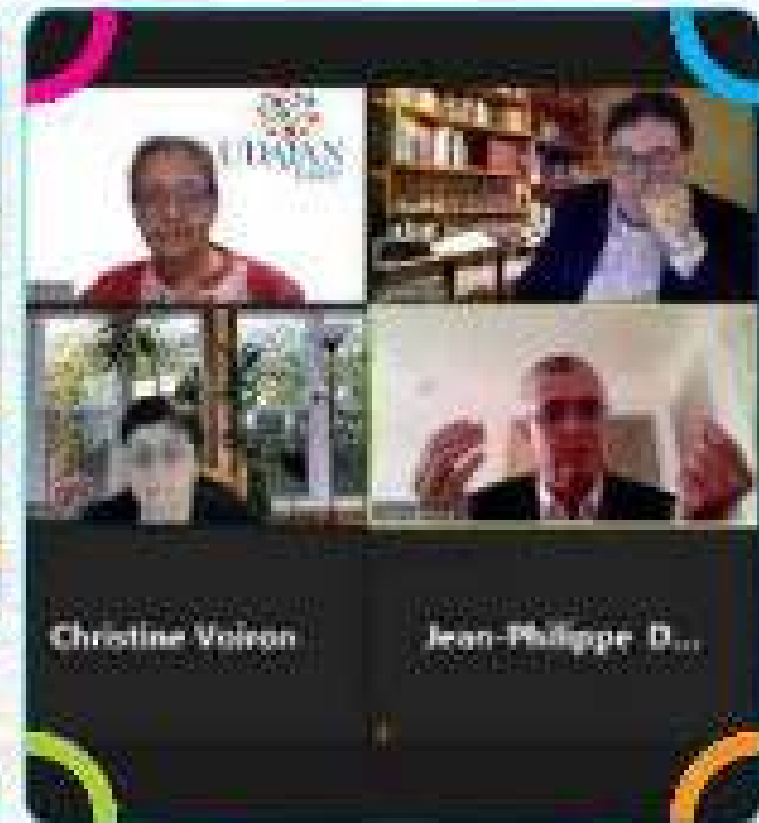
- 1 12 modules for child protection functionaries on Alternative Care
- 2 16 modules on 'Work-Life Readiness' for Aftercare youth
- 3 18 modules on "My Space-My Action" for children aged 15 to 18 years in CCIs



• AOP youth one on one session •



• AOP youth with counsellor •



• Brazil conference •



• ICB launch webinar •



• Mentors AOP Delhi •



• Christmas Celebration •



• International Cafe session with care leavers •



• Vulnerability Mapping Ujjain •



• Training session with AWWs •



Shining Stars



Jyoti

Jyoti hails from a family that never supported her to study and wanted her to get married at the earliest. When she joined our AOP Delhi chapter in 2020, we could identify her needs and aspirations and enrolled her in the E-Accounting Course. She went through our Work-Life Readiness Modules that helped prepare her to step into the outer world. She missed clearing her Bank PO exams twice, missed the chance for a scholarship but did not stop at trying. Constant guidance, mentoring and counselling, increased her resiliency and she took her first time job as a Practitioner - Finance and Administration Delivery, in IBM India Private Limited, Gurugram with a decent package that allows her to live independently. Even as she is over whelmed at this opportunity of working with a reputed brand, she looks forward to her path ahead of co-planning her career progression with AOP's constant follow up and guidance.



Shweta

Orphaned at a tender age that she does not even have a recollection of her family, Shweta grew up in a Govt. Children's Home for Girls and then at the Aftercare home, in Bhopal. As part of the demonstrable project on Alternative Care in Madhya Pradesh, with the help of UNICEF field office and the state Govt, being implemented by us since March 2020, when we met Shweta, we developed her Individual Care Plan and enrolled her in the B.Sc. Degree in Computer Studies and exposed her to trainings in independent life skills, self-awareness, along with practical aspects such as financial management and communications. Close mentoring and counselling, led to her increased motivation and enhancing her trait of grit, gut and gumption. Today, Shweta is one of the leading members of the state's Care Leavers Network and presents the network's vision and works most passionately at local, state and national gatherings. The regular life skills workshops have made her become self-aware and champion of Care Leavers' voices.

UDAYAN CARE VOLUNTEER PROGRAMME



About the Programme

Udayan Care is very proud of our volunteers for standing strong with us, over the years. The engagement of the volunteers, both long term and short term, has been the driving factor for our organisation. They connect with the cause and purpose of the organisation and add more value to the work we do. We are pleased that our volunteers are with us in this journey and together we can bring positive change in the society. We have Trustees and Board members, Mentor parents in the Udayan Ghar Programme, Conveners, Committee Members and Mentors in different Chapters of Udayan Shalini Fellowship programme, as long term volunteers. In all our programmes there is an element of mentorship. Our beneficiaries are encouraged to volunteer as peer mentors. Corporates offer their large employee base to mentor our beneficiaries. University students come to us and serve projects for fulfilment of their course requirement. A huge Sewa Sena has thus been formed, and every year, more individuals and corporates are added.

“

The best way to
know yourself is by
serving others.

The year 2020-21, like the rest of the world, threw an unprecedented challenge at Udayan Care Volunteer Programme too. Initially, we were not very sure about how we would be able to engage with the volunteer support but as the year passed things started falling into place. The inductions of new volunteers, assignments, meetings with their mentees, their project outlines, follow ups, all the activities went online with the support and alignment of staff and long-term volunteers of different programmes. The universities and corporate partners also supported us by volunteering virtually. Our mentors, from all the programmes, remained in touch with their mentees through online sessions and calls. Not only this, some of our key volunteers, both in India and abroad, ran fundraisers to gather monetary support for Udayan Care for its Emergency Response Fund(ERF), to enable us to provide rations as well as tech devices to our beneficiaries.

We are also obliged to Mr. Hardik Shah and Santosh Shreedhar, who along with their expert team at Avalon Consulting, worked on developing a robust framework for Udayan Care for 'Work from Home' (WFH) policy, in the wake of lockdowns.

Objectives of the programme

- To provide individuals/ corporates/ students an exposure to the social sector and meet like-minded people towards the cause that they are passionate about.
- To challenge individuals to try something different, develop and practice new skills and discover hidden talents, and thus enable us to help our cause.
- To strengthen individuals' sense of civic engagement, social inclusion and to deepen their solidarity with the development sector.
- To organise and to bring people's voices and knowledge into collective actions, which otherwise would remain secluded.
- It offers the chance to give something back to society or make a difference in the lives of people.
- Volunteering reduces stress, keeps you mentally stimulated and provides a sense of purpose.

- During the pandemic it removed the physical barrier of volunteering and helped reaching out to more people and connecting to individuals, professionals, homemakers etc online.

Volunteers/ Interns 2020-21

174	Volunteers
102	Interns
03	International Volunteers and Interns
20	Corporates Engaged

Long Term Volunteers

111	USF core committee members including conveners
749	Mentor Didis
1167	Mentors including Corporates
29	Mentor parents (Udayan Ghar programme)
14	SDC Members
14	ICB Editorial Board members
07	Trustees / Members



Words Of Appreciation

Mr. Ganesh Srinivisan participated in the Volunteering programme at Udayan Care in a project, along with his colleagues from Tata Communications. He worked on conducting an efficiency analysis of organisational volunteering programmes and quantified the voluntary outputs. "The programme has given me a window to understand more about non-profit organisations, what challenges they face and how volunteers can be motivated. The project with Udayan Care really helped me to get a perspective that I feel is difficult to get – working closely with the leadership group at Udayan Care and also with the motivated and fully charged team. I'm forever grateful for the experience, the lessons that I learned, and the great people I met. This experience has made me a better professional and more importantly a better person.

"Thank you again for a life-changing program. I enjoyed every minute of the journey. I will miss the space for reflection and the community we co-created. I hope we stay in touch."

Mr. Ganesh Srinivisan,

CEO, TATA POWER DELHI
DISTRIBUTION, LTD.
Tata Communications



Mr. Neal Dalal and his team along with the staff at Udayan Care worked on a longitudinal research project on the mental and physical health of the children and workers in Udayan Ghars, which has been going on for the last many years. He and his team interacted with the children and worked virtually, conducting over 200 hour-long biopsychosocial interviews, with the help of Indian interns. They were able to capture a lot of data through their systematic interactions that ultimately resulted in a great analysis of the situation.

"The adaptability and enthusiasm of our Udayan Care contacts truly played a huge role in the success of our data collection. At the onset of our project, we set lofty goals and by the end of the project we achieved them all plus more. Overall, it was a pleasure to work with such a dedicated team behind the scenes and with such energetic children, during the research process."

Neal Dalal, Student

Duke University Class of 2022
Computer Science, Global Health



My Journey with Udayan Care has been very exciting. I came on board in July 2020. I was invited for an onboarding call with Founder of Udayan Care, Dr. Kiran Modi and Ms. Leena, the head of A.R.T. Department. I was introduced to the working of the organization and my co-team member for the project. The working of the organization has been extremely professional and clear. We were supposed to send daily update on work done by us during the tenure of work of our research project on 'Conditions of Aftercare for Children in Madhya Pradesh'. This project is a part of the report that Udayan Care is working on conditions of Aftercare for Children in 5 States across India. After completing my research work on Madhya Pradesh, I planned on continuing to work with Udayan Care and was promoted to the position of Intern Supervisor for the new Interns. It's surreal to work for organisations that provide you opportunities to grow and flourish, by acknowledging your efforts. *My work experience with Udayan Care has been splendid and full of new learning and exposure.*

Ananya Sharma

First-appointed Intern Supervisor with Udayan Care
Final year Psychology Student, Lady Shri Ram College, New Delhi



UDAYAN CARE AROUND THE GLOBE



Udayan Care USA



Incorporated by the international volunteers of Udayan Care in 2009, Udayan Care USA(UCUSA) was to make people in USA aware of the challenges of the children and women belonging to lower socio-economic status in India, and to raise funds to support and improve their condition. UCUSA was formed by our volunteers and donors in USA, Jesse George-Nichol, Ricky Surie, and Seth Call along with Dr. Kiran Modi, founder of Udayan Care India. Despite it being the COVID year, UCUSA could receive funds not only for the existing programmes of Udayan Care India, but also got new donors to support new programmes. Most delightful was onboarding Vijay Patel, from New Jersey, who works for Hewlett Packard, to start a new chapter of Udayan Shalini Programme in Ahmedabad, by generating dollars 31,000, along with his friends, to support the higher education of 60 young women there In 2021. UCUSA, like Udayan Care India, faced the unbearable loss of Aneesha Wadhwa, who had joined the UCUSA board only in 2018. Deepak Sharma, a Trustee at Udayan Care India, replaced Aneesha. At present, our board members are Deepak Sharma and Dr. Kiran Modi (both in India); Jesse George- Nichol (in California); Shraddha Gupta, Minnie Singh, Rakhi Agarwal and Anitha Kosanam (all four in Ohio); and Netoo Sethi (in Alaska). The board composition has expansive geographic presence in UCUSA and suggests higher scope for raising awareness and fundraising.

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**Serving humanity
gives meaning
to life.**

Events

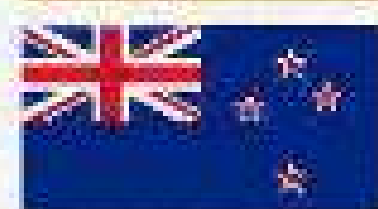
A half-marathon event was organized in May 2020 by one of the former members of UCUSA board, Ruchi Saran. The event raised \$2,150 for supporting the education of a young Shalini for the next 4 years who was pursuing a bachelor of Computer Engineering degree. An online fundraising campaign was also launched that successfully raised another \$2,100. The funds raised went to the Udayan Care's Emergency Relief Fund (ERF) dedicated to procuring food and medical supplies for the Ghars and USF programme.

Donors

Both individual and corporate donors have been providing immense support through donations, for various programmes and events. We are very indebted to our corporate donors like F5 Networks (Synergeyes), Hewlett Packard, Gennx360, Google, International Children's Network (Don Windham), Sanofi (USF Ahmedabad), Estee Lauder (Divya Gupta) and Global Giving for their donations.

Our individual donors' contributions are also praiseworthy: Rajiv & Latika Jain Foundation, Suresh Raja, Hemant and Suniti Thapar, Vrunda Patel, James Sheppard Family Charitable Fund, Diljit Ahluwalia Family Foundation, Hitarthi Shah, Rajesh Shah, Hemant Baijal, Grant Hurst, Ruchi Saran, Jesse George -Nichol and Daniel Adler, Ajay Surie, Vishal Mehta, Ricky Surie, Netoo Sethi, Vijay Parmar, Rakesh Surie, Sanjiv Chhatwal, Anitha Kosanam (Srikanth Dasari), Venkat Srinivasan, Nagarajan Chandrakasan, Swaminathan Saikumar, Venkatatathi Vasanthkumar, Mariya Krutkova, Aadit Somany, Shubhi Jagmohan and Sanjana Swamy.

Udayan Care Australia



Julie Lantry established the Udayan Care Australia (UCA) in Sydney, in 2008, for generating awareness and support

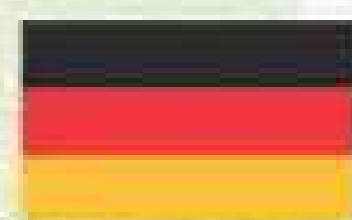
in the form of funds and resources for children, youth, women belonging to disadvantaged background. Isabel Sahni, Julie Lantry, Saman Kazmi and Dr. Kiran Modi are presently on the board of UCA.

Donors

The pandemic has limited the engagement of UCA into any awareness generation or fund raising programme. Nevertheless, the relentless support and donations from our donors and supporters cannot be undermined, and it has given us immense strength to move forth. In this regard, the annual support by Westpac, Australia, for supporting Udayan Shalini girls with euro 10,000 in Greater NOIDA deserves a special mention.



Udayan Care Germany



The foundation of Udayan Care Germany was laid down in 2014 by Thomas v. Hake.

He initially served as a volunteer in India and then took the responsibility of setting up Udayan Care India's counterpart in Germany to ensure desired resources for supporting the programmes of Udayan Care India. Thomas V Hake, Nina Aldag and Niels Hiddemann are presently on the board of Udayan Care Germany, chaired by Juergen Osterhage, a renowned journalist in Germany. The future of 50 Shalinis in the Greater Noida chapter of USF is supported by annual budget of 10,000€ of Udayan Care Germany, along with additional funds for the emergency relief support to our beneficiaries.

Donors

Covid-19 has caused major upheavals in all the countries globally, creating challenges of financial loss, physical restrictions and health related issues. After discussion with UC India it was decided that the Shalinis and their families would be provided additional 11,000€ apart from the annual 10,000€ contribution, in such challenging times. We have heartfelt gratitude for Gerlinde Buechinger-schmid, whose generous contributions had made Udayan Care Germany a great success. We are very grateful to all our donors for their annual contributions and we recognise the force of their donations.

FUND RAISING EVENTS AND MORE



For Udayan Care, it began with a single phone call from Neha, a proud 1st generation learner, an Udayan Shalini Fellow, in April' 20. Her father was a juice seller in Bhayander, Maharashtra. He had lost his livelihood due to lockdown, and was finding it difficult to sustain his family. Then one call led to another. The Udayan Care Emergency Relief Fund (ERF) was immediately set up in April' 20 to support families of our beneficiaries, devastated by the lockdown and its economic consequences. What began as a relief measure by Udayan Care's committed, inspired volunteer members in Mumbai, Thane, and Chennai, and over the next few months, expanded its reach from Udayan Shalini Fellows, across the 21 cities to the alumni Care Leavers from the Udayan Ghar programme and UCITVT centres' beneficiaries too. Our Campaign on '**Let Care Spread Faster than Corona**' found resonance in our donors. With the donors' supporting this initiative wholeheartedly, we were able to put food on the tables of hundreds and thousands of our beneficiaries across our programmes. Even some of our alumni, doing well in their lives, went all out to financially support us and care for those who needed support.

“
Being generous
and compassionate to
others is a wonderful
legacy to leave
behind.”



As the lockdown prolonged, the shut schools and institutions started conducting classes online, posing an unprecedented challenge to our children and youth. In the later months a good portion of the Udayan Care ERF was directed to bridge this digital divide, by raising funds from our kind donors, as well as in kind donation of laptops and mobiles, and distributing smart phones and laptops to help our children and girls continue their education, online.

We could not have done this without our committed donors, both old and new, local and international, that came forward to support us during those uncertain times. Be it contributions through their online fundraisers, monetary and in-kind support or even a phone call of assurance. We are immensely grateful for the faith they all showed in us.



GRATITUDE REPORT

Validations & Memberships

Benevity Causes (USA)
Charities Aid Foundation (CAF) (India, UK, USA)
Credibility Alliance
Give India (India, UK, USA)
Global Giving (USA, UK)
GreatNonprofits.org
Guide Star India
ISO 9001: 2015
International Child and Youth Care Network (CYC_NET)
International Research Network on Transitions to Adulthood (INTRAC)
United Nations Economic and Social Council (ECOSOC)
General Membership of the Alliance for Child Protection in Humanitarian Action

Volunteer Organisations Providing Volunteers

Adore India, Bharat Uday, ConnectFor, Eduboard Consulting, Goodera, Internshala, iVolunteer, Strive2Thrive Edu, Tata ProEngage, U&I

Organisations Connecting Us to Law Firms for Helping in Policy Development

Advocates for International Development (A4ID,UK), Remfry & Sagar, Thomson Reuters Foundation

Volunteering and Internship Partnerships with Schools and Colleges

Below is the list of colleges and universities, who joined hands with Udayan Care this year and provided us with Interns / volunteers, who contributed immensely towards serving our cause by developing materials, conducting workshops, teaching children and youth that we serve.

Schools, Colleges and Universities in India

Aligarh Muslim University, Ambedkar University-Delhi, Amity International School, Amity University Noida, Ansal University, Ashoka University, Banaras Hindu University, Banasthali University, Bennett University, Bharti Vidyapeeth Institute of Management, BPR Degree College, Burdwan University, Center for

Study of Science Technology and Policy, Chanderprabhu Jain College of Higher Studies & School of Law, Christ Deemed to be University, CMR University, Delhi Public School, Department of Social Work, DN Girls College, DPS, FIIB, FLAME University, Galgotia University, Garden City University, Gautam Buddha University, GD Goenka University, Global Institute of Information Technology, Gyan Bharati School, Heritage School Kolkata, IGNOU, IIT-Delhi, IIT-Kanpur, IILM University, IIM Rohtak, IIMT Group of Colleges, Indian Institute of Social Welfare and Business Management, International School of Healthcare Management and Research – IIHMR, Jagran Institute of Management and Mass Communication, Jaipuria Institute of Management, Jamia Milia Islamia, Jayshree Periwal International School, Kodaikanal Christian College, Kunskapsskolan School, Kurukshetra University, Lingaya's University, Maharaja Agrasen Institute of Technology (GGSIPU), Manav Rachna International School, MIT Pune, MIT-Kothrud, MMH College, Modern School Vasant Vihar, Mumbai University, Navrachana School, NDMVP College of Pharmacy, New Era Public School, New Horizon College of Engineering, NIPCCD, O.P. Jindal Global University, Parul University, Pataudi College of Education, Pathways Schools, Noida, PES University, Bangalore, RKDF Dental College and Research Centre, Sardar Patel Vidyalyay, Shri Venkateshwar International School, Sir M Visvesvarya Institute of Technology, SNDT Women's University, School of Inspired Leadership, Somaiya University, St Lawrence, St. John's Medical College and Hospital, St. Pauls School, Kurukshetra, Symbiosis Law School, Tagore International School, Tapan Rehabilitation Centre, TERI University, The Heritage School, TISS, Chennai, University of Petroleum and Energy Studies, Vasant Valley School, XLRI, Xavier School of Management.

Colleges from Delhi University

Dyal Singh College, Hansraj College, Indraprastha College for Women, Jesus and Mary College, Kamla Nehru College, Lady Irwin College, Lady Shri Ram College, Mata Sundari College for Women, Ramanujan College.

International Universities & Colleges

Duke University, MIP Politecnico di Milano, Simon Fraser University, Tulane University, Webster University, University of St. Andrews.

NGO Engagement and Other Partnerships

We partnered with several NGOs, and other organisations, across India, who helped in many ways, from sourcing beneficiaries to providing them platforms for social work, to raising awareness about Udayan Care, conducted workshops on Career Development, art workshops, etc.; some even provided internship opportunities.

CSR Box to launch IBM Skills Build & Project Alamban for providing online IT skills, personality development courses and placements to underserved youth.

ICICI Foundation & NIIT Foundation to hold financial literacy sessions across all IT centers.

Passion Guru provided virtual hobby classes to our Udayan Ghar children during pandemic times.

Amcha Ghar, Anew, Antarang, Anmol Sahara Foundation, Aruwe (old age home), ArtReach India Foundation, Bhumi Foundation, Care & Welfare, Doorstep, Gold heart Foundation, Slam Out Loud (SOL), Sri Ramanuja Charitable Trust, The Stage View, Thozhan Trust, Aasra Trust, BJS (Bhartiya Jain Sangathan), Internshala, Revelation Bliss, Riverside Education Foundation India, Sisters Living Work Foundation, Vigyanashala, Will and Skill Creation, YWCA., Design for Change India, Ginny's Planet, Humara Sapna, Helping Hands, Hema Foundation, Mano Vikas Charitable Society, NGO Vikas Vishranti Pehchaan, Phoenix Club, Pravah, Pure Heart, NASSCOM Foundation, Satyarthi Children's Foundation, SMCT Foundation, WAIC, Vocatio, Angel Express, Masoom, Our Lady of Dolours, Rajasthani Mahila Mandal, Salaam Bombay Foundation, SOSVA, Vidya India, Vishwas Vidyalaya, Nanhi Kali, InspireOne, Kshrujan, Sir Aurobindo Society, Whole9Yards, Connecting Lives, Youth Career Initiative (YCI).

Corporate Engagement

Under CSR and even as part of the Company's policy, many Corporates organised events and employee engagement programmes across our projects. Some Corporates organised capacity building workshops, even Immunization Camps for our beneficiaries.

Adidas, Ameriprise Financial, Apollo Group, Cognizant, Cosmo Foundation, Deloitte India, Design for Change Team, Eaton India Foundation, Ernst & Young, F5 Networks, Genpact, Greenlam Industries Ltd., Headstrong Services India Pvt Ltd., ICG Medical India Pvt. Ltd., ICICI Foundation, Indus Valley Partners

(IVP), Infinity Infotech, Medanta, MG Motors India Pvt. Ltd., Microsoft, Muthoot Finance, Pantaloons, Pegasystems Worldwide India Pvt Ltd., PricewaterhouseCoopers Service Delivery Centre (PWC), SDC Team, RBS, Springer Nature, Yum group (Taco Bell India), Tata Consultancy Services, TATA Power, Tata Pro Engage, TATA Sustainability Group, Vocatio Team, Xilinx India Technology Services.

Capacity Building of Beneficiaries, Members and Employees

Volunteers and resource people from India as well as across the world enriched our children and staff by holding several capacity building and professionals' workshops. Some of our Trustees as well as Advisory Board Members also contributed their expertise and skills towards making Udayan Care a professionally managed organisation.

Senior Leadership Team at HO

Many Trustees and Board members, as well as members of some corporations conducted sessions to improve capacity of our senior functionaries on HR issues, Performance Management Systems, Compensation policies, Udayan Care's CIRCA values and Leadership Development. Akansha Arora, Deepak Sharma, Sanjay Gupta and Sanjeev Gupta, from our Trust Board took the lead and covered many topics painstakingly; Rajnish Virmani took sessions on leadership development. Avalon Consulting helped develop our 'Work from Home Policy'.

Udayan Ghars

Many workshops were conducted by excellent resource people, from time to time for our children as well as staff in Udayan Ghars. Some of them are mentioned below:

Resource Persons

Akanksha Chandele, Arvind Sahni, Arti Mohan, Ashish Chakravarty, Dr Bharti Sharma, Dr. Deepak Gupta, Dr Gunisha, Dr. Shilpa Gupta & team, Dimple Mehta, Vikas Mathur, Shweta Verma, Ita Mehrotra and Ms. Anarya, Helen Lenga, Suresh Chand, Haryana Commission for Protection of Child Rights, Manoj Dash, Dr. Preeti Jacob, Kritika Saran, Rajnish Virmani, Tessa Boudrie and 'Hope and Homes for Children', Team Members of Udayan Ghar also conducted several sessions: Ashique Ali, Deepali Ruhela, Anshul Rampal, Ujala Arora, Ravinder Kaur Pasricha, Avneet Kaur, Dipti Dash, Vaishali Rana, Shafi Uddin.

Session Topics

EmoAid; Care reform strategies–Deinstitutionalization (DI) as engine for change; Personality Development; Learn how to operate fire extinguisher; Self-Care & Stress Management in Lockdown Times; Art-A Mode of Expression; Sessions on Trauma; Loss & Grief; Sessions on talking to children about adoption; Training on Handling CCTVs; Child-friendly Restorative Justice Processes; COVID Crisis; Online training session on Results-based monitoring and evaluation (RbM&E); Mental Health Response for children in CCIs amidst COVID 19 Outbreak; Fundamental Rights and Duties workshop; Leadership Training; Handling Inspections; Workshop on Learning Empathy; Unpacking Deinstitutionalization in the context of Udayan Ghars; etc.

Udayan Shalini Fellowship Programme

Our dedicated staff, enthusiastic mentors, passionate committee members, the ever increasing band of volunteers, resource people from the corporate and academic sectors enhanced capacity all around by conducting workshops on leadership and life skills for the Shalinis and staff. We are grateful to all of them, some of whose names are mentioned below, as space constraint does not permit to mention all:

All the Sessions, Orientation & Induction Ceremonies were conducted virtually for most of the chapters due to the pandemic. Renowned dignitaries graced the ceremonies as Chief Guests and Guests of Honour.

Ernst & Young: They conducted Environment Sustainability Sessions during the course of the year for Shalinis across chapters.

Deloitte India: On 27th November, 2020 to commemorate with the Impact Day of Deloitte, their Global CEO Mr. Punit Renjen, interacted with our Shalinis. Three sessions on Interview Skills, Decision Making & Personal Productivity were also organized. Approximately 700 Shalinis from all chapters participated in these sessions.

Genpact India: They conduct Super Sunday Series workshops based on Employability modules for Shalinis across chapters to enhance their professional skills.

TATA: Volunteers from TATA conduct workshops based on our Employability modules for Shalinis across chapters.

Design For Change: Design for Change workshops were conducted in 7 USF Chapters (Vadodara, North Delhi, Dehradun, Noida, Greater Noida, Pune & Aurangabad). Each Workshop lasted for 8 days. Apart from this, Train the Trainer Workshop was conducted for all the 21-chapter coordinators. Shalinis enthusiastically participated in Design for Change initiative and we received almost 47 videos presentations from 16 chapters.

Bharatiya Jain Sanghatana: They conducted a training session called the Smart Girl programme formerly known as EOG (Empowerment of girls). The program framework broadly recommends 7 modules (Self Awareness, Communication and Relationships, Self Esteem & Self Defence, Menstruation, Choices & Decisions and Friendship & Temptations). The final session is a parent's session where parents are sensitized towards girls' needs. It was implemented as a pilot project for Vadodara and Noida chapters and later extended to Haridwar, Baddi & Dehradun.

AURANGABAD

Resource Persons

Amrita Kajaria, Anila Vijay, Anshul Gujrathi, Anurag Agarwal, Ashish Chakravarty, Avni Kajaria, Darshana Joshi, Jitender Sachdeva, Ketki Sanghavi, Kunal Pareek, Lakshita Arora, Lalit Madan, Mansee Swami, Meena Sinha, Mugdha Kutadkar, Mukund Bhogale, Neeru Loya, Nitin Sharma, Parul Tolani, Priyanka Sahni, Radhika Bhuwalka, Reena Mandhani, Rosy Katyal, Sandhya Shetty, Sangeeta Datta, Shwcha Prasad, Smita Bharitiya, Sonali Agarwal, Sourabh Upadhyay, Subbalaxmi, Sudha Suryadevra, Suresh Semiwal, Sweetie Thakkar, Tapas Mohapatra, Tulsi Daryanani, Viraj Kothari.

Session Topics

Adaptability and Learning; Anxiety; Assertiveness; Career Opportunities; CIRCA Value; CV Preparation & GD; Decision Making; Design for thinking; Email Etiquettes; Emotional Intelligence; English Classes; FEAR Fear; Ego; Anger and Regret; Fostering Independent living Skills; Gender Equality; Handling Problems and Conflicts; Hobbies and Personality Development; Interview Skills; Leadership; Managing Workplace Bias; Marble Painting; Menstrual Hygiene; Mental Health and Happiness; MPSC/UPSC Preparation; Personal Branding & Negotiation;

Personal Finance Management; Personal Hair & Skin Care; Personal Productivity; Placements and Employability World; Planning; Vision Creation & Goal Setting; Positive Language; Positive Thinking; Power of Responsibility; Interview and Preparedness; Problem Solving & Conflict Management; Public Speaking and Presentation; Team Work; Verbal Communication; Women's Safety; Yoga Day.

BADDI

Resource Persons

Amit Goswami, Anuj Aggrawal, Ashish Chakraborty, Ashish Singh, Atishay Jain, Atul Jain, Balu Sonajharia, Bhasker Preenja, Charm Legrand, Deepti Mehta, Emad, Himanshu Sharma, Jitender Sachdeva, Kamla, Ketki Doshi, Kiran Jyoti, Kunal Pareekh, Leena Prasad, Major Ankita Darbe, Mohit Raj Singh, Nancy John, Narmata, Niraj, Pallavi, Parmish Panda, Parth Barwan, Pierre Nijem, Preeti Mutha, Priyanka Sahai, Rajshree, Ranjan Raka, Ravinder Kaur Pasricha, Sakshi, Shikha Nijhawan, Sneha, Sqr Idr Toolika Rani, Subhashree Sarkar, Subhlaxmi, Suresh Mohan Semwal, Sweetie Thakkar, Tapas Dasmahapatra, Yogesh Yadhley

Session Topics

Assertiveness; Career Awareness and Guidance; Career Planning; Celebrating Change Event; Chartered Accountancy; Combating stress for a better life; CV Preparation and GD Practice; Cyber Security; Cybercrime; Decision Making; Design for Change; Digital Technologies; Disaster Management; E-learning Pros & Cons; Emotional Health and Well-being; Emotional Intelligence; FEAR; Financial Literacy; Govt. Job Preparation; How to Build Confidence; Internet for jobs; Law as a career in India; Leveraging Technology; Maintaining Positive Attitude; Managing Workplace Bias; Menstrual Hygiene Management; Negotiation Skills; Nonverbal Communication; Planning; Vision and Goal Creation; Positive Language; Power of responsibility; Problem Solving and Conflict Management; Raising the Bar Touching the Sky; Rural Financial Literacy; Smart Girls Classes. Story Telling; Story Writing; Stress Management; Suicide Prevention; Team Work; The New Normal; USF Ground Rules; Values; Verbal Communication; Virtual Collaboration Tools and Techniques.

BENGALURU

Resource Persons

Akars Gupta, Bhagyashree Dubal, Chethan, Dr Sahana Prasad, Gagan Kumar, Gandharv Mahajan, Gayathri Sheela, Geetha Sharma, Gokul, Sanjana, Harshita Ahuja, Karen Ali, Keya Chatterjee, Kinan, Gnanavi, Kinjal, Komal, Mausumi & Akshit, Lakarora, Latha, Loveleen, Mamata Mutt, Mariya Thomas, Meghana, Mohammed Fayez, Mukul Dilip, Neeraj, Meghana, Nidhi Yadav & Pratishtha Agarwal, Nikhil JT, Nitika, Nivaethan, Poonam Chungania, Prabjapai, Pratishtha & Nanditha Sulay, Reethi Agarwal & Sambhav Jain, Rinki Gupta, Sadhana, Sandhya Neelima, Sathvik, Shimoni, Sebastian Edassery, Shany Sunny, Shaurya, Shusheet Kumar & Vidya Mallya, Soumya, Sriraman Parthasarthy, Sweetie Bhanthia, Vijayant, Vinay Khandelwal.

Session Topics

Anger Management; Assertiveness; Being awesome in Internet; Believe in yourself, Broken English is the best place to start; Career Development; CIRCA; Importance of Mentoring; Covid Hygiene; Cyber Safety Measures; De stress through workout; Decision Making; Dos and don't's of Social Media- Deloitte; Emotional Intelligence; Empathy; English Session; Equity and Equality; Food and Nutrition; General Session; Goal Setting; Healthy Eating; How to say NO; Humour Sense; Importance of News Paper Reading; Interview readiness Genpact; Interview skills; Introduction to French; Kannada Poem Appreciation; Managing change; Mandala Art; Meditation; Menstrual Hygiene; Mentor Discussion; Motivation and Confidence; Non-Verbal Communication; Personal Productivity; Positive language; Power of Responsibility; Puppetry; Quiz Competition based on news Communication; Read aloud of a chapter from autobiography of Mahatma Gandhi; Self Esteem – Deloitte; Self-Love; Self-Talk; Sexual Hygiene; Spanish; Staying Positive; Stress; Orientation; Theatre; Time Management; Zoom and Zoom Etiquettes; Women's Day Celebration.

CHENNAI

Resource Person

Anandhi, David Bharat Kumar, Dr. Kalarani, Hadarah, Jagadeesh Veluswamy, Jamila, Jwalika, Priya, Kumaran, Madhupreetha, Malarvizhi, Murali, Siva,

Naveen Narayanan, Nuwerra, Radhadevi, Rekha, Revathi Lee, Shabana Begum, Shanbagavalli, Shruthi Iyer, Soundararajan Innamburan, Sundareswar, Umasree.

Session Topics

11th & 12th General English; Aptitude Classes; Business Math & General Math Coaching; Career Guidance; Chemistry; Commerce; Government Exam Coaching; IT Courses; Law Sessions; Life Skills; Social Awareness; Parents Meet; Personal Hygiene; Spoken English.

DEHRADUN

Resource Person

Akansha Bhatia, Akshaya, Akshika Jhamb, Akshita Dhyani, Amit Goswami, Animesh Sharma, Anueta Ghai, Anuj Aggarwal, Atul Jain, Bhaskar Preenja, Charm Legrand, Divya Chugh, Dr. Minal Shukla, Dr. Priyanka, Emad Ahmed, Farha Naaz, Himanshu Sharma, Hina Kuvadia, Jasmine, Jyoti Sharma, Manisha, Mohit Raj, Nitin Sharma, Rosy Katyal, Sachiel Malik, Sakshi, Sangeeta Singh, Shalini Rawat, Stuti Ritolia, Subha Lakshmi, Suresh Mohan Semwal, Surendra Ahuja, Sqr Ldr Toolika Rani, Varuna Tamta, Vasundhara Goswami, Yogacharya Surendra Madaan.

Session Topics

Adaptability and Learning; Assertiveness; Career Planning; Combating Stress for a Better Life; Cyber Security; Design for Change; Email Writing and GD Practice; Financial Literacy; Gratitude Kindness and Forgiveness; Positive Mindset During Lockdown; Interview Skills; Law as a Career; Positive Thinking; Power of Responsibility; Raising The Bar and Touching The Sky; Stigma Reduction; Using Internet for Jobs; Women Empowerment.

GURUGRAM

Resource Persons

Aditya Chawla, Anurag Aggarwal, Ashish Chakraborty, Atul Jain, Bhaskar Preenja, Dimple Mehta, Kunal Pareek, Manvika, Naresh Aggarwal, Nishu Saini, Pratima Srivastawa, Preet Gupta, Rajneesh Virmani, Rashi, Renate, Sachi Mulki, Shivangi Tamta, Shubham, Stuti Ritolia, Subhalaxmi, Tanvi Katdare, Vasudhara Goswami.

Sessions Topics

Adaptability and Learning; Assertiveness; Career Guidance; Career in Law; Emotional Intelligence;

Entrepreneurship; Finance Management; Gender Equality; Interview Skills; It Skills- Email Writing; IT Skills; Mindful Use of Social Media; Mindfulness; New Normal; Non-verbal Communication; Personality Development; Planning and Goal Setting; Positive Language; Problem Solving & Conflict Management; Resilience; Rural Literacy; Suicide Prevention; Team Work; Travel And Tourism; Values; Verbal Communication; Workplace Bias; Workplace Readiness.

GREATER NOIDA

Resource Persons

Aditya Chawla; Anurag Aggarwal; Ashish Chakraborty; Ashok Chakraborty; Atul Jain; Bhaskar Preenja; Bhawna Mathew; Binita Lepcha; Col. Mohinder Pal Singh; Commodore. Rajan Bhandari; Dawn Brockman; Deeksha; Deepa Seshadri; Deepa Sharma; Deepak Sharma; Deepak Singh; Deepak Singh; Deepika Kaushik; Dimple; Dimple Mehta; Divya Singh; Dolly and Neerja; Ela Baijal; Fiona Miranda; Garima Singh; Ira Kapoor; Jeshu Tyagi; Jitender Sachdev; Kajal Dave; Kannan Moudgalya; Karishma; Kiran Nagarkoti; Kunal Prateek; Lorelle James; Manjul Grover; Meenakshi Sharma; Mehak Hira; Mehak Mahajan; Naresh Aggarwal; Neha Achhaya; Nidhi Bhatia; Nishu; Nandini; Nita Arora; Nitin Bhardwaj; Nitu Kanwar Walia; Nupur Kashyap; Pankaj Shokeen; Partha Samantha; Parul Chaudhary; Parul Goel; Phalguni; Pratibha; Prem; Rachna; Rajnish Virmani; Rohit Garg; Rohit Singh; Sachi Mulki; Sakshi and Emad Ahmed; Sameeksha and Pooja; Shambhu; Sqn Ldr Toolika Rani; Stuti Ritolia; Subhalaksmi; Sunanda Malik; Suresh Mohan; Swakshar Karmakar; Swarnima Bhattacharya; Sweety Thakkar; Tina Thakur; Vasudha Goswami; Vibha Singh.

Session Topics

Adaptability and Learning; Admission Guidance; Assertiveness; Calligraphy; Career Counselling & Personality Development; Career Counselling Session; Career Guidance for Defence Services; Career Guidance; Communications 3; Composting; Fighting Garbage Crisis; Computer World; Connectivity by Activity; CV Preparation & Group Discussion; Design for Change; Each One Converse With One Campaign; E-mail Writing; Emotional Intelligence; Executive Presence; Financial Awareness; Foundation Values; Giving Back to

Society; Internet for Jobs; Interview Preparedness; Interview Skills; Kalpana Program Vigyanshaala; Kathak Session; Knowing Myself; Law as Career Option; Leveraging Technology; Maintaining Life Balance; Managing Workplace Bias; Mandala Art; Media Literacy; Menstrual Waste Management; Mental Health and Wellness; Mentorship Training; MS Excel; New Normal; Non-verbal Communication; Personal Finance Management; Personality Development; Positive Language; Communications; Positive Thinking and Importance of Being Disciplined; Power of Responsibility; Power of Subconscious Mind; Problem Solving and Conflict Management; Raising The Bar Touching The Sky; Resilience; Samjho Toh Campaign; Shalinis Connect; Social Media Awareness; Stress Management; Suicide Prevention; Talent Show; Team Work; Techbee Program; Travel & Tourism; Vidya Knowledge Series; When Education Gets Digital; Women Empowerment; Women's Day; Workplace Readiness: Initiative and Enterprising.

HARIDWAR

Resource Persons

Akansha Bhardwaj, Ankit Bansal, Amit Goswami, Anurag, Ashish Singh, Ashish Chakraborty, Atul Jain, Bhashkar Preenja, Deepa Pal, Dr. Kavita Kamboj, Dr. Minal, Dr. Priya Ahuja, Dr. Sandhya Vaid, Emad, Harsh Vekaria, Himanshu Sharma, Jitender Sachdev, Jyoti Sharma, Kumkum Shastri, Lavni Dogra, Manoj, Manvika Sharma, Meghna Jain, Mohit Raj, Mohd. Faheem Khan, Nandita Sulay, Nancy, Neha Gora, Nandni Sood, Parimesh Panda, Pratyusha, Pradipta, Varanasi, Pratishtha Aggarwal, Rajnish Virmani, Ratnesh Gautam, Reet Khurana, Renu Adhlakha, Rohit Kumar Singh, Rosy Katyal, Ruchi Kohli, Sangeeta Datta, Sakshi, Shubhlaxmi, Stuti Ritoliya, Surbhi Sukhija, Surendar Madan, Suresh Mohan Semwal, Swati Bhargava, Swetcha Prasad, Tapas, Varuna Tamta and Vani Khurana.

Session Topics

Coding Boot Camp; Design for Change Unicef Yuwaah Youth Challenge; Care for Mental Health; Career Counselling Session; Change Management; Career as a Chartered Accountant; Child Centric Disaster Risk Reduction; Com 1- Positive Language; Com 2- Nonverbal Communication; Com 3- Verbal Communication; Com 4- Assertiveness; Com 5- CV

Preparation; GD & Mock Interviews; Communication Building; Cybercrime; Digital Technology; Empowering with Disabilities; Financial Literacy Management; Foundation – Emotional Intelligence; Foundation-Career Awareness & Guidance; Foundation-planning; Vision Creation and Goal Setting; Foundation-Values; Giving Back to Society; Good Manners–Open More Doors of Opportunity; Government Exam Preparation; Habits of successful person; How to protect yourself from COVID -19; Best Version Of Yourself; Human Responsibilities and Duties During Covid19 International Yoga Day; Interview Skills; It- Skills – Using Internet For Jobs; IT Skills- Email Writing Skills; Law As Career In India; Leadership; Menstrual Hygiene; Negotiation Skills; Orientation of HCL Program; Personal Productivity; Personal Finance Management; Positive Attitude; Power of Responsibility; Positive Attitude; Professional Etiquettes; Self-defence; Self Esteem; Smart Girl Sessions(BJS); Strategic Thinking; Stress Management; Study Smart Not Hard; Study Tips for Exam; USF and CIRCA Values; Women Empowerment; Biases and Women Rights; Workplace Readiness - Initiative & Enterprising; Workplace Readiness- Adaptability and Learning; Workplace Readiness- Problem Solving and Conflict Management; Workplace Readiness- Team Work; Yoga as a Career.

HYDERABAD

Resource Persons

Alok Mathur, Kavya Chittaranjan, Malavika, Meera, Neha singh, Neha, Pallavi, Prashanth, Premlatha, Ramya Vaidya, Renuka Chekkala, Saritha, Srinikhala, Venkateshwarulu.

Session Topics

Being Safe on Social Media; Change Management; Child Rights; Cyber Security; Gender Discrimination; Goal Setting; Career Awareness; Importance of Education; Importance Of Social Work; Interview Skills; JJ Act; learning from failures; Life in the Army; Meditation; Need for Effective Communication; Resume building individually; Resume Building; Staying Positive.

JAIPUR

Resource Persons

Aditi Rana, Aditya Chawla, Aditya Khandelwal, Anita Meena, Anju Choudhary, Asha Bhatnagar, Asha Bhatnagar, Bharti Hasnani, Bhaskar Preenja,

Neha Gyamlani, Sanya Jain, Dimple Mehta, Dr. Fiza Hasny, Dr. Manisha Gupta (Physiotherapist), G K Tiwari, Gaytri Jadeja (Faculty of IFCS), Gunjan Agarwal, Jitender Sachdeva, Ketki Doshi, Kunal Pareek, Lakshita Arora, Manish Kasliwal, Manvika Sharma, Poonam Kumari, Prateek Verma, Prity Bhatnagar, Priyanka Kasliwal, Rajneesh Virmani, Rajvi Tiwari, Rukmani Haldea, Sangeeta Dutta, Sangeeta Singh (Genpact Volunteer), Santosh Agarwal (National vice President AIWC), Savita Verma, Shalu Jadon, Shujata Singh, Siddharth Singh, Stuti Ritolia, Subha Lakshmi, Vibha Bansal & Khushboo Shroff.

Session Topics

Adaptability and Learning; Adversity Quotient; Assertiveness; Career Awareness; Career Guidance; Communication Skills; Communication; Corporate Etiquettes; Creativity & Business Idea; CV Preparation & Gd Practice; Domestic Violence; E Mail Writing; Effective Extempore; Effective Management; Effective Presentation Skill; Effective Study Habits Skill; Emotional Intelligence; Essential Skills to Learn in Teenage; Foundation Values; Foundation -planning; Giving Back; Group Discussion Skill; Health And Yoga; How to Build Personal Identity; Importance Of Mind-Set; Importance of Planning and Scheduling; Importance of Spirituality; Importance of Yoga in Mental Health; Initiative & Enterprising; Internet for Jobs; Interview Skills and Etiquettes; Interview Skills; Learning During Covid 19 Situations; Managing Work Place Bias; Media Literacy; Non Verbal Communication; Personal Finance Management; Personal Productivity; Positive Attitude; Positive Language; Problem Solving & Conflict Management; Problem Solving; Rural Finance Literacy; Social Skills; Stay at Home-self Care; Stress Management Skill; Stress Management; Success V/s Failure Skill; Success V/s Failure; Public Speaking; Suicide Prevention Awareness & Role of First Responders; Teamwork; Theater; Time Management Skill; Time Management; Verbal Communication; Vision Creation & Goal Setting; Winners Never Quit and Quitters Never Win; Women's Rights.

KOLKATA

Resource Persons

Aayushi Lohia, Abhinav Agarwal, Abhisek Gupta, Ankita Kankani, Ankita Shukla & Others, Anmol Goswami & Anubrata Tewary, Ashish Chakraborty, Bappaditya Chowdhury, Chandan Pan, Deloitte Volunteers,

Devlina Ganguly & Sreeparna Halder, Dr. Ananya Bhowmick Mitra, Dr. I.N. Chatterjee, Subrata Roy, Joie Bose, Jyoshi Ayika, Jyoti Sharma, Nandini Banerjee, Neha Jaiswal, Payel Ganguly, Payel Mondal, Prachi Maheswari, Prateek Verma, Eitan Firuzi, Radha Jhunujhunuwala, Rakesh Dave, Ravitej Monga, Ritaban Majumder, Sabita Nair, Sangeeta Dutta, Satyaki Bhattacharya, Shashi Karur, Shayri Das, Shibasis Namdev, Sourav Chakraborty, Subhalakshmi, Subhrajit Pramanik, Sukriti Bhagat, Twinkle Goyal, Vaishali Ghosh.

Session Topics

Adaptability & Learning; Art of Self - Introduction; Artificial Intelligence; Basics of Saving Money; Boon & Bane of Social Media; Case Studies on Public Private Partnership & Foreign Direct Investment; Case Study with Hands on in Python Data Science; Communication Styles; Confident Communication; Contribution of IT Sector in Indian Economy; CV Writings; Descriptive Analytics; Digital Media Marketing; Emotional Independence; Emotional Intelligence; Healthy Diet & Lifestyle during Covid Times; How Technology is impacting on Banking Sector; Human Development Index; Inflation; Interview Skills; Machine Learning; Managing Workplace Bias – Women's Rights; Marketing Management; Microsoft Excel; Modern Office Management; Monetary & Fiscal Policy; Motivation in Life; Opportunities in IT Sector in 21st Century; Paragraph Writing; Payroll System; Personal Finance Management; Positive Language; Problem Solving & Conflict Management; Professional Communications with Do's and Don'ts.; RBI & Financial Services; Robotic Process Automation; Self-Awareness- Four Quadrants of Persona; Self-Branding & Communication; Sessions on Wellbeing in pandemic times; Sessions on Work culture; Social Media Management; TDS; Team Work; The Art of Mentoring; The Power of saying "No "and Setting Boundaries; Type of Market Systems; Understanding HTML; Data Analytics – Playing with Data; Verbal Communication; Women Empowerment.

KURUKSHETRA

Resource Persons

A. K. Mittal, Akshika Jhamb, Amit Goswami, Ankit, Anshul Goel & Main Pal, Arun Jain, Asha Verma, Bhasker Preenja, Dr Sujata Sharma, Dr. Aswini Kumar, Dr. Garima Singh, Dr. Neha Sobti, Dr. S K Mishra, Dr. Swantantar Jain, Dr. Tripti Mohanta, Kavita Kamboj, Krishan Kumar,

Mohd Faheem Khan, Neetika Mittal, Pratusha, Prof. Sushama Sharma & Prof. Ram Niwas, Renu Adhlakha, Satakshi Shukl

Session Topics

Art and Craft Workshops: Dot Mandela and Glass Painting, Assertiveness, Attitude towards Disability, Best out of the Waste, Career in Law, Celebrating World Red Cross Day: Significance, CIRCA Values, Combating Stress during Covid 19, Communication and Positive Language, CV Writing & GD, Empowering persons with disabilities and SDGs, Goal Setting, Harnessing the Power of the Mind, International Anti-Corruption Day, International Day of Persons with Disabilities (IDPD), IT skills, Jealousy among children and how to manage it, Menstrual Health, Mental Health and Wellbeing, Mock Interview, Mothers' Day, National Girls Child day, National Youth Day, Nonverbal Communication, Personal Financial Management, Positive Attitude, Significance and Societal Role of PWDs, Social Skills and Human Rights, Women Empowerment, Work Place Readiness, World Aids Day, World Thalassemia Day, World White Cane Day.

MUMBAI

Resource Persons:

Aashna Shah, Abhishek Bhatnagar, Aditya Chawla, Anahita Sanjana, Aparna Atreya, Ashumi Mehta, Ashwini Doshi, Atika Jain, Aviva Kanodia, Bhagyashree Kunwar, Bhaskar Preenja, Bijal Gala, Dipti Paras Shah, Divya Boi, Divya, Geetanjali, Grishma Putran, Harshini Parikh, Jasmine Rawal, Kartik Jhaveri, Kavita Rai, Kavya, Khazat Kotwal, Kritika Piramal, Kshitija Nandivadekar, Leena Shah, Lina Shah, Lubaina Saures, Mamta Tanti, Manisha Sangani, Mansi Mishra, Mohitraj Singh, Neeta Mohla, Nikhil, Nikita Das, Nita Bajaj, Pallavi Moghe, Pranali Yelve, Pratima Shrivastav, Renu Parikh, Riddhi Sahni, Ruchita Agarwal, Sania Jain, Saumya, Shailaja Munshi, Shehnaz Pardiwala, Shraddha Babar, Shruti Madhiwalla, Shuchi Sharma, Smita Verma, Suman Sethi, Tarannum Pachigar, Urmila Salunkhe, Vaishali Patel, Vandana Dalal, Varsha Muralitha, Vartika Sangtani, Vatsala D'Souza, Vinita Fernandez.

Session Topics

2020 New Normal life; ABC of Giving Back; Assertiveness; Auro Youth Camp; Bollywood Party; CA/CS Workshop by Khazat Kotwal; Career Awareness & Guidance; Career Choice; Career Placement-Help desk; Communication 4-Group Discussion; Communication and Positive;

Communication Verbal; Coping with a Positive attitude; Creative Writing; CV Preparation & GD; Decision making; CV Preparation; Cyber Security; Domestic Violence Dress for Work Challenge Session; Effective Resume Writing & To get started on LinkedIn; Emotional Intelligence; English Classes; Ethical Delima by Deloitte Volunteer; Foundation Values; Fundamental Values- Vision Creation and Goal setting; Gender Equality; Highlights Celebrating Change; How to excel in Exams; How to prepare for competitive Exam; Hum Sath Sath Hain; Information Hacking; IT Skills & Internet; Leverage Technology; Preparing Timetable and Following it; Professional Communication – Series of 3 sessions; Project Management; Project management; Public Speaking; Raise your bar: Communication Open House; Self Defense Seminar; Self-Reflection; Shalinis ke sath Baaton Baaton Mein; The Girlfriend Hour; Theater Session; Valentines Special – 13 February 2021 by Mentor Didi's (Divya; Jasmine;Kshitija) -2016 batch; Work place readiness: Teamwork; Workplace Bias -Women rights; Workplace Navigation Skills; Workplace Readiness (Initiative and enterprising); Yoga Workshop Mentor Workshop Topics: My Life Book; Back To Basics #Introspect#Adapt#Emerge; Mentoring from Shalinis Perspective; Mentor Orientation – 3 Sessions.

NOIDA

Resource Persons:

Aditya Chawla, Amit Goswami, Ashish Chakraborty, Deepak Sharma, Dr. Minal Shukla, Ela Baijal, Himadri Sharma, Himanshu Sharma, Jitender Sachdev, Ketki Doshi, Kumkum Shastry Menon, Kunal Pareek, Manvika Sharma, Monika, Neha Siddique, Pratyusha Varanasi, Rajnish Varmani, Reet Khurana, Sakshi Gaba & Emad Ahmad, Subhlakshmi.

Session Topics

A New Normal; Career Awareness & Guidance; CIRCA Values; Design for Change Workshop; E-Mail Writing-Follow up; Emotional Intelligence; Exam Preparedness; Giving Back; Guidance for English Board Exams; ICICI Financial Literacy and Awareness; Leadership; Maintaining Positive Mind set during COVID-19; Menstrual Hygiene; Non-Verbal Communication; Nutrition and Supplementation; Planning; Positive Communication; Preparation for Government Exams; Resilience; Stress Management; Suicide Prevention Awareness & Role of first responders; Verbal Communication; Vision Creating & Goal Setting.

NORTH DELHI

Resource Persons

Anurag Aggarwal, Ashish Chakraborty & Pooja Udayan, Bhaskar Preenja, Dimple Mehta, Dr. Abhimanyou Singh Rathore, Jitender Sachdev, Kunal Pareek, Manvee Bansal, Manvika, Naresh Aggarwal, Nitu Walia Kanwar, Partha Barman, Rajnish Virmani, Reet Khurana, Rishi Bawa, Sachi Mulki, Sangita, Smriti Jain, Sapna Arora, Steve Andrew.

Session Topics

Career Counselling; Career in Tour & Travels; Emotional Intelligence; Executive Presence; Financial Literacy & Awareness; Guidance for shalinis pursuing CA; Interview Skills; Leveraging Technology; Personal Finance Management; Personality Development; Problem solving & Conflict Management; Storytelling; Suicide Prevention Awareness and Role of First Responders; Team Work; The Mindful Media Training; Values; Verbal Communication; Women's right; Workplace Readiness -Adaptability and Learning.

PANCHKULA

Resource Persons

Amit Goswami, Ashish Chakarborty, Ashok Singla, Atishay Jain & Pankaj Bala, Baldev Singh, Bhaskar Preenja, Bindu Durainkannu, Dimple Mehta, Dr. Garima Singh, Dr. Madhav Bansal, Dr. Priyanka, Himanshu Sharma, Jitender, Sqn Ldr Toolika Rani, Kamla, Mohit Raj, Punit Ranjan, Subhalaxmi, Suresh Mohan, Tapas Das, Umesh Narang, Vivek Atray, Yogesh Anuj.

Session Topics

Assertiveness; Career Awareness; CV Writing; Cyber Security Session; Design for Change; Digital Technologies; Email Writing; Emotional Intelligence; FEAR (FEAR; EGO; ANGER; REGRET); Financial Literacy; Finding Success Within; Govt Job Preparation; International Women's Day; Internet for Jobs; Maintaining Positive Attitude; Managing Work Place; Mental Health; Mentorship Training; Mindful Media Training; Negotiation Skills; Non Verbal Communication; Personal Finance Management; Positive Attitude; Positive Language; Power of Responsibility; Problem Solving & Conflict Management; Raising the Bar Touching the Sky; Rural Finance Literacy; Self Defense Seminar; Stress management; Team Work; The New Normal; Values; Verbal Communication.

PHAGWARA

Resource Persons

Aditya Chawla, AK Mittal, Amandeep Kaur, Anjali, Ravinder Kaur, Anurag Aggarwal, Ashish Chakraborty, Bhaskar Preenja, Dr. Ajay Shrivastav, Garima, Heena Kuvadia, Heena Sharma, Himanshu Sharma, Kritika Sharma, Manan Arora, Neha Gora, Nitu Walia Anwar, Paratha Barma, Parimesh Panda, Priyanka Gupta, Priyanka, Rajnish Virmani, Ramanpreet Kaur, Reema Bains, Reet Khurana, Rohit Singh, Rosy Katyal, Saurabh, Shikha Nijhawan, Subhalakshmi, Suresh Mohan Semwal, Swetcha, Tavisha Sharma, Vaishnavi Rao.

Session Topics

Adaptability and Learning; Assertiveness; Career Awareness & Guidance With CIRCA; Career Awareness; Career Opportunities; Communication; CV & GD Preparation; Effective Communication; Emotional Intelligence; Empowering Person With Disabilities; Fundamental Rights; Human Rights; Importance Of Ethics; Initiative And Enterprising; IT Skills (E-Mail Writing); Leveraging Technology; Menstrual Hygiene; Micro Changes For Macro Transformation; Personal Finance Management; Personality Development; Positive Language; Powers Of Responsibilities; Presentation Skills; Problem Solving & Conflict Management; Resume Writing; Stress Management; Use of Internet; Values; Verbal Communication; Women's Rights.

PUNE

Resource Persons

Ameeta Menon, Archana Aggarwal, Ashish Chakraborty, Bhaskar Preenja, Dimpika Pawar, Divya Bhatia, Harshad Tathed, Hasnain Waris, Kapil Malhotra, Kshama Jain, Kumkum Menon, Nayana Prabhu, Nupur Mahajan, Palavi Moghe, Purnima Narayan, Rachana Das, Rddhi Bhandari, Sheetal Vohra, Shruti Sugwekar, Siddhi Bhandari, Yogesh Agiwal.

Session Topics

Being Authentic; Being Positive; Assertiveness; CA/CS Career Awareness; Childhood Memories; CIRCA Session; Communication Skills; Coping Mechanism and Staying Positive During Lockdown; Emotional Intelligence; Executive Presence; Financial Literacy; Giving Back; Good Manners; How to Prepare for Competitive Exams; Interview Skills; Leadership Skills; Managing Workplace Biases; Social Impact Through Communication; Spoken English; Swayam ki Khoj; The New Normal; Time Management; Yoga Sessions.

SOUTH DELHI

Resource Persons

Abhishek Batra, Alka Gupta, Alope Tagore, Bhaskar Preenja, Deepak Ahlawat, Fazela, Harshal Shah, Jayita Mukherjee, Kinan Zahed, Kunal Dhawan, Kunal Pareek, Ramanpreet, Ratika Kapoor, Riya Choudhary, Sanjeev Gupta, Saumya, Saurabh Khosla, Smriti Mishra, Suresh Mohan, Susheeth Kumar.

Session Topics

Assertiveness; Communication Interview Skill; Communication Positive Language; Ethical Dilemmas Cyber Security; Film Production; Foundation Career Awareness & Guidance; Foundation Emotional Intelligence; Foundation Planning Vision Creation & Goal Setting; Foundation Values; Foundation Verbal Communication; E Mail Writing; Using Internet for Jobs; Managing Work Place Bias; Non- Verbal Communication; Personal Finance Management; Spoken English; Staying Positive; Theatre; Time Management; Work Place Readiness (Problem Solving & Conflict Management, Adaptability & Learning, Initiative & Enterprise and Team Work).

THANE

Resource Persons

Anita Amarnath, Dr. Jyoti Dabholkar, Dr. Mihir Parekh, Dr. Suvesh Sharma, Kritika Goel, Miss Nancy, Renu Bahebi, Rupal Shah, Sanju Rathi, Seema Nahata, Sri Digvasa Makhwana.

Session Topics

Assertiveness; CA Session; Career Awareness; Change Management. Coding; Coping with Positive Attitude; CV writing; Cyber Security; Dealing with Emotional Stress during covid; Decision Making; Diet; Healthy Immunity; DIY Rose Greeting card; Doodle Art; Emotional intelligence; Good manner; Graphology; ICICI- Rural literacy; Interview Skills; Leveraging Technology; Life Series: Chapter 1; Life Series: Chapter 2; Mind Power; Non- Verbal Communication; Personal Finance Management; Positive language; Spoken English; Theatre (1-4 Session); Time Management; Values; Verbal Communication; Work Place Bias; Yoga.

VADODARA

Resource Persons

Anubha Gulati, Diya Khurana, Dr. Anal Mehta, Harsha Sharma, Hiral Patel, Jitendra Rawal, Mita Shah, Nimisha Parekh, Pawan Sir, Rameshwari Gajjar, Riya, Varsha Sharda.

Session Topics

Assertiveness; Career Counselling Session for Competitive exams; Exam Phobia; Financial Literacy; Grooming; Mental Health; Oasis Personality Development; Strengths and Weaknesses Review; Time Management; Verbal and Non-Verbal Communication; Vision Building and Goal Setting.

Udayan Care IT Centres

A lot of capacity building workshops were conducted for our students and staff in our IT centres.

Resource Persons

Adv. Miss Ruquba Rashid Siddiqui, Amit Kumar (BFA Delhi Univer), Anun Kumar Bakshi (Branch Manager, State Bank Of India), Ashish Kulkarni, Bhawana luthra. (Teacher, Little Millenium School, Mumbai) DD Maheshwari (International Marketing IIFT New Delhi), Jaabali Tummala (CSRBox), Jitendra Sachdeva, Kanu Priya, Madhura Kawadiwale Gade, Prof Sushama Sharma (KKR University), Shubanshu Gupta, Ved Prakash Sharma.

Session Topics

Industry Expert Session; Art & Sketch; Corporate Culture Behavior; Basics of GST; Naturopathy & Holistic Health; Career Guidance & Role of Internship; How to use Free Digital tools for a Better Career Prospect; Financial Literacy; Essentials of Job Application; Communication Skills and Soft Skills; POSH Interview; Skill; Industry Expert Session.

Care Leavers Association & Network (CLAN) and Aftercare Outreach Programme

NIPPCD for giving CLAN members an opportunity to present their work with larger audience UNICEF India office for engaging with CLAN members to conceptualise the national care leavers network in India Mr Manoj Kumar, Director, MWCD, for meeting CLAN members and listening to their demands.

Gratitude for aiding us in our Advocacy Efforts

We are thankful to all our partners, ranging from the Government, INGOs, NGOs and individuals for supporting us in our advocacy, research and training work through the year.

Resource Persons

Manoj Dash, Vivek Nischal, Sonal Chaturvedi and Sudeshna Roy.

Technical Support

Hope and Homes for Children UK, India Alternative Care Network, FICE international, Eurochild, EPIC,UK, Wataneya Society, Yuwaah, Kinderperspectie, University of Hildesheim, Germany.

Partnership with Academic Institutions

We are immensely grateful to the schools, colleges, and coaching institutes, who share our vision and become our 'Partners for Change', in bringing about a transformation in our children and youth from disadvantaged background through quality education. Our children and youth are live examples of what good education can do to shape one's future!

Udayan Ghar Children and Youth

Ahlcon Public School Delhi, Blue Bells International School Delhi, Cambridge School Greater Noida, Col. Satsangi Kiran Memorial Public School Delhi, Deep Memorial Public School Ghaziabad, Dharam Singh Memorial Public School Noida, Delhi Paramedical & Management Institute (DPMI) Delhi, Delhi Public School Greater Noida, Four Steps Vocational School Delhi, Friends Public School Ghaziabad, G D Goenka University Gurugram, Genesis Global School Noida, Gita Girls Sr. Sec. School Kurukshetra, Global Indian International School Noida, Global Institute of Management Greater Noida, Greenfield Public School Kurukshetra, Gurukool School Gurugram, Gurunanak Public Sr. Sec. School Kurukshetra, India International School Jaipur, Janhit Group of Institutions Greater Noida, Kendriya Vidyalaya Noida, Khusboo Welfare Society Gurugram, Lovely Professional University Jalandhar, Maharishi Vidya Mandir Noida, Mata Bhagwanti Chadha Niketan Noida, Merry Angel School Greater Noida, Modern School Delhi, Pallavanjali School Gurugram, Paramhans School Faridabad, Pragyans School Greater Noida, Rose Land Public School Gurugram, Sarswati International School Gurugram, Seedling Modern High School Jaipur, Shirdi Sai Baba School Faridabad, ST. PBN Public School Gurugram, Tagore International School East of Kailash Delhi, Tagore International School Vasant Vihar Delhi, The Sagar School Alwar, Umang School Jaipur, Universal Public School Delhi.

Udayan Shalini Fellowship

BADDI: YWCA

CHENNAI: Bharathi Academy, Sri Ramanuja Charitable Trust.

DEHRADUN: GRD Girls Degree College Dehradun Provided admission to one of our Shalinis on 60 % Fee Exemption.

GURUGRAM: GD Goenka University.

We are extremely thankful to GD Goenka University, Gurugram for giving our youth an opportunity to pursue graduation in their prestigious college and realize their dreams. This association/tie-up was established two years back by Dr. Avtar Singh, Convenor, Gurugram USF.

GREATER NOIDA: Global Institute of Information Technology Janhit Institute of Education and Information.

KURUKSHETRA: Panipat Institute of Engineering and Technology, Samalkha, Panipat

MUMBAI: Chetana Learning Centre, Coaching for class XI & XII students, English Helper, To enhance spoken English Skills of the Shalinis, Om Computers, Basic Computer Course, Somaiya University, Admission on merit basis for graduation courses.

PUNE: LearnAc. 13 girls of USF Pune Batch 3 are getting free online coaching for Physics, Chemistry and Mathematics from LearnAc

VADODARA: Indian Institute of Chartered Accountants, Parul University, PSP Educate India, For CA Foundation Exam, U WILL Classes, Tuition Classes for Commerce Students, Yashshavi Classes for Tutions classes.

Contribution of space and infrastructure

We are truly grateful to some of our members, other individuals and institutions, who partnered with us and gave their spaces and infrastructures pro-bono to us to run our programmes, functions and workshops, which became a huge cost saver for us:

For Udayan Ghars

Ankur Society
Sat Krishna Charitable Trust
Mr. Seeraj Katoch
Quota International

For Udayan Shalini Fellowships

Ankur Society
Sat Krishna Charitable Trust
Mr. Seeraj Katoch
Quota International

AURANGABAD

Dhoot Motors (Office Space), Rajkutir, Ramakunj, Paithan Road, Aurangabad.

BENGALURU

Government PU College Basavangudi (providing space for mobile distribution).

CHENNAI

Genlite Engineering Ltd (Office Space), Rajeswari Navraj Mahal and Bodhi charitable Trust (Workshop Venue).

GURUGRAM

Sat Krishna Charitable Trust (office space and space for workshops).

GREATER NOIDA

Pragyans School (space for conducting written test).

HARIDWAR

Bal Mandir Senior Secondary School, GGIC Rishikesh, GGIC Manglour, Harichand Gupta Adarsh Kanya

Inter College Rishikesh, SDIMT College Haridwar (for selection process and workshops).

JAIPUR

Sr. Sec. Girls School, Malviya Nagar, Govt. Sr. Sec School, Sanganer, Govt. Maharaja Sr. Sec School, Choti Chopad, Late Abhay Pareek Govt. Sr. Sec School, (spaces for selection process and quarterly workshops).

KURUKSHETRA

Govt. Girls Senior Secondary School, Chotha Bazaar, Geeta Girls Senior Secondary School, Gurunanak Senior Secondary, Shishu Vatika, Ladwa, S D Girls School, Kurukshetra (space for selection process).

MUMBAI

Anjuman I Islam (space for workshops), Disti India Advisors (office space), The First Steps School (Ration Distribution).

NOIDA

Rajkiya Balika Inter College (Space for selection process).

NORTH DELHI

Mahavir Senior Model School: We are privileged to be associated with Mahavir Senior Model School, its Board members, Chairperson, and staff.

PHAGWARA

Arya Model Senior Secondary School, Kanya Mahavidyalya Girls Senior Secondary School, Govt. Girls Sr. Sec. School Phagwara, Ramgarhia Girls School, S. D. Putri Pathshala Girls Sr. Sec. School, Hadiabad, Phagwara (spaces for Selection Process).

SOUTH DELHI

Sri Aurobindo Ashram.

THANE

Disha Polyclinic (Mobile phone distribution), KD Practice (Office space).

Spaces for Running Information Technology Centers (UCIT)

We are grateful to Sat Krishna Charitable Trust for proving space for center at Narsinghpur (Gurgaon) and Kishwana Charitable trust for providing space at Badarpur Center.

Medical Support

Our huge gratitude to all the doctors and hospitals, who care for our children and ensure they remain in the pink of health.

We extended our sincere gratitude to Dr. Shiv Sarin, ILBS Hospital for all clinical treatments and check-ups, Dr. S. K. Kacker & Dr. Arvind Kacker, ENT Hospital and Research Centre, Dr. Harsh Mahajan, Mahajan Imaging Labs, Dr. Navin Dang & Dr. Manju Dang, Dr. Dangs lab for all health check-ups and diagnostics, Dr. Naresh Trehan and Pankaj Sahni,

Medanta Hospital for health check-ups. Dr. Pushpa Chandra (Gynecologist), Dr. Sanjeev Adlakha (Speech and Hearing Consultant), Dr. Seema Gupta, Gynecologist, Dr. Rashi Bhargava (GP), Dr. D.K. Sharma (Dermatologists), Dr. Sanjeev Tripathi (Ortho), Dr. Ashe Sahai, Dr. Sandeep Kashyap (Medical Officer), Dr. Karan Bhalla, Dentist, Dr. Veera Gupta, Manav Sewa Sansthan, Dr. Anjali Vaish, Dr. Gunjan Sharma, Dr. Manish Kansal and Shanti Home, Dr. Shivani Singh, Dr. Poonam Dental Clinic, Dr Kalpana from SAI Hospital, Dr. Rajat Jain, Dr. Manoj Gupta, Dr. Priyanka Tyagi, Dr. Rajpreet Soni, Dr. Mayank Kaurani (Dentist), Dr. Vaibhav Tripathi (Eye Check-up), Dr. Deepak K Mathur (Dermatologist), Dr. Rani Rusi's Clinic, Dr. Chintu Chaudary.

Other Hospital and Clinic

Ahuja Eye & Dental Institute, Dr. Bhim Rao Ambedkar Hospital, Dr Rajendra Prasad Eye Hospital, ICARE Eye Hospital Noida, KCJ Diagnostic and Research Centre, Kurukshetra Nursing Home, Major Gen. B. N. Bhandari Charitable Medical Clinic, Om Clinic, Kurukshetra, PolyClinic, Royal Eye Care and Research Centre, Saini Eye Hospital, Sat Krishna Charitable Hospital, Sharda Hospital, Skin Heights Kurukshetra, Sobti Nursing Home, Kurukshetra, Sree Krishna Medical & Research Centre (Mayur Vihar), Sunder Hospital, Kurukshetra, Taneja Diagnostic Centre, Kurukshetra.

MUMBAI

Live To Give.

THANE

Disha Multispecialty Polyclinic for helping our Shalini's with medical facilities at nominal cost every time.

Printing And Designing Support

MUMBAI

Mr. Mehernosh Mistry-Ampersand Printers for printing certificates and visiting cards. Mr. Sudhanshu Kejriwal-Disti India Advisors for printing USF documents as and when required.

THANE

Kamal Dharewa, K D Practice Consulting Pvt. Ltd.

Legal Affairs

HAQ, Centre for Child Rights, Advocate Malak Bhatt, Advocate Arvind Gupta, Advocate Deepika Khanna.

Accounts And Auditors

JAIPUR

P.S.D and Associates for Accounts and Audits.

THANE

K.D Practise Consulting Pvt Ltd.

Donation in Kind

We appreciate the kind donations given by individuals, corporates and foundations in kind, which not only fulfilled the multifarious needs of our children and youth but also saved the organisation from big expenses. These varied from donations of computers to furniture, from television and washing machine to coolers, from designer clothes to linen and sheets, from grocery and fruits to spices and pickles, from books to stationery to everyday usage items.

Corporates and Foundations

Accenture Solution Pvt Ltd, Acoro Organics Ltd, Amazon, Art Karat, Cognizant, Ecolib Foundation, Genpect India Pvt. Ltd., ICG Medical India Pvt. Ltd., Jindal Polly Films Ltd, M.G Motors India Pvt. Ltd., Makino auto industries Pvt. Ltd., Salmon Commerce Pvt.Ltd., Sampoorna Club, Saxo Group India Pvt Ltd, Silver Apparls Industries Pvt ltd., Taco Bell.

Ngos, Clubs & Institutions

MCKS Hungry Foundation, Navy Wives Welfare Association (NWWA), Saksham NGO.

Individuals

Amit Mishra, Anand Golcha, Anila Ahuja, Anjali Kumari, Anjali Gupta, Anjali Virk Panjer, Anjana Jain, Anupam Jhakar, Archana Kangna, Arjun Sodhi, Arti Mittal, Arun Ahlawat, Arur Kr Sharma, Baljeet, Balwam Sharma, Chitra, Deepak Tuli, Dipti Dash, Dr. Chopra, Dr. D.K.Sharma, Dr. Navin Talwar, Dr. Ratnesh Sharma, Dr. Sana, Ekta Agrawal, Farjana Bano, Gowri Sinha, Hariom Das, I.K Soni, Indu Arora, Ishan Chadda, Joginder Singh, Juhii, K.L Katyal, Kelash Khandelwal, Komal Jain, Kuldeep Ahuja, Kumud Duggal, Lovely Jha, Meenakshi chaudhari, Meenakshi Chandwani, Mousami, Mr. Raj Wadhera, Mr.Singhal, Mrs Sujeet Kaur, Mrs. Neelam, Mrs. Sharmaji, Ms Neha Prabhakar, Ms Pooja, Narender kumar, Neetika Kumari, Neha Prabhakar, Nidhi Nayer, Nikil Lawrance, Nikita Kumari, Nitya Sharma, Palavi Sinha, Pardeep Mehra, Pradeep Jain, Priyanka, Purnima, Raaj wadhera, Raj Mehta, Raj wadhera, Rajat Arora, Rajveer, Reddrooz, Renu Taneja, Rupali Srivastav, S.P Arora, Sandeep Jaswal, Sanjiv Shankar, Sangeeta Joshi, Sangeeta Tuli, Sanjeev, Sanskriti Shukla, Sarita Sachdeva, Shalu, Shashi Modi, Shruti Sharma, Shweta, Subhadra Jindal, Sudha Kohli, Sujata Sood, Suman Modi, Sumina, Surjeet Kaur, Sushma Sharma, Vijay Arora, Vijay Gautam, Vinay Kumar Arora, Vinod Mahajan, Vivek Bhatia.

Udayan Shalini Fellowship Donation in Kind

We appreciate the kind donations given by individuals, corporates and foundations in kind, which not only fulfilled the multifarious needs of our children and youth but also saved the organisation from big expenses. These varied from donations of laptops, computers, smart phones, to ration kits and clothes, and from books to stationery to everyday usage items.

Corporates and Foundations

Ameriprise Financial, Analec Infotech, Anamika Stores, Kolkata, Cotiviti India Private Limited, DSM

Shared Services India Private Limited, Genpact India, NGA HR (India) Pvt Ltd., Pegasystems Worldwide India Pvt Ltd., Tatva Wellness Point, Xilinx India Technology Services, Yoga Vidya Pranik Healing Centre.

Ngos, Clubs & Institutions

Aurangabad First, Cosmo Foundation, Dharmbharti Foundation, Helping Hands, Jivana, Lighthouse Advisors India Ltd., Lions Club Midtown, Robinhood Army, Rotary Club of Bombay Peninsula, Saksham NGO.

Individuals

Abha Desai, Amit Hemani, Ana Saldanah, Apurva Shah, Ayaansh Choudhary, Bijal Doshi, Dhaval Majithia, Dina Pujara, Dr Jyoti Dabholkar, Gautam Shah, Dr. Ram Niwas, Co Convener, Dr. Ravinder Jit, Dr. Shilpa Bhojraj, Dr. Sushama Sharma, Convener, Farah Pettiwalla, Hardik Kotecha, Hemal Shah, Karishma Bhatia, Keshav Jain, Lina Shah, Madhur Rastogi, Manisha Sangani, Maya Shetty, Mira Dalvi Sahni, Mohyna Srinivasan, Mrunmayee Padhyee, Neena Mehta, Neha Jhunjhunwala, Nina Engineer, Pooja Gupta, Pooja Mehra, Rahi Kapadia, Rahul Gokhale, Rajan Khanuja, Rekha Murthy, Riddhi, Soumaya Sen, Rita Bakliwal, Ruchie, Sandeep Dhurka, Shilpa Popat, Shraddha Agarwal, Sohel Kazani, Tina, Ummesallama Bhatia, Vatsala Maria Desousa, Vimal Dabral, Yishaan Patel, Zina Mody.

Financial Grants & Donations

We are grateful to each and every donor for their support. It is because of you that we are able to transform lives and reach out to many in need, but due to space constraints, we are mentioning individuals whose donations were above Rs. 50,000 and corporates who donated Rs. 1 lakh and above. Many gave to fulfil the needs arisen due to COVID-19, and varied from groceries, laptops, mobiles etc.

Individuals

Abha Jaipuria, Ajay Surie, Ajit Singh, Amardeep, Ameera Khanna, Amit Ratanpal, Ankit Nagori, Anurit Bhati, Anil Mali, Akshat Jain, Arjun Khullar and Teeny Khullar, Arun Subramanian, Archana Akramka, Asha Sehgal, Ashok Gupta, Ashvin Rao, Avinash Rao, Brinda syali, Chaitanya Kesarla, Chitwan Singh, Deep Kalra, Deepak Sharma, Diya Khanna, Dolly Anand, Gaurav Bhatnagar, Gerlinde Buechinger Schmid, Giri Raj Singh, Girish Hirode, Girish Kumar Sharma, Gowri Ishwaran, Grant Hurst, Haradesh Chojher, Harleen Kaur, Hemant Thapar, Hemant Bajjal, Ikram Ahmed, Isha Goyal, Jai Dominic Decosta, Jagvinder Kathuria, Jasmeen Malhotra, Jyotsna Mehta, Kunal Prem, Mallika & Jayavnth, Meenakshi Rao, Meera Sawhny, Motta Lorenzo, Mohina Ahluwalia, Padmini Gopala-krishnan, Parikshet Singh Tomar, Pearl Kaushal, Pheroza J. Godrej, Philippe Bonan, Pooja Haldea, Praveen Sachdev, Prashant Deshpande, Prem Lata, Rajeev Chaba, Rajiv Jain, Ravi Mehrotra, Ritu Aurora, Rohan Haldea, Rusoy Battiwalla, Ruchie, Ruchi Saran, Rukmani Haldea, S.D Rangwala, Sameer Mehta, Sanjay Gupta, Sanjiv Chhatwal, Sheetal Bahri, Sachin Muley, Sameer Mulay, Santhosh Madangarli, Sapna Pathak,

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Corporates

A To Z EXIM
A.P.T Portfolio Pvt. Ltd.
Aakaar Iron Creations Pvt. Ltd.
Accrete Hitech Solutions Pvt. Ltd.
Adidas India Marketing Pvt. Ltd.
Amadeus Software Labs India Pvt. Ltd.
Aurangabad Electricals Limited
Aurangabad Auto Ancillary Pvt Ltd
Aviva Clinic for women
Bengal NRI Complex Ltd.
Boutique International Pvt. Ltd
BG LI-IN Electricals Ltd.
BG Fastening & Engineering Industries Ltd
Cotiviti India Private Limited.
CSG Systems International (India) Pvt. Ltd.
CTR Manufacturing Industries Ltd
Centuryply Limited
Deloitte India Advisory Services Pvt. Ltd.
DSM Shared Services India Private Limited
Ducati India Pvt. Ltd.
EY GBS (INDIA) LLP
Exide Industries Pvt. Ltd.
Endress + Hauser Instrumentation P L
Endress + Hauser Flowtech India Ltd
GE T and D India Ltd.
Gennx 360 India Advisors Pvt. Ltd.
Greenlam Industries Ltd.
HDFC Bank Ltd.
Headstrong Services India Private Limited
Hero MotoCorp Ltd.
Hewlett Packard Financial Services (India) Pvt. Ltd.
International Association For Child Aid Organization
Interport Impex Pvt. Ltd.
Inventia Healthcare Ltd.Indian Toners and Developers Ltd.
iPartner India
Jayraj And Company
Kajaria Ceramics Ltd.Khadim India Limited
Kunjai Investment Pvt. Ltd.
L.T. Foods
Lifestyle International Pvt. Ltd.
Luminous Power Technologies Pvt Ltd.
MG Motors India Pvt. Ltd.
Nicotra India Pvt. Ltd.
Nisol Manufacturing Company Pvt. Ltd.
NGA HR (India) Pvt Ltd.
Oil And Natural Gas Corporation Ltd.
Omidyar Network India Advisors Pvt. Ltd.
OMR Bagla Automotive Systems India Ltd
Pangea3 Legal Database System Pvt. Ltd.
Pascal Switchcare India Pvt. Ltd.
Pega systems worldwide India
Pega Worldwide India
Pricewater House Coopers Services Delivery Centre (Kolkata) Pvt. Ltd.
Proactive Shipping Company LLP

PwC SDC
Rupa & Co. Ltd.
Rungta & Sons'
Sai Sulphonates Pvt. Ltd.
Sai Industries Pvt. Ltd.
Sanjeev Auto Parts Manufacturers Pvt Ltd
SNC Lavalin Engineering India Pvt. Ltd.
Springer Nature India Private Ltd.
Springer Nature Technology and Publishing Solutions Pvt. Ltd.
SSG Advisors LLP
Storewell Shipping Pvt. Ltd.
Syniverse Technologies (India) Pvt. Ltd.
TATA Power Trading Co. Ltd.
To The New Private Ltd.
Transpek Industries Pvt. Ltd.
Volga Transmissions Pvt. Ltd.
WM Global Technology Services India Private Limited
WS Atkins India Private Limited
Xilinx India Technology Services
Yum! Restaurants (India) Private Ltd.
Zinnov Management Consulting Pvt. Ltd.
ZS Associates India Pvt. Ltd.

Funding Agencies, Foundations & Others

A Future for Every Child
Anita Jaipuria Charitable Trust
Ankur
Apax Foundation
ASOS Foundation
Bajranglal Kajaria Charity Trust
BC Jindal Foundation
Bhagawati Devi Purushottam Lal Singhania Foundation
Benevity Cause
CAF India
CAF-USA
Canassist Society
Charat Ram Memorial Foundation
Chandkumari Sunderlal Golcha Trust
Collective Good Foundation
Cosmo Foundation
Delhi Langar Seva Society
District Grand Lodge of Madras
Diljit S Ahluwalia Family Foundation
Eaton India Foundation
Give Foundation
Give India
Genpact Give India
Greenply Foundation
HCL Foundation
Home Of Hope INC
iPartner India-UK
Jeevika Saarthi Foundation
Kiran Anjali Project
Lily Foundation
Maharaja Sawai Jai Singh Benevolent Trust
Matsiko Children International
Nargis-Wa-Fatima
Nasscom Foundation
Navneet Foundation

Neotia Foundation A/C Suresh Neotia Fellowship
 Pathak Brindavan Vedic Ashram
 R.C Infinity Foundation
 Rajasthani Mahila Sangathan
 Ramnath Dhoot Charitable Trust
 Samvedana Foundation
 Samta Purushottam Agrawal Memorial Foundation
 Sat Krishna Public Charitable Trust
 Serv Samman Trust
 Sewa Canada International Aid Inc.
 Shikshadaan Foundation
 Shri Keyur Vyas Public Charitable Trust
 Shri Ratanlal Foundation
 Sheppard Foundation
 SOS Kinderdorf International
 Sparsh Welfare Trust
 Sri Govind Deoji Trust
 Stichting Vriendenkring Nederland
 SVP Philanthropy Foundation
 SynergEyes
 The Lotus Charitable Foundation
 Udayan Care Australia
 Udayan Care Deutschland
 Udayan Care USA
 UNICEF Bihar
 UNICEF India
 UNICEF Madhya Pradesh Field Office
 Yorkshire India Society (U.K)

Corpus General

Ducati India Pvt. Ltd.
 Rachna Khandelwal
 Sameer Mehta
 Santosh Kumar Kacker
 Sudhanshu Kejriwal

Corpus UG

Abha Jaipuria
 Estate of Satya Vati Khosla
 Sh. Roop Singh and Smt. Shanti Devi Singhal C. Trust

Corpus USF

A to Z EXIM
 Estate of Satya Vati Khosla
 Interport Impex Pvt. Ltd.
 Proactive Shipping Company LLP
 Smita Verma

Dolly Anand Endowment Fund

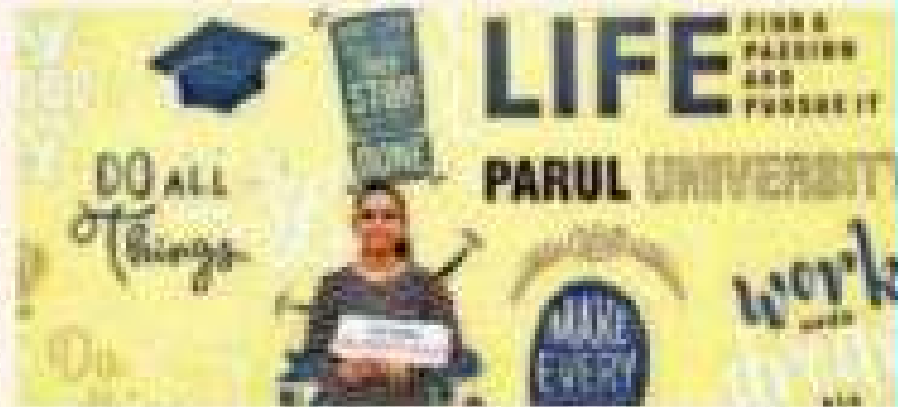
Dolly Anand
 Kavita Anand
 Sarabjot Singh Anand



ઉદયન શાલીની ફેલોશિપ પ્રોગ્રામ અંતર્ગત જરૂરિયાતમંદ વિદ્યાર્થીનીઓને મદદ કરાઈ વડોદરાની ૧૭૭ વિદ્યાર્થીનીઓને આગામી ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે

સંદેશ

શાલીની ફેલોશિપ પ્રોગ્રામ અંતર્ગત ઉદયન શાલીની ફેલોશિપ પ્રોગ્રામ અંતર્ગત ૧૭૭ વિદ્યાર્થીનીઓને ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે. જે વિદ્યાર્થીનીઓને ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે. જે વિદ્યાર્થીનીઓને ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે.



ઉદયન શાલીની ફેલોશિપ પ્રોગ્રામ અંતર્ગત ૧૭૭ વિદ્યાર્થીનીઓને ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે. જે વિદ્યાર્થીનીઓને ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે. જે વિદ્યાર્થીનીઓને ૫ વર્ષ સુધી ફેલોશિપ આપવામાં આવશે.

બાલિકા ગ્રેહની લઝકીયાં છોડા અંતર્યક્ષીય મુદ્દાઓમાં સ્પર્ધા કરી



બાલિકા ગ્રેહની લઝકીયાં છોડા અંતર્યક્ષીય મુદ્દાઓમાં સ્પર્ધા કરી. બાલિકા ગ્રેહની લઝકીયાં છોડા અંતર્યક્ષીય મુદ્દાઓમાં સ્પર્ધા કરી. બાલિકા ગ્રેહની લઝકીયાં છોડા અંતર્યક્ષીય મુદ્દાઓમાં સ્પર્ધા કરી.

ચાઈલ્ડ પ્રોટેક્શન એવં અલ્ટરનેટિવ કેયર પ્રોજેક્ટ પર એક દિવસીય પ્રશિક્ષણ સંપન્ન

સંસ્થાના અધ્યક્ષશ્રી



ચાઈલ્ડ પ્રોટેક્શન એવં અલ્ટરનેટિવ કેયર પ્રોજેક્ટ પર એક દિવસીય પ્રશિક્ષણ સંપન્ન. ચાઈલ્ડ પ્રોટેક્શન એવં અલ્ટરનેટિવ કેયર પ્રોજેક્ટ પર એક દિવસીય પ્રશિક્ષણ સંપન્ન.

ચાઈલ્ડ પ્રોટેક્શન એવં અલ્ટરનેટિવ કેયર પ્રોજેક્ટ પર એક દિવસીય પ્રશિક્ષણ સંપન્ન. ચાઈલ્ડ પ્રોટેક્શન એવં અલ્ટરનેટિવ કેયર પ્રોજેક્ટ પર એક દિવસીય પ્રશિક્ષણ સંપન્ન.

૧૭૭ વિદ્યાર્થીનીઓનું ધો. ૧૧ થી કોલેજ સુધી આર્થિક મદદ સાથે સ્કોલરશીપ યોજાયું

SOCIAL WORK

સોશિયલ વર્ક

૧૭૭ વિદ્યાર્થીનીઓનું ધો. ૧૧ થી કોલેજ સુધી આર્થિક મદદ સાથે સ્કોલરશીપ યોજાયું. ૧૭૭ વિદ્યાર્થીનીઓનું ધો. ૧૧ થી કોલેજ સુધી આર્થિક મદદ સાથે સ્કોલરશીપ યોજાયું.

છાત્ર-છાત્રાઓને લોગો કે પ્રતિ કિયા જાગરૂક

છાત્ર-છાત્રાઓને લોગો કે પ્રતિ કિયા જાગરૂક. છાત્ર-છાત્રાઓને લોગો કે પ્રતિ કિયા જાગરૂક.



છાત્ર-છાત્રાઓને લોગો કે પ્રતિ કિયા જાગરૂક. છાત્ર-છાત્રાઓને લોગો કે પ્રતિ કિયા જાગરૂક.

કાર્યસ્થલ પર યૌન ઉત્પીડન માનવ અધિકાર કા ઉલ્લંઘન: ડૉ. સુષમા

સમાજ સેવા



કાર્યસ્થલ પર યૌન ઉત્પીડન માનવ અધિકાર કા ઉલ્લંઘન: ડૉ. સુષમા. કાર્યસ્થલ પર યૌન ઉત્પીડન માનવ અધિકાર કા ઉલ્લંઘન: ડૉ. સુષમા.

કાર્યસ્થલ પર યૌન ઉત્પીડન માનવ અધિકાર કા ઉલ્લંઘન: ડૉ. સુષમા. કાર્યસ્થલ પર યૌન ઉત્પીડન માનવ અધિકાર કા ઉલ્લંઘન: ડૉ. સુષમા.

COMPLIANCE REPORT 2020-21

Major Objectives of the Trust

- To provide protection and education to children and women, employability to youth, who are in difficult circumstances, by establishing dynamic processes/ models of care, protection, training and holistic development, in a Rights-based approach
- To promote voluntarism and spirit of 'giving back' to the society at large, including those from our programmes
- To develop structured research and documentation processes leading to publications on Child Protection and Education related issues
- To influence the policy reforms and decision making processes by lobbying, consultations and creating awareness
- To evolve into a national level Capacity Building and Role model organisation of consultative status, with credibility

Identity

- Udayan Care is registered as a Public Charitable Trust. Trust Deed is registered on 11.02.1994 with Sub Registrar, Delhi, with registration no. 828 in Additional Book No. IV, Volume No. 2085 on Page No. 1-15.
- Udayan Care is registered u/s 12A & exempted under section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).
- Registration No. u/s 12A: 374/93-94, dated 31/03/1994, effective from 07/02/1994 valid till 31st March 2021
- Exemption u/s 80G (5) (vi): NQ. DIT(E) I 2011-12/114 DEL – EU 22607-28042011, dated 28-04-2011 valid till 31st March 2021
- Udayan Care is registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, and its Registration Number is: 231650870 and has approval letter dated 07-01-1998 which is valid till 31-10-2021
PAN: AAATU0067F
- Udayan Care is an ISO 9001-2015 certified organisation for its 'Quality Management Services' Visitors are welcome to the addresses given on the "contact us" link on our website www.udayancare.org.

Names & Addresses of our Bankers

- State Bank of India, 11, Sansad Marg, New Delhi – 110001
- State Bank of India, 33, Ring Road, Lajpat Nagar IV, New Delhi - 110024

- Axis Bank Ltd. B-6, Lajpat Nagar II, New Delhi - 110024
- ICICI Bank Ltd., 834, Lajpat Nagar II, New Delhi - 110024
- IDBI Bank, 1/6, Siri Fort Institutional Area, New Delhi - 110049
- Bank of India, I-802, CR Park, New Delhi – 110019

Name & Address of Auditors

M/s. S. P. Chopra & Co,
Chartered Accountants
F-31, Connaught Place, New Delhi - 110 001

Name and Address of Internal Auditors

M/s. Sahoo & Co,
Chartered Accountants
14, Palam Marg, Vasant Vihar, New Delhi – 110057

Governance

The Board of Trustees and Advisors have met 5 times (14-04-2020, 27-07-2020, 27-11-2020, 01-02-2021 & 27-03-2021) in the previous year. In those meetings, they have transacted the business of the trust including approving the Audited Financial Accounts and Annual Report of the previous financial year and also approving the Programmes and Budget for the year 2020-21.

The Board ensures the organisation's compliance with laws and regulations. Minutes of Board meetings are documented and circulated to all members within few days after the meeting commenced.



Details of Trustees: (as on March 31, 2021)

Sl. No.	NAME	AGE	SEX	POSITION OF BOARD	OCCUPATION	AREA OF COMPETENCY	MEETING ATTENDED
1	Dr. Kiran Modi	67	F	Founder & Managing Trustee	Managing Trustee (Hon.)	Policy, Management, Operations, Strategy And Fundraising	5/5
2	Dr. Shiv K Sarin	68	M	Founder Trustee	Medical Doctor	Policy, Strategy And Fundraising	2/5
3	Mr. G P Todi	72	M	Founder Trustee	Industrialist	Policy, Strategy And Fundraising	0/4 Resigned on 23 rd March 2021
4	Ms. Meera Sawhny	56	F	Trustee	Entrepreneur	Policy, Strategy, Hr Fundraising, And Finance Management	5/5
5	Ms. Rukmani Haldea	70	F	Trustee	Retired Civil Servant	Policy, Strategy, Hr, Program Management And Fundraising	3/5
6	Mr. Sanjay Gupta	61	M	Trustee	Development Professional	Policy, Finance, Strategy And Fundraising	5/5
7	Mr. Deepak Sharma	61	M	Trustee	Development Professional	Policy, Finance, Strategy And Fundraising	5/5

Details of Advisory Board Members: (as on March 31, 2021)

Sl. No.	NAME	AGE	SEX	POSITION OF BOARD	OCCUPATION	AREA OF COMPETENCY	MEETING ATTENDED
1	Sanjeev Gupta	59	M	Member	Entrepreneur	Policy Decision And Strategy For Prog. Management	3/5
2	Madhu Gupta	73	M	Member	Entrepreneur	Policy Decision And Strategy For Prog. Management	0/5
3	Kusum Bhandari	67	M	Member	Educationist	Policy Decision, Strategy For Prog. Management And Fundraising	0/5
4	Pooja Mehra	43	F	Member	HR Professional	Policy Decision, Strategy For Prog. Management And Hr	5/5
5	Sameer Mehta	46	M	Member	Marketing Professiona	Policy Decision And Strategy For Marketing	5/5
6	Akansha Arora	40	F	Member	HR Professional	Policy Decision And Human Resource Management	4/5

Accountability and Transparency

No remuneration, sitting fees or any other form of compensation has been paid since inception to any Trustees or Board members. All are working on Pro-bono basis.

The following reimbursements have been made to Trustees and Board Members: Travelling Expenses (to attend Board meetings) - NIL.

Head of the organisation: (including honorarium) - Rs. 0.00 (NIL) (Head of Organisation of Udayan Care is Managing Trustee who holds an honorary position)

Highest paid Full Time regular staff – Rs. 27.43 Lakhs per annum

Lowest paid staff (Full time Trainee)- Rs. 1.18 Lakhs per annum

Fee for Statutory Audit: Rs. 62,500 + GST

Fee for Internal Audit: Rs. 1,80,000 + GST

Staff Details (Staff as at March 31, 2021)

Employment Type	Regular	Contractual		
GENDER	FULL TIME	FULL TIME	PART TIME	TOTAL
Male	68	11	3	81
Female	98	28	5	131
Total	165	39	8	212

Distribution of Staff According to Salary Levels (as at March 31, 2021)

SLAB OF COST TO COMPANY (IN RS.) PLUS BENEFITS PAID TO STAFF	MALE	FEMALE	TOTAL
Less than 5,000	0	1	1
5,001 – 10,000	1	7	8
10,001 – 25,000	45	78	123
25,001 – 50,000	25	36	61
50,001 – 1,00,000	6	8	14
Above 1,00,000	4	1	5
Total	81	131	212

Staff Sustainability (as at March 31, 2021)

Sl. No.	YEARS OF SERVICE	NO. OF STAFF
1	Below 3 years	129
2	03 to 5 years	33
3	05 to 10 years	28
4	10 to 15 years	15
5	Above 15 years	7
Total		212

Note 1. The staff table includes stipends, salaries of trainees, staff as well as paid consultants in the respective category

Note 2. Udayan Care follows the Minimum Wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states.

Travel Details

A. DOMESTIC TRAVEL

Total cost incurred on Domestic travel for Trustees during the year: Nil.

B. INTERNATIONAL TRAVEL

No International travel was undertaken during this period.

Prevention of Sexual Harassment (POSH)

Udayan Care has constituted an Internal committee (IC) on Sexual Harassment on February 23rd, 2014 as per the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The IC meet periodically and evaluate the workplace, work-culture, healthy work environment that focuses on prevention and awareness, behavior of staff with opposite sex, and possible issues related POSH.

The current Internal Committee (IC) comprises of 5 members, out of which 4 of them are females. It has one presiding officer as the Chairperson of the committee and one external expert as ordained in law. We maintain mainly 2 registers comprising of complaints received and also Minutes Book. The minutes are recorded in the minutes book and the soft copy is circulated on the same day among committee members. The minutes book is kept at the Head office and available for verification for other members as well as a legal obligation. Moreover Posters have been updated and shared widely with all units across all chapters. The following table is the highlight of the cases and events during the year 2020-21:

Summary of Events

Sl. No.	DETAILS NUMBERS	REMARKS
1	Number Of Complaints Received	None
2	Number Of Complaints Disposed	None
3	Number Of Cases Pending	None
4	Number Of Awareness Programmes	14 Sessions
5	Awareness Through Affixing Posters	Done
6	Nature Of Action Taken	Not Applicable

Highlights of Financial Statements

Basis of Accounting:

The financials have been prepared under the historical cost conventional and accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India (ICAI) for NGOs wherever applicable, except where otherwise stated.

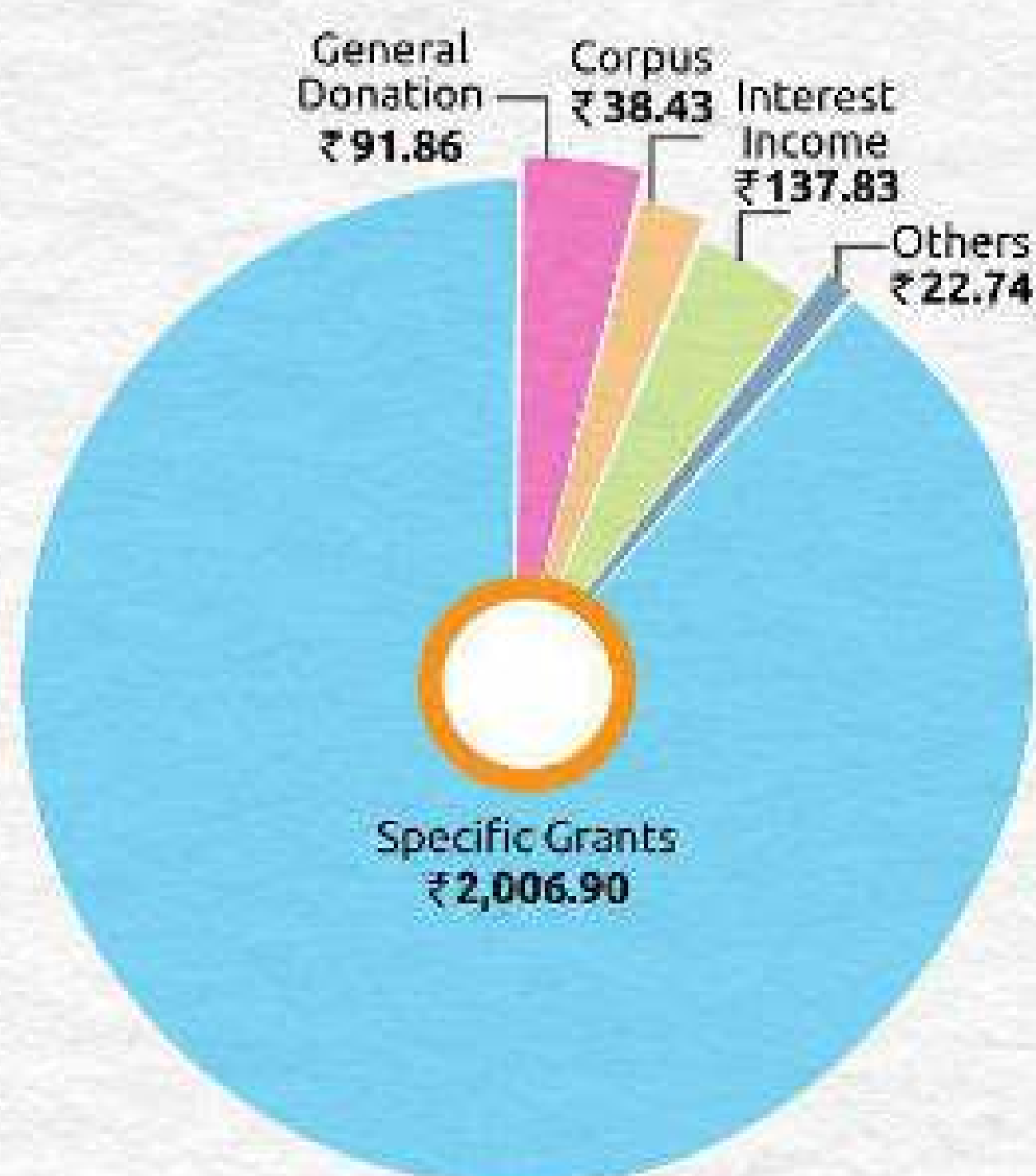
The income of the year has been segregated as Restricted and Un-restricted funds as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI). The Restricted funds are the funds given by different agencies for a specific task or for specific projects however the Un-restricted funds are General Donations, Miscellaneous Income etc.

During the year, the Trust mobilised funds, from various sources with the efforts of Trustees, Board Members, Committee Members, Volunteers and Staff, including getting financial aid from funding agencies, the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.



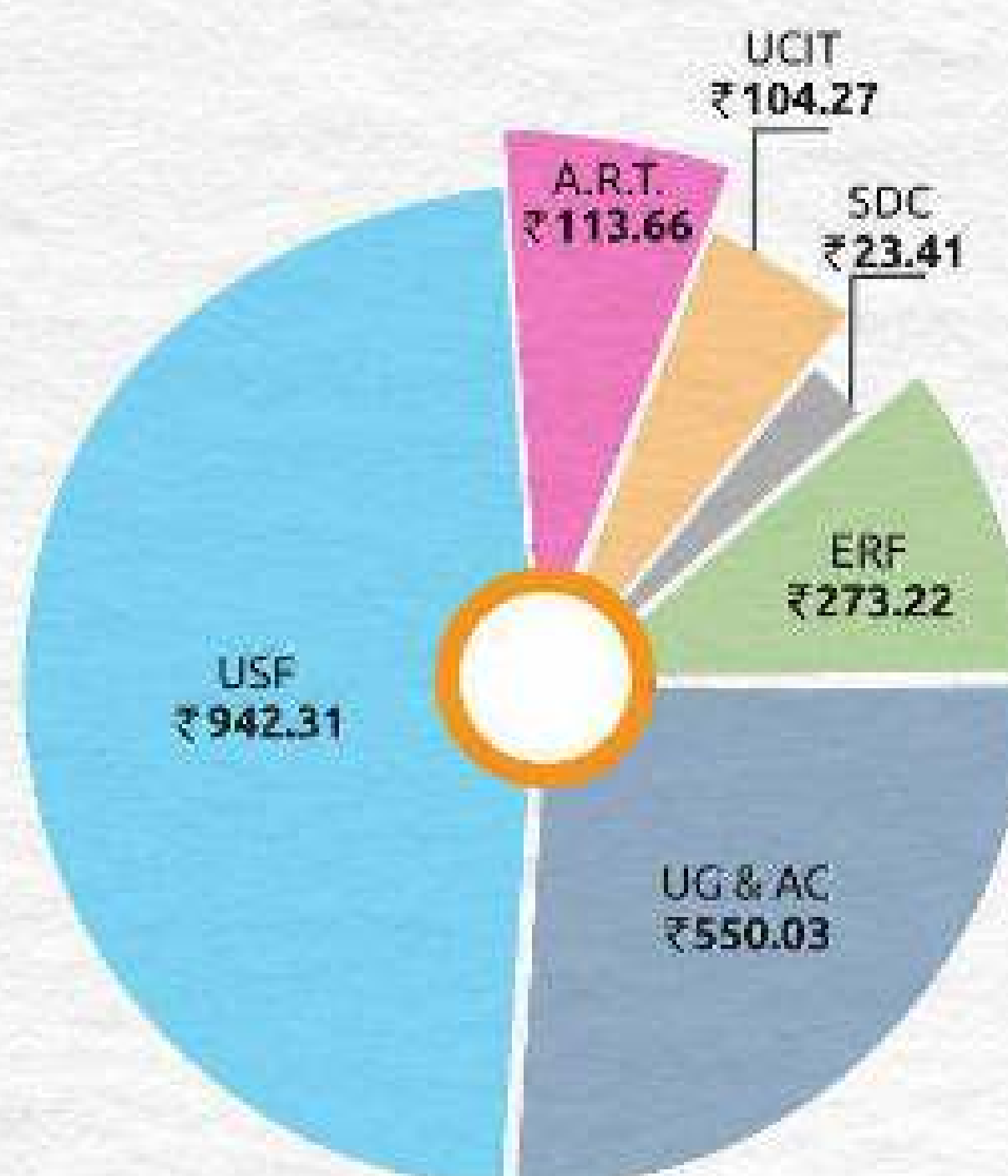
Total Funds Received

(Rs. 2,297.75 Lakhs)



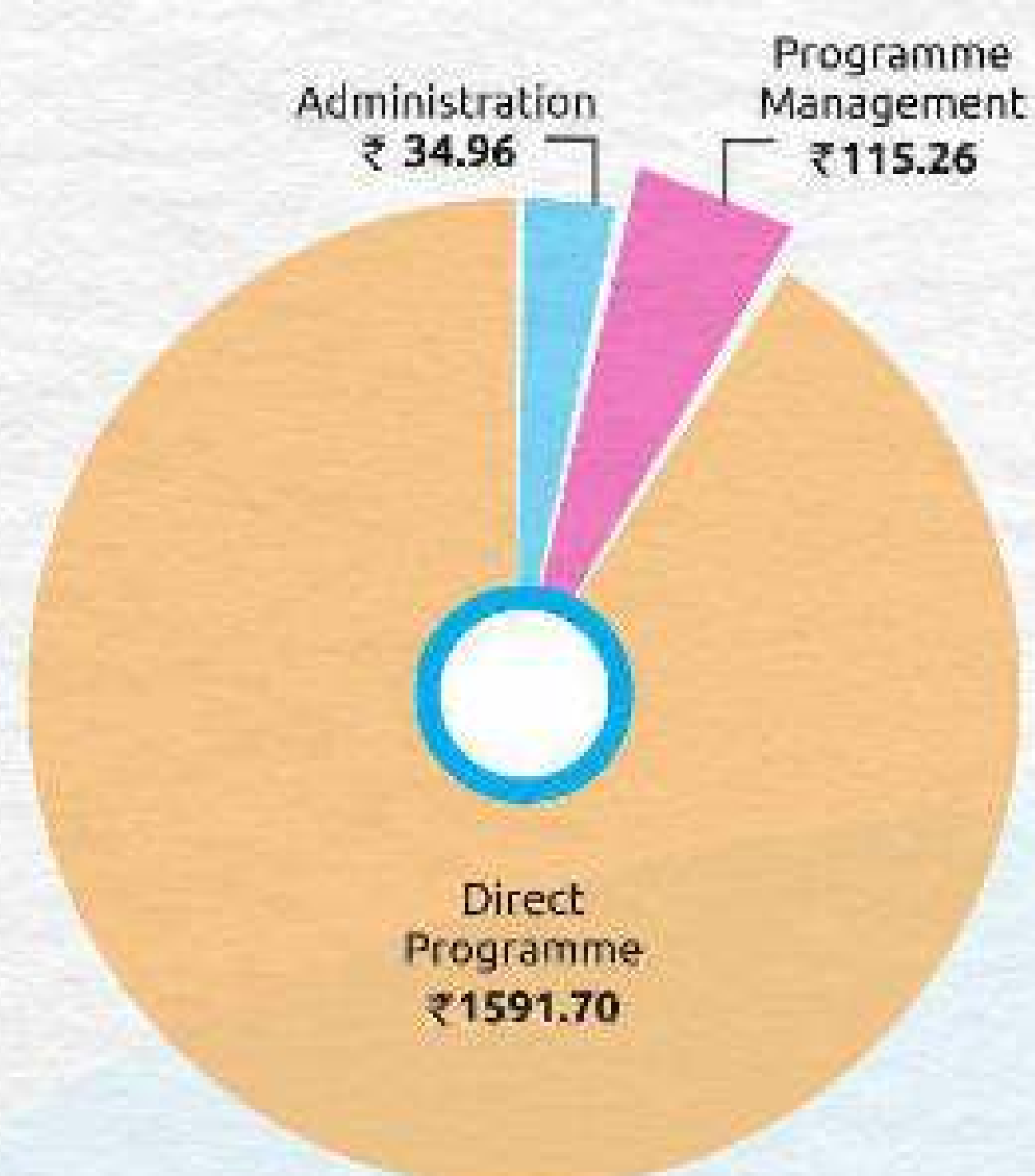
Specific Grants

(Rs. 2,006.90 Lakhs)



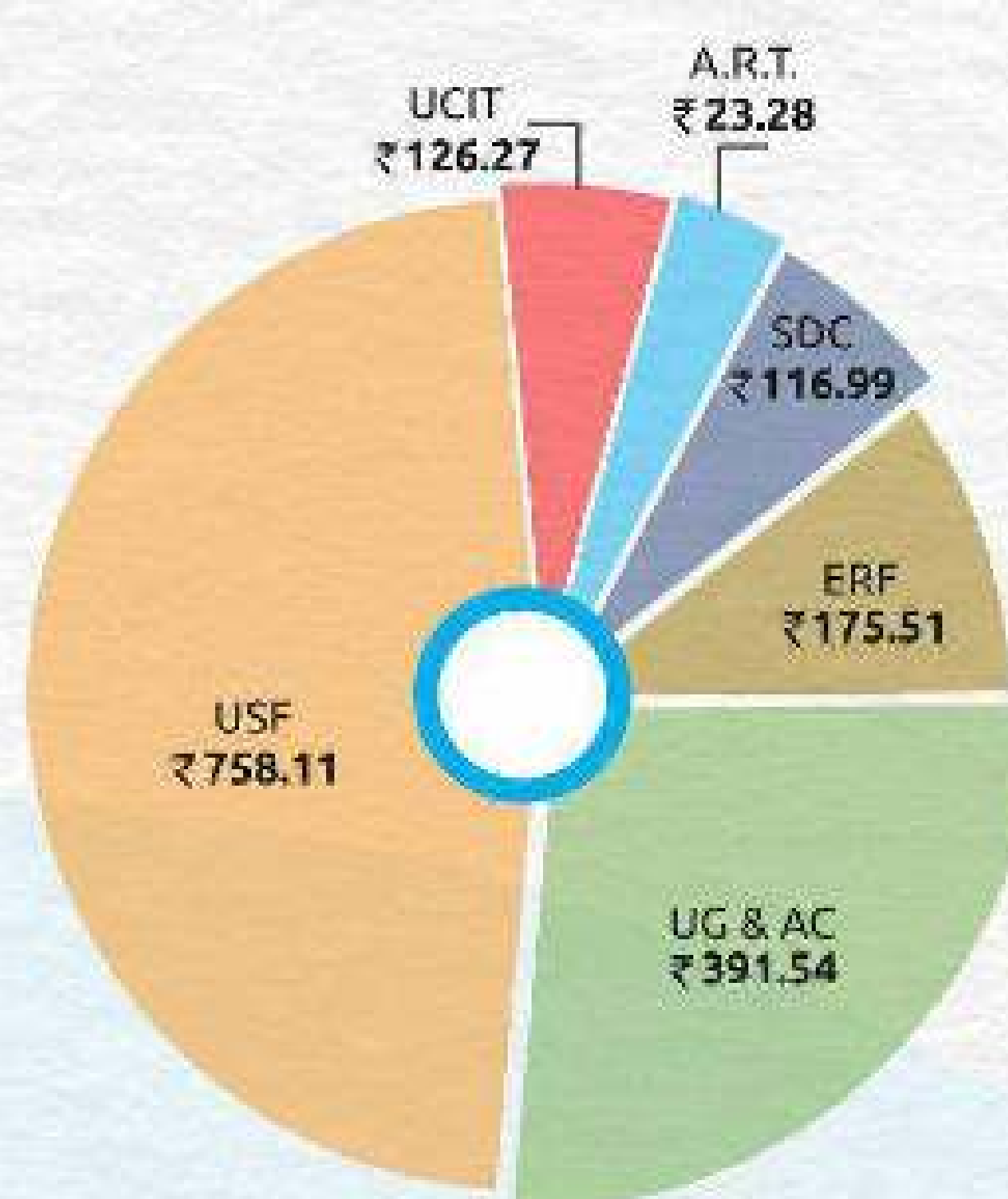
Total Outflow Of Funds

(Rs. 1,741.92) Lakhs



Direct Programme

(Rs. 1,591.70) Lakhs





GUPTA & GUPTA

Chartered Accountants

4/8, Asaf Ali Road, Delhi 110 002

Ph. No. 2327 9527, 2327 6456

AUDITORS' REPORT TO THE MEMBERS OF UDAYAN CARE

We have audited the attached Balance Sheet of UDAYAN CARE at March 31, 2021 and also the Income and Expenditure account for the year ended on that date annexed thereto.

Respective responsibilities of Management and Auditors

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Basis of opinion

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

We have no relationship with or any interests in the Association other than our capacity as auditors.

Opinion

We believe that our audit provides a reasonable basis for our opinion. In our opinion and to the best of our information and according to the explanations given to us, the financial statements read along with the notes give a true and fair view in conformity with the accounting principles generally accepted in India

1. in the case of the Balance Sheet, of the state of affairs of UDAYAN CARE as at March 31, 2021; and
2. in the case of the Income and Expenditure account, of the surplus for the year ended on that date.

New Delhi
Dated: Nov 20, 2021

for **GUPTA & GUPTA**,
Chartered Accountants
Firm Regn. No. 000681N

Sd
(NIRAJ GUPTA)
Partner
M No. 016599

BALANCE SHEET AS AT MARCH 31, 2021


	Sch	2020-21	2019-20
Source of Funds:		<i>Amount in Rs.</i>	
Trust Fund		1,000	1,000
Corpus Funds	I	13,53,07,583	13,14,64,618
General Reserve Fund	II	26,30,82,075	27,79,19,918
Un-utilized Restricted Funds	III	13,08,45,842	7,73,73,881
Revolving Fund	IV	23,57,989	21,39,249
Total		53,15,94,489	48,88,98,666
Application of Funds:			
Fixed Assets	V	26,11,37,450	27,16,44,744
Net Current Assets	VI	27,04,57,039	21,72,53,922
Total		53,15,94,489	48,88,98,666
Accounting Policies and Notes on accounts: XV			
Receipts & Payments			
The Schedules referred to above form an integral part of the Balance Sheet			
for S.P Chopra & Co. Chartered Accountants (Firm Regn. No. 000346N)		for UDAYAN CARE	
 (Niraj Gupta) Partner M. No. 016599		 (Nagesh Choudhary) Director Finance	 (Meera Sawhny) Trustee
Place : New Delhi Date : Nov 20, 2021		 (Dr. Kiran Modi) Managing Trustee	

INCOME & EXPENDITURE A/c
For The Year Ended on March 31, 2021



Particulars	Sch	2020-21	2019-20
<u>INCOME</u>			
Corpus Donation	I	38,42,965	68,76,622
Donation Received (including Donation in kind)	VII	91,86,000	1,25,78,291
Grant Received	VIII	20,06,89,754	14,73,34,333
Revolving Fund	IV	2,18,740	10,27,749
Interest received	IX	1,37,82,765	1,33,96,566
Other Income	X	20,54,795	32,44,352
Total		22,97,75,019	18,44,57,913
<u>EXPENDITURE</u>			
Direct Programme	XI	15,91,70,017	14,35,10,264
Programme Management	XII	34,96,105	40,19,148
Administration	XIII	1,15,25,646	1,09,28,517
<u>Non Cash Charges:</u>			
Depreciation	V	1,28,87,428	1,10,10,831
Other Miscellaneous items written off		-	2,34,947
Income over Expenditure c/d...		4,26,95,823	1,47,54,206
Total		22,97,75,019	18,44,57,913
Income over Expenditure Transferred to :			
Corpus Fund	I	38,42,965	68,76,622
Revolving Fund	IV	2,18,740	10,27,749
Un-Utilized Restricted Funds	XIV	5,34,71,962	1,78,06,345
General Reserve Fund	II	(1,48,37,843)	(1,09,56,510)
Total		4,26,95,823	1,47,54,206

The Schedules referred to above form an integral part of the Balance Sheet

for **UDAYAN CARE**



for **S.P. Chopra & Co.**
Chartered Accountants
(Firm Regn. No. 000346N)

Place : New Delhi
Date : Nov 20, 2021

(Niraj Gupta)
Partner
M. No. 016599

(Nagesh Choudhary)
Director Finance

(Meera Sawhny)
Trustee

(Dr. Kiran Modi)
Managing Trustee

RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED ON MARCH 31, 2021



RECEIPTS	Amount in Rs.	PAYMENTS	Amount in Rs.
1 Opening Balances:		1 Payments	
[a] Cash Balance	1,32,102	[a] Addition in Fixed Assets (Net)	23,80,134
[b] Bank Balances	3,86,65,286	[b] <u>Expenditure:</u>	
[c] Fixed Deposits with Banks	18,61,87,138	i. Home Expenses including After C	3,91,54,499
		ii. Udayan Shalini Fellowship Expen:	7,58,10,563
		iii. ITVT Expenses:	1,26,27,214
		iv. Skill Development Centres:	23,28,200
		v. Advocacy Programmes	1,16,98,843
		vi. Other Programmes	1,75,50,697
		vii. Programme Management Expend	34,96,105
		viii. Administration	<u>1,15,25,645</u>
			17,41,91,767
2 Decrease in Current Assets (Excluding Cash and Bank)	19,83,912	2 Decrease in Current Liabilities	57,49,391
3 Receipts		3 Closing Balances:	
[a] General Donations	91,86,000	[a] Cash in Hand	86,570
[b] Corpus Donations	38,42,965	[b] Bank Balances	1,61,22,609
[c] Grants Received	20,06,89,754	[c] Fixed Deposits with banks	25,82,12,985
[d] Revolving Fund	2,18,740		
[e] Interest Received	1,37,82,765		
[f] Miscellaneous	20,54,795		
TOTAL	45,67,43,456	TOTAL	45,67,43,456
<p>for S.P Chopra & Co. Chartered Accountants (Firm Regn. No. 000346N)</p> <p>(Niraj Gupta) Partner M. No. 016599</p>		<p>for UDAYAN CARE</p> <p>(Nagesh Choudhary) (Meera Sawhney) (Dr. Kiran Modi) Director Finance Trustee Managing Trustee</p>	

Sch. XV : **SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED ON MARCH 31, 2021**

A. SIGNIFICANT ACCOUNTING POLICIES

1. **Basis of Accounting:** The accounts are prepared on historical conventional basis as a 'Going Concern'. Income have taken on cash basis whereas Expenses accounted on accrual basis and followed the Generally Accepted Accounting Principles (GAAP) and Practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for Non-Profit Organizations, wherever applicable, except where otherwise stated.
2. **Fixed Assets:** Assets are stated at cost of acquisition including taxes, duties and other incidental expenses relating to acquisition and installation. No revaluation of fixed assets was made during the year.
3. **Depreciation:** Depreciation on depreciable assets is charged on written down value method.


B. NOTES TO ACCOUNTS

1. Income and expenses are generally disclosed as per budget of the funding / donor agencies.
2. **Remuneration:**


(a) Chief Functionary:	Rs. NIL. Managing Trustee, a fulltime volunteer, works Pro-bono
(b) Trustees:	No remuneration, sitting fees or any other form of compensation have been paying since inception of the Trust, to any of the Trustees or Board members. All of them work on Pro-bono basis.
(c) Statutory Audit Fees:	Rs. 62,500 + GST
(d) Internal Audit Fees:	Rs. 1,80,000 + GST
3. Two properties situated at E-60 & E -118 of Sector 72, NOIDA, for running homes for homeless children, are registered in the name of Managing Trustee due to the state regulations of the registration which is permitted under the clause no. 10.3 of the Trust byelaws.
4. Previous year figures have been re-grouped or re-arranged wherever required.
5. The Organization is registered under:


a) Trust Registration	Under Indian Trust Act 1882
b) 12A	DIT(E)/93-94/U-117/94/374 dt. 31-04-1994
c) 80 G	DIT(E)/2011-12/114/DEL UE-22607-28042011 dt. 28-04-2011
d) PAN of the Trust.	AAATU0067F under Income Tax, Govt. of India
e) TAN of the Trust.	DELU01797F under Income Tax, Govt. of India
f) FCRA	Regn. No. 231650870 with MoH, Govt. of India
g) EPF	Regn. No. DSNHP0937210000
h) ESI	Regn. No. 20001263130001399 dt. 14-07-17 w.e.f. 01-06-2017
i) Niti Aayog	Regn. No. DL/2017/0159164


As per our Report of even date.
for **S.P. CHOPRA & CO.**
Chartered Accountants
Firm Regn. No. 000346N



(Niral Gupta)
Partner
Place: New Delhi
Dated: Nov. 20, 2021 M No. 016599

for **UDAYAN CARE**

 (Nagesh Choudhary) Director Finance

 (Meera Sawhny) Trustee

 (Dr. Kiran Modi) Managing Trustee



THE UDAYAN CARE FAMILY

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Deepak Sharma, Dr. Kiran Modi (Founder & Managing Trustee), Meera Sawhny, Rukmani Haldea, Sanjay Gupta, Dr. S. K. Sarin (Founder Trustee)

Members of the Advisory Board

Akansha Arora, Kusum Bhandari, Madhu Gupta, Pooja Mehra, Sameer Mehta, Sanjeev Gupta

Udayan Ghars- Mentor Parents

S. No.	UDAYAN GHARS	MENTOR PARENTS
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2	Mayur Vihar	Madhu Gupta, Madhuri Paliwal
3	Mehrauli	Brinda Syali, Dolly Anand, Indu Bhalla
4	Greater Noida	Deepak Sharma, Dr. Sunita Sharma, Suksham Gupta
5	Gurugram	Arti Kapur, Ranjan Ghosh
6	Noida Boys	Amita Mishra, Anjana Jain
7	Noida Girls	Amita Mishra, Anjana Jain
8	Mayur Vihar (II)	Madhu Gupta, Madhuri Paliwal
9	Kurukshetra	Dr. Ram Niwas, Dr. Sushama Sharma
10	Jaipur	Asha Bhatnagar, Madhu Jhala, Rukmani Haldea, Sheetal Bahri
11	Ghaziabad	N/A
12	Mehrauli (II)	Abha Jaipuria, Sarita Sachdev
13	Sant Nagar (II)	Saroj Sethi
14	Faridabad	Deepak
15	Vasant Kunj	Arti Mittal
16	Gurgaon Girls	Pradeep Mehra
17	Faridabad (II)	Deepak

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TESTIMONIALS



Mr. Matthias Wissel
CEO,
Springer Nature Technology
and Publishing Solutions

"Our association with the Udayan Shalini Fellowship (USF) programme may not be very old, but we are proud of the achievements of all the Shalinis. The methodological and strategic approach of this Udayan Care programme is indeed helping shape the future of these young girls, who would otherwise have to struggle to fulfill their dreams. At Springer Nature, we firmly believe that an inclusive society is the foundation for a world of equal opportunities, and will help bridge the gap of illiteracy, poverty and lack of opportunities for diverse groups of the society. We are very happy to be able to play a part in this endeavor and thank all the members of the Udayan Shalini Fellowship Programme for their continued efforts to teach, inspire and guide these young Shalinis, and for making them self-sufficient and independent."

"We look forward to a lasting and enriching partnership with Udayan Care and to see our Shalinis fulfill their ambitions and dreams. Wishing luck to the USF team for continued success!"



Mr. NC Hegde
National Leader,
People and Culture,
Deloitte Foundation

"We launched our volunteering engagement with Udayan Care in May 2020, and since then have conducted over 250 sessions for Shalinis across chapters. Over this very challenging year, many of my colleagues shared their experience with me – of how conducting sessions with Shalinis filled them with utmost joy and fulfilment. While I always received wonderful feedback, I wanted to experience it for myself too – so, I conducted a session on 'coping with fear'. I went into it with the objective of imparting learning, but by the end, I realised that I had learnt a lot more! Those 90 minutes were one of my most memorable experiences. The spirit of these students is infectious, and it warmed my heart to see their eagerness to learn and share. The Shalinis are so bright, their perspectives - so fresh. Their insights painted a hopeful picture in my mind: talented and confident young women leading change for tomorrow, smiling and sailing through headwinds, flying higher than ever!"



Mr. Abhishek Jain,
Co-Founder & CEO,
The White Willow

"Udayan Shalini Fellowship Programme aims to encourage economically and socially challenged girls to study by providing them financial support, personalized guidance and mentoring. The Fellowship Programme brings big smiles to the 'Shalinis', who strive for excellence and dream to achieve higher learning and education. It gives us great joy to see the Shalinis grow and achieve their dreams and knowing that we could contribute towards their success, is what gives us a sense of satisfaction. Working hand in hand along with Udayan Care, we continue to embark on our mission of giving back and helping them fly to greater horizons and reach their dreams."



Mr. Rohin R Shah,
Trustee,
The Lotus Charitable
Foundation, U.K.

"Marylebone Asset Management Limited (MAML) through the Lotus Charitable Foundation has been supporting the Udayan Char Programme since 2006 and the Udayan Shalini Fellowship since 2018. The considerable work that Udayan Care undertake to support orphaned and underprivileged girls and boys across India is truly inspiring. Giving these children access to healthcare, education and focusing on their all-round development will not only improve their own lives but will give them the strength and motivation to make a difference in their communities. We are proud to support Udayan Care and we are grateful to the team for sharing with us the journey of each child that we sponsor. Udayan Shalini Fellowship is a unique mentorship programme and the team at Udayan Care should be extremely proud of the positive social impact this initiative has made. MAML look forward to working alongside Udayan Care for many years to come."



Mr. Mukund Bhogale
MD,
Uma Sons Equipment and
Accessories Pvt. Ltd.

"I have been associated with Udayan Shalini for nearly a decade now. I find the work with girls from underprivileged families very transformational. Girls, who would have been denied a good college education and married off at an early age get to not only graduate from college but also are mentored in many other life skills during that period and develop their personality. They not only achieve economic independence for themselves but also potentially impact the standard of living for an entire family. I wish all those who are driving this initiative in Aurangabad every success in their endeavour and extend my best wishes to all the Shalinis."



Mr. Bhaskar Preenja
Senior Vice President,
Contract Advertising

"Udayan Shalini Fellowship Program. These four words sum up not just an initiative or a program but a commitment. Its a commitment that we make to ourselves towards a better future for the Shalini's. While I have been part of this journey briefly, I must thank the entire Udayan team for their commitment and rigour. When we see that smile on the face and the confidence in the voice of each Shalini, it bears testimony to the commitment that we all have made to them. All our Employability workshops are geared towards empowering the Shalini's and seeing them blossom with endless curiosity and hunger makes me realise the strong foundation that Udayan is building for their future. I wish Udayan Care the very best in all their endeavours and I truly believe that we have promises to keep, and miles to go before we sleep."



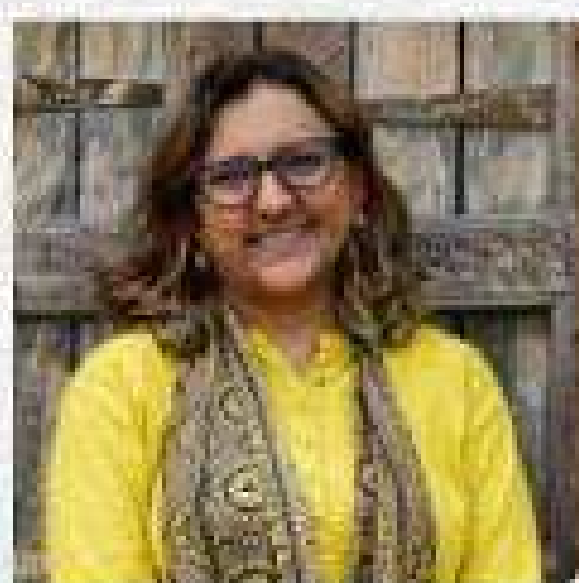
Mr. Ashish Chakraborty
Senior Manager,
CSR, Cerpact

"Volunteering with Udayan Care is not just fulfilling but enriching as well. The Udayan Shalini Fellowship program is a well thought out program. The sessions and workshops have a marked impact on the Shalinis and once they graduate from the fellowship, they are much more confident, can carry on any conversation with poise, exhibit leadership capabilities and are eager to give back to program by being a mentor to the new Shalinis. I congratulate Udayan Care for the amazing work they are doing in the space of girl child education and women empowerment. It is indeed an honor for me to be associated with them."



Ms. Maria Rosaria Centrone
Co-founder, Articolo 12

"Back in 2012, when I started exploring the world of children's rights while living in New Delhi, my path crossed Udayan Care and their great idea of putting together a conference for the wellbeing of children and adolescents living in care in all the SAARC countries. I had the pleasure to participate in the South Asia Conference "BICON" and to write the report summarizing the discussions and the recommendations put forward by academics, practitioners, activists and policy-makers from India, Nepal, Bhutan, Bangladesh, Afghanistan, the Maldives and Sri Lanka. Nowadays, the work that started back then is stronger than ever with the publication of the "Institutionalised Children and Beyond" Journal - a great platform for local and international exchange of ideas and projects to improve the mental health of young people in residential care. I am still a proud member of its Editorial Board, happy to keep my link with Udayan Care and India, a country that will always have a special place in my heart."



Ms. Nusrat Pathan
CSR Head,
HDFC Bank Ltd.

"HDFC Bank has been associated with the skilling program of Udayan Care since the last few years. This year we strengthened our commitment to the organisation to include the Udayan Care Shalini Fellowship project. We congratulate the team who have been able to deliver well in these challenging times and for having quickly adapted to the drastic change forced upon us by the Covid-19 pandemic. With the passion and holistic outlook of the team involved, we are certain that the program will not only continue to deliver on its objectives but will create an 'association for life' with the youth that they reach out to."

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