



## ANNUAL REPORT | 2018-19

25  
YEARS  
of making  
YOUNG LIVES  
SHINE





## ANNUAL REPORT | 2018-19



of making  
YOUNG LIVES  
SHINE





# Foreword


**25** years. Silver jubilee. A quarter of a century. All of these words conjure up a milestone that leaves me feeling grateful, nostalgic, overwhelmed, humbled and yes, delighted. From what began as one home, three children and a dream of creating a family for them, today, when I look back, there is an equal measure of pride in what we have accomplished and a feeling of being overwhelmed with the possibilities of what Udayan Care can continue to do and build on. In these 25 years, Udayan Care has transformed the lives of over 25000 children, youth and women through its programmes. And each one of us associated with Udayan Care has also carried the intent that this transformation catalyzes systemic change for the children and youth of this country.

The year 2018-19 has been one of celebration—of regenerating the rhythm of life of each child in our Udayan Ghar programme, each young girl in our Udayan Shalini Fellowship, each youth in our Information Technology and Skill Development Centres and as importantly, building a groundswell of volunteers, donors, supporters and well-wishers, who are the reason we have come this far.

The last 25 years have also seen a sea change in the landscape of child protection, a space we chose to embrace when we began our first Udayan Ghar. Where a simple dream of providing a family-like environment to children, that had no one to call their own, was the starting point, today we stand on the threshold of a country that has not valued its children, that has left them unsafe, that has left them vulnerable. As practitioners, my 30 mentor parents and I, have seen the joy and heartbreak of bringing up children all over again in our 17 Udayan Ghars. Over the years, as we grew, so did our understanding of the challenges these young girls and boys have to contend with and we have built their strength enmeshed with

Over the years, as we grew,  
so did our understanding of the  
challenges these young girls and  
boys have to contend with and we  
have built their strength enmeshed  
with ours. We feel impelled as we  
go forward, to go beyond the  
children in our care, to build stronger  
families, to insist upon standards  
of care that all children deserve, to  
ensure communities  
have the will and  
capacity to  
care for  
their own.





ours. We feel impelled as we go forward, to go beyond the children in our care, to build stronger families, to insist upon standards of care that all children deserve, to ensure communities have the will and capacity to care for their own. The years ahead in Alternative Care hold great opportunity for Udayan Care, the opportunity to ensure no child is left behind. We formally instituted the Advocacy, Research and Training (A.R.T) division at Udayan Care and took on the ambitious task of conducting a seminal, applied research study of Aftercare practices across 5 states of India with UNICEF and Tata Trusts. The hope is to build evidence upon which effective interventions will provide the equity and headstart the Care Leavers of our country deserve.

Introspection upon this quarter century has also left me immensely hopeful as I see a slow but sure creeping towards educational parity between boys and girls in our country. Whilst primary education enrolment closes in on 98%, we have also crossed the 50% milestone in secondary education, even though higher education remains a distant dream for many girls. These are encouraging strides and for 7000+ girls that have been a part of the Udayan Shalini Fellowship, these are statistics they are a part of, a headcount where they are counted. Close to 500 mentors have shaped these young girls' lives, giving of their time and resources and that we are in 20 chapters across 13 states of this country, because of them, leaves me completely overwhelmed.

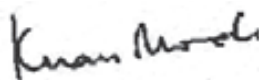
Our strongest community connect has been our IT and Skill Development programme. The desire to make available livelihood opportunities that will strengthen the economic situation of the families our students come from has made us part of the skilling ecosystem that has been the country's focus since 2014, albeit unwittingly. We are 16 centres strong today and have ensured livelihoods to 67% of those youth graduating out

of our employability courses. An alumni network that is our community connect is our greatest asset and their desire to give back, our greatest joy.

This has also been a tremendous year of growth for Udayan Care with four new Udayan Shalini Fellowship chapters, as many IT and Skill Development Centres and Udayan Ghars. We were truly excited to receive the Highest Fundraising CSO Award at the Airtel Delhi Half Marathon this year.

I cannot but imagine what this journey would have been, had I walked it alone. Gratefully, I need never know. From our wonderful Trustees and Board members that have propped me up, our Conveners and committee members, of different chapters, our mentors and volunteers that have shaped the ethos of Udayan Care, our donors that have put their faith in us, year after year, to the children, youth and women who became our family; this has been a journey I have been blessed to have been on.

I am excited at the possibilities before us. I am confident that we have built a strong foundation at Udayan Care, with a strong sense of purpose and a value system that remains our cornerstone. But, we have miles to go, for until every child and youth without family care is supported, till every young girl with a dream to study is given wings, till every youth hoping for a life of dignity has the opportunity to do so, our work is not done. It is a daunting task to be even a small part of this dream for India, but one that we nurture, because we know we are not alone.



**Dr. Kiran Modi**

Founder-Managing Trustee

# Contents

|  |    |
|--|----|
| Vision, Mission and Values                 | 06 |
| Celebrating 25 Years of Hope and Happiness | 08 |
| Udayan Ghar Programme                      | 10 |
| Udayan Ghar Aftercare Programme            | 15 |
| Udayan Shalini Fellowship Programme        | 18 |
| Information Technology Programme           | 32 |
| Udayan Care Skill Development Centres      | 36 |
| Advocacy, Research and Training (A.R.T.)   | 38 |
| Udayan Care Volunteer Programme            | 42 |
| Deepak Sharma                              | 45 |
| International Chapters                     | 46 |
| Gratitude Report                           | 49 |
| Udayan Care in the News                    | 58 |
| Compliance Report 2018-19                  | 60 |
| The Udayan Care Family                     | 70 |
| Testimonials                               | 75 |
| Our Partners                               | 77 |



# Vision, Mission and Values

## Vision

Making Young Lives Shine

## Mission

By engaging individuals, committed to human rights, under the framework of the SDGs, Udayan Care enables nurturing homes for vulnerable children; empowers girls to aspire for and pursue higher education and gain employability; offers communities digital and vocational training to become self-reliant. Through research, training, conferences and advocacy, Udayan Care influences policies and practices on the Standards of Alternative Care in the South Asian region.

## Values - CIRCA

**Compassion:** to serve with love

**Inspiration:** to motivate and to be motivated towards purposeful action

**Respect:** to treat with trust and fairness, every voice matters

**Competence:** to be highly skilled and constantly learning

**Accountability:** to take full ownership for actions and outcomes





## Vision 2020

### Alternative Care for Children & Youth without Parental Care

- Set up and sustain 21 Udayan Ghars, with 400 children for long-term care and support; also short-term care to other vulnerable children as per need and vacancy
- Develop and sustain a continuum of care for our children and youth by creating an effective Aftercare Programme
- Establish Foster Care and other Family Strengthening Services in at least 4 states of India

### Higher Education

#### *Udayan Shalini Fellowships and Pragnya*

- Support 8500 Udayan Shalini Fellows towards higher education, vocational training and employment in 19 chapters across India
- Support loan-based post-graduation studies for at least 24 students

### Skilling

#### *Information Technology and Skill Centres*

- Develop and sustain 16 centres for IT and other Vocational Training to enhance employability and knowledge of under served communities
- Enhance the production centre by adding more marketable products and thus enable the disadvantaged women learning various crafts in our centres, to become financially independent

#### *Volunteer Management Programme*

- Keeping up with the expansion, acquire adequate numbers of Mentor Parents for Udayan Ghars and Mentors for Udayan Shalini Fellowships; get interns from prestigious universities and experienced corporate volunteers on-board

### Advocacy and Training

- Advocacy for Child Rights, particularly in the area of Alternative Care through publications, research, and other persuasive methods; capacity building of caregivers, children, govt. officials, institutions and civil society members; undertake research projects for raising standards of care

### SOPs for All Programmes and Partnership Models

- Promote replication of Standards in all programmes
- Operating Procedures followed in Udayan Care's approach, as a model in all Udayan Care programmes, with a vision to share and make it available to individuals and other NGOs working for similar programmes







# Celebrating 25 Years of Hope and Happiness

## VISION

Making young lives shine

## MISSION

By engaging individuals, committed to human rights, under the framework of the SDGs, Udayan Care enables nurturing homes for vulnerable children; empowers girls to aspire for and pursue higher education and gain employability; offers communities digital and vocational training to become self-reliant. Through research, training, conferences and advocacy, Udayan Care influences policies and practices on the Standards of Alternative Care in the South Asian Region.

## VALUES



COMPASSION

INSPIRE

RESPECT

COMPETENCE

ACCOUNTABILITY

## OUR PRIORITIES

Child and Youth Care

Higher Education

Skill Development

Advocacy Research and Training

Volunteer Engagement

The year 2018–19 was a pivotal milestone for Udayan Care when it completed 25 years of a journey that has provided hope and happiness to thousands of children, women and youth.

A series of events were held to mark the journey, starting with the **Sukriti Fashion Show**, which showcased the creations of the women from the Udayan Care Skill Centre and were modelled by the children and youth from the Udayan Ghars. We'd like to thank His Excellency Nadir Patel (High Commissioner for Canada to India) and the entire Canadian Embassy for supporting this event and opening the residence to hold this event. Dr. Naresh Trehan (Founder Chairman of Medanta)



Sukriti Fashion Show - Ghar alumnae models



Puja at the new Udayan Care office



25 years of Making Young Lives Shine



The Airtel Delhi Half Marathon 2018 contingent



Dy. Chief Minister, Delhi, Manish Sisodia inaugurates 'Celebrating Change'

joined us, as we celebrated and welcomed the 25th year of Udayan Care by launching our silver Jubilee celebrations.

A regular participant at the **Airtel Delhi Half Marathon**, this year Udayan Care had the support of 550 runners who, with the t-shirts they wore, covered the stadium in the colours of 25 years of Udayan Care. Platinum Care Champion Deepak Sharma, our Advisory Board Member and Honorary Director toiled real hard and raised a new bar, by crossing his own target of Rs 25 lakhs to 35 lakhs. The other Care Champions, Ankit Jain, Anup Kalra, Chandan Berry and Neeraj Katoch as well as Corporates, like Delta Electronics India Pvt. Ltd., Indian Energy Exchange Limited, Make My Trip.com, and NTPC in various capacities, supported us. Those, under Running Partner category, were: Concentrix, DS Digital, FCM Travels Solutions Pvt. Ltd., Mylestone, RITES, S. Chand and Company Ltd. and Taco Bell.

The **Udayan Care IT Centres' Grand Alumni Meet** was held at New Delhi, which was attended by the senior staff at Udayan Care, partners, donors,

and around 250 alumni. The meet included a role play by students to showcase the various Udayan Care programmes; a presentation by 27 alumni of their career development after completing their training at Udayan Care; and various speeches, by luminaries such as Manju Dhasmana – (CSR Head of Microsoft), Harsh Lohit (SVP Member) and Mr. Varun Mittal (Founder Member, Jeevika Saarthi Foundation), motivated the alumni present.

A happy coincidence in the 25th year came in the form of Udayan Care fulfilling its much cherished dream of acquiring a new office, which is commensurate with its growth and expansion plans.

A national summit for women's empowerment called **Celebrating Change** was held in Delhi, which was attended by 150 Udayan Shalini fellows and alumnae, from across the states. A celebration of women's empowerment, the summit included experts, young leaders and artists who came together to share and exchange thoughts and ideas with the Shalinis on the path towards gender equality. Funded by Genpact, Bajaj group, PFC, Lal Family Foundation, and Jindal Group, the programme was highly appreciated.

The year of celebration came to a close on a reflective note as the trustees and the advisory board got together in a day-long workshop to commit to the future of Udayan Care by re-imagining the **Vision** and **Mission** of the organisation and spelling out the **Values** by which to reach that Mission.

The year also brought the following awards and accreditations for Udayan Care:

- Selected by iVolunteer as Leaders in Volunteer Management 2018;
- Top fundraising CSO at the Airtel Delhi Half Marathon 2018;
- Platinum certified by Guide Star India, a leading accreditation agency!



UC IT Centres Grand Alumni Meet



Airtel Delhi Half Marathon Highest Fundraising CSO



Celebrating 25 years of Udayan Care at the Canadian High Commission



# Udayan Ghar

## PROGRAMME



**GHAR**  
Family Homes • Youth Care

### Children at risk



**140 MILLION**  
Orphaned children globally (single & double)  
UNICEF, 2015



**23 MILLION**  
orphaned and vulnerable  
children in India  
Situation of Children in  
India - 2018, MOSPI, GOI

### What makes children in India more vulnerable



**1,01,28,663**

total child labourers in India

Study by Kailash Satyarthi Foundation, 2017



A child is sexually abused every **15** minutes

NCRB Report, 2016



1 of 3 world's child brides

live in India; **223** million child brides in

India, out of which **102** million got married  
before the age of 15

UNICEF, 2019

**106,958**

cases of crimes against children were  
recorded in 2016

NCRB Report, 2016



The United Nations Convention on the Rights of the Child (UNCRC), of which India is a signatory, recognises the right of children to be protected from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse (Article 19); from economic exploitation and harmful work (Article 32); and from being separated from their families against their will (Article 9).

Unfortunately, a majority of children in India are exposed to both physical and mental violence, which is exacerbated for those living without

any parental care. Orphaned or abandoned children are especially at risk of death, poor physical and mental health, HIV/AIDS, poor educational opportunities, displacement and homelessness.

Though strong laws and policies have been put in place for the care and protection of children, the lack of proper implementation and robust mechanisms leave a lot to be desired. More effort needs to be made to provide children with a safe environment which not only protects them but also helps them thrive and develop into well rounded and conscientious citizens.



## How we got here



### HOMES - 3 UDAYAN GHARS

Sant Nagar Home 1 - 1996  
Mayur Vihar Home 2 - 1999  
Mehrauli Home 3 - 1999



### HOMES - 2 UDAYAN GHARS

Greater Noida Home 4 - 2003  
Gurgaon Home 5 - 2004



### HOMES - 5 UDAYAN GHARS

Noida Boys Home 6 - 2007  
Noida Girls Home 7 - 2008  
Mayur Vihar Home 8 - 2008  
Kurukshetra Home 9 - 2008  
Jaipur Home 10 - 2009



### HOMES - 3 UDAYAN GHARS

Ghaziabad Home 11 - 2010  
Mehrauli Home 12 - 2010  
Sant Nagar Home 13 - 2012



### HOMES - 4 UDAYAN GHARS

Faridabad Home 14 - 2018  
Vasant Kunj Group Foster Care Home 15 - 2019  
Faridabad Home 16 - 2019  
Gurugram Girls Home 17 - 2019



## Providing a loving home

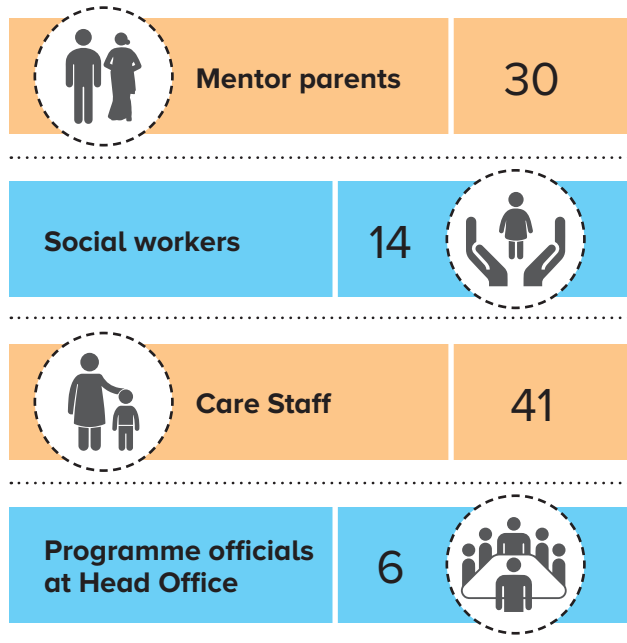
Recognising the importance of protecting children against violence and exploitation, Udayan Care developed a unique L.I.F.E. (Living In Family Environment) strategy, and has, in the last two decades, set up 17 Udayan Ghars — 16 child care institutions and 1 group foster care model (fit facility) — ensuring vulnerable children right to food, shelter, family and individualized care in a community setting.

Each Ghar has a carer team, consisting of caregivers, supervisors, social workers, and mental health professionals, who are available to the children round-the-clock to meet their needs. Beautifully complementing this carer team are mentor parents, socially committed individuals, who come forward as long-term volunteers to mentor, nurture, and groom these children like their own. The Ghars follow the group care model, where each Ghar houses a group of 10–12 children in the age group of 6–18. These are single and double-unit homes, where 12 children comprise one unit.



Fun at Winter Carnival

## The Carer Team at Udayan Ghars in 2018-19

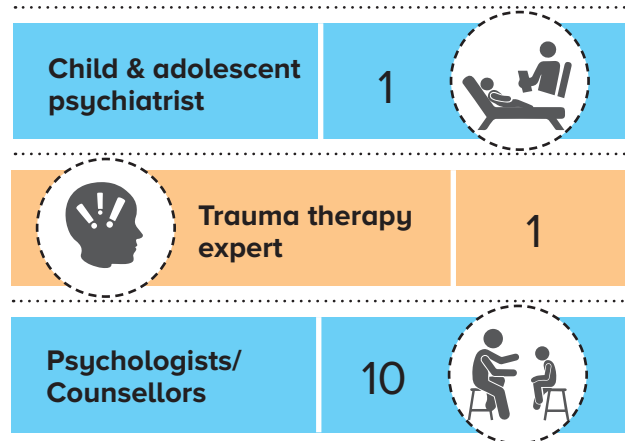


Difficult circumstances bring children to the Ghars and they invariably have poor health and hygiene, are underweight and have delayed physical development. Monthly & quarterly health check-ups are organised; children are engaged in physical exercises; and it is ensured that they get a nutritious and balanced diet. The children also have had traumatic experiences in their past, such as abuse, exploitation, abandonment, and separation from and loss of parents or loved ones. These experiences act as barriers to them

realizing their potential and to their development as independent, emotionally and psychologically stable individuals. The mental health team of psychologists, psychiatrists, trauma-focused therapists and social workers, through Trauma Informed Care (TIC), work together with the children at regular intervals to improve their mental well-being.

Catering to children's developmental needs, Udayan Ghars have partnered with various prestigious schools and institutions to provide its children with the best quality education, be it formal or vocational. Believing that fun and play are of equal importance in children's overall development, the programme also organises events and activities such as sports days, camps,

## The Mental Health Team 2018-19



*The family that picnics together!*






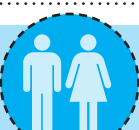


carnivals, outstation trips, festivals, etc. Children are encouraged to participate in various arts and sports.

Those in charge of caring for the children, the carer team as well as other stakeholders, also attend periodic capacity building workshops on topics that include children's developmental needs, psychosocial issues as well as laws and policies, relating to the care and protection of children.

All measures related to care and protection, developmental needs of children and associated legal compliances are ensured through robust monitoring and evaluation mechanisms that have been developed over the years and put in place in the form of bi-annual audits and internal committees for education, health, alumni, aftercare and specially-abled children that meet once in every month.

## Lives we touched

|   |   |             |
|---|---|-------------|
|  | <b>CHILDREN NURTURED SINCE INCEPTION IN 1996</b>  | <b>1061</b> |
|  | <b>No. of children as on 1<sup>st</sup> April'18</b>  | <b>170</b>  |
|  | <b>New children joined during 2018-19</b>   | <b>236</b>  |
|  | <b>No. of children/beneficiaries exited (transferred/restored/rehabilitated) during 2018-19</b> | <b>200</b>  |
|  | <b>No. of Children as on 31<sup>st</sup> March'19</b>   | <b>206</b>  |
|  | <b>Children transitioned to Aftercare after turning 18</b>                                      | <b>16</b>   |



13th adidas-Udayan Care Annual Sports Day

An important aspect of the Udayan Ghar project is the Aftercare programme, which aims to facilitate the transition of children from the Ghars to the real world. This is discussed in greater detail in the next section.

## Looking ahead

The future of the Udayan Ghar programme is evolving. Strengthening our non-institutional approach, we are exploring alternative forms of care such as foster care, group foster care as well as adoption and sponsorship. Udayan Care has set up its first group foster care facility as a pilot project in the National Capital Territory, a first of its kind in the region. Other planned interventions are also being piloted to reunite children with their birth and extended families and placing eligible children for adoption.

We ensure, through strong gatekeeping, that only those children, with no options within a family setting, are sent to Udayan Ghars. We work actively to strengthen families at risk, so that children in our care can be reintegrated into their families once they are deemed secure and safe.

To prevent children's institutionalization and separation from their families, supportive and robust mechanisms, which include financial, educational, medical and counselling support are being developed and implemented.

## SUCCESS STORY



### SHIVANI

When Shivani was six years old, her mother took her out of their violent domestic situation and went looking for a safe place where they could take shelter and hope for a better future. Soon, her mother found a job as a domestic worker, but with her meagre salary she could only get accommodation in a locality where she constantly feared the safety of her daughter. In desperation she called up the child helpline to ask for support. The Child Welfare Committee took charge and transferred Shivani to a care home. She was later moved to Udayan Care.

At the Ghar, Shivani found a safety net with the mentor parents who helped her deal with her difficult past. She was enrolled in a reputed English-medium school where she made her teachers and the Ghar family proud of her diligence, determination, and scholastic performance. In Class 5, the 12-year-old scored 90 percent in her exams. She also participated in and won accolades for various co-curricular activities like performing arts and literature.

Shivani went to the US for a year as part of ICN's Matsiko World Orphan Choir, where, along with children from other countries, she travelled around the country as part of a multicultural group raising awareness for other children that had lived through difficult childhoods.



### MOHD. HASSAN

Hassan was six years old when he ran away from the Madrasa he had been enrolled at by his parents against his will. No one knew this would cost him 10 years of separation from his family. He was placed in multiple childcare institutions that further exacerbated his early childhood trauma. In July 2017, the Child Welfare Committee transferred Hassan to the Udayan Ghar in Gurugram.

The Ghar team examined the case file, held detailed sessions with Hassan in an attempt to trace his parents and family, leading to a fresh social investigation by the child welfare officer of the Ghar.

A bus trip to an amusement park in Sonapat, which went past Chhattarpur, was a turning point in Hassan's story. His childhood memories got triggered, leading to a series of actions by the child welfare officer to locate Hassan's parents. Hassan was finally reunited with his parents on 17 September 2018. The reunion captured the hearts and minds of many as his story was covered in the press as one form of hope and tenacity. Hassan lived in the Ghar until he was 16 years old and appeared for his class VIII final examination. He was restored to his family in March 2019.



# Udayan Ghar Aftercare PROGRAMME

Children, majoring into young adults, who have grown up without parental care and have been raised in a formal alternative care setting, such as Child Care Institutions (CCIs), are required to be released from such care settings, after attaining 18 years of age, as per the legal mandate of Juvenile Justice (Care and Protection of Children) Act, 2015. The transition that these young adults face while moving from childhood to adulthood, from a state of complete dependency to a state of complete independence is actually a delicate phase, where they go through emotional, psychosocial and situational turbulences. During this transition, these young adults need support in matters of higher education, accommodation, stress management, and employment, etc. in the form

of Aftercare support, before being released into the real world. As per Section 2 (5) of JJ Act: “Aftercare” means making provision of support, financial or otherwise, to persons, who have completed the age of eighteen years but have not completed the age of twenty-one years, and have left any institutional care to join the mainstream of the society; and Section 46 of JJ Act states that: Any child leaving the child care institution on completion of 18 years of age may be provided with financial support in order to facilitate the child’s reintegration into the mainstream society.

We have set up formal Aftercare settings for our youth only as recently as the early 2014, but it was imbibed in the Udayan Ghar Programme



*Aftercare youth exercise their right to vote*



*The Udayan Ghar winter carnival brings alumnae back home*

philosophy from the very beginning and its genesis goes back to the early 1990s. Children coming to Udayan Ghars were continued to be supported even when they reached beyond 18 years of age. Emotional, moral, social, financial, mental and physical health support including, education and vocational trainings were extended to everyone coming into care, till they attained economic independence. The Aftercare Programme at Udayan Care started taking a formal shape with two partly supervised residential accommodations, one for Boys in Gurgaon and the other for girls in Greater Noida. These Aftercare facilities ensure a continuum of care. Apart from this, Aftercare young adults are also housed in other scattered site housing, PGs and college hostels as per the need. Udayan Care has developed a family-like ecosystem through which these youth are supported to complete their education, get trained and find a job, get married and make a family of their

own and, most importantly know that they have someone behind them. Even after rehabilitation is complete, the Care Leavers are encouraged to stay in touch by becoming alumni. They are invited, like a family to the homes to celebrate festivals and other events, and to provide guidance to the Ghar children. Looking ahead since its inception, the Aftercare Programme has rehabilitated more than 100 young adults, 74 of whom either have jobs or their own startups. 26 of them are married.

Accumulating our learning, gained through in-house experiences over the years, and understanding the concerns of youth leaving care, which are often trivialized, the Udayan Ghar Aftercare Programme is soon to be expanded into an Aftercare Outreach Programme (AOP) with the aim to reach out to Care Leavers from other CCLs, who need support. This will ensure the continuum of care and promising opportunities towards true rehabilitation.



## SUCCESS STORY



### AMULYA

Rescued as a 6 year old girl from the notorious streets of Delhi, Amulya came to Udayan Care in 2006 for her long term care and rehabilitation.

Having no traces of her past and family, Amulya was nurtured with all the required love, care and support. She was enrolled in a school for children with special needs as she was assessed to be a child with an IQ below borderline. She was also diagnosed with epilepsy. Being groomed by the Udayan Ghar team, Amulya turned out to be a more social and confident child executing high standards of performance.

Overcoming all her limitations, Amulya was enabled to skill herself into different sports and participated in various sports competitions for children with special needs, winning numerous awards and certificates. She had been to Abu Dhabi for World Special Olympics, held in the month of March'19 where she won a bronze medal in 100 m race and bagged 4th position in 200 m race. Participation in such a grand event itself is an achievement and to win is a feat.

Amulya, now a grown up young adult, is being supported through our Aftercare Programme and is pursuing her secondary school education.



### BADAL

Badal and his two sisters were left with an aging grandmother for a family, after the death of their mother and abandonment by the father. In an age where the elderly are taken care of, the grandmother was forced to support the three siblings and was finding it increasingly difficult to do so all by herself; moreover, she was fret about what would happen to the siblings after her. Among so many uncertainties, the turning point in the siblings' life came when they were placed in Udayan Care's children's homes- Udayan Ghars, in the year 2005.

Placed in Udayan Care Home, Gurugram at the age of 5 years, Badal found a family in the caregivers, mentors and his fellow brothers at the home. Within the Udayan Care family, he found the love, care, affection, consistency, and protection that every child deserves.

Reading and writing were not Badal's strength from the beginning but as it is said, no one is good at everything but, everyone is good at something; in Badal's case, it was taekwondo that he was destined for.

The ghar team realized who he is and provided him with various opportunities to foster this unique gift he had; after which, there was no looking back. So far, Badal has won 13 medals, in various national and international taekwondo championships out of which 6 are gold medals.

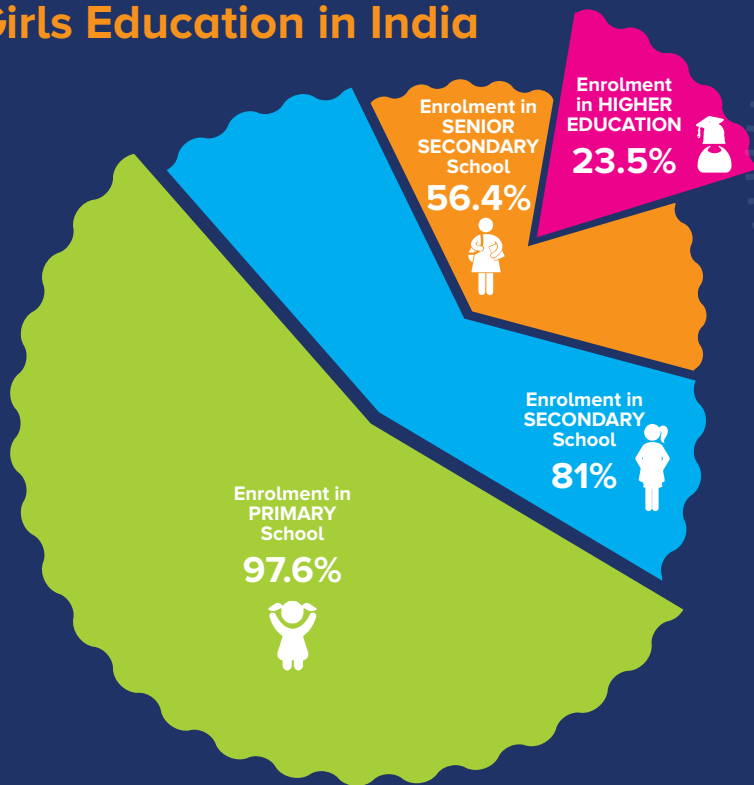
Currently Badal is being supported through Aftercare Programme and for him, sky is not the limit, it's just the beginning of the story of Udayan Care's taekwondo champion.

# Udayan Shalini Fellowship

## PROGRAMME



### Girls Education in India



### If you educate a woman...

The benefits of gender equality are manifold. First, achieving gender parity will lead to the elimination of harmful practices that impact women disproportionately, such as human trafficking, femicide and sexual violence. Second, it will increase the participation of women in the workforce, leading to economic development and financial prosperity of the family, society, and country.

Education is a key pathway to gender equality, but unfortunately in India, very few girls are able to access higher education. A patriarchal mindset attaches a stigma to girls being exposed to opportunities outside the home, being in a position to make decisions and being empowered by financial independence.

Besides contributing towards a nation's prosperity, women's education also benefits communities in several other ways. Educated women can make better health-related decisions that have a direct impact on their families, including improved maternal nutrition and a fall in infant mortality rates. Women can also make better choices for their children's education, giving them a leg up in life. Therefore, there is a need for both state and society to work in tandem to meet the commitment to women's education.

### Building Informed Citizens of Tomorrow

The Udayan Shalini Fellowship (USF), which was set up in 2002, rose from a need to redress gender discrimination in Indian society. The





*Giving Back, “clean up drive”*



*Mentor–Mentee Meet*

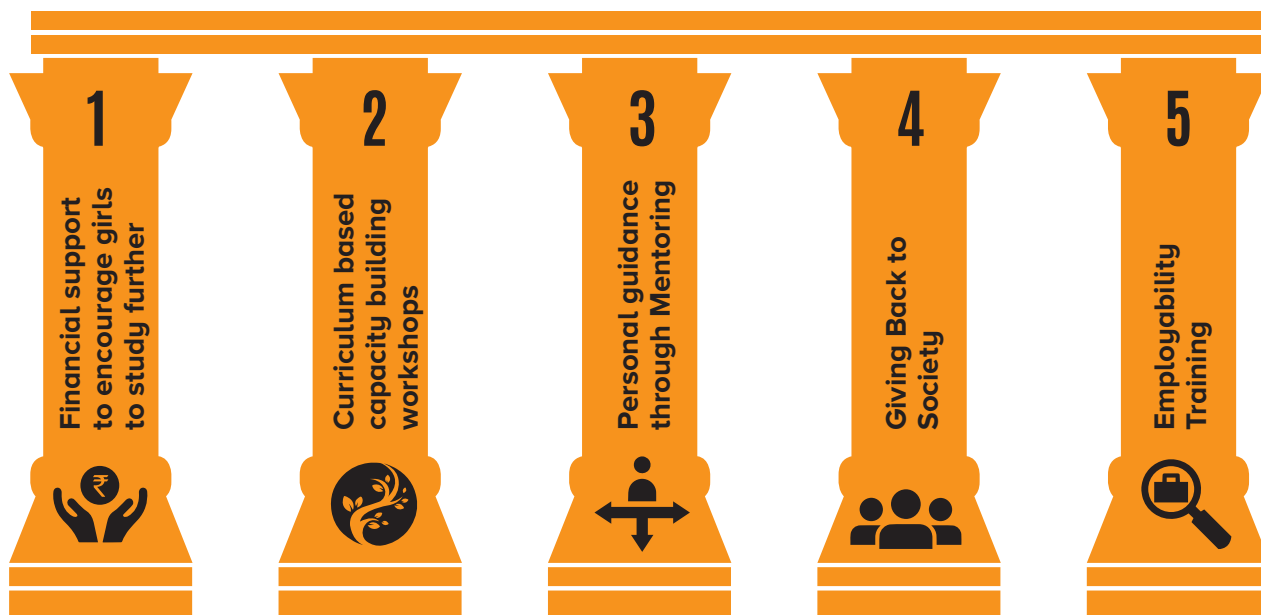
fellowship focusses on assisting girls from the lower socio-economic strata to aspire for academic excellence, and empowering them to become capable young women, who are also socially informed citizens of the country. What sets USF apart is it's five pillars of **(1) Monetary support to girls, (2) Voluntary Mentoring support, (3) Curriculum-based capacity building workshops, (4) The development of a spirit of giving back and (5) Employability training.**

USF not only builds enlightened citizens through its Fellows, it is also an opportunity to transform lives that long-term, committed volunteers have

embraced across 20 chapters in 13 states. It is these change makers, as Convenors and Core Committee Members that bring inspiration and direction to the girls, education and employment linkages, forge like-minded people as personal mentors to the Shalinis as well as motivate local donors to sustain the chapters.

Financial assistance is given to the Shalinis to encourage them to continue their senior secondary and then enrol in undergraduate or vocational training programmes after completing matriculation. Support is also provided in the form of personalized mentoring, academic oversight,

## The support we provide



## USF at a Glance

### From Inception in 2002-2018

**7222** Total Fellows enrolled  
**4206** Fellows still in the programme  
**2745** Total Fellows graduated

### Summary of Year 2018-2019

**281**  
 Total Fellows graduated in 2018-19  
 Shalinis

**4206**  
 Shalinis  
 Fellows still in the programme

**1030**  
 Shalinis  
 New Fellows enrolled in 2018-19

1. Shalinis are studying Chartered Accountancy, B Tech, MBBS, B Com, BBA, BCA, etc.
2. Employment in sectors such as Healthcare, Education, Finance and also running their own businesses like CS & CA firms
3. 74% of alumnae are employed or pursuing higher education

career counselling, personality development and life-skills and employability trainings so the Shalinis can learn to think independently and make best use of every opportunity available to them, and finally gain employment and contribute to the national work force. The panel of mentors are always willing to share their wisdom and knowledge with the girls and inspire them to learn, grow and succeed. Regular workshops and residential camps are held to facilitate the girls' holistic development through role-playing and

activities that foster team building, encourage personal growth and develop leadership skills.

To help the Shalinis develop a sense of social awareness and responsibility, and give back to society, they are encouraged to help younger Shalinis, by becoming their *mentor didis*, fueling their curiosity, assisting them in their life journeys, coming back to the programme as active alumnae, as donors and resource people. They also collaborate with NGOs in social awareness campaigns, by helping children in the neighbourhood with their studies; assisting elderly people with chores; sensitising people about the environment, waste management, climate change, etc. This community exposure is to ensure the development of a Shalini Sena, a country wide movement of girls with a strong sense of paying it forward, rather than being mere passive recipients of the mentoring and monetary support they receive over the five year Fellowship.

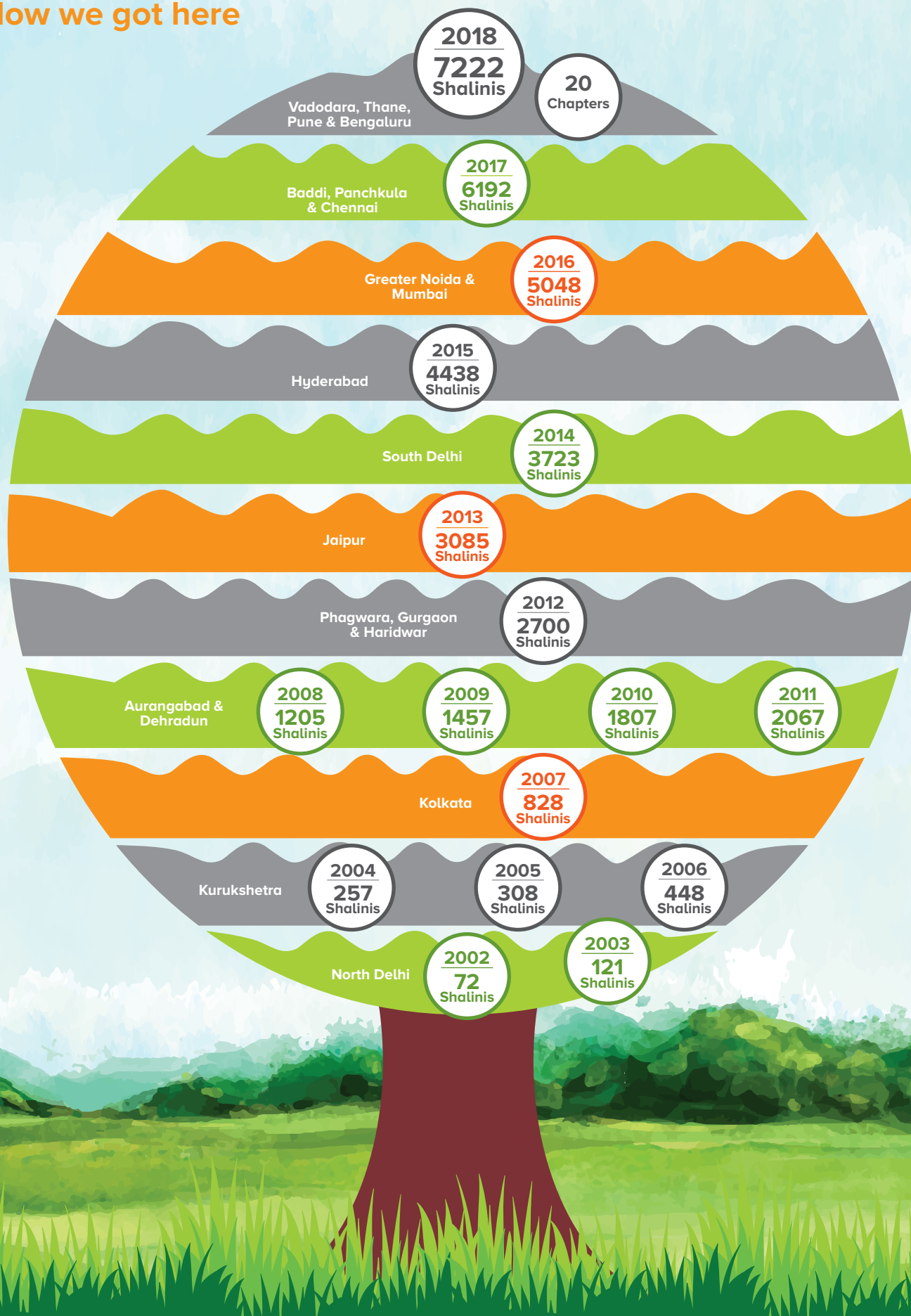
Since 2017, an employability and placement cell has also been put in place to help build the Shalinis' skills, ranging from negotiation abilities, workplace readiness, resume writing, interview and group discussion preparation, required for every job. The cell also helps with internships and placements in fields of their choice.

In addition to this, the Pragnya scholarship, launched in 2015, provides financial support in the form of soft loans to meritorious students from Udayan Ghar and Udayan Shalini Fellowship programmes to pursue post-graduate studies. The terms of the soft loans are flexible, depending on the income status and employability of the student. In 18-19, three girls availed the scholarship for their post graduate studies in Mass Communication, Business Analytics and Computer Application.

### Looking ahead

When USF started in 2002, it positively impacted the lives of 72 girls, a small but significant number. Since then, the fellowship has generated a dynamic change in the lives of over 7000 young women in 20 cities. Many Shalinis have gone on to become successful teachers, professors, engineers, doctors, chartered accountants, scientists and other professionals; many have set

## How we got here







*Employability Workshop*

up their own NGOs, inspired by the 'Giving back, paying forward' approach that USF inculcates. Several have also felt driven to set up the mentoring programmes for the Udayan Shalini fellowships in the companies they work in.

USF's first chapter came up in north Delhi. Seventeen years later, the fellowship boasts of 20 chapters in 13 states across the country, with almost 500 mentors and 400 peer mentors (mentor didis). The importance of such an effort is obvious from the tremendous response that USF has got over the years from visionary volunteers across the country. By the end of 2019, almost 8500 young women will have been a part of the programme, with an ambitious plan to grow the programme exponentially by 2025.

### **Inter Chapter Meet & Celebrating Change**

2018-19 saw two key events that significantly contributed towards USF's long-term objectives. The first of these was the inter-chapter meet in April 2018, which besides bonding the honorary members like Conveners, Committee members

and staff, across chapters, also evaluated the extent to which the chapters were meeting their goals. The meet provided the members and staff of 20 cities the opportunity to interact, share best practices and fresh ideas, even as systems and processes to manage the programme more effectively were charted out.

'Celebrating Change', a four day summit held in Delhi in March 2019, connected 150 of the brightest Shalinis from 13 USF chapters, with each other and with inspirational women leaders from across the country. Art workshops, discussion panels on women's rights and challenges, feminist voices, emerging women leadership trends all came together to give the girls a window to the world they will occupy as empowered young women. The summit saw Shalini girls turn sisters from group workshop interactions, multiple languages and cultures discovered afresh and an exploration of the city of Delhi that they took back to share with the other girls in their USF cohort. Alumnae Shalini's active participation was very instrumental in impacting younger Shalinis. Delhi Alumnae actively participated in group activities.





Ganga Safai Abhiyan, Haridwar Chapter



Induction Ceremony Bangalore Chapter



Celebrating Change, Delhi



Self Defense Training at USF Kolkata Chapter



Little Steps Towards Better Oral Health, Dental Checkup



Participating in a Marathon to Raise Awareness for Persons with Disabilities, Aurangabad



Social Awareness Campaign Dehradun Chapter



Quarterly Workshop - Gurugram Chapter





Mentor didis - Mentee Meet



Annual Inter Chapter Meet April 2018



Life Skills Workshop



Dy. Chief Minister, Delhi, Shri Manish Sisodia Inaugurates 'Celebrating Change'



20 Chapters, One Goal



Financial Support - Baddi, HP



## USF AURANGABAD

This chapter was set up in 2008 and 85 Shalinis have benefitted since inception. Currently, it has 317 Shalinis in its care. The chapter has a strong mentor-mentee network, and Shalinis even come from the adjoining talukas like Gangapur, Chittegaon and Kannad to be a part of it. There is also a lot of emphasis given to the Shalinis learning handicrafts, which they can later develop as a professional skill and become financially independent.



### SUCCESS STORY

Sushmita Jadhav is a final year graduate student of biotechnology. She has been associated with USF for the last four years. After joining USF, she got the financial support along with the constant encouragement and guidance from her mentors which has helped her turn into a confident and empowered young woman.

She started writing on environmental issues and indoor plants, and soon enough one of her articles even got published in Lokmat Times, Aurangabad's leading English daily. She has also been offered an internship in the same newspaper, which she intends to take up after graduating from college. In addition, she has also been the master of ceremonies at her college's Inter-College Rifle and Pistol Shooting Championship. She says, "I have learnt a lot with USF. I realized how to tap my inner potential because education is just technical, the main thing in life is to develop your personality."

## USF BENGALURU

Set up in 2018, the Bengaluru chapter has been benefitting 65 Shalinis. To make sure the maximum number of talented girls would get inducted, the chapter conducted written tests and followed them up with interviews to get a deeper understanding of the candidate and her family. House visits to each candidate's home were also organised for the final selection.

The chapter has a very active core committee that is working towards maximizing the opportunities available for the Shalinis. A programme called Microsoft Give was also conducted in Microsoft's campus to introduce USF to their staff and reach out for more volunteers. As a result of this, some mentors from the company have now volunteered to become a part of the USF programme.



### SUCCESS STORY

Sanjana S.V. belongs to a humble family, her father is the only earning member working as a goldsmith. Nevertheless, she dreams of becoming a chartered account. She works very hard on the academic front, and even scored 94 per cent in her annual exams. But the most important factor that sets her apart from the rest of the girls is that she stays back every day after class to help her fellow Shalinis in subjects they are having problems in. This not only keeps her one step ahead academically, but also helps the other Shalinis perform well in their exams.

## USF Baddi

This chapter was set up in 2017 and has been benefitting 177 Shalinis since inception. In 2019, the second batch of Shalinis were inducted after a tough selection process. The girls of this chapter are dedicated social workers and participate in several activities such as teaching young children in Anganwadis, organizing a campaign to encourage the citizens to exercise their voting rights, and collecting clothes and distributing them among the needy. The Shalinis are also quite up-to-date and aware of current issues, and they have also been receiving individual career counselling by a professional agency in Delhi. All these activities are encouraged by Luminous Power Technologies Pvt. Ltd., a company that has been donating to the chapter for the past two years.



### SUCCESS STORY

Sneha is an all-rounder, who not only excels in academics but also in various extra-curricular activities. For instance, she received Rs 5,000 as prize from Cipla for getting the highest marks in Class 11; she won the first prize in poster making competitions on 'Say No To Polybags' and 'Save Trees'; she won the first prize, which included Rs 1,000, at a district-level declamation contest on disaster management, and also stood first in a volleyball tournament at the district level.

Her father works as a security guard, her mother is a housewife and her two siblings are studying. Despite meagre financial resources, Sneha hasn't withheld herself from dreaming big. She also has a strong sense of social responsibility, and teaches poor children for free, and undertakes cleanliness and tree plantation drives.

## USF CHENNAI

This chapter, established in 2017, has been benefiting 92 Shalinis. Some of the key activities that happen here are coaching classes for admission into IAS, classes on spoken English, summer computer classes, career counselling and guidance. The summer computer course, organised by Cognizant as part of their corporate social responsibility initiative, was a big hit among the Shalinis. It was a four-week long crash course, which taught the basics of computing starting with the invention of the computer, the various parts of the computer and their functions. Shalinis were also taught how to use MS Word, MS Excel and MS PowerPoint.

Another crucial achievement of this chapter was acquiring five new volunteers through the Tata Pro-engage programme to mentor the Shalinis.



### SUCCESS STORY

Aarthi R. hails from a very low socioeconomic background. Her father passed away five years ago due to tuberculosis, so her mother is the sole breadwinner of the family. She also has a younger brother who studies in Class 9. Apart from financial hardships, she has also had to face a lot of social barriers placed by religion and culture by virtue of being a girl as well as the first generation learner in her family. Despite these pressures, Aarthi has managed to stand firm in her determination to study and work hard to achieve all her goals. Her mother has supported her throughout her journey. She did quite well in her board exams and enrolled in a course in computer sciences. A strong and brave young woman, Aarthi is truly an inspiration to the other Shalinis.

## USF DEHRADUN

The Dehradun chapter was set up in 2008 and has benefited 543 girls till now. Currently, it is working with 165 Shalinis. The key activities of this chapter include social work, workshops, English-speaking classes and personality development sessions.



The Shalinis in this chapter undertake social work activities quite regularly. They work on women's empowerment, such as educating them, extend educational support to children, and regularly organize other social awareness programs.

The Dehradun chapter works in close association with institutions like Welham Girls School, MKP PG College, Bal Vanita Ashram, UJVNL Dehradun and Rawat's IAS Academy.



### SUCCESS STORY

Kiran Ghansala's father is a daily wage laborer. It has been very difficult to make ends meet not only because of her father's meagre earnings, but also because of his alcoholism. Her mother, who was Kiran's only support and inspiration, died after suffering from cancer. Being the oldest among three siblings, Kiran was left with the responsibility of looking after her family.

It was at this time that she was selected for the Udayan Shalini Fellowship. USF gave her much needed financial and emotional support to continue her education even after school. After graduating from college Kiran took up a job at Bal Vanita Ashram to teach mathematics and science to students of Classes 6 - 12. She is now preparing for government exams. She says, "Every event I attended a session at USF, it helped me become a better person. It not only helped me grow, but it also taught me how to help my family and others in need."

## USF GREATER NOIDA

The Greater Noida chapter of USF was started in 2016, and it has been benefiting 160 Shalinis. The chapter also encourages active involvement of the parents so as to provide an all-around support system for the Shalinis. The chapter also provides subject-related remedial classes to assist the Shalinis in their academic efforts.



One of the most important pillars of the USF programme is the emphasis laid on giving back to the society. In line with this, the Shalinis organised a social campaign to spread awareness among the women residing in nearby slums about the importance of menstrual hygiene. They talked to the women about menstruation, the problems faced during a cycle, how to maintain personal hygiene, etc. and also distributed sanitary pads.



### SUCCESS STORY

Yogshikha Yadav was born in a small village of Bulandshahar in a farmer's home. Her father couldn't afford public school education for her or her brother, so they started going to the village school. Gradually, with the help and support of her teachers she began to pick pace and do well in school. However, it became almost impossible to afford her education after reaching class 10, and that is when her class teacher encouraged her to apply for the USF programme. The opportunities provided by USF helped Yogshikha to become self-aware and gain confidence. In 2018, she was awarded a scholarship for taking coaching for Engineering at Aakash Institute, which helped her clear her JEE mains. She also passed her board exams with 92%. She is currently enrolled in B.Sc Chemistry (Honors) at Deen Dayal Upadhyaya College. She has also been participating in many speech competitions, yoga championships, badminton, chess and cycling championships.



## USF GURUGRAM

This chapter of USF was established in 2012, since then 76 Shalinis has benefitted. Currently another 192 are part of the fellowship. The celebration of the International Day of the Girl Child is an important event at this chapter. The main objective of this celebration is to help the Shalinis realize their power and potential as young women by giving them real life examples of successful women. Last year's event saw women working in Adidas coming forward to share their success stories. The session was interactive and informative, where the Shalinis learned about the company's structure and functions, and simultaneously also realized the importance of a healthy body that contributes towards boosting one's confidence. The core committee of this chapter is highly dedicated and motivated to ensure that Shalinis don't miss out on any opportunity.



### SUCCESS STORY



Neha Jha's father works in the private sector and her mother is a housewife. As a child, Neha was good at academics and sports but not sure which career path to take. After becoming a Shalini, she attended a workshop by Genpact, which motivated Neha to pursue a career in acting. The coordinators at USF guided her in her efforts, and she became more and more focused on her goal.

Neha is now a freelance actor and content writer. She has worked with various channels such as NDTV, GBN 24 News, Sachdarshan, ASG and Sikh News Express. She has also worked with a digital marketing company, Tec Stack. Apart from this, she has acted in seven short films, four of which are on air, and in two web series that are ready to be released. She has also signed up with Color's TV for a daily commercial.

## USF HARIDWAR

Set up in 2012, this Haridwar chapter of USF has benefited 107 Shalinis. Currently, another 185 Shalinis are a part of the fellowship. Whilst the chapter organizes regular workshops on a wide range of topics and mentor-mentee meets, in keeping with the construct of the programme, what makes the chapter unique is the Fellows commitment to the river that flows through Haridwar. As part of the Ganga Safai campaign, Shalinis volunteer their time to clean the riverbanks whilst raising awareness about its fragile ecosystem.



### SUCCESS STORY

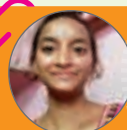


Preeti was born in a farmer's family consisting of six members. Her selection for USF was a moment of great pride and joy for her and family. While initially she did not have the confidence needed to believe that she can succeed in life, but her desire to learn and the guidance from the USF mentors helped her find the motivation to achieve her goals. Other Shalinis were also a big source of inspiration for her.

Besides being academically strong, Preeti is highly passionate about sports, especially hockey. She has participated in various hockey championships and won awards. She has also won medals in track events. In addition, she has been contributing significantly to social work activities like tree plantation drives and the Clean Ganga Campaign, and even teaches children and trains her juniors in hockey.

## USF HYDERABAD

This chapter of the USF was established in 2014 and has been benefiting 216 Shalinis. A unique feature of this chapter is the pyramid mentoring system, where the girls are divided into 18 groups called pyramids, which includes mentor didis, and are led by mentors. All the pyramids are supposed to submit two assignments each on a particular topic every quarter.



### SUCCESS STORY



U. Shanthi and her older sister belonged to a middle-class family and were the apples of their parents' eye. Shanthi was happy and content. She was in Class 5 when her world was turned upside down. Tragedy hit her family as her father suddenly passed away.

At the age of 8, from a private, English-medium school Shanthi had to move to a Telugu-medium government school. This broke her confidence. After she completed schooling she joined USF, scared and unsure of herself. She started to open up slowly after attending several sessions and workshops. USF helped her personality grow and develop. She also gained back the confidence she'd lost to speak and write in English. She is now planning to train in a bank along while simultaneously enrolling in an open postgraduate course. She wants to become a bank manager.

## USF JAIPUR

The USF Jaipur chapter as set up in 2013, since then 35 Shalinis has benefitted. Currently, 245 Shalinis are part of Fellowship.

This chapter works in collaboration with the Indo-French Cultural Society, which selects Shalinis and provides them with free coaching under its Aparajita programme. The Shalinis are given 100 hours of training to develop basic computer skills, as well as attain proficiency in written and spoken English. Additionally, they are also provided tips on personal development. These skills add immense value to the overall growth of Shalinis, and help them prepare for the professional world after their graduation.



### SUCCESS STORY



Anshu Khandelwal is the only child of a small business owner. She was a student at the Jhotwara government school in Jaipur, and she had scored 66 % in Class 10th. It was her desire to become a chartered accountant that led to her selection as a Shalini.

Anshu participated in several workshops organised by USF, like personality development, career counselling, confidence building and time management. She also attended a special workshop which was facilitated by a Chartered Accountant that helped her gain invaluable advice and guidance. After Class 12, Anshu took a year off to prepare for the C.P.T (Common Proficiency Test), the first step towards becoming a Chartered Accountant. After she cleared the test, she enrolled in B. Com at Knoria College.

She has now cleared the Integrated Professional Competency Course, the second level of chartered accountancy, and is successfully pursuing her Articleship with a reputed financial firm in Jaipur. In addition, she also mentors and guides younger Shalinis who also wish to become Chartered Accountants.

## USF KOLKATA

Set up in 2006, USF Kolkata has to its credit a total of 1228 present Shalinis while 743 Shalinis has benefitted from the programme since its inception. After selecting and inducting the Shalinis, the chapter offers them several benefits that include mentoring, grooming, soft skills development, computer training and small group workshops. There is also a special cell for job placement and another cell for the alumnae, which ensures that Shalinis always get a strong system of support to advance in their careers.

This chapter regularly collaborates with national and international educational institutions and corporate houses through in-house meetings and faculty visits. For example, recently it partnered with Tata ProEngage to train Shalinis in soft and employability skills.



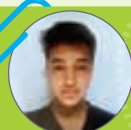
### SUCCESS STORY



Originally from Khardah, West Bengal, Sudeshna Paul crossed both physical and metaphorical boundaries to achieve her goal. Daughter of a small-scale supplier in Kolkata, Sudeshna was inducted into Udayan Care in 2008. After completing her higher secondary schooling with high distinction, she secured admission into the nationally renowned Jadavpur University to study Economics (Honors). She went on to complete her Masters from the same university. In 2013, she set sail for Australia to pursue higher studies. After completing her PhD in economics from Griffith University in Brisbane, Sudeshna now works as a lecturer and research assistant at the same university.

## USF KURUKSHETRA

Established in 2004, this chapter of USF has benefitted 289 Shalinis and currently 192 Shalinis are in the programme. The unique features of this chapter include the concepts of mentor teacher, where school teachers are serving as mentors to Shalinis, as well as mentor peers where senior Shalinis (mentor didis) mentor the junior Shalinis. Regular Martial arts training, arts and crafts, and cookery classes are also provided.



### SUCCESS STORY



Ananya used to live in Barna village in Kurukshetra with her parents and two siblings. Her father is a laborer and her mother a tailor. Her passion for sports led her physical education teacher to encourage Ananya to train as a wrestler. She started going into Kurukshetra town for practice, and also continued to do well academically. Soon, she was selected for USF. In Class 12, she was the only girl who was chosen for an adventure expedition. Despite her parents' fears about sending her on the trip, she went and successfully waved a flag from Friendship Peak.

Ananya is now a postgraduate student in Kurukshetra University. She stood third in a state-level wrestling competition and has been practicing hard for 4 to 5 hours every day to become number one.



## USF MUMBAI

USF Mumbai was started in 2016 and has been benefiting 88 Shalinis. Mentoring is one of the strong pillars of the USF programme, meant to guide and motivate the Shalinis to realize their full potential. Mumbai chapter has been able to adopt a one-to-one mentoring ratio, i.e., each and every Shalini has a mentor who is dedicated to her. There are also exposure and internship opportunities for the Shalinis provided after schooling so that they can gain practical exposure to how offices work.



### SUCCESS STORY



Prasangi Rapaka lives with her parents and three siblings in Mumbai. Her father is a driver and her mother is a domestic worker. Her parents are the breadwinners of the family, working hard to give their children a better life. Prasangi loves arts and crafts and dreams of becoming a commercial artist. Using her creativity, she makes different types of products out of waste materials and sells them to contribute a little to the household income. To emphasize the importance of being eco-friendly, Prasangi conducted an art workshop for the USF Mumbai Shalinis titled "Trash to Treasure". She also volunteered in a summer camp organised by her school for underprivileged students, where she taught them artwork and computers.

## USF (NORTH) DELHI

This USF chapter was set up in 2002 and since then it has benefitted 794 Shalinis. Currently, it is working with 261 Shalinis.

This chapter has a robust network of alumnae who provide invaluable support to the chapter in several ways. For instance, a lot of them serve as Mentor Didis for the junior Shalinis, while some even function as Ambassadors by promoting the USF programme on different platforms. They also worked as resource persons for the programme by facilitating multiple workshops. It was a commendable gesture of many alumnae Shalinis to make remarkable donor contribution through direct funding which is highly valued by Udayan Care.



### SUCCESS STORY



Preeti Lata belongs to Sarmi village in Bihar. She was very young when her family migrated to Delhi in search of better opportunities. Her father found a job as a teacher in a private school but being the only earning member, it was difficult for the family to make ends meet. USF helped change Preeti's life as the scholarship amount helped her to continue her studies at a point when she was about to give up. She did her Masters in food technology and is working in the National Institute of Science, Communication and Information Resources as a science reporter. In addition, she has also recently started her own NGO called Micro-research and Integrated Development Association, and continues to be a mentor didi for the Shalinis.

## USF PANCHKULA

This chapter was established in 2017, and has been benefiting 100 Shalinis. One of its key feature has been couple mentoring, i.e., where husband wife both do mentoring to facilitate the growth and development of the Shalinis. The couple mentoring sessions have proven to be very effective as it has been observed that it is easier for Shalinis to open up when both of the mentors are present.



As part of its key activities, the chapter arranged a knowledge cum excursion trip for the Shalinis to visit the famous Rock Garden in Chandigarh, where they learnt about using waste material constructively and creatively. The chapter also arranged air travel from Chandigarh to Delhi for the Shalinis and their mothers to motivate and reward those girls who had scored 80 per cent in Class 12. This will also help motivate the next batch of Shalinis as well.



### SUCCESS STORY



Sangeeta scored 90% in Class XII and aspires to be an IAS officer. She was recognised by Haryana Education Minister Sh. Ram Bilas Sharma for her outstanding performance in the Board exams. Sangeeta is an active participant in the workshops held for the Fellows and is blossoming into a confident young woman as she pursues her Bachelor of Arts degree.

## USF PHAGWARA

This chapter, which has benefited 73 Shalinis, was set up in 2012. At the moment 170 Shalinis are part of the fellowship. Some of their key activities include monthly workshops on themes such as self-defense, violence and abuse, as well as organizing visits to a retirement home and a care home every three months. The chapter prides itself in its ability to motivate the Shalinis to actively participate in any activity they organize, be it a workshop or a social awareness event.



### SUCCESS STORY

Mandeep Kaur was part of USF Phagwara for five years. During this time, she became not only a commerce graduate, but also the coordinator of this USF chapter. Her dream of studying further being nurtured by the exposure she received during the Fellowship, led her to pursue a course in international business management in Canada. She supports herself with part time work and is an active alumni.

## USF PUNE

This chapter was established in 2018 and has been benefiting 50 Shalinis. The chapter strongly emphasizes on the importance of giving back to society, as they believe that it molds better individuals. Therefore, they place a lot of importance on the social work done by the Shalinis. They even organised visits to an old age home to spend time with the elderly and donated clothes.



### SUCCESS STORY

Shradha Dhayber's father is a fruit seller and her mother a housewife. Shradha's childhood dream has been to become an engineer, which she hopes to fulfil with the support of USF. Shradha's personality has evolved immensely since joining the fellowship. She is very keen on giving back to society and has contributed 110 hours this year to social work activities.

## USF DELHI (SOUTH)

The South Delhi chapter of USF was set up in 2014 and has been benefiting 213 since inception. The chapter conducts an employability linked skill development training programme which includes training in life skills, personality development, English speaking, computer and typing skills. It also has provisions for career counselling and job placement.



### SUCCESS STORY

Reena's family consists of her older brother and mother. When Reena was young, her mother was the sole breadwinner of the family and it was very hard for her to make ends meet. Therefore, Reena had to forego several things she desired. She didn't even have enough money for her tuition fee or for buying support materials for her education. Joining USF has transformed her life. Today Reena is a graduate, working with Shri Ratanlal Foundation as an assistant placement coordinator. She says, "I can feel a huge difference in myself. It was like a journey for me from being a soft, dependent, emotional, confused, diverted and underestimated girl to a dignified lady who has all the qualities which I was lacking earlier."



## USF THANE

Set up in 2018, this chapter has been benefiting 40 Shalinis. The core component of the chapter is to give personalized attention to every girl through mentoring support, and therefore it tries to ensure that each mentor exclusively works with one Shalini. Several workshops have also been conducted by this chapter on yoga and self-defense to emphasize the importance of being strong and healthy individuals. An art workshop was held to encourage the Shalinis to explore their hidden creative talent, while the financial management workshop was designed to teach the girls about savings and planning an effective budget, since they will start working soon.



### SUCCESS STORY



Avudaiammal Konar comes from a family of five, with her father as the sole breadwinner. Due to his irregular income, the family barely manages to fulfil its basic needs. But with the help of USF, Avudaiammal has been able to pursue her education. She is hardworking and ambitious, which reflects in her final exam results. She stood first in her first year college exams and got 89%, which has made her parents and USF very proud. She says, "I am thankful to USF not only for granting me the fellowship but also for nurturing my personality through various workshops, mentoring which will help me to move forward and identify my own self as an individual."

## USF VADODARA

This chapter was set up in 2018 and has been benefiting 50 Shalinis. The chapter conducts workshops on confidence building and English speaking every 15 days, which has also brought in a huge improvement in the self-confidence of the Shalinis. There is also an effort to maintain a ratio of one mentor to two mentees so that the latter can connect better with their mentors, and maintain the relationship well.

Last year a medical camp was set up which benefited 44 Shalinis. It included a general body checkup and a basic blood checkup that brought various health issues that the girls were suffering from, like anaemia, skin diseases, hypo- or hyperthyroidism, mental health issues, stomach worms, menstrual irregularity, etc. Appropriate guidance was given to them so that they can resolve their medical problems and prevent any further issues.



### SUCCESS STORY

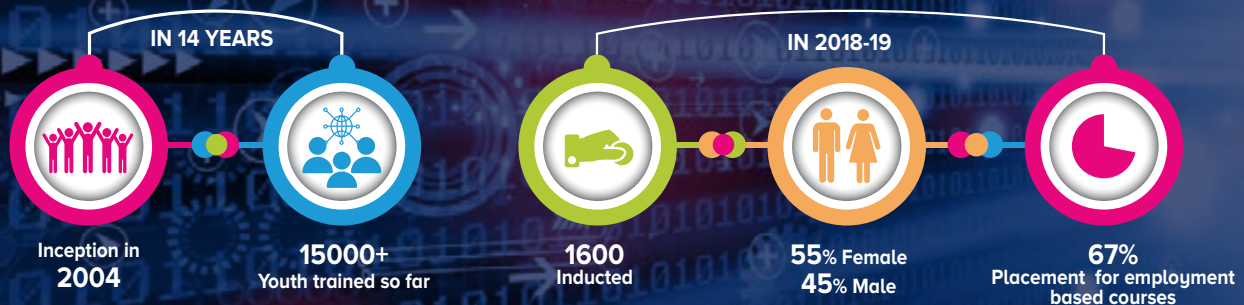


Masarat Multani lost her father when she was 9 years old. Along with her mother and two siblings, she lives with her uncle. Despite her mother's desire for her daughters to be independent, circumstances weren't in their favor. After she joined USF, Masarat not only developed the confidence to travel alone but also learnt how to cut costs while travelling. The regular mentoring that she received and the workshops taught her how to value herself and her dreams. Today Masarat is well known in her school for her fluency in English and her confidence. She wants to pursue an MBA and then build her career in a multinational corporation.

# Information Technology PROGRAMME



## The lives we touched



## India's Youth, Our Future

The path to a nation's development and prosperity is through its youth. Young people in small towns and rural areas who come to the cities in search of a better life face social exclusion, finding it hard to thrive in a mostly digital environment. Even as part of the workforce, only a minuscule percentage of the youth has the expertise required to perform skilled jobs. The dearth of proper vocational education, the inability to access adequate skill training, and

the lack of awareness and understanding of the job market means that these youth, mainly from underprivileged and poor communities, suffer from unemployment, keeping them and their families perpetually in the grip of poverty.

## The Youth of India



Only **2%** of India's workforce is skilled while the working age group constitutes up to **64%** of India's population  
*Labour Bureau Report – 2014, Govt of India*

**42.6%** economically active youth are still unemployed or working yet living in poverty  
*Central Statistics Office 2017 Report, Govt of India*



**80%** of youth does not possess any marketable skills



Graphic design training centre





Community building social awareness campaign

Looking at it from another perspective, the market in India has a huge demand for skilled labour, which is only going to grow. More opportunities have to be created for young people so that they can enter the job market with suitable skills tucked under their belt.

### The courses we offer

- Community Technology Skills Programme
- Computer Application and Advanced Computer Application
- Desktop Publishing
- Hardware & Networking
- Tally ERP 9
- Web Designing
- Graphic & Print Design
- Diploma in Information Technology
- Tally ERP 9 with GST & Accounts Theory







### Crafting a skilled workforce

In 2004, Udayan Care launched the Udayan Care Information Technology Programme, which was aimed at bringing youth from densely populated urban slums and poor village communities closer to technology by improving their computer literacy so they wouldn't fall behind their more privileged peers.

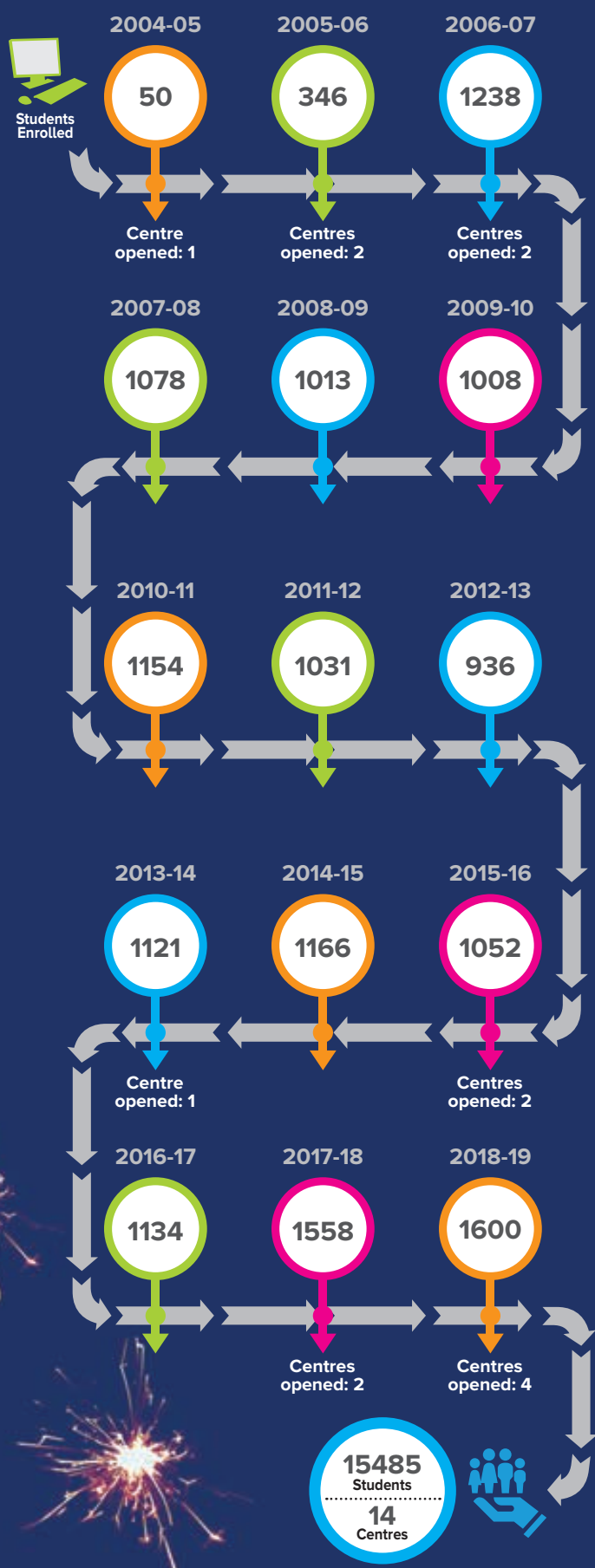
The programme provides top-of-the-line resources at a highly subsidised cost to people who have no easy access to them. There are state-of-the-art tech labs and licensed software that facilitate a creative environment and enable students to keep their skills up to date. From providing training and

internship opportunities, to facilitating mentorship and job placements, this programme aims to provide young people with a hub of learning that opens doors for them. Udayan Care also mobilises residents of neighbouring communities to enrol in the digital courses.

The programme offers various certificates and diploma courses, both short-term and long-term. Trainers also undergo coaching to keep abreast of teaching methods and technology.

|   | Sector wise student placement | In Percentage |
|---|-------------------------------|---------------|
|  <b>Data Operator</b>          | 79                            | 30%           |
|  <b>Accounting/ Finance/HR</b> | 53                            | 20%           |
|  <b>Telemarketing</b>          | 49                            | 18%           |
|  <b>Graphic Designing</b>      | 36                            | 14%           |
|  <b>Customer Support</b>       | 30                            | 11%           |
|  <b>Trainer/ Teacher</b>       | 18                            | 07%           |

## Our Journey so Far



Workshops, expert sessions, corporate visits and career counselling are undertaken on a regular basis. To inculcate a sense of giving back to society, the students are motivated to take part in social rallies and workshops. The alumni are encouraged to join the alumni network and contribute towards sponsoring the students, mentoring them as well as providing them with internship opportunities.

There is an emphasis on holistic development, which includes soft skills training, English speaking and personality development. These are skills that young people from privileged backgrounds take for granted, but equip the youth from disadvantaged backgrounds with more self-confidence and better social skills that they are able to employ in their professional lives.

### Looking ahead

The first centre, which was part of Udayan Care's CREATE (Centre for Rehabilitation and Thought Enrichment Programme), was started in one of the Udayan Ghars. It consisted of a computer centre, a stitching centre and a beauty parlour for the children from the home and adjoining areas. Two years later, four new centres came up.

Today, the programme boasts of 14 centres spread across three states with 37 dedicated staff members. In 15 years of its existence, the programme has touched 15,485 lives, with the number of enrolled students going up from 50 in 2004 to 1,600 in 2018–19. This year, two new centres came up in Delhi, the number of female students were higher than the male students, and 265 students were placed with various organisations in departments such as accounts, design and backend operations.

The success of the programme has given Udayan Care the extra impetus to increase the outreach of the programme and touch many more lives. Taking its vision of a better skilled working population forward, the organisation plans to add two more centres to this programme by 2020 to take the total number to 16. To allow better job placement for its students, the programme also aims to upgrade



the course curriculum to implement courses that are currently in demand in the market. These include web design and video editing, customer relation management for the KPO sector, and editing skills for the e-commerce industry. The organisation is also looking to step up the functioning of its placement cell to ensure that 70 per cent of the students who complete the job-oriented courses are placed in jobs that are in keeping with their newly acquired skills.

Most importantly, Udayan Care wants to make sure that its centres, both existing and any it sets up in future are safe and secure places for learning that allow young people from economically weaker sections to explore their potential. It envisages these centres as a place for community empowerment and the launch pad from which young people set out on successful careers and help add value and strength to their families.

## SUCCESS STORY



### PINKI

Pinki's father, a book-binder in a publishing house, was very keen that after finishing school his daughter pursues higher studies to improve her job prospects. And that's why he supported and encouraged her to enrol in college. After she became a commerce graduate, Pinki started hunting

for a job. Her father too spread the word around to his friends and colleagues that his daughter was looking for a job. Unfortunately, none of these efforts brought any results. Pinki soon realised that she needed to have a specific skillset to be able to build a career in the field of accounting. She enrolled for the Tally ERP9 course at the Udayan Care Computer Learning Centre in Govind Puri, and was soon employed at financial consulting firm, Macquarie, in Gurugram, drawing a salary of Rs 15,000 per month.

She says,

My father is  
satisfied with  
the salary I'm  
getting and  
feels really  
proud when  
he sees me  
dressed up all  
professionally.



### DRAKSHAAN PRAVEEN

Drakshaan Praveen came to Delhi from a small town in Bihar in search of a better life. She has two siblings and their mother, who is a single parent, has had to suffer many hardships. A resilient woman who faced the challenges in her life with great courage, Drakshaan's mother works in a factory at

Noida where she earns Rs 6,500 per month. Around 35 per cent of the salary goes towards house rent, leaving an amount that is insufficient to feed a family of four. Drakshaan, as the oldest child, wanted to start earning a living as soon as possible to lend a hand to her mother, and so she joined Udayan Care to study graphic design. After completing the six-month Graphic & Print Design course from the Udayan Care Computer Learning Centre in Vinod Nagar, Drakshaan got a job with a renowned company called IBA Crafts Private Limited as a graphic designer. She gets Rs 9,000 per month in salary and is quite proud and relieved to be able to lessen her mother's burden.

# Udayan Care Skill Development Centres



**Total Entrepreneurs in India: 58.5 million**  
**Women Entrepreneurs: 14%**

**India's female Labour Force  
Participation Rate (LFPR)- 23.3% in  
2017-18**



**On average, women are still paid  
34% less than men in India**

## 2018-19 Enrollments, Greater NOIDA

Stitching Centre

**53**



Graphic Design Centre

**10**



Grooming Centre

**33**



It is no secret that women's economic empowerment and skill development contributes to the goals of gender equality, poverty eradication and economic growth. Despite this, women continue to have unequal access to education and skills training, which takes away from them the opportunity to be decently employed and be actively involved in their own economic empowerment.

As unemployment has spiked in India in the last few years, women have been forced out of the

job market. The lack of understanding of the importance of gender-specific measures to make the job market more accessible to women is highlighted in a recent ILO report that stated over 70% of rural and urban women prefer part time work in order to manage the competing burden of work and family responsibilities. Certainly more needs to be done to bring women back into the workforce not least through developing their skills that will make them as employable as their male counterparts.



*Sukriti Fashion Show designed by the Skill Development Centre, Greater NOIDA*

## Investing in oneself

Responding to the need for livelihood skills among women that could augment their family income, Udayan Care set up its first vocational training centre in Greater Noida in 2003. Besides enrolling women from neighbouring communities, the centre's two-pronged approach aimed to encourage Udayan Ghar children to enrol too, so they could gain a skill whilst interacting with these women, building a sense of community.

The courses offered by the centre include stitching, beauty and grooming, paper craft, enamel work, sewing, ceramic painting, pottery, pattern making, block printing, and graphic and textile designing.

Most of the women who come to the centre are married and have children. They prefer to attend morning classes when their children are in school. For those who have very young children, the centre provides a crèche facility so women don't have to worry about the safety of their children.

## Looking ahead with every step

Udayan Care's twenty-fifth anniversary celebrations were kick started by a fashion show that showcased the garments, designed by the women at the Greater NOIDA Skill Centre. It was organised along with the Udayan Ghar children, who not only modelled the clothes, but also arranged the music, choreography, makeup and hairstyling. The centre also provided jute bags sporting Udayan Care's logo to the



*Sukriti product line*

delegates of the Udayan Shalini "Celebrating Change" conference that was part of the events, commemorating the anniversary. In addition, the first batch of the beauty and grooming course graduated in January 2019, and their first assignment was the makeup and hair styling of the bride at the wedding of an Udayan Ghar alumna. The centre hopes to make its trainees become self-sustaining by increasing the sales of products from its sewing and block printing departments, and empower the women who learn here.

In the Srinagar (Uttarakhand) centre, young women, college students and children over 14 years of age have been learning computers since January 2019. The plan is to introduce more courses in the future, which include hospitality training and teaching food preservation techniques to boost tourism in this picturesque but challenging terrain.

## SUCCESS STORY



### POOJA

After completing Class 10, Pooja wanted to study further, but as the oldest of five sisters, she was ordered by her father to get a job to help support the family since his salary as a gardener was insufficient to do so. Pooja joined Udayan Care's sewing production unit two years ago. Then she encouraged her sister to do the computer and graphic design courses before the latter finished school, and even paid her monthly fees. Her sister is now in her final year of school and has completed the two courses.

By employing Pooja, helping boost her confidence, supporting her family and improve her sister's prospects, the centre has managed to fulfil several of its goals of empowering women to better their lives.



# Advocacy, Research and Training (A.R.T.)



## The Context

It is a universally accepted belief, supported by abundant evidence, that children grow up best in a family. This is enunciated in the United Nations Convention on the Rights of the Child and the United Nations Guidelines on Alternative Care. India's law and policy to care for 'Children without Parental Care' (CWPC) is based on these international instruments and promotes the right of a child to family and community-based care. With over 23 million children in India deprived of parental care, and many more at the risk of separation from their families due to myriad reasons, the child protection systems in the country, as far as juvenile laws are concerned, have elaborate mechanisms for their care, protection and rehabilitation. However, with low adoption rates and other non-institutional forms such as Foster Care and Aftercare being at very nascent stages, Institutional Care has become the most commonly used care option, which even in law has been spelt out as the last resort.

Recently, there has been a lot of discourse in bringing a shift from institutional care to non-institutional care. Efforts are needed to bring about reforms in law and policy, and competence in delivering and implementation to ensure that every child living in Alternative Care gets family-based or family-like, community-oriented care, such that upon turning 18 years, these children get continued support in the form of Aftercare and experience smooth transitioning and mainstreaming in society.

## The Work at A.R.T.

The Advocacy, Research and Training (A.R.T.) department at Udayan Care, functioning since

## The Impact we Made



2008, works to enhance the rights of CWPC, using multipronged approaches. The three pillars of our work at local, national and international levels, built over 25 years of practical experience of working with children and youth in this space, are as follows:

- ➔ Advocacy efforts are made by organising and participating in conferences, building alliances and networks, contributing to several national and international groups/committees and partnering with government and private sector

functionaries, to inform the policy, law, and practice on Alternative Care.

- Initiatives in South Asia, so far, include publishing a bi-annual journal on Alternative Care since 2014 titled “Institutionalised Children: Explorations and Beyond” (ICEB) and organising biennial conferences on Alternative Care as a knowledge sharing platform to bring diverse stakeholders to share good practices in the region.
  - Formation of the Delhi Chapter of CLAN (Care Leavers Association and Network), a support group of Care Leavers to come together and SYLC (Supporting Youth Leaving Care), a mentors pool to guide the Care Leavers.
  - Member of India Alliance on Alternative Care (IACN), a UNICEF India led initiative, as well as on several international networks like CYC-Net and INTRAC.
- Research and publications are undertaken to create evidence of current practices and realities in Alternative Care; document the good practices and their learnings from the ground; and suggest recommendations that are actionable, based on data and evidence. This involves:
- Researching on different aspects of Alternative Care;
  - Contributing research articles and chapters in journals and books published at national and international levels, besides publishing ICEB;
  - Publishing IEC and awareness materials different aspects of Alternative Care.
- Trainings aim at enhancing capacities of the child protection functionaries, children, and youth on the rights and responsibilities, through the development and impactful delivery of training modules.
- Modules & SOP on different aspects of Alternative Care developed.

## 18-19 Key Highlights

- Set up the physical Resource Training Centre (RTC) in our new office site, consisting of a training room, library, increased documentation space and a board room equipped with state-of-the-art techniques for facilitating online sessions, conference calls and webinars.



*CAP Stakeholders' Round Table in Maharashtra*

- Dr. Kiran Modi, Founder Managing Trustee, Udayan Care, served as a member of the drafting committee set up by the Ministry of Women and Child Development, to draft Guidelines on Aftercare.
- Numerous consultations were also held on issues of “Deinstitutionalisation”. Two workshops were organised on “Child Sexual Abuse in Alternative Care”, with support from Tata Trusts and CERI. The year saw us getting deep into the “Current Aftercare Practices” (CAP) research data collection, analysis and setting out thematic frameworks to examine mechanisms of “Supporting Youth Leaving Care” (SYLC) in the five States. Through the year, six ‘Current Aftercare Practices’ consultations were organised in Maharashtra, Gujarat, Rajasthan, Karnataka. The Delhi Aftercare study was presented to the Deputy Chief Minister of Delhi, Shri Manish Sisodia, in partnership with Delhi Commission for Protection of Child Rights.



*Shri Manish Sisodia with CLAN Delhi Members at the launch of the Pilot Delhi Aftercare Study*



*Workshop on “Developing a Perspective to Prevent Child Sexual Abuse in Child Care Institutions”*

- Two special edition issues of ICEB were launched in September 2018 and March 2019, which considered the topics of 'Aftercare' and 'Child Sexual Abuse' respectively, in the context of Alternative Care.
- Participated at various national and international conferences, sharing the work done by us through poster and oral presentations. A few noteworthy of them included: the XXII Congress of International Society for Prevention of Child Abuse and Neglect (ISPCAN) at Prague, the EUSARF (European Scientific Association on Residential & Family Care for Children and Adolescents) 2018 XV International Conference at Porto, Portugal, the first open INTRAC (International Research Network on Transitions to Adulthood from Care) meeting; and the Viable And Operable Ideas For Child Equality (VOICE) International Conference at Bali, Indonesia.
- Conducted training and capacity building sessions with child protection functionaries, children and youth on a range of topics around child and youth care. The sessions conducted during the year included training



on guidelines for sponsorship in Jammu and Kashmir in partnership with Save the Children, and on family-based care in 20 villages of Ganjam, Odisha with support from Catholic Relief Services, on case management, abuse and exploitation of children, and developing and using child protection policies.

## Looking Ahead

A.R.T. has started to expand on its knowledge base on Alternative Care and transfer its skills and expertise using national and international know-how to contribute to international discourse and vice-versa. Through advocacy, research, and training, the work of the department aims at generating evidence that establishes appropriate care reforms for CWPC and towards independent living of young persons, who leave care.

An amalgamated report of a five State seminal research study in partnership with UNICEF and Tata Trusts and other supporters have been initiated towards this end, slated to be released in August 2019.

It also aims at working in partnership with multiple actors such as government functionaries, donors, civil society and academia, on different aspects of A.R.T., to ensure that every CWPC can grow up in a loving, safe, nurturing family environment.

## CARE LEAVER TESTIMONIAL



Since 2017, Udayan Care has conducted two research studies with Care Leavers in Delhi, trying to understand their situation and challenges after they leave the child care institutions on turning 18 years. The first study was presented before the Deputy Chief Minister of Delhi, Shri Manish Sisodia, at his office in Delhi Secretariat on December 24, 2018 with close support from the DCPCR:

“As a Care leaver, when I first came to know that I could attend this meeting, I could not believe my ears. Within a short time, we were able to show him a realistic picture of our struggles and I was happy, yet sad, when he told us in response, that so far, he had no clue about our situation and that this report was an “eye-opener” for him. In his capacity as the minister for the Govt. of Delhi, he assured us that he will do anything in his capacity to help change our situation. Hearing these lines from a governing body brought relief to me and gave me hope for a better future. It further helped my conviction to continue to work as a CLAN member and take this cause forward.

– **Sakshi**, 24 year old Care Leaver from Delhi and member of CLAN.



## After leaving Child Care Institutions, youths battle emotional distress

Millennium Post

**New Delhi:** The youths after leaving the Child Care Institutions (CCIs) remain vulnerable, revealed the report of the Delhi Commission for Protection of Child Rights (DCPCR). The child rights body will soon approach the Delhi government for the betterment of young adults. The 68-page report, 'The Situation of Aftercare Youth in Delhi', which has been accessed by Millennium Post, revealed that the study was conducted among 47 young adults (care leavers) in the city. The sample was made up of 24 female and 23 male, between 17

and 29 years of age and who were earlier living in CCIs and now after attaining the 18 years of age left the institutions. "As many as 29 care leavers had received aftercare in some form or the other, 13 had not received any aftercare programme but were yet to receive any services or support," the report claimed. It further added that five remained unsure of their status as they had been enrolled in aftercare programmes but were yet to receive any services or support.

<http://www.millenniumpost.in/delhi/after-leaving-child-care-institutions-youths-battle-emotional-distress-333561>

## Abuse of Children in India's Institutions Reveals Nationwide Crisis of Reform

by **Namita Bhandare**,  
29 September 2018, IndiaSpend

Udayan strives to provide a normal routine: Wake up, go to school, homework, play in the park, tuition classes and sleep. There's a limited time slot for television and access to the computer--though none of the girls are allowed Facebook and other social media. All the girls go to school and two with special needs attend a special school.

The girls, particularly the older ones, are like girls anywhere, pushing for greater freedoms, interested in fashion and make-up and dealing with little crushes. Vanshita, who has completed a photography course after her 12th grade exam, is excited about her first mobile phone, now that she's turned 18.

Now 25, Ritu is one of the exceptional ones who grew up in a shelter home and found a family. She calls Kiran Modi, the founder of Udayan homes, her bua (aunt, or father's sister) and the two girls who came to Udayan with her, sisters.

Ritu, who studied fashion design after completing her 12th grade, now shares a flat in Delhi with her house sister, one of the two girls who came to Udayan with her. "When I first left the house, I discovered for the first time that in the outside world people are selfish and mean. But I chose to be strong. So I can cope. I now live with my sisters and I am not afraid of going anywhere alone, not even at night. I can handle myself anywhere."

<https://www.indiaspend.com/abuse-of-children-in-indias-institutions-reveals-nationwide-crisis-of-reform/>

## There is a Dire Need to Protect the Rights of the 23.6 Million Children in India

by **Kiran Modi**,  
2018, Youth Ki Awaaz

Children living without parental care and in Out of Home Care (OHC) settings (such as Child Care Institutions) are the most vulnerable. On this World Children's day, I hope that we can collectively re-examine and renew our commitments towards the 23.6 million OHC children in India.

I wish all OHC children get the necessary and suitable care and protection through a robust child protection system with adequate investment and resources. I also wish that through our efforts, all young adults transitioning out of the childcare system grow up as confident citizens of this country.

<https://www.youthkiawaaz.com/2018/11/the-rights-of-the-23-6-million-children-in-india/>

# Udayan Care Volunteer Programme

## Believing in a cause

**T**he benefits of volunteering can be enormous, for both the volunteer and those they are volunteering for. It can offer crucial support to people who need it the most, support social initiatives and campaigns and serve the community. Volunteers are a boon for organisations as it saves them precious resources and brings on board committed people, who are willing to take on responsibility, driven by passion for a cause.

## Give and take

Since its inception, Udayan Care has had a steady stream of diversified volunteers and interns to suit the needs of its projects as well as the skills and

qualifications of the volunteers. Most volunteers come through word of mouth; the satisfaction of completing short-term engagements many times turn into a long-term engagement, and volunteers start taking crucial roles. Following are some of the roles volunteers have taken up in Udayan Care:

- Trustees and advisory board members are a vibrant band of visionaries, who work tirelessly to further the cause of child protection, education and livelihoods.
- Mentor parents are volunteers, who have committed their life to parental figures to the children in the Udayan Ghars, giving the children the love, affection and guidance, they deserve.



*Happiness Day celebrations with a volunteer and the Ghar children*





*ASOS UK volunteers brightening the children's homes*



*Workshop conducted by USF Core Committee member Ashish Aggarwal*

- Core committee members and convenors, with their enthusiasm and talent to draw in hundreds of mentors, have helped spread the Udayan Shalini Fellowships to 13 states and 20 cities.
- Mentors from different walks of life, experts ranging from corporates to educationists share experiences and expertise with the Shalinis through workshops and one-on-one interactions, while mentor didis or Shalini alumnae guide the Shalinis towards their future goals as peer support groups.
- Corporate tie-ups enable us to have their employees engage with our staff, children and youth for short-term and long-term assignments, including celebrations, outings, capacity building workshops.
- We also have tie ups with agencies, who provide skilled volunteers, like Volunteer Match, Connect For, Those In Need, Taproot, Internshala, Tata ProEngage and Om Prakash (USA).

University students from India and abroad join the organisation as interns, working directly with children, conducting research and undertaking projects. The pool of interns and volunteers comes from very diverse fields such as psychology, social work, law, business administration, research, information technology, brand management, film production, photography,

design, communications and public relations. This year, we had the interns from various national and international universities, like Amity University (NOIDA), Bhavan's Usha & Lakshmi Mittal Institute of Management (BULMIM), Lady Shri Ram College, Indian Institute of Foreign Trade, Ansal University, OP Jindal University, Dickson College, Australia and University of Glasgow, and many more.

Potential volunteers apply through a detailed online process and are welcomed into the Udayan Care family with an orientation programme, where they are briefed about Udayan Care and various programmes, running under its umbrella. This is followed by a discussion with each volunteer and intern to allocate projects based on their interests and skill sets as well as the requirements of the organisation. Projects include programme management, content development for trainings, fundraising, advertising and marketing, film and video production, fieldwork, social work, SOPs, HR, finance, administration, law, research and advocacy.

To appreciate each person's contribution, certificates and letters of recommendation are issued at the end of the volunteership or internship. Students are provided practical opportunities to learn and experience the workings of the non-profit sector, which could have a positive bearing on their future careers.



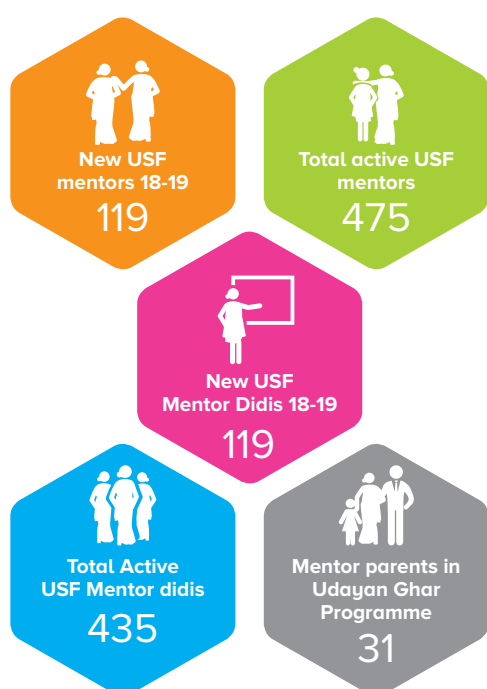


Mentor mother Arti Mittal with her children

## Volunteers and Interns 2018-19 In their own words



### INTERNATIONAL VOLUNTEERS FROM SCOTLAND, U.K, ZIMBABWE, U.S.A



**Badri Narayan Sharma, Indraprastha Institute of Information Technology, Delhi:** "Teaching at Udayan Care was my first volunteer experience ever. The students were not just enthusiastic, inquisitive and cooperative but also gave me unflinching love and respect. It was an enriching and wonderful experience for me. The time I spent with the children of Udayan Ghar Mehrauli Home 3 and 12 will be among my most cherished memories. The mentors, coordinator and supervisors were also very supportive. This experience has also laid the foundation stone of my passion for teaching.

But above all, this experience helped me imbibe the values essential for being a sensible and responsible citizen, and motivated me to always contribute to society in every way possible; especially to fulfill the needs of such underprivileged children.

Thus this Internship has been an enriching and learning experience for me and teaching me to be more patient and compassionate in dealing with children from such versatile backgrounds."

**Netoo Sethi, USA:** "This NGO or not-for-profit organisation is cost-effective, efficient and professionally managed where self-esteem and human dignity is at its core. This was my first time volunteering at UC and I was impressed by the well-managed and streamlined volunteer management process starting with an informative orientation."



# Deepak Sharma

## AN EXAMPLE TO EMULATE



*Mentor parents Deepak and Sunita Sharma at the movies with their Udayan Ghar girls*

**A**t 36 years, Deepak Sharma, our Mentor Extraordinaire, had already been exposed to the joys of giving. Sponsoring education to organizing birthdays of girls of different children's homes and finally a visit to Mother Teresa's Missionaries of Charity in Kolkata, made a turning point in his life, and he decided that he would quit the corporate world by the age of 53, when his only child would have become self-sufficient.

The opportunity came in the form of The Times of India's 'Teach India' programme in 2009, an opportunity of involvement with Udayan Care children, and he and his wife, Sunita Sharma, Head of pathology at Lady Hardinge Hospital got more and more immersed in the cause they loved to serve, leading to taking on the onerous role of mentor parents in Udayan Care Jagshanti Udayan Ghar, quitting his corporate mantle. Besides parenting the

girls, like his own, Deepak also started taking on the responsibility of raising resources.

His friends, family, even strangers were grist to his mill. Each year he has managed to get more and more people to contribute, be it friends, acquaintances, relatives or ex-colleagues. Along with these responsibilities, Deepak is also the Convenor of the Udayan Shalini Fellowship Greater NOIDA as well mentors the Udayan Care IT programme and is an Advisory Board Member.

He says, "I'm always working towards doing my best for my adopted daughters, and the love and affection I get in return is humbling. The girls know they can count on me to be there for them, day or night. The organisation is doing exemplary work and is helping me achieve my dream of supporting girls not only in their education but in guiding and directing them into becoming good human beings and better global citizens."



# International Chapters



## Overview

**U**dayan Care Australia (UCA) was set up in the year 2008, in Sydney, by our volunteer, Julie Lantry, with the aim of raising awareness and resources for the disadvantaged children, youth and women in India, through the very effective programmes run by Udayan Care India. The current committee members are Isabel Sahni, Julie Lantry, Saman Kazmi, and Dr. Kiran Modi.

## Events

Udayan Care Australia has had a successful year in fundraising with a few events that were hosted by the very committed members. In the previous year, over \$15000 were raised through events and corporates and supported the USF program and Skill Development Center.

- UCA celebrated 10 years in 2018 and to commemorate the event, a fundraiser was held in November 2018 in collaboration with the Robyn Beeche Foundation. The event was quite a success with almost 100 supporters, who attended the event and \$5000 were raised.

- Our Board Member, Julie Lantry, attended an all staff day at Westpac's office in Sydney, where they presented a cheque of \$10,000 as part of their ongoing commitment to Udayan Care. The employees participated with great enthusiasm and made some personalised cards and messages for the children in India.
- In the fourth edition of Robyn Beeche Award, which was launched by the family of Robyn Beech, the famed Australian Fashion photo journalist, a debate competition was organised for the children of Udayan Ghars, in India, in the age group of 15 to 18 years, at their Annual Summer Camp in June 2018. The topic for the debate was "Social Media-Pros and Cons." The participating children spoke well and raised some very good points and made it difficult for the judges to choose the winner. Ritu from Udayan Ghar, Jaipur stood first; Manish and Shivpujan from Gurgaon stood second; whereas, Sonal from Greater Noida stood third. The winners were awarded with cash prizes.
- Some donors like Sally Carted continued her monthly donations; we are truly grateful.

*UC Australia 10 year celebration fundraiser*



## Overview

Udayan Care USA (UCUSA) was incorporated in 2009 by Udayan Care's international volunteers and donors, Jesse George-Nichol, Ricky Surie, and Seth Call, as well as Dr Kiran Modi, founder of Udayan Care from India. This new entity was registered to propagate Udayan Care India's message to the US citizens, with the objective of creating awareness about its work in the US, and thus raise resources. The initial membership changed and the current Trustees are Aneesha Wadhwa, Anita Akerkar, Divya Singh, Jesse George-Nichol, Dr. Kiran Modi, Monika Saksena and Shraddha Gupta, all placed across USA and India.

## Events

The USA Board very actively developed their fundraising goals for the year, which was way above the previous years, and reached it, due to their networking abilities, by hosting a series of events, and reaching out to diverse donors, through direct appeals and enewsletters:

- Board Member Anita Akerkar had another successful fundraiser in the Seattle-area with the 4th annual Sip and Savor event. This year's keynote speaker was Madhu Parki, an outstanding Udayan Shalini Fellow from Mumbai. People were so enamored by her personality and spark of ambition. She truly exemplified what is so special about the Shalini Fellowship. With parents working as domestic workers, she harnessed all the opportunities that the program offers which Madhu was able to convey so articulately. This event raised \$40,000, the largest to date.
- Board Member Monika Saksena organised the 5th annual

Run for Care in Redmond, WA, outside of Seattle. Monika built on all the learnings and successes of the past years to make this the best organised Run for Care yet. This event is always a great way for donors to bring their family members and children to learn more about Udayan Care. This year they also got the volunteer help from teenagers with the India Association of Western Washington's Youth Council.

## Donors

We are immensely grateful to all our donors, whether as individuals or as corporates, who came on board and gave us the much-needed support. While we are grateful to each and every donor, some who have consistently provided support every year, including the year in the discussion, were: Diljit S. Ahluwalia Family Foundation, Hemant and Suniti Thapar, Jim Sheppard, Richard Brawn, Rajiv & Latika Jain Foundation, Mary Eck, Prashanth, Suresh Raja, Vikram & Meena Dhawan. Sanjana Swamy's corpus donation, earned interest and continued to support Shalini Fellows. Bastian Life-Pietri also joined hands and we are grateful to them.



'Sip and Savor' UC USA fundraiser led by Anita Akerkar





## Overview

Udayan Care Germany was founded in 2014, by our volunteer Thomas v. Hake, who after serving in India, took upon himself to set up its presence in Germany to raise awareness and resources for Udayan Care India's programs for the children, women and youth, coming from lower socio-economic backgrounds. The current executive board members are Thomas v. Hake, Nina Aldag and Niels Hiddemann, with Juergen Osterhage, a well known German journalist, as its Chairman.

The annual budget of 10.000€ of Udayan Care Germany helped 50 Shalinis on their way to a bright future, in the Greater Noida chapter of the Udayan Shalini program.

## Event

At the beginning of the year, the annual Charity dinner was organised again. This year it was the third time in a row and another great success. It was amazing to introduce Udayan Care India's work to 55 potential donors and friends in this lovely evening with inspiring conversations. In the end, not

only the goal of fund raising was met, some new members for Udayan Care Germany were also raised. Gerlinde Büchinger-Schmid as every year, this year too donated a significant amount. Gerlinde is supporting Udayan Care Germany not only with donations but also in any other possible way.

## Meetings and Members

Throughout the year, the members met several times with the core objectives to discuss strategies for the future, as to how to expand the presence of Udayan Care, fund raising strategies, raising awareness about Udayan Care India's work, and to gain new friends and donors. It was not easy as some of the members moved to other cities, became mothers or were busy in their jobs; but the love for the cause bound them together.

## Website

The Udayan Care Germany Website was further improved from last year. Again Gerlinde's contribution to it was immense.



*Udayan Care Germany Annual Charity Dinner*

# Gratitude Report

We are grateful to all the individuals, NGOs, Schools, Colleges, Validation Agencies, Funding Agencies and Corporates who helped further our cause in 2018-19.

## Validations & Memberships

- Benevity Causes (USA)
- Charities Aid Foundation (CAF) (India, UK, USA)
- Community of Evaluators (COE)
- Credibility Alliance
- Give India (UK, USA)
- Global Giving (USA, UK)
- GreatNonprofits.org
- Guide Star India
- Implementing Agencies Hub, IICA
- ICONGO
- ISO 9001: 2008
- National CSR Hub, Tata Institute of Social Sciences (TISS)

## Volunteer Organisations providing Volunteers

Goodera, Internshala, iVolunteer, Omprakash (USA), Tata Proengage, U & I, VolunteerMatch, Youthreach

## Law Firms helping in Policies Development

Association for International Development (A4ID)  
Remfrey & Sagar  
Thomson Reuters Foundation (Trust Law)

## Volunteering and Internship Partnerships with Schools and Colleges

Below are the list of colleges and universities, who joined hands with Udayan Care this year and provided us with interns/ volunteers, who contributed immensely towards serving our cause by developing materials, conducting workshops, and teaching children.

## Schools, Colleges and Universities in India

Ahlcon International School, Delhi; Aligarh Muslim University, Aligarh; Amity Institute Of Education, Delhi; Amity University (Gurugram, Mumbai, NOIDA); Ansal University, Gurugram; Banasthali Vidyapith, Banasthali; Bennett University, Greater NOIDA; Usha & Lakshmi Mittal Institute of Management (BULMIM), Delhi; Birla Institute of Technology & Science, Pilani; Center For Social Work, Panjab University, Chandigarh; Christ University, Bangalore; Darbhanga College of Engineering, Bihar; Delhi Technological University, Delhi; Delhi Public School, Greater NOIDA; Dr. A.P.J. Abdul Kalam Technical

University, Lucknow; Fairfield Institute of Management and Technology, Delhi; Gautam Buddha University, Greater NOIDA; Guru Ram Dass College Of Education, Delhi; Guru Tegh Bahadur Institute of Technology, Delhi; Himachal Pradesh National Law University, Shimla; Ideal Institute of Management and Technology, Delhi; Indira Gandhi National Open University, Delhi; Indian Institute of Technology (Delhi, Chennai); Indraprastha Engineering College, Uttar Pradesh; Indraprastha Institute of Information Technology, Delhi; Indian Institute Of Foreign Trade (IIFT), Delhi; Jamia Millia Islamia, Delhi; Jaypee Institute of Information Technology, NOIDA; Kamla Nehru College, Delhi; Lady Sriram College for Women, Delhi; Lotus Valley International School, Gurugram; Lovely Professional University, Delhi; Maharaja Surajmal Institute, Delhi; Maharaja Agrasen College, University of Delhi; Mayur School, Noida; Modern School, Barakhamba Road, Delhi; O. P. Jindal University, Sonapat; Pathways School, Noida; Punjab University, Chandigarh; Step by Step School, Noida; School of Inspired Leadership (SOIL), Gurugram; Shri Guru Gobind Singhji Institute of Engineering and Technology, Gurugram; Shiv Nadar University, G. NOIDA; SRM Institute of Science & Technology, Chennai; Symbiosis Law School, Pune; Symbiosis School of Economics, Pune; Tagore International School, East of Kailash, Delhi; The NorthCap University, Gurugram; University School of Law and Legal Studies, Delhi; Vasant Valley School, Delhi

**Colleges from University of Delhi:** Daulat Ram College, Gargi College, Jesus and Mary College, Kamla Nehru College, Lady Sriram College for Women, Maharaja Agrasen College, Shaheed Rajguru College of Applied Sciences for Women, Shyam Lal College, Shyama Prasad Mukherjee College for Women, Sri Venkateswara College

**International Universities & Colleges:** Dickson College, Australia; Duke University, USA; Johnson & Wales University, USA; Santa Clara University, USA; UWC Atlantic College, UK; University of Glasgow, UK; Royal Central School of Speech and Drama, UK

## Presentations on Udayan Care's Work

During the year, in an effort to bring sensitisation and awareness amongst the corporate world and academia, we made several presentations across India and even outside. We are grateful to the following institutions for encouraging us in doing so:



## Foundations

Indian Association of Greater Zurich, Indian Association of Baden, United Way (Chennai, Hyderabad, Mumbai, Vadodara).

## Colleges & Universities

Bhartiya Aadarsh Inter College, Greater Noida; Chandaramji High School, Mumbai; G.A. Ranade Vidyalaya, Mumbai; HPT Girls High School, Mumbai; Jammu University; Lady Shri Ram College; Marwari Vidyalaya, Mumbai; MIER, Noida Kanya Inter College, NOIDA; Sir JJPB School, Mumbai; S L & S S High School Vidhya India, Mumbai.

## Corporates

Accenture, Actis LLP, Baxter India Pvt. Ltd., Eaton Industries Pvt. Ltd., F5 Networks Innovation Ltd., Hyderabad; Forbes Marshall Pvt. Ltd., Genpact, Hewlett Packard Enterprise, JDA Software Private Ltd., Hyderabad; Media Agility, Mercer, Microsoft, Tata Motors Ltd., ST Microelectronics.

## Corporate Engagement

Under CSR and even as part of the Company's policy, many Corporates organised events and employee engagement programmes across our projects. Some Corporates organised capacity building workshops, even Immunization Camps for our beneficiaries. Some Corporates encouraged our children and organised activities like tree plantation, fun outings like a visit to Madam Tussad's Museum, Kabbaddi matches, and celebrated important days, like Women's Day, Annual Sports Day, conducted workshops on communications, etc. Adidas funded and collaborated in our Annual Sports Day and Winter Carnival as well as celebrated National Girl Child Day with Shalinis; ASOS, UK, like every year, sent 10 employees to conduct a week-full of fun, painting activities. AMERIPRISE and RBS provided regular mentoring programme to our Shalinis. Many Corporates provided internship opportunities to our beneficiaries of different programmes. Some of them are:

Adidas, Gurugram; Ameriprise Financial, Gurugram; APCO Worldwide, ASOS UK, ATKINS, Baxter India, BIS Research, Bridge Impact, Cognizant, Cotiviti India Pvt. Ltd., Dress Up Exhibition Federal Bank, F5, Genpact, HPE, Indo German Chambers of Commerce, Mumbai; Josh Technology, ICG Medical, Kamani Foods Pvt. Ltd. Mumbai; Krishna Maruti Group, Krisumi Pvt. Ltd., Lemon Tree, Red Fox, Make My Trip.com, Max India Foundation, Microsoft, Milliman, Pinkathon, Public Relations Society of India, Dehradun; PVR Phoenix, Mumbai; Royal Bank of Scotland (RBS), Star Marketing Mumbai, STIC Travel, Taco Bell, Tata Housing Development Company, Times Internet, Phaze Experience, YUM Group, Xilinx India SEZ, Hyderabad; to name a few.

## NGO Engagement and Other Partnerships

We partnered with several NGOs, and other organisations, across India, who helped in many ways, from sourcing beneficiaries to providing them platforms for social work, to raising awareness about Udayan Care, conducted workshops on Career Development, art workshops, etc.; some even provided internship opportunities.

The constant engagement with Artreach India Foundation is turning our children into budding artists.

Action for Rural Women's Empowerment, Akanksha Foundation, Angel Express, Antarang Foundation Mumbai, Assam Socio Literary Club, Athamyachethana, Blind School, Chavadi Child Welfare Society, Divya Jyothi Foundation, Divya Disha, Door Step Schools, DSM, Food safety and Standard Authority of India Dehradun, ICICI Academy Jaipur, I Teach Schools, IDP Education Ltd Delhi, Janamithra, JK Lon Hospital Jaipur, I Kirti Social Initiatives, Krushi Homes, Little Sisters Home, Nanhi Kali, Om Shanthi Oldage Home, Our Lady of Dolours, Patashibai Manav Kalyan Trust, Rotary International, Royal Youth Leadership Award (RYLA), Salaam Bombay, Samatha Disabled, Scouting and Guiding, Share A Smile, Shiksha Vriksh, Shri Guru Sankalpam, Sri Shiridi Old Age Home, Swechha, Teach For India, The Banyan, Thozhan Organisation, Ujjwal Jal Vidhyut Nigam Pvt. Ltd. Dehradun, and Vidya India.

## Capacity Building of Beneficiaries, Members and Employees

Volunteers and resource people from India as well as across the world enriched our children and staff by holding several capacity building and professionals workshops. Some of our Trustees as well as Advisory Board Members also contributed their expertise and skills towards making Udayan Care a professionally managed organisation.

Rajnish Virmani, Core Committee Member USF, Gurugram, took some very important Leadership workshops on Conflict Management, Time Management, Communication Skills, Coaching and Feedback Skills, Leadership Styles, Supervisory Skills, and Accountability. Dr. Ajay Shrivastava, Core Committee member, USF, Greater NOIDA conducted Mentoring Workshops.

Our Child Protection staff were trained on counselling interventions for children affected by Trauma, Abuse and Neglect; Gender Equality; and Monitoring & Evaluation of Development Programmes by NIPCCID. Kailash Satyarthi Foundation with Haryana Government trained our staff on Juvenile Justice Acts. The POSH workshop was conducted by our in-house resource. Dr. Delia Pop, Director, Global Advocacy, Hope and Homes for Children, conducted a workshop on Deinstitutionalisation and Family Based Care.

In each of our programmes workshop schedules were fixed, and our in-house staff conducted a lot of trainings with staff and beneficiaries.

## Udayan Ghars

While many workshops were conducted from time to time for our children in Udayan Ghars, some of them are mentioned below:

Akansha Chandele conducted Art Based Therapy workshops; Manju Jain, assisted by Veena Bhatnagar, conducted Expressive Arts Workshops; Nandini Kaushik, Nadia Steuwer and Tiffany Thorp taught English language and creative skill development for Home 3; Pottery classes by Probir Gupta; Feed the Soul provided Pranic Healing sessions. Employees of Krishna Maruti Ltd. and Cognizant conducted workshops with children on Career Counseling, Motivation workshops, also organised fun activities, etc., Mercer organised Mercer Week during the month of May like every year where the team of volunteers conducted workshops and sessions on sexuality, health & hygiene, saving environment, soft skills, career counselling, cookery, etc.; Kunal Kashyap provided a workshop on Indian Vocal Music; Anushree Rathi gave educational assistance and conducted workshops for our children. Shashi Aggarwal conducted sessions with the children on Pranic Healing, Mrs. Subhadra Jindal was engaged in Art and craft and English teaching. Psycare, a Neuropsychiatry Care Centre, conducted a workshop with UG children on Dealing with Depression and Anxiety. Rakshit Tandon, cyber security expert, conducted a workshop with children on Cyber Security and Online Safe Behaviour. Enactus- IIT Delhi conducted a workshop with children on Menstrual Hygiene. Swachha inspired our children to conserve environment and held plantation drives across different homes. Ms. Sarita Sachdev (Mentor Mother, Home 12) conducted a series of Art and Craft workshops, Ms. Barbara and Ms. Tallulah (Volunteers from Royal Central School of Speech & Drama, UK) conducted theatre workshops.

## Udayan Shalini Fellowship Programme

Our dedicated staff, enthusiastic mentors, passionate committee members, and the ever increasing band of volunteers and resource people from the corporate and academic sectors enhance the capacities all around by conducting workshops on leadership and life skills for the Shalinis and staff. We are grateful to all of them, some of whose names are mentioned below, as space constraint does not permit to mention all:

### Aurangabad

#### Resource Persons

Aachal Machhar, Anuradha Dhoot, Amrita Kajaria, Dimpal Machhar, Gaur Gopal Das, Jayashree Godse, Mamta Bagla, Mangal, Madhavi Thirani, Manisha Choudhari, Meena Sinha, Mohd. Faheem Khan, Mohini Kelkar, Meenal Gandhi, Mukund Mavalankar,

Neeru Loya, Rajlaxmi Loda, Radhika Bhuwalka, Reena Mandhani, Rajni Senad, Sangeeta Bhatia, Sarita Hood, Seema Madan, Seema Surana, Shilpa Sharma, Sudha Bazaz, Umeima Lokhandwala, Vishal Ghule, Vrinda Pathak, Vaishali Sarwade

### Baddi

#### Resource Persons

Archana Arya, Joel Kundu, Kamla, Mohd. Faheem Khan, Nivedita, Umesh Narang

### Bengaluru

#### Resource Persons

Arun Subramani, Guruprakash, Haricharan, Harish, Mamta, Mariya Thomas, Mubeena, Raji Kurup, Rakesh, Swati, Twinkle, Vanishree

### Chennai

#### Resource Persons

Ann Maria Taylor, Belson, Dakshanamoorthy, Deepa Krishnan, Dipangita Ray, Greeto, Innamburan Soundarajan, Jyothilakshmi, Madhumitha Gomathinayagam, Nizamuddin, Radhakrishnan, S B Chekraborthy, Sharmila, Shrinkhla Chandhok, Sripriya Hari, Subbhulakshmi

### Delhi (North)

#### Resource Persons

Arun Gupta, Ashish Aggarwal, Bhaskar Preenja, Dimpika Pawar, Garima Singh, Himani Baweja, Kamakshi Chauhan, Kunal Kalra, Meenakshi Kashyap, Neha Gora, Neha Siddique, Pradeep Singh, Pratibha Sharma, Priyanka Banerjee, Pooja Tripathi, Rhimjhim Saran Bhatnagar, Rashmi, Sapna Khurana, Satish Thakur, Saumya Shanker, Sapna Pawar, Sarthak Trehan, Shivi Talwar.

### Delhi (South)

#### Resource Persons

Deepak Ahlawat, Neha Chaudhary, Nona, Puneeta Puri, Riya Choudhary, Sanjeev Gupta

### Dehradun

#### Resource Person

Asha Krishali, Devesh Sharma, Ganesh Kandwal, Mukul Sharma, Neetu Tomar, Nishtha Baluni, Pradeep Uniyal, Priyanka lakherwal, Pooja Pokhriyal, Reena, Ramesh Joshi, Ranveer Singh Chaudhary, Shakti Minocha, Shikayna Mukhiya, Saloni Mittal, Sanjeev Gupta, Urvashi Uniyal, Varuna Tamta

### Greater Noida

#### Resource Persons

Ajay Srivastav, Andrew, Anup Shanker, Ashish Chakraborty, Ashok Chakravarty, Bhaskar Preenja, Garima Singh, Greg, John Harries, Lyn Copley, Maria Harrison, Mary Orphanidis, Nidhi Bhatia, P.K.Siwach, Ram Yadav, Rituparna Chakraborty, Sapna Pawar, Sheetal Aggarwal, Shikha Dua, Varun



## Gurugram

### Resource Persons

Anupinder Nagar, Archie Jackson, Ashish Chakraborty, Avtar Singh, Bhawna, Deepak Bhatnagar, Deepak Kaushik, Dimpika Pawar, Divya, Garima Singh, Kamakshi Chauhan, Manjul Grover, Neelam Virmani, Neha Gora, Parul, Pooja Tripathi, Rajnish Virmani, Richa Somvanshi, Sapna Pawar, Shailey, Shivangi Tamta

## Haridwar

### Resource Persons

Deepa Pal, Mohd. Faheem Khan, Pooja Jaguri, Sachin Thakur, Vishakha Panwar

## Hyderabad

### Resource Persons

Anoop Chebrol, Chamanthi, Deepa Duba, Ishmeet Kaur, Kumara Swamy, Gubani, Himanbindu, Lakshman Kodupaka, Lalitha Anand, Manjari Bhagat, Prashant Paul, Premalatha, Pradeepa Kesiraju, Ramya, Renuka, Richa C Shrivastava, Kavitha Sama, Shrinkhla Chandhok, Seeminjeet Kaur, Suchitra, Sai Lakshmi, Sangeeta, Shweta Mehrotra, Tasneem, Veera Reddy, Vilasini

## Jaipur

### Resource Persons

Anju Choudhary, Anchal Uppal, Aditya Khandelwal, Ashok Pande, Akansha Pandey, Alpa Malvea, G K Tiwari, Garima Sharma, Hukum Singh, Jyoti Sharma, Jyotsna Mehta, Kiran Gupta, Kriti Khandelwal, Neha Gyamlani, Meenu Agarwal, Payal Pancholi, Poonam Kumari, Pooja Khandelwal, Pradeep Borad, Richa Vaishnav, Rakesh Kumar, Ritu Soni, Sikha Prashari, Shweta Gupta, Sheetal Bahri, Sanjay Arya, Sadhna Arya, Sheetab Sharma, Vijendra Sharma

## Kolkata

### Resource Persons

Arup Sinha, Ajay Pathak, Arup Choudhuri, Bhaswati Bhattacharya, Baishali Mukherjee, Divya Bhagat, Debarati Ghosh, Dolan Kundu Mondal, Debashish Dutta, Jayanta Biswas, Joyeeta Roy, Jagati Bagchi, Julie Sen, Juhi Punwani, Konika Chatterjee, Kusum Bhandari, Mayurakshi Lahiri, Meenal Nigam, Nandini Sinha, Nandita Mishra, Parimal Ch Das, Prahlad, Papiya Begum Nanor, Raja Sen, Reema Sinha, Sucharita Chatterjee, Saptarshi Roy Saharia, Sujay Dhar, Saynee Nayek, S Chatterjee, S K Chakrabarti, Supriya Das, Shaki Roy Chowdhury, Souraja Ghosh, Surojit Mondal, Surojit (Bobby) Das, Nisha Singhania, Shankar Sur, Subir Dutta, Stewart Watkins, Satyajit Pal, Soma Pal, Vaishali Ghosh, V. Sridhar

## Kurukshetra

### Resource Persons

Anais, Anil Thapliyal, Aparna, Bhanu Vig, Crissy, Deepti Sharma, Emma, Goswami, Krishan Panchal, K.S. Nehru, Maricia, Mohd. Faheem Khan, Monica, Pradyuman Gaur,

Ram Niwas, Ram Kumar Kashyap, Sushama Sharma, Tabassum, Vikram Koka

## Mumbai

### Resource Persons

Abhisar Bhatnagar, Amrita Somaiya, Anahita Sanjana, Anita Amarnath, Anuja Sangahvi, Atika Marol, Deepti Kocheta Choudhary, Dhanashree Parab, Dhruvi Mody, Dipti Shah, Foram Parekh, Geeta Balakrishnan, Indrajeet Singh, Madhavi Ashar, Mansi Mishra, Mrunal Samant, Nasir Khan, Prakash Munshi, Pratima Shrivastav, Seema Khandale, Shaan Lalwani, Shailaja Munshi, Shruti Madhiwalla, Shashikant Shetty, Shraddha Agarwal, Virochan Raote, Vishaka Sheth

## Panchkula

### Resource Persons

Anil Kohli, Aunushka, Rakshita, RS Grewal, Umesh Narang, Yashdeep Singh

## Phagwara

### Resource Persons

Lovedeep Kaur, Mandeep Kaur, Mohd. Faheem Khan, Monika, Reeta Thapar, Shushil Sharma

## Pune

### Resource Persons

Archana Aggarwal, Harshad Tathed, Meena Sawant, Nutan Kirad, Purnima Narayan, Sheetal Vohra, Shirisha Sathe, Shiva Nagar, Shruti Sugwekar

## Thane

### Resource Persons

Alpa Shah, Anita Amarnath, Seema Nahata, Vishaka Baignani

## Vadodara

### Resource Persons

Khyati, Monica Jani, Rajeshwari Gajjar, Reena Choksi, Sharad Mohan, Varsha Sharda, Vikram Kapasi

## Udayan Care IT Centres

A lot of capacity building workshops happened for our students and even for staff in our ITVT centres too.

Harsh Lohit conducted a workshop on Mobilisation Pitch for increasing enrolments in all Job-specific UCIT centers; also, Design Thinking Workshop for Vision 2025 for Udayan Care IT Programme; EFICOR, an NGO sensitized the staff on working with youth with disabilities; Dr. Ajay Shrivastav conducted a session on Effective Counselling Skills and Effective Community Mobilisation; Surbhi, from naukri.com conducted a Session on Developing Effective Strategies for Employer Engagement and understand the Employers' need; resource people like Abhishek Kumar, Arjun Dahiya, Mayank Mahar, Preeti Kothari, Shivani Aggarwal, Shreya Chhaparia, Sunanda and Utkarsh conducted workshops for students on Finance Literacy,

media expert session, communication skills, and career counselling.

Many alumni like Sitam, Hema Mehto, Sachin, Savita, Priyanka Bharti, Mukul raj, Shalu, Yogesh, Simran, Neha, Tamanna, Shikha conducted Peer Group activities, as well as developed Networks for Placements of Students.

### Care Leavers Network and Association (CLAN)

#### Resource Persons

Abhishek Mathur, Simpran Pal Singh, Suman Kasana

### Gratitude for aiding us in our Advocacy Efforts

We are thankful to all our partners, ranging from the Government, INGOs, NGOs and individuals for supporting us in our advocacy, research and training work through the year.

For the year-long research project on Aftercare, we acknowledge the support of Tata Education and Development Trust, UNICEF India, the Delhi Commission for Protection of Child Rights, UNICEF State Chapters of Maharashtra, Karnataka, Rajasthan and Gujarat and state partners such as the Child Resource Centre, Harish Chandra Mathur Rajasthan Institute of Public Administration, Department of Child Rights (Government of Rajasthan), Gujarat State Child Protection Society, Maharashtra State Child Protection Society, Deepak Foundation and National Institute of Mental Health & Neuro Sciences (NIMHANS).

We are hugely indebted to Catholic Relief Services for partnering us to conduct a series of training programmes, SOPs and manuals in the Ganjam District of Odisha.

We acknowledge the contribution of individual support received from Ms. Gerlinde Büchinger-Schmid and Mr. Deep Kalra. We thank SOS Kinderdorf International for the valuable support to the production of our academic journal ICEB and also thank our editor in chief, Dr. Monisha Nayar-Akhtar, all the editorial board members and the peer reviewers for their contribution to ICEB.

We thank Mr. Abhishek Mathur and Mr. Simpran Pal Singh for conducting a workshop for Care Leavers.

### Stalls for our Products

Our gratitude to the corporates, colleges and embassies, who encouraged us to set up stalls in their premises for showcasing Udayan Care Products.

Amazon, American Express, Australian High Commission, Barclays, Baxter (I) Pvt. Ltd., ICG Medical, Jamia Milia Islamia, Orient Electric Ltd., Royal Bank of Scotland

### Partnering with Academic Institutions

We are immensely grateful to the schools, colleges, and coaching institutes, who share our vision and become our 'Partners for Change', in bringing about a transformation in our children and youth, from such disadvantaged backgrounds, through quality education. Our children and youth are live examples of what good education can do to shape one's future!

#### Udayan Ghar Children and Youth

- Ashoka University, Sonapat, Haryana
- Akshya Pratishthan, Vasant Kunj, New Delhi
- Bal Bharti Public School, Noida
- Blue Bells School, GK – I, New Delhi
- Cambridge School, Greater Noida
- CSKM, Satbari, New Delhi
- Cornerstone India Foundation
- DDRS Computer Coaching Center, Faridabad
- Deep Memorial Public School, Delhi
- Dharam Singh Memorial Public School, Greater NOIDA
- Delhi Paramedical & Management Institute (DPMI), Delhi
- Delhi Public School (DPS), Greater Noida
- Disha Bathany Vocational Training Institute, Greater Noida
- G.D Goenka University, Gurugram
- Genesis Global School, Noida
- Global Indian International School, Noida
- Gita Girls Senior Secondary School, Kurukshetra
- Greenfield Public School, Kurukshetra
- Gurukool Kids School, Gurugram
- Guru Nanak Sr. Secondary School, Kurukshetra
- India International School, Jaipur
- Indo-American Montessori Pre-school, New Delhi
- Institute of Hotel Management, Kurukshetra
- Mata Bhagwanti Chadha Niketan (MBCN), Noida
- Maharishi Vidya Mandir, Noida
- Meera Jain Hobby Classes, NOIDA
- Merry Angel School, Greater Noida
- Modern School, Vasant Vihar
- My Own School, Jaipur
- Naveen Gyan Saraswati Public School, NOIDA
- National Institute of Fashion Technology (NIFT), Mumbai
- Pragyan School, Greater Noida
- Preet Public School, Delhi
- R. S. Public School, Delhi
- Ravindra Nath World School, Gurugram
- Rose land Public School, Gurugram
- Sai Public School, Noida
- Sanskar School, Jaipur
- Seedling Modern High School, Jaipur
- Shirdi Sai Baba School, Noida
- ST. PBN Public School, Gurugram
- Tagore International School, East of Kailash & Vasant Vihar
- The Sagar School, Tijara, Alwar, Rajasthan
- Umang School, Jaipur
- Universal Public School, Delhi



## USF

- Akash Institute (Greater NOIDA, Gurugram)
- Chetana Learning Centre, Mumbai
- DISHA Coaching Classes, Thane
- Eloquence, Vadodra
- G D Goenka Univesity, Gurugram
- Howard Institute of English Spoken, Haridwar
- Indo-French Cultural Society, Jaipur
- Panipat Institute of Engineering & Technology (PIET) College, Panipat
- Rakesh Bahadur Management institute, Greater Noida
- Rawat 's IAS Academy, Dehradun
- SOFTPRO Computer Education, Mumbai
- Srishti Coaching Center, Haridwar
- Vidya Kamal Academy, Gurugram
- Vyaas IAS Academy, Dehradun
- Yashashvi Classes, Vadodra

## Support in Sports

- Ramagya Sports Academy, Noida
- R K Khanna Stadium, New Delhi
- Sawai Mansigh Stadium, Jaipur
- Extreme Martial Arts Academy, Delhi

## Contribution of Space and Infrastructure

We are truly grateful to some of our members, other individuals and institutions, who partner with us and give their spaces and infrastructures pro-bono to us to run our programmes, functions and workshops, which becomes a huge cost saver for us:

## For Udayan Ghars

- Udayan Ghar for Boys (Home 2), Mayur Vihar by Madhu Gupta
- Udayan Ghar for Boys (Home 5), Gurugram by Sat Krishna Charitable Trust
- Udayan Ghar for Girls (Home 14), Faridabad by Seeraj Katoch
- Udayan Ghar for Girls (Home 15), Vasant Kunj by Ankur Society
- Udayan Ghar for Girls (Home 16), Faridabad by Quota International

## For Udayan Shalini Fellowships

### Aurangabad

Dhoot Motors has given space for USF office in its own premises; CMIA Hall, Kid's Kingdom School and Ramakunj gave spaces to conduct workshops; Bajaj Bhavan, Radha-Krishna Mandir, Rajkutir, V. N. Patil Law College, and Vedant Hall provided spaces to conduct various USF related activities

### Bengaluru

Government PU College, Basavangudi provided space to conduct USF related activities.

### Chennai

Corporation Girls Higher Secondary School provided space to conduct USF related activities.

### Delhi (North)

Mahavir Senior Model Secondary School, since last 16 years continued to give space to conduct USF related activities.

### Delhi South

Sri Aurobindo Ashram Delhi provided space to conduct program activities.

### Dehradun

Welham Girls' School, Rawat's IAS Academy and Bal Vanita Ashram provided infrastructure to organize Induction Ceremony and program related activities.

### Greater Noida

Pragyan School provided infrastructure for the Induction Ceremony.

### Gurugram

Satkrishna Charitable Hospital, Narsinghpur provided infrastructure to conduct program related activities. Government Girls Senior Secondary School in Jacobpura and Government Girls Senior Secondary School, Khandas gave space to conduct Induction Ceremony.

### Haridwar

Sri Prem Nagar Ashram, Bal Mandir Sr. Sec. School, and Shrimati Shakuntala Shastri Smarak Mahila Vidyalay Inter College, provided space to conduct USF related activities.

### Hyderabad

Kasturba Junior College, Maharishi Veda Vigyan Mahavidyalaya, Govt. Mahabubia Junior College, MAM Government Model Junior College, New Government Junior College, Kukat Pally, Ragava Laxmi Devi Govt Junior College, Government College, Rai Durgam Khajanguda provided spaces for conducting selection process related activities. Meridian School and Microsoft also provided spaces as and when needed.

### Jaipur

Govt. Sr. Sec. Girls School Malviya Nagar, Govt. Sr. Sec. Girls School Gangapole, Govt. Sr. Sec School Sangner, Govt. Sr. Sec School Jhotwara, Govt. Maharaja Sr. Sec School Choti Chopad provided spaces to conduct entrance exam, interviews, quarterly workshops and small group workshops. Rajasthan Scout & Guide Training Center provided space for residential workshop and Maharani College, Jaipur provided space for Induction ceremony.

### Kolkata

Muralidhar Girls School provided space for conducting USF related activities like selection process, Induction, holding social campaigns, etc..

### Kurukshetra

Seth Banarsi Das College of Education provided space for USF written exam, Panorama and Science Centre,

Kurukshetra helped in organizing programmes for Shalinis and National Institute of Designing provided space for monthly workshops.

#### **Mumbai**

Marwari Vidyalyaya provided space to conduct written exam & USF workshops, Salaam Bombay helped in conducting interviews for new batch, Sir JJPB School and Bombay International School provided space to conduct USF workshops, Priyadarshini Park Yoga Hall, Sir Aurobindo Society - Shantivan Garden given spaces to conduct Yoga Workshops, Somaiya Centre for Lifelong Learning helped in organizing Residential Camp and Mentor Workshop; Bombay Stock Exchange (BSE) provided space to conduct Induction Ceremony, Mr. Sudhanshu Kejriwal (Disti India Advisors) provided office space and The First Steps School provided space to conduct USF workshops and career counseling sessions.

#### **Panchkula**

Govt. Sr. Secondary School provided space for conducting USF written exams, interviews and workshops; Hansraj Public School for Induction Ceremony; Community Centre for conducting workshops; Traffic Park for conducting workshops regarding the Traffic Rules; Radha Raghav Mandir Hall for conducting workshops.

#### **Pune**

Tata Motors provided space for Induction ceremony; My School facilitated selection process and workshops; S.S.P Shikshan Santha's Ganesh English Medium School organised Workshops at their venue. Tatva Wellness Point, Pimpri has been providing free office space for Shalinis social work activities.

#### **Phagwara**

Arya Model Senior Secondary school provided space to conduct written test, Interviews, Induction Function and the workshops.

#### **Thane**

Reena Mehta College (RMC) provided space to conduct entrance test and interviews; Sandipani Pre School and Learning Centre provided space to conduct workshops; Terapath Bhavan provided space to conduct yoga classes.

#### **Vadodara**

Faculty of Social Work, M.S University provided space for workshops; Leadership and Governance Dept, M.S University of Vadodara gave space for Mentors Orientation; Uma Vidhyalaya provided space for conducting USF Written Exam; Bhailal Amin Hospital, provided space for conducting career counseling workshops; Yuvalaya, gave space for Mentors Orientation Program; Nityanand Dhyanpetham, provided space for Women's Day Celebration.

### **Spaces for Running Information Technology Centers (UCIT)**

We are grateful to the following for partnering with us and giving their spaces and infrastructure to run the IT Centres in their premises:

Kishwana Charitable Trust (Badarpur, Delhi), Raman Kant Munjal Foundation (Sidhrawali, Haryana), Sat Krishna Charitable Trust (Narsinghpur, Haryana)

### **Space for Skill Development Centre (SDC)**

Uttaroday Kilkeleshwar Trust for providing space to set up Skill Centre in Srinagar, Uttarakhand

### **Medical Support:**

Our huge gratitude to all the doctors and hospitals, who care for our children and ensure they remain in the pink of health! Dr. Kiran Mishra for being the part of health committee Udayan Care.

Our heartfelt gratitude to Dr. S. K. Kacker & Dr. Arvind Kacker, ENT, for doing ENT checkups for all our children, as well as doing free surgeries; to Dr. Navin and Manju Dang and Dr Harsh Mahajan for all diagnostics; to Dr. Kriti Verma and Dr. Pushpa Chandra for Gynae-related issues; Dr. Naresh Trehan, Dr. Attique Vasdev (MS Orthopedics), Dr Sabhyata Gupta (Sr. Gynaecologists) and Medanta Hospital for the surgeries and other check-ups; a very special thanks to Max India Foundation for conducting quarterly health check-ups for all our children; Sat Krishna Charitable Hospital for providing routine check-ups; to Dr. Shiv Sarin and Institute of Liver and Biliary sciences for all liver-related issues; to Dr Shamsher Dwivedi for all neurological issues; for Mental Health support, we are grateful to Dr. Deepak Gupta, Dr. Monisha Akhtar, I'M, Dr. Manish Kansal from Shanti Home and Ms Helen Lenga.

We are also grateful to: Ahuja Eye & Dental Insititute, Dr. Anjali Vaish, Dr. Ashe Sahai, Arogyam Super Speciality Clinic, Dr. B Babu Prasad ENT, Dr. Charu from Noida Medicare Centre, Chikitsa NMC Super Speciality Hospital, Sector 30, NOIDA, Free Pain Dental Clinic, Dr. Gunjan Sharma, ICARE Eye Hospital Noida, Dr. Poonam Dental Clinic, Dr. Kalpana from Sai Hospital, Dr. Karan Bhalla Dentist, Dr. Rajat Jain, Dr. Rani Rusia, Dr. Rekha Sood, Sai Hospital NOIDA, Dr. Sanjeev Tripathi, Dr. Seema Gupta, Sharda Hospital G NOIDA, Dr. Shivani Singh, Dr. Shrawan Kumar, Sree Krishna Medical & Research Centre G Noida, Vasant Hospital, Dr. Vaishnav, Dr. Vikas Tyagi

**Jaipur:** Dr. Rajpreet Soni of Prem Niketan Hospital, Dr. Pramod and Shivani Dhaka of Pooja Hospital and Medical Research Centre, Dental checkups to Dr. Mayank Kaurani (Dental Spa) and Eye checkups to Dr. Vaibhav Tripathi. Thanks are also due to Royal Eye Care and Research Centre/KCJ Diagnostic and Research Centre



for providing testing facilities for Udayan Ghar, Jaipur at subsidised rates. Dr. Deepak K Mathur for skin treatment and Gautam 3G Medi Shoppe for free medicines. Santokba Durlabhji Memorial Hospital organised a general health checkup for Shalinis in Residential Camp

**Kurukshetra:** Kurukshetra Nursing Home, Dr. Anil Jha-Polyclinic, Kurukshetra

**Mumbai:** K.J. Somaiya Hospital conducted medical camp for the Shalinis and their family members.

**Thane:** Sanjeevani Eye Hospital, Dr. Anuj Bhuvra for eye checkups for Shalinis' Disha Multispecialty Polyclinic for general check ups of Shalinis

**Vadodara:** Ramkrishana Paramhansa Hospital for checkup of Shalinis

### Support for Construction/Renovations

Sujata Ranganathan for so creatively designing our new office, and Meera Sawhny for painstakingly supervising.

### Printing and Designing Support

Ajanta Offset & Packagings Ltd, as every year, this year too supported us with many of our printing needs. Sumer Printing Press (Kurukshetra), Rishabh Printer (Vadodara), Mehernosh Mistry of Ampersand Printers and K.D. Practice Consulting Pvt Ltd., (Mumbai) supported for the designing and printing requirements.

### Legal Support

We are always grateful to Arvind Gupta for his legal support.

### Donation in Kind

We really appreciate the kind donations given by individuals, corporates and foundations in kind, which not only fulfilled the multifarious needs of our children and youth, but also saved the organisation from big expenses. These varied from donations of computers to furniture, from television and washing machine to coolers, from designer clothes to linen and sheets, from grocery and fruits to spices and pickles, from books to stationery to every day usage items.

### Corporates & Foundations

Atkins, Genpact, Delegation of the European Union, Indian Oil Corp. Ltd. and Parvaah Foundation donated computers for our programmes; Adidas India Marketing Pvt Ltd and Benetton donated clothes for children and staff; High Commission of the Republic of Fiji donated furniture; L&T Howden Pvt. Ltd. donated 50 Beds, 50 Mattress, 50 Bedsheets, 70 Chairs, 100 Ceiling Fans; Congnizant organised lunches; Devyani Beverages organised beverages for summer camp; M.C.K.S. Hungry Foundation, regular grocery; Pratyarpna Services Pvt Ltd generously gave toiletry, grocery, etc.; Ladies Club Vasant

Vihar regular grocery; Rajasthani Mahila Mandal, Mumbai, provided one year supply of Sanitary Napkins for Shalinis; Dainik Bhaskar donated clothes For Noida boys home and Greater NOIDA Udayan ghar; Optum Global Solutions conducted donation drive for our children.

### Individuals

Anjali Ranger Virk, Ankit Bansal, Arun Rathi, Dr. Ashok Gupta, Chopra & Family, Deekasha, Deepak Tuli, Gautam Kaul, Geeta Partap Singh, Himanshu Pandey, I.S. Bisht, Kamal Kumar Sharma, Kartar Chand, Nitin Shaluja, Priya Virmani, Pushpa Sharma, Rajat Verma, Dr. Rekha Vaish, Saroj Gupta, Sarthak Pandit, Shashi Modi, Subdhara Jindal, Suman Modi, Sunil Sachdeva, Supriya Goenka, Sushil Singhal, S.K. Gupta, Vipin Vij, to name a few regular ones.

### Financial Grants & Donations

We are grateful to each and every donor for their support. It is because of you that we are able to transform lives and reach out to many in need, but due to space constraints, we are mentioning individuals whose donations were above Rs. 50,000 and corporates who donated Rs. 1 lakh and above.

### Individuals

Abha Jaipuria, Amitabh Choudhuri, Avanish Singh, B. P. Singh, Daulat Haldea, Deep Kalra, Divya Bhatia, Gaurav Bhatnagar, Gerlinde Buechinger Schmid, Girish Kumar, Gowri Ishwaran, Hardesh Chojher, Harleen Kaur, Jai Dominic Decosta, Jaswant Singh Anand, Jyoti Bhatia, Krishnan Padmanabhan Iyer, Manjula Jain, Manoj Kapoor, Meenaksh R Rao, Nihar Joshi, Pankaj Sahni, Pearl Kaushal, Prahlad Ramrakhiani, Pramod Kumar Akhramka, Pushpa Sharma, Ranjit Raj, Ravindra Kumar Goenka, Richard Lloyd, Ritu Joshi, Rohan Haldea, Rohini Rao, Saba Beg, Sameer Mehta, Samir R. Gandhi, Divya Kapur, Sandeep Sahani, Sandeep Yadav, Sanjay Gupta, Santhosh Madangarli, Saral S. Tandon, Saurabh Singh, Sheetal Bahri, Subhash Chandra Mittal, Sudhanshu Kejriwal, Sunil Singh, Sushil Kumar Singla, Tarun Kumar Harnathka, Venkatesan Srinivasan, Vikash Bahadur Bali

### Corporates

- Accrete Hitech Solutions Pvt. Ltd.
- Adidas India Marketing Pvt. Ltd.
- Bengal NRI Projects Ltd.
- Choudhary Exports
- Convergys India Services Pvt. Ltd.
- Cotiviti India
- CTR Manufacturing Industries Ltd.
- Delta Electronics India Pvt. Ltd.
- Dhoot Transmission Pvt. Ltd.
- Endress+Hauser (India) Automation Instrumentation Pvt. Ltd.
- Gennx 360 India Advisors Pvt. Ltd.
- Graziano Trasmissioni Pvt. Ltd.
- Greenlam Industries Ltd.

- Headstrong Services India Pvt. Ltd.
- Hero MotoCorp Ltd.
- Hewlett Packard Enterprise India Pvt. Ltd.
- Indian Toners & Developers Ltd
- Informatica Business Solution Pvt. Ltd.
- Inventia Healthcare Pvt. Ltd.
- Jayraj and Company
- Jindal Poly Films Ltd.
- Kajaria Ceramics Ltd.
- Khadim India Ltd.
- L.T. Foods Ltd.
- LIC Housing Finance Ltd.
- Luminous Power Technologies Pvt. Ltd.
- Milliman India Pvt. Ltd.
- Natural Remedies Pvt. Ltd.
- NCR Corporation India Pvt. Ltd.
- NGA HR India Pvt Ltd.
- Nisol Manufacturing Company Pvt. Ltd.
- OMR Bagla Automotive System India Ltd
- Pega Systems World Wide India Pvt. Ltd.
- Polyset Plastics Pvt. Ltd.
- Powerlinks Transmission Ltd.
- Price Water House Coopers Service Delivery Center (Kolkata) Pvt. Ltd.
- Rimini Street, Inc.
- RoundGlass H2O Pvt. Ltd.
- Rungta Sons Pvt. Ltd.
- Sai Industries Pvt. Ltd.
- Springer Nature India Pvt. Ltd.
- Springer Nature Technology and Publishing Solutions Pvt. Ltd.
- Stylam Industries Ltd.
- Syniverse Technologies (India) Pvt. Ltd.
- The HDFC Limited (Housing Development Finance Corporation Ltd.
- United Decoratives Pvt. Ltd.
- Volga Transmissions Pvt. Ltd.
- WS Atkins India Pvt. Ltd.
- Xilinx India Technology Services Pvt. Ltd.
- Storewell Shipping Pvt. Ltd.
- Yum! Restaurants (India) Pvt. Ltd.

#### **Funding Agencies, Foundations and others**

- Ankur
- Apax Foundation
- ASOS Foundation
- Bajranglal Kajaria Charitable Trust
- BC Jindal Foundation
- Benevity Cause
- Bhagwati Devi Purushottamlal Singhanian Foundation
- Bhel
- CAF India on behalf of Microsoft - SMSG, RBS, IDC, Hewitt, Aon
- Canassist Society
- Caring Hand For Children, USA
- Dhanpatmal Virmani Education Trust & Management Society

- Emami Foundation
- Give Foundation
- Give India
- Global Giving foundation, USA
- Greenply Foundation
- High Commission of Canada
- Home of Hope INC., USA
- ICG Foundation
- India Cares Foundation
- International Children's Network, USA
- iPartner India-UK
- Jamnalal Bajaj Foundation
- Jeevika Saarthi Foundation
- Lal Family Foundation
- Letz Change Foundation
- Maharaja Sawai Jai Singh Benevolent Trust
- MakeMyTrip Foundation
- Mata Harbans Kaur Malhotra Corpus Education Fund
- Max India Foundation
- Metores Trust
- Miracle Foundation India
- National Commission For Protection of Child Rights
- Nasscom Foundation
- Neotia Foundation
- NTPC Limited
- Orbit Foundation
- Pathak Brindavan Vedic Ashram
- Ramnath Dhoot Charitable Trust
- RIICO
- Rupa Foundation
- Samta Foundation
- Sat Krishna Public Charitable Trust
- Sewa Canada International Aid Inc., Canada
- Shikshadaan Foundation
- Shri Ratanlal Foundation
- Smt. Urmila Mittal Memorial Trust
- SOS Kinderdorf International
- Sri Govind Deoji Trust
- SVP Philanthropy Foundation
- The Lily Foundation
- The Lotus Charitable Foundation
- Udayan Care Australia (Incorporated)
- Udayan Care Deutschland e.V.
- Udayan Care USA
- UNICEF India
- UPS Foundation
- VCARE

#### **Corpus-USF/Dolly Anand Endowment Fund**

Set up by Dolly Anand's (Mentor mother, Home 3) family, this fund supports post-graduation candidates from USF and Udayan Ghar Programme. This year again the following gave and enriched the fund further:

Dolly Anand  
Sarabjot Singh Anand  
Kavita Anand



# Udayan Care in the News





LOKMAT NEWS NETWORK  
MUMBAI, JULY 19

Shalinis of Udayan Shalini  
Fellowship

views on Beti Bhachao Beti  
Padhao campaign of prime  
minister Narendra Modi  
through colours in a poster  
competition organised by

**Lokmat Times**

Source: *Journal of the American Statistical Association*, 1997, 92, 1031-1042.

Udayan Shalini's new mentors inducted

LOHMEYER NEWS NETWORK  
AUSTIN, TEXAS, MAR 25

The New Mothers Leadership Programme was held at CMHA hall. 11 new mentor friends have joined this year. The programme began with introduction of Liloyan Shalini Fellowship and welcome of new mentor friends by Co-ordinator, Jyoti Marhas.

The interactive session included with the vote thanks proposed by Shashi Bhoos. The programme also featured induction of new members to the Shastri Shiksha.

The new members of Udayan Shaleel Fellowship at the Indian Astronomical Society recently.

एएसओएस के सदस्यों ने की उठान घर की छात्राओं से बातचीत



...समाधान, सुनवाई,। एकाग्रतापूर्ण समाधान की समयावधि पर्याप्त और अन्य सदस्यों के सुझावों के अनुसार समान।

[illegible][illegible]

कार्यशाला में लखन के एका के साथ ही...

प्र. सुभाष शर्मा और प्रोफेसर खान-महासिन  
को दो हज़ार वर्षों की खोजों को अतीत में मलाना का

विशाली व विज्ञान के क्षेत्र में अग्रणी

fecal and  marks  
give you security  
that the water you  
buy is of good quality!

## Education dream fulfilled for these girls

11/26/16 | Sep 10, 2016: 04:35:57



Vadodara: "Casual approach and ignorance toward women's health bother me. Hence I have decided to become a Gynaecologist," said Trupti Parmar, a student of class X from Alva Road.

Trust is among 50 girl students selected for scholarships under Udayan Shakti Fellowship (USF) programme that recently inaugurated its Vadodra chapter.

WORKSHOP ON TIME MANAGEMENT  
BATCH-I, BAOOI CHAPTER

ਪੰਜਾਬ ਕੈਲਟਰੀ

बुधवार WEDNESDAY 9 जून 2016

सोलन-सिन्हा

**छात्राओं को समय प्रबंधन**

... जलवाही एवं ...  
... जलवाही एवं ...  
... जलवाही एवं ...

पुनर्वसन के लिए प्रयास कर रहा है। यह कहते हुए कि

ममता का मतलब होता है कि मैं तुम्हारे लिए सब कुछ कर दूँगी।



संख्या. मु.प्रा. 14 करावरी, 2019

### केयर संस्था की छात्राओं

### क्या ससद भवन का भ्रमण



विष्णु । कुरुक्षेत्र विष्णु और सो मिले। एतच्छब्दे ने संसार को बाधक बना कर भी भगवान् विष्णु।

उद्योग केयर संस्था की  
संसद भवन का भ्रमण  
खरे में आनंदगरी ली।

इसकी रचना राम कृष्ण करवाया है। राम कृष्ण के मंत्रों का संग्रह है। यहाँ उनके मंत्रों का संग्रह है।

ने इतिहास गेट का धम्मन किया। इस मौके पर प्रो. सुधमा शर्मा, प्रो. राम निखार, श्रीमता श्रीवासन्ध, अर्चना

भूयः सिंह दृष्ट्वा च स्मरिष्यः शीतलानी चैव गतः ॥

ANNUAL REPORT 2018-19

ANNUAL REPORT 2018-19 • 59



# Compliance Report 2018-19

## (AS PER CREDIBILITY ALLIANCE NORMS)

### Major Objectives of the Trust

1. To provide protection and education to children and women, employability to youth, who are in difficult circumstances, by establishing dynamic processes/models of care, protection, training and holistic development, in a Rights based approach
2. To promote voluntarism and the spirit of 'giving back' to the society at large, including those from our programmes
3. To develop structured research and documentation processes leading to publications on Child Protection and Education related issues
4. To influence the policy reforms and decision making processes by lobbying, consultations and creating awareness
5. To evolve into a national level Capacity Building and Role model organisation of consultative status, with credibility

### 1. Identity

- Udayan Care is registered as a Public Charitable Trust. Trust Deed is registered on 11.02.1994 with Sub Registrar, Delhi, with registration no. 828 in Additional Book No. IV, Volume No. 2085 on Page No. 1-15.
- Trust Deed is available on request.
- Udayan Care is registered u/s 12A & exempted under section 80G (5)(vi) of the Income Tax Act, 1961, with the Director of Income Tax (Exemption).
  - o Registration No. u/s 12A: 374/93-94, dated 31/03/1994, effective from 07/02/1994 valid perpetually
  - o Exemption u/s 80G (5) (vi): NQ. DIT(E) I 2011-

12/114 DEL – EU 22607-28042011, dated 28-04-2011 valid perpetually

- Udayan Care is registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, and its Registration Number is: 231650870 and has an approval letter dated 07-01-1998 which is valid till 31-10-2021
- PAN : AAATU0067F
- Udayan Care is an ISO 9001-2015 certified organisation for its 'Quality Management Services'

Visitors are welcome to the addresses given on the "contact us" link on our website [www.udayancare.org](http://www.udayancare.org)

### 2. Name & addresses of our bankers

- State Bank of India, 33, Ring Road, Lajpat Nagar IV, New Delhi - 110024
- Axis Bank Ltd., B-6, Lajpat Nagar II, New Delhi – 110024
- ICICI Bank Ltd., 834, Lajpat Nagar II, New Delhi – 110024
- IDBI Bank, 1/6, Siri Fort Institutional Area, New Delhi – 110049
- Bank of India, I-802, CR Park, New Delhi – 110019

### 3. Name of Auditors

#### Name & address of Auditors

M/s. Gupta & Gupta,  
Chartered Accountants  
4/8, Asaf Ali Road, New Delhi - 110 002

#### Name and Address of Internal Auditors

M/S. Tanya Dewani & Associates  
Chartered Accountants  
G-25, Lajpat Nagar - III, New Delhi -110024



## 4. Governance

### (a) Details of Trustees: (As on March 31, 2019)

| Sl. No | Name               | Age | Gender | Position on Board        | Occupation               | Area of Competency                                   | Meetings attended           |
|--------|--------------------|-----|--------|--------------------------|--------------------------|--|-----------------------------|
| 1      | Dr. Kiran Modi     | 65  | F      | Managing Founder Trustee | Managing Trustee (Hon.)  | Policy Management, Operations, Strategy, Fundraising | 5/5                         |
| 2      | Dr. Shiv K Sarin   | 66  | M      | Founder Trustee          | Medical Doctor           | Policy Strategy, Fundraising                         | 0/5                         |
| 3      | Mr. G P Todi       | 70  | M      | Founder Trustee          | Industrialist            | Policy Strategy, Fundraising                         | 1/5                         |
| 4      | Ms. Meera Sawhny   | 54  | F      | Trustee                  | Entrepreneur             | Policy Strategy, HR, Fundraising, Finance management | 5/5                         |
| 5      | Ms. Aneesha Wadhwa | 42  | F      | Trustee                  | Development Professional | Policy Strategy, program Management                  | 2/4<br>Resigned on 30-03-19 |
| 6      | Ms. Rukmani Haldea | 68  | F      | Trustee                  | Retired Civil servant    | Policy Strategy, program Management & Fund Raising   | 5/5                         |
| 7      | Mr. Sanjay Gupta   | 59  | M      | Trustee                  | Development Professional | Policy, Finance, Strategy, Fundraising               | 4/5                         |

### (b) Details of Advisory Board Members: (as on March 31, 2019)

| Sl. No | Name               | Age | Gender | Position on Board | Occupation             | Area of Competency  | Meetings attended |
|--------|--------------------|-----|--------|-------------------|------------------------|---|-------------------|
| 1      | Mr. Sanjeev Gupta  | 57  | M      | Member            | Entrepreneur           | Policy Decision, Strategy for Prog Management                   | 3/4               |
| 2      | Ms. Madhu Gupta    | 71  | F      | Member            | Entrepreneur           | Policy Decision and strategy for Prog. Management.              | 0/4               |
| 3      | Ms. Kusum Bhandari | 65  | F      | Member            | Educationist           | Policy Decision and Strategy for Prog.. Management, Fundraising | 0/4               |
| 4      | Ms. Pooja Mehra    | 41  | F      | Member            | HR Professional        | Policy Decision and Strategy for Prog. Management & HR          | 1/4               |
| 5      | Mr. Sameer Mehta   | 44  | M      | Member            | Marketing Professional | Policy Decision, Strategy for Marketing                         | 3/4               |
| 6      | Mr. Rohit Rajput   | 41  | M      | Member            | Management Consulting  | Policy Decision, Strategy for HR & Prog                         | 1/4               |
| 7      | Mr. Aayush Jain    | 34  | M      | Member            | Corporate employee     | Policy Decision, Strategy, Fundraising-                         | 0                 |
| 8      | Mr. Amit Khanna    | 42  | M      | Member            | Chartered Accountant   | Policy Decision, Strategy, Finance                              | 0                 |
| 9      | Mr. Deepak Sharma  | 59  | M      | Member            | Social Worker          | Policy Decision, Prog. Management, Fundraising                  | 4/4               |
| 10     | Ms. Akansha Arora  |     | F      | Member            | HR Professional        | Policy Decision, Human Resource Management                      | 3/4               |

- In the meetings, the Trustees have transacted the business including approval of Audited Financial Accounts and Annual Report of the previous financial year and also the Programmes and Annual Budget for the year 2019-20.
- The Board ensures the organisation's compliance with laws and regulations.
- Minutes of Board meetings are documented and circulated to all members within a few days after the meeting commenced.

### The Annual ICC Compliance Report submitted to the Deputy Commissioner, for 2017-18:

The Internal Complaint Committee (ICC) on Sexual Harassment was constituted in Udayan Care on 23rd day of February, 2014. The current ICC, reconstituted in 2018, comprises of 5 members, out of which 4 of them are females. It has one presiding officer as the Chairperson of the committee and one external expert as part of the committee as ordained in law.

| Number of complaints received in a year                         | NONE          |
|---|---------------|
| Number of complaints disposed of in a year                      | NA            |
| Number of cases pending more than 90 days                       | NA            |
| Number of awareness programmes or workshops conducted in a year | 15            |
| Awareness through affixing posters in office premises           | YES           |
| Nature of Action taken  | None required |

## 5. Accountability and Transparency

- No remuneration, sitting fees or any other form of compensation have been paid since inception of the Trust, to any Trustees or Board members. All are working on Pro-bono basis.
- The following reimbursements have been made to Trustees and Board Members: Travelling Expenses (to attend Board meetings) – NIL.

Head of the organisation (including honorarium): **Rs. 0.00** (NIL)  
(Head of Organisation of Udayan Care is Managing Trustee who holds an honorary position.)

Highest paid Full Time regular staff:  
**Rs. 23.52 Lakhs per annum**

Lowest paid staff (Full time Trainee):  
**Rs. 0.84 Lakhs per annum**

### Statutory Auditors:

Rs. 1,23,900 For professional services like Auditing, Filing and Appearing for Income Tax Assessment, TDS Assessment & TDS Return and Certification charges for Utilization certificates

### Note 1

The staff table includes stipends, salaries of trainees, staff as well as paid consultants in the respective category.

### Note 2

Udayan Care follows the Minimum Wages Acts of respective states. Hence no staff is appointed or working less than the Minimum Wages Act in their respective states.

## 6. Staff Details:

### (a) Staff as at March 31, 2019

| Gender | Paid full time (Regular) | Paid Consultants (Full Time) | Paid (Part Time) | Total |
|--------|--------------------------|------------------------------|------------------|-------|
| Male   | 62                       | 5                            | 2                | 69    |
| Female | 92                       | 19                           | 5                | 116   |
| Total  | 154                      | 24                           | 7                | 185   |

### (b) Distribution of Staff According to Salary Levels (as at March 31, 2019)

| Slab of gross salary and benefits paid to staff in Rs. | Male | Female | Total |
|--|------|--------|-------|
| Less than 5,000  | 1    | 4      | 5     |
| 5,001 – 10,000   | 8    | 15     | 23    |
| 10,001 – 25,000  | 47   | 75     | 122   |
| 25,001 – 50,000  | 5    | 18     | 23    |
| 50,001 – 1,00,000                                      | 4    | 6      | 10    |
| Above 1,00,000   | 2    | 0      | 2     |
| TOTAL  | 67   | 118    | 185   |

## 7. Staff Sustainability

| Sl. No. | Years of service | No of staff |
|---------|------------------|-------------|
| 1       | Below 3 years    | 118         |
| 2       | 03 to 5 years    | 23          |
| 3       | 05 to 10 years   | 27          |
| 4       | 10 to 15 years   | 13          |
| 5       | Above 15 years   | 4           |
|         | Total            | 185         |

## 8. Travel Details

### (a) Domestic Travel

**Total cost incurred on Domestic travel for Trustees and Staff during the year: Rs. 3,73,319.**



(This amount was incurred for travelling different parts of the country for attending meetings, Trainings, Programme implementation, Monitoring & Supervision, conducting distant project review meetings, evaluation of the progress of the programmes, setting up of new chapters and also for attending National level seminars and workshops etc. on various dates)

NGOs wherever applicable, except where otherwise stated.

The income of the year has been segregated as Restricted and Un-restricted funds as per the guidelines issued by the Institute of Chartered Accountants of India (ICAI). The Restricted funds are the funds given by different agencies for a specific task or for specific

#### (b) International Travel

| Name                | Designation      | Place / Country visited | Duration | Purpose   | Amount (in Rs.) | Sponsored by External Orgn.         |
|---------------------|------------------|-------------------------|----------|---|-----------------|-------------------------------------|
| Dr. Kiran Modi      | Managing Trustee | Porto (Portugal)        | 8/7 DN   | Presentation of Paper at the Conference and networking with International organisations | 1,39,037        | Fully Sponsored by hosts and donors |
|                     |                  | Bali (Indonesia)        | 4/3 DN   | For attending conference and Presentation of papers                                     | 23,102          |                                     |
| Total Amount in INR |                  |                         |          |   | 1,62,139        |                                     |

## Highlights of Financial Statements

### Basis of Accounting:

The financials have been prepared under the historical cost conventional and the accrual method. Income and expenses are accounted on the basis of Generally Accepted Accounting Principles (GAAP) and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India (ICAI) for

projects however the Un-restricted funds are the General donations, and Miscellaneous Income, etc.

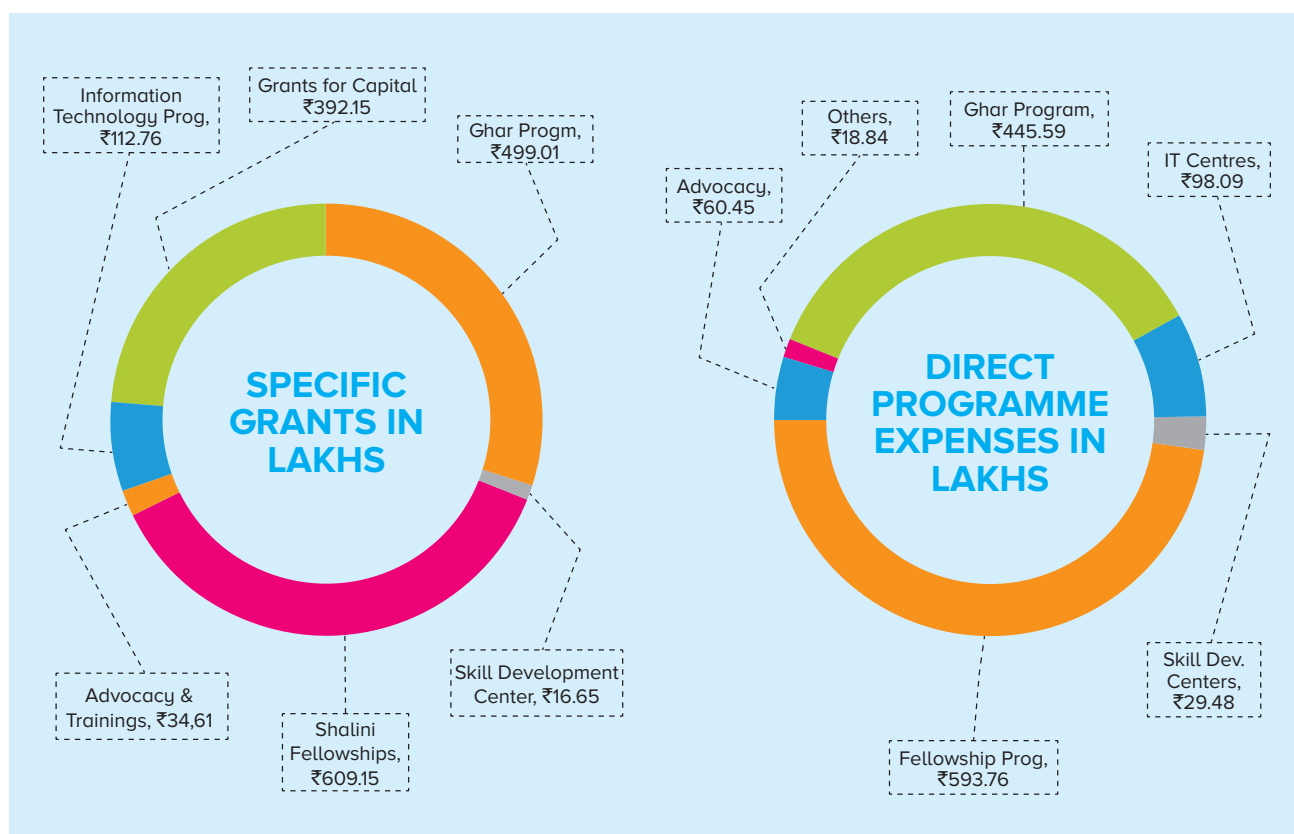
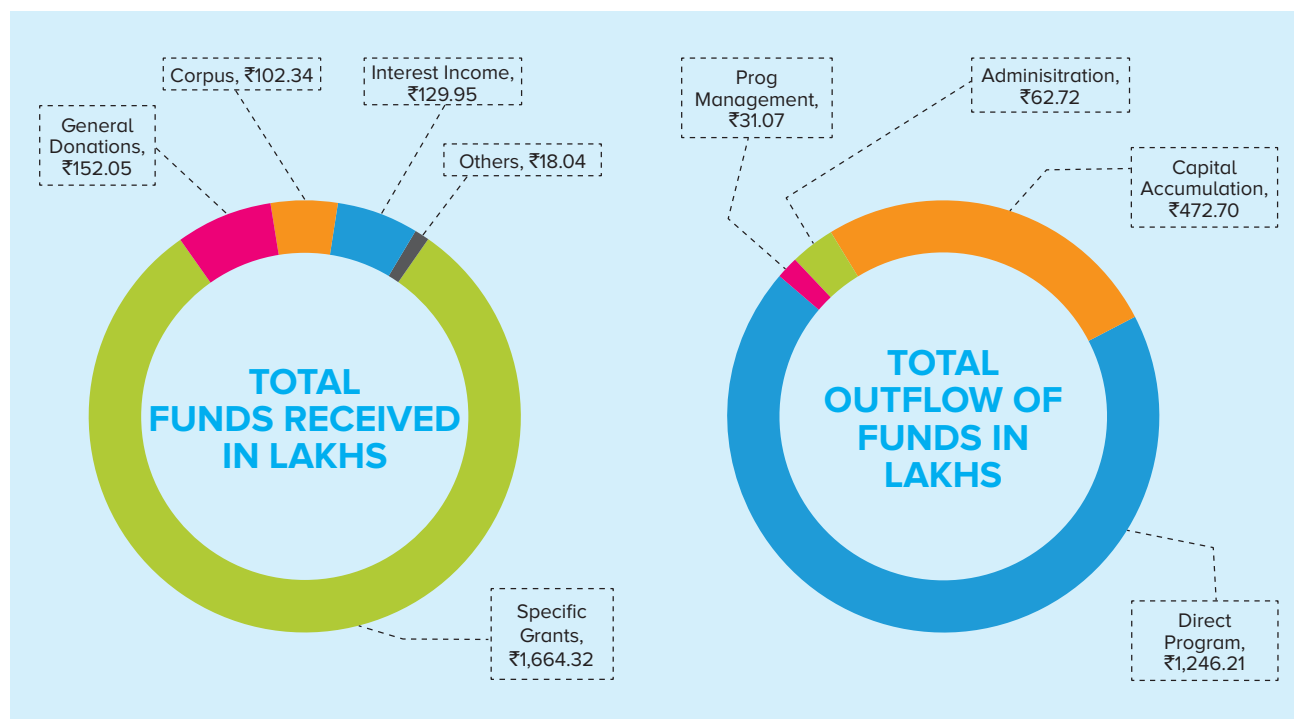
During the year, the Trust mobilized funds, from various sources with the efforts of Trustees, Board Members, Committee Members, Volunteers and Staff, including getting financial aid from funding agencies, the corporate fraternity, other Trusts and NGOs, besides funds from individuals in India and abroad.



*Udayan Care Trustees, Advisory Board and Sr. Management*

In totality, the financial statements clearly indicate that the organisation is steadily growing financially and programmatically. It is ready to take new challenges and also expand its programmes, vertically and horizontally, further to other areas as per the 'vision 2020' with the motto of 'Bigger,

Better and More' of the organisation. It is also a clear indication and evident that people across the globe, particularly, the funding agencies and corporates really trust the TRUST and we can deliver quality services up to the expectations of the donors and also to the deserving underprivileged of the society.







## GUPTA & GUPTA

*Chartered Accountants*

4/8, Asaf Ali Road, Delhi 110 002

Ph. No. 2327 9527, 2327 6456

---

### AUDITORS' REPORT TO THE MEMBERS OF UDAYAN CARE

---

We have audited the attached Balance Sheet of UDAYAN CARE at March 31, 2019 and also the Income and Expenditure account for the year ended on that date annexed thereto.

#### ***Respective responsibilities of Management and Auditors***

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

#### ***Basis of opinion***

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

We have no relationship with or any interests in the Association other than our capacity as auditors.

#### ***Opinion***

We believe that our audit provides a reasonable basis for our opinion. In our opinion and to the best of our information and according to the explanations given to us, the financial statements read along with the notes give a true and fair view in conformity with the accounting principles generally accepted in India

1. in the case of the Balance Sheet, of the state of affairs of UDAYAN CARE as at March 31, 2019; and
2. in the case of the Income and Expenditure account, of the surplus for the year ended on that date.

New Delhi  
Dated: Oct 25, 2019



for GUPTA & GUPTA,  
Chartered Accountants  
Firm Regn. No. 000681N

(NIRAJ GUPTA)  
Partner  
M No. 016599

# **BALANCE SHEET AS AT MARCH 31, 2019**

|   | Schedule | Current year         | Previous year       |
|---|----------|----------------------|---------------------|
| <b>Source of Funds:</b>                           |          | <i>Amount in Rs.</i> |                     |
| Trust Fund  |          | 1,000                | 1,000               |
| Corpus Funds                                      | I        | 12,45,87,996         | 11,43,53,896        |
| General Reserve Fund                              | II       | 28,88,76,428         | 25,22,59,298        |
| Un-utilized Restricted Funds                      | III      | 5,95,67,536          | 4,51,87,541         |
| Revolving Fund                                    | IV       | 11,11,500            | 2,41,000            |
| <b>Total</b>                                      |          | <b>47,41,44,460</b>  | <b>41,20,42,735</b> |
| <b>Application of Funds:</b>                      |          |                      |                     |
| Fixed Assets (including Capital Work-In-Progress) | V        | 26,05,51,791         | 22,33,69,143        |
| Net Current Assets                                | VI       | 21,35,92,669         | 18,86,73,592        |
| <b>Total</b>                                      |          | <b>47,41,44,460</b>  | <b>41,20,42,735</b> |

Accounting Policies and Notes on accounts XV  
 Receipts & Payments  
 The Schedules referred to above form an integral part of the Balance Sheet



**for GUPTA & GUPTA**  
 Chartered Accountants  
 (Firm Regn. No. 000681N)

(Niraj Gupta)  
 Partner  
 M. No. 016599

Place : New Delhi  
 Date : Oct. 25, 2019

**for UDAYAN CARE**

*Kiran Modi* *G.P. Todi*  
 (Dr. Kiran Modi) (G.P. Todi)  
 Managing Trustee Trustee



*Audited Financial statements 2019*



**INCOME & EXPENDITURE A/c For The Year Ended on March 31,**
**2019**
**2018**

| Particulars                                     | Sch  | Amount in Rs.       |                     |
|---|------|---------------------|---------------------|
| <b><u>INCOME</u></b>                            |      |                     |                     |
| Corpus Donation                                 | I    | 1,02,34,100         | 1,56,10,621         |
| Donation Received (Including Donation in kind ) | VII  | 1,52,05,170         | 2,08,96,628         |
| Grant Received                                  | VIII | 16,64,32,383        | 10,94,80,981        |
| Revolving Fund                                  | IV   | 8,70,500            | 2,41,000            |
| Interest received                               | IX   | 1,29,94,960         | 1,21,83,315         |
| Other Income                                    | X    | 9,33,161            | 5,72,433            |
| <b>Total</b>                                    |      | <b>20,66,70,273</b> | <b>15,89,84,978</b> |

**EXPENDITURE**

|                      |      |              |             |
|----------------------|------|--------------|-------------|
| Direct Programme     | XI   | 12,46,21,097 | 9,05,87,577 |
| Programme Management | XII  | 31,06,516    | 40,34,474   |
| Administration       | XIII | 62,72,182    | 67,54,709   |

**Non Cash Charges:**

|              |   |             |           |
|--------------|---|-------------|-----------|
| Depreciation | V | 1,00,87,691 | 64,08,636 |
|--------------|---|-------------|-----------|

**Ir-recoverable balances written off:**

|   |  |             |             |
|---|--|-------------|-------------|
| Income Tax not receivable (FYs 2010-11 & 11-12) |  | 4,30,126    | -           |
| Other Miscellaneous Items written off           |  | 50,936      | 57,656      |
| Income over Expenditure c/d...                  |  | 6,21,01,725 | 5,11,41,926 |

**Total**
**20,66,70,273**
**15,89,84,978**
**Income over Expenditure Transferred to :**

|                              |     |             |             |
|------------------------------|-----|-------------|-------------|
| Corpus Fund                  | I   | 1,02,34,100 | 1,56,10,621 |
| Revolving Fund               | IV  | 8,70,500    | 2,41,000    |
| Un-Utilized Restricted Funds | XIV | 1,43,79,995 | 92,95,074   |
| General Reserve Fund         | II  | 3,66,17,130 | 2,59,95,231 |

**Total**
**6,21,01,725**
**5,11,41,926**

The Schedules referred to above form an integral part of the Balance Sheet



**for GUPTA & GUPTA**  
Chartered Accountants  
(Firm Regn. No. 000681N)

(Niraj Gupta)  
Partner  
M. No. 016599

Place : New Delhi  
Date : Oct. 25, 2019

**for UDAYAN CARE**

*Kiran Modi* *G.P. Todli*  
(Dr. Kiran Modi) (G.P. Todli)  
Managing Trustee Trustee



Audited Financial statements 2019

**Sch. XV : SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE YEAR ENDED ON MARCH 31, 2019**

**A. SIGNIFICANT ACCOUNTING POLICIES**

1. **Basis of Accounting:** The accounts are prepared on historical conventional basis as a 'growing concern'. Income and Expenses are accounted for on accrual basis and followed the Generally Accepted Accounting Principles (GAAP) and Practices and Accounting Standards (AS) issued by the Institute of Chartered Accountants of India for NGOs, wherever applicable, except where otherwise stated.
2. **Fixed Assets:** Assets are stated at cost of acquisition including taxes, duties and other incidental expenses relating to acquisition and installation. No revaluation of fixed assets was made during the year.
3. **Depreciation:** Depreciation on depreciable assets is charged on written down value method.

**B. NOTES TO ACCOUNTS**

1. Income and expenses are generally disclosed as per budget of the funding / donor agencies.
2. **Remuneration:**
  - (a) Chief Functionary: Rs. NIL. Managing Trustee, a full time volunteer, works Pro-bono
  - (b) Audit Fees: Rs. 1,23,900
3. Two properties situated at E-60 & E-118 of Sector 72, NOIDA, for running homes for homeless children, are registered in the name of Managing Trustee due to the state regulations of the registration which is permitted under the clause no. 10.3 of the Trust byelaws.
4. Previous year figures have been re-grouped or re-arranged wherever required.
5. The Organization is registered under:
 

|                       |  |
|-----------------------|--|
| a) Trust Registration | Under Indian Trust Act 1882                                |
| b) 12A                | DIT(E)/93-94/U-117/94/374 dt. 31-04-1994                   |
| c) 80 G               | DIT(E)/2011-12/114/DEL UE-22607-28042011 dt. 28-04-2011    |
| d) PAN of the Trust.  | AAATU0067F under Income Tax, Govt. of India                |
| e) TAN of the Trust.  | DELU01797F under Income Tax, Govt. of India                |
| f) FCRA               | Regn. No. 231650870 with MoH, Govt. of India               |
| g) EPF                | Regn. No. DSNHP0937210000                                  |
| h) ESI                | Regn. No. 20001263130001399 dt. 14-07-17 w.e.f. 01-06-2017 |



As per our Report of even date.  
for **GUPTA & GUPTA,**  
Chartered Accountants  
Firm Regn. No. 000681N

(NIRAJ GUPTA)  
Partner  
M No. 016599

Place : New Delhi  
Dated: Oct. 25, 2019

for **UDAYAN CARE**

(Dr. Kiran Modi) (G. P. Todli)  
Managing Trustee Trustee





# RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED ON MARCH 31, 2019

| RECEIPTS                      | Amount in Rs.       | PAYMENTS                         | Amount in Rs.       |
|-------------------------------|---------------------|----------------------------------|---------------------|
| <b>1 Opening Balances:</b>    |                     | <b>1 Payments</b>                |                     |
| [a] Cash Balance              | 4,16,812            | [a] Net Addition in Fixed Assets | 4,65,77,660         |
| [b] Bank Balances             | 2,41,27,694         |                                  |                     |
| [c] Fixed Deposits with Banks | 16,43,35,149        | <b>[b] Expenditure:</b>          |                     |
|                               |                     | i. Home Expenses (Net)           | 4,20,46,260         |
|                               |                     | ii. ITVT Program (net)           | 98,09,076           |
|                               |                     | iii. Udayan Shalini fellowship   | 5,93,76,172         |
|                               |                     | iv. Advocacy                     | 60,44,849           |
|                               |                     | v. Skill Development Centre      | 29,48,023           |
|                               |                     | vi. Programme Management         | 31,06,516           |
|                               |                     | vii. Other prog Including W/off  | 23,65,272           |
|                               |                     | viii. Administration             | 62,72,182           |
|                               |                     |                                  | 13,19,68,350        |
|                               |                     | Add: Decrease in Liabilities     | 22,36,088           |
|                               |                     |                                  | 13,42,04,438        |
| <b>2 Receipts</b>             |                     | <b>2 Closing Balances:</b>       |                     |
| [a] General Donations         | 97,06,071           | [a] Cash in Hand                 | 2,58,373            |
| [b] Corpus Donations          | 1,02,34,100         | [b] Bank Balances                | 1,84,78,324         |
| [c] Grants Received           | 16,64,32,383        | [c] Fixed Deposits with banks    | 19,28,25,949        |
| [d] Revolving Fund            | 8,70,500            |                                  |                     |
| [e] Interest Received         | 1,29,94,960         |                                  |                     |
| [f] Miscellaneous Receipts    | 32,27,075           |                                  |                     |
| <b>TOTAL</b>                  | <b>39,23,44,743</b> | <b>TOTAL</b>                     | <b>39,23,44,743</b> |



for **GUPTA & GUPTA**  
Chartered Accountants  
(Firm Regn. No. 000681N)

(Niraj Gupta)  
Partner  
M. No. 016599

Place : New Delhi  
Date : Oct. 25, 2019



for **UDAYAN CARE**

(Dr. Kiran Modi)  
Managing Trustee

(G.P. Todi)  
Trustee

Audited financial statements 2019

# The Udayan Care Family

**Trustees:** Aneesha Wadhwa, G.P. Todi (Founder Trustee), Dr. Kiran Modi (Founder & Managing Trustee), Dr. S.K. Sarin (Founder Trustee), Meera Sawhny, Rukmani Haldea, Sanjay Gupta

**Members of the Advisory Board:** Aayush Jain, Akansha Arora, Deepak Sharma, Kusum Bhandari, Madhu Gupta, Pooja Mehra, Rohit Rajput, Sameer Mehta, Sanjeev Gupta

## Udayan Ghars – Mentor Parents

| S. No | Homes                | Name  |
|-------|----------------------|---|
| 1.    | Sant Nagar           | Deepa Sibal, Isabel Sahni, Kiran Modi, Pamela Bhandari, Jayanita Batra, Uma Vasudevan |
| 2.    | Mayur Vihar          | Madhu Gupta, Madhuri Paliwal  |
| 3.    | Mehrauli             | Aneesha Wadhwa, Brinda Syali, Dolly Anand, Indu Bhalla                                |
| 4.    | Greater Noida        | Deepak Sharma, Suksham Gupta, Sunita Sharma   |
| 5.    | Gurugram             | Arti Kapur, Ranjan Ghosh  |
| 6.    | Noida Boys           | Amita Mishra, Anjana Jain   |
| 7.    | Noida Girls          | Amita Mishra, Anjana Jain   |
| 8.    | Mayur Vihar (II)     | Madhu Gupta, Madhuri Paliwal  |
| 9.    | Kurukshetra          | Dr. Ram Niwas, Dr. Sushama Sharma   |
| 10.   | Jaipur               | Asha Bhatnagar, Madhu Jhala, Rukmani Haldea, Sheetal Bahri                            |
| 11.   | Mehrauli (II)        | Abha Jaipuria, Sarita Sachdev   |
| 12.   | Sant Nagar (II)      | Saroj Sethi   |
| 13.   | Faridabad (I) & (II) | Deepak Kashyap  |
| 14.   | Vasant Kunj          | Arti Mittal   |

## Udayan Shalini Fellowship

**Chairperson:** S.L. Jain

**Chief Mentor:** Ricky Surie

### AURANGABAD

**Convener:** Dimpi Machhar

**Core Committee Members:** Aanchal Machhar, Anuradha Dhoot, Madhavi Thirani, Mamta Bagla, Manju Agarwal, Rashmi Kedia, Shailja Sanganeria, Shilpa Sharma, Sudha Bazaz

**Mentors:** Anvita Agarwal, Abha Pachisia, Anila Vijay, Anita Kamra, Bhakti Mitkari, Jayashri Godse, Karishma Gurditte, Komal Banswal, Manmeet Kaur Ghai, Meena Sinha, Neeru Loya, Priya Patil, Pradnya Borde, Ravinder Gurudatta, Radhika Bhuwalka, Rajni Bhogale, Sarita Mutha, Sarita Hood, Sangeeta Bhatia, Seema

Surana, Seema Madan, Sharda Beria, Sheetal Jhunjhunwala, Sonjuhi Dhoot, Sushma Shah, Sujata Kongo, Veena Sethi, Vinaya Bhagwat, Vrinda Pathak

**Mentor Didis:** Aarti Kothale, Arti Vaidya, Ashwini Kharat, Bhagyashri Mhaske, Jyoti Pingalkar, Kalyani Modhekar, Mayuri Patil, Pradnya Amrao, Priti Suryavanshi, Radha Tarte, Ritika Nikam, Sampada Jadhav, Sayali Hiwale, Suverna Kolhe, Vandana Rathod

### BENGALURU

**Convener:** Arun Subramani

**Core Committee Members:** Mamta Mutt, Mubina Hussain, Vanishree Srinidhi

**Mentors:** Amandeep, Anuradha, Harish, Kanika, Mamta, Mubina, Nishtha, Parul, Priya, Srinidhi, Swapna, Vanishree



## CHENNAI

**Convener:** Naveen Narayanan

**Core Committee Members:** Jothilakshmi, Sri Hari Priya

**Mentors:** Annapoorni, Antony, Beena Roshni, Deepanita, Inamburan

## DEHRADUN

**Convener:** Vimal Dabral

**Core Committee Members:** Daljeet Kaur, Neelu Khanna, Romila Yadav, Sheel Aggarwal

**Mentors:** B.S. Rana, D.S. Pundeer, G.S. Rawat, Kamal Sharma, Meera Shukla, Nirmal Goyal, Prabha Nawani, Savitri Kala, Suman Tiwari, Varuna Tamta

**Mentor Didis:** Anita Kumari Shreshtha, Anjali Kumari, Anjali Sharma, Aporva Sharma, Archana Dhuriya, Ashiya Bano, Deepa Devi, Deepika Maurya, Ekta Pal, Farhad Jahaan, Gulafsha, Gulafsha Parveen, Gulafsha Rani, Gulista Jahaan, Hina, Jyoti, Kajal Jagwan, Khushboo Chopra, Kiran Ghaansala, Kirti Saxena, Neelam Bharti, Neelam Kumari Maurya, Nikita, Nivedita, Poonam Sharma, Preeti Pandey, Preeti Ahirwar, Priyanka Arya, Rakhi, Rakhi Tiwari, Rehana, Ruchi Jugal, Sadiya Mariyam, Saloni, Saloni Mittal, Sanjani Yadav, Seeta Rani, Sheeba Parveen, Shivani Jaguri, Shrutika Sharma, Simran Thapa, Sumegha Pokhriyal, Vineeta

## GURUGRAM

**Convener:** Avtar Singh

**Core Committee Members:** Ashish Chakraborty, Deepak Bhatnagar, Neelam Virmani, Rajeev Handa, Rajneesh Virmani, Rambir Bhati, Ranjan Ghosh, Shivani Aggarwal, S.K Thakur, Smita Verma, Suresh Kaushik

**Mentors:** Ashish Chakraborty, Avtar Singh, Deepak Bhatnagar, Neelam Virmani, Rajeev Handa, Rajneesh Virmani, Rambir Bhati, Ranjan Ghosh, S K Thakur, Shivani Aggarwal, Smita Verma, Suresh Kaushik

**Mentor Didis:** Anjana Kumari, Jyoti, Komal, Neha Nayak, Shivani Adhikari

## GREATER NOIDA

**Convener:** Aarti Warikoo

**Core Committee Members:** Ajay Srivastav, Arun Gupta, Deepak Sharma, Meera Aggarwal, P.C.Rai, P.K.Siwach

**Mentors:** Anup Shanker, Manju Gupta, Neeru, Rajan Bhandari, Rekha Dave, Sheetal Aggarwal, Simran Aggarwal, Uma Sahu, Vanita Goel

## HYDERABAD

**Convener:** Pranay Garg

**Core Committee Members:** Deepa Sundar, Pallavi Kamat, Renuka Chekkala, Sangeeta Dhowan, Vasantha

**Mentors:** Aarti S, Aarti Taniteni, Aditi Vohra, Amritha Srivastava, Aruna, Deepa Sundar, Hima Bindu, Kavya C, Manjari, Monika Nagpal, Pallavi Kamat, Radhika Puttige, Renuka Chekkala, Sangeeta Dhowan, Seema Kejriwal, Shweta Mehrotra, Sushma, Vasantha

**Mentor Didis:** A R Gouthami, Arepalli Sravani, Asifa begum, Ayesha Jabeen, B Priya, B Sumalatha, Bandlagudem Vani, Banoth Anusha, Buchanpally Swathi, CH Charitha, D Archana, D Vijayalakshmi, Dappu Anusha, Donuru Navya, Dussa Vyshali, Edemullu Srilatha, G Keerthi, Ganta Teja, Gumadi Priyanka, Gunja Indira, Huma Hajra, Humera Arsheen, Indu, J Nikhitha, K Pooja, K Shalini, Kajal Bhunjwa, Kambalapally Ruthamma, Kumarapu Divya Durga Nagalaxmi, M Prasanna, M Roja Mulgoori, M Shivani, Maimuna Begum, Mamidi Baby Rani, Manchala. Navaneetha, Mirudoddi Nandini, N Vyshnavi, Nausheen Begum, P Prachodaya, P Priyanka

P Swapna, Pathurpalli Yashoda, Puppala Harshavardini, R Malavika, S Nikitha, Sandhya kumara, Shiklam Ramya, Simgamsetty Tejaswini Naidu, SK Faimeeda Begum, T Amani Yadav, Tanveer Shaik, Teegapura Venkata Lakshmi, Veeramsetty Akhila, Yatelli Chandrika

## HARIDWAR

**Mentors:** Abha Narang, Alok Sinha, Astha Babber, Deepak Kumar, Falak, Harmeet Indoriya, J.P Aggarwal, Jagdiah Lal Pahwa, Mohd Faheem Khan, Monika, Pooja Jaguri, Pradeep Maharaj ji, Prashant Minhas, Sachin Thakur, Satish

Tomer, Snehlata, Subhash Chand Anand, Sunil Man Singh, Vishakha Panwar, Vishwa

**Mentor Didis:** Aarti Prajapati, Aaysha Parveen, Amrita, Annu Bharti, Archana, Ayesha, Chitra, Deepa, Deepika, Deepmala Lekhwar, Faiza, Gunjan, Hema Chauhan, Jeenat Ansari, Jyoti, Minali Agarwal, Naina Sharma, Neema Sharma, Neha, Neha, Nishi Tyagi, Parul Kaushik, Prachi Sharma, Priyanka, Radha Yadav, Rashmi, Riya Yadav, Roshni, Samreen Khan, Shabana, Shahista Praveen, Shivani, Sidra, Sneha, Sonam Pundir, Soni Kashyap, Taniya Dandriyal, Tanu Sharma, Vani Khurana

## JAIPUR



**Convener:** Rukmani Haldea

**Core committee Members:** Asha Bhatnagar, G. K. Tiwari, Krishna Bhatnagar, Manish Kasliwal, Niru Saluja, Priyanka Kasliwal, Santosh Agarwal, Sheetal Bahri

**Mentor Didis:** Abha Chhipa, Alsadaf Siraj, Anita Meena, Anjali Sahu, Ankita Jangid, Anshu Khandelwal, Bharti Hasnani, Bharti Singh, Dolly Vishwas, Falak Khan, Indu Chouhan, Kajal Saini, Kavita Kumari, Komal Mahawar, Krishna Aswal, Lakshmi Kushwah, Mansi Sahu, Meenakshi Sharma, Neha Srimal, Nirmal Nagarwal, Nisha Parewa, Poonam Singh, Priyanka Gupta, Rakhi Singh, Reena Bairwa, Ritu Choudhary, Ruba Kausar, Sabiya, Sahivani Balotiya, Sakshi Paliwal, Samrina Khan, Savita Verma, Shalu Bai Jadon, Sonam Sabal, Sonika Jangid, Sushila Bairwa, Yogita Meena

## KOLKATA



**Convener:** Kusum Bhandari

**Core Committee Members:** Nandalal Rungta, Parimal Ch Das, Ram Krishna Agrawal, Ravindra Chamarla

**Mentors:** Aatif Jalees, Ajoy Manna, Anindya Roy Biswas, Anita Das, Asim Kr Chakraborty, Aslam Ali, Baishali Mukherjee, Bhasati Karmakar, Debika Bhattacharjee, Debjani Banerjee, Feroz Anwar, Gargi Ghosh, Gitali Bose, Jaba Banerjee, Jayanta Biswas, Joyeeta Roy, Kanika Chatterjee, Khagaraj Padadas Chandra, Krishna Sengupta, Lakshmi Das Gupta, Maitryee Bhattacharya, Md Rafiqul Islam, Md. Nizam Shamim, Meri Debjani Mandol,

Mohsen Ali (Sirazi), Nandita Bhattacharjee, Nandita Das Mahapatra, Narajit Kr Dey, Paramita Biswas, Paromita Mukherjee, Pranati Dasgupta, Purnima Banerjee, Rakhi Chatterjee, Rup Chand Roy, S K Mitra, Sabita Dhar, Sajal Jana, Shahnaz Bano Eraki, Shampa Roy Chowdhury, Shanaz Bano Eraki, Shankar Khan, Shubhankar Saha, Sonali Mukherjee, Sourav Chakraborty, Suchandra Banerjee, Syed Safaraz Ahmed, Yusuf R. Taqi

**Mentor Didis:** Amina Khatoon, Antara Singha, Aparna Saha, Debarati Sarkar, Deboshri Khanra, Gargi Gautam, Gopa Chandra Mondal, Kanika Biswas, Kiran Shaw, Mamani Sharma, Meenakshi Biswas, Moumita Mistri, Moushumi Majji, Musammam Bushra, Priya Modak, Priyanka Das, Riya Das, Sandhyamita Dey, Soma Ghosh, Sreejita Bhattacharya, Sucharita Chatterjee, Sunita Kalsa, Supriya Bhattacharya, Tina Das Chowdhury, Triparna Mondal

## KURUKSHETRA



**Convener:** Sushama Sharma

**Core Committee Members:** Ram Niwas, Raghuvir Tajeja

**Mentors:** Archana Sharma, Veena Protha

**Mentor Didis:** Aarti, Anuradha Sharma, Arzoo, Harshdeep Kaur, Mafi Sharma, Manisha, Mansi Sharma, Prabhjot Kaur, Pratibha, Preeti, Priyanka, Pujjwal Mittal, Raj Bala, Rupinder Kaur, Sheetal, Sonam, Suman Lata, Umang, Vidhi, Vishakhi

## MUMBAI



**Convener:** Pooja Mehra

**Core Committee Members:** Dinesh Desai, Dipti Shah, Karishma Bhatia, Larissa Wood, Pooja Dharewa, Pratima Shrivastav, Sweta Kapadia, Vaishali Patel

**Mentors:** Aahna Srikanth, Abha Desai, Aditi Suri, Ami Shah, Anita Amarnath, Anuja Sanghavi, Anuja Shah, Arati Sawant, Ashwini Doshi, Bhavisha Bhogesara, Chetna Shah, Deepali Agarwal, Devangi Doshi, Devanshi Dave, Dimple Jogani, Dipali Shah, Dipti Shah, Farida Merchant, Grishma Vakharia, Hanna Kriebel, Harshini Parikh, Hema Shah, Heta Damodar, Himangi Nadkarni, Honey Magia, Jai Madan Wadia, Jasmine Pandya, Kanan Mehta, Kinjal Jain, Lubaina Suares, Manisha



Sangani, Manjula Sriram, Meeta Bipin Shah, Meghna Sanghavi, Miloni Dutia, Mira Dalvi, Naina Shah, Neena Mehta, Nikita Jogani, Nisha Vahi, Pooja Zaveri, Poonam Dipen Mashru, Pratiksha Barasia, Pratiksha Naik, Pratima Shrivastav, Priti Shah, Radhika Shah, Rajni Barasia, Rekha Johari, Renu Parikh, Rhea Bulsara Sidhva, Riddhi Bafna, Ritu Narain, Rushika Rikin Gosar, Seyjhal Jhaverri, Shaan Lalwani, Sheila Sheth, Shilpa Bhojraj, Shilpa Popat, Shilpa Vora, Shraddha Agrawal, Smita Rajesh Sanghvi, Srusti Dasgupta, Suzette Sugathan, Swati Smita, Tania Choudhari, Tanvi Dharmal Parikh, Tejaswita Sinha, Ummesallama Bhatni, Urvi Gandhi, Vaishali Patel, Vaishali Shah, Vandana Dalal, Vedanti Aniket, Yvonne D'souza

## NORTH DELHI



**Core Committee Members:** Ashish Aggarwal, D A Mishra, K P Raizada, Sheel Aggarwal, S.L Jain

**Mentors:** Aakansha Mutreja, Anita, Ankita Bansal, Archana Sharma, Archana Tiwari, Ashish Aggarwal, Babita, Devika Sharma, Garima Jain, Indrani Ghosh, Kamakshi Chauhan, Kanika Gupta, Manorama Yadav, Mohd. Faheem Khan, Neha Singhal, P C Jain, Pooja Tripathi, Priyanka Gaur, Ritika Sharma, Sadhna Mishra, Sapna Khurana, Sapna Mittal, Saumya Shanker, Sudershan Khare

**Mentor Didis:** Aastha Jain, Akanksha, Akriti Sharma, Anisha Sapra, Anjali Kotal, Ankur Kumari, Anu Aggarwal, Anushka Bansal, Asha, Balpreet Kaur, Bhawna Gupta, Chanchal Sharma, Chanda, Chandani Bano, Damini Kumari, Deepa Kumari, Deepa Rai, Devyani Sharma, Diksha Pathak, Dimpika Pawar, Dolly, Himani Baweja, Himanshi Bisht, Indira Thakur, Jigyasa Wason, Kalpana Garg, Kalyani, Kamini, Kamlesh Kumari Upadhyay, Kanchan Kaushik, Kanika Sharma, Kiran Goyal, Komal Jain, Laxmi Mishra, Madhu Kumari, Mamta Kumari, Manali Malhotra, Manisha, Mansi Sharma, Meenakshi Kashyap, Meetu Walia, Monu, Neha Gupta, Neha Pandey, Neha Siddique, Neha Yadav, Nikki Kumari Jha, Nivedita, Payal Verma, Pooja Trivedi, Pooja Yadav, Poonam Rathore, Preeti, Preeti Lata, Priya Garg, Priyanka, Priyanka Aggarwal, Priyanka Banerjee, Richa Malhotra, Ritu Jain, Saloni, Sapna Pawar, Sarita Kumari, Shabri Karwal, Shally Gupta, Shally Saini, Shanu Aggarwal, Shefali Jain, Shivani, Simran Kohli,

Sneha, Somi Pandey, Sonam Maurya, Sonu Tomar, Sudha Prajapati, Sukirti Sharma, Sunita Gupta, Supriya Kumari, Swati Sonal, Tabsassum, Upasana Upadhya, Varsha, Varsha Sharma, Vishala, Yamini Sharma

## PANCHKULA



**Convener:** Ashok Singla

**Core Committee Members:** R.S. Grewal, Ritu Singhal, Sushil Singla, Umesh Narang

**Mentors:** Anu Kohli, Anil Kohli, Asha Singla, Lovnish Dewan, Pallavi Narang, RM Bhalla, R.K. Malhotra, Renu Katyal, Ritu Singhal, Rosy Dewan, Shilpa Bhandari, Sushil Singla, Urvashi Bhalla, Umesh Narang, Vinita Dewan

## PHAGWARA



**Mentor Didis:** Aarti Paswan, Dipika Makkar, Jasmeen Kaur, Kajal, Mandeep Kaur, Monika, Nancy, Parul, Prabhjot Kaur, Raveena Kumari, Renu, Sonika, Tavasum

## PUNE



**Core Committee Members:**

Archana Aggarwal, Harshad Thathed, Narayan S., Nayana Prabhu, Rajeev Kher

**Mentors:** Anruta Vatsaraj, Archana Agrwal, Arshiya Rauf Iftekhara, Kavita Gavli, Komathi Rajesh, Kritika Sharma, Lalita Narayan, Meena Sawant, Meera Sane, Nayana Prabhu, Neha Naigaonkar, Netra Bhosale, Nutan Kirad, Poorna Ganesh, Shilpa, Shilpa Watharkar, Shiva Nagar, Shruti Sugwekar, Sunita Shingade, Surbhi Deshmukh, Surbhi Gupta, Wasudha Korke

## SOUTH DELHI



**Convener:** Sanjeev Gupta

**Core Committee Members:** Anjana Matta, Deepak Ahlawat, Puneeta Puri

**Mentors:** Deepa Bisht, Riya Choudhary, Smriti Mishra

## THANE



**Convener:** Pooja Dharewa

**Core Committee Members:** Renu Baheti, Richa Kumar, Anita Amarnath, Anita Bajaj

**Mentors:** Abigail Panickar, Alka Rath, Anita Bajaj, Anita Somani, Aruna Palkhiwale, Ashuli Saini, Avni Shah, Asha Nagarkatti, Divya Lohia, Divya Khandelwal, Nidhi Kabra, Varsha Parekh, Deepali Aroor, Kritika Goel, Lorraine Philip, Manisha Dugar, Manisha Maheshwari, Manju Jacob, Monica Chettiar, Namita Jain, Poonam Talwar, Prachi Joshi, Pratima Goyal, Preeti Joshi (Thantry), Rachel Varghese, Renu Baheti, Reshma Bulchandani, Reshmi Subodh, Rima Gandhi, Ritu Bangad, Rupal Shah, Savita Rajpal, Seema Nahata, Shailly Shanbhag, Shraddha Tandel, Shubhada Ramsing, Sneha Ash, Snehlata Mundhra, Sunita Rath

## VADODARA

**Convener:** Chaitanya Modi

**Core Committee Members:** Minu Hirode, Mamata Baxi

**Mentors:** Anu Kohli, Anil Kohli, Asha Singla, Lovnish Dewan, Pallavi Narang, RM Bhalla, R.K. Malhotra, Renu Katyal, Ritu Singhal, Rosy Dewan, Shilpa Bhandari, Sushil Singla, Urvashi Bhalla, Umesh Narang, Vinita Dewan



## Skill Development Centres

Isabel Sahni, Honorary Director and Chairperson; Suniti Dhindsa, Honorary Director (Administration); Pamela Bhandari, Honorary Director (Finance); Tarjani Aggarwal, Honorary Director (Production); Poonam Malhotra, Honorary Director (Marketing)

## ICEB Editorial Board

Monisha C. Nayar-Akhtar, PhD, Editor-in-Chief; Kiran Modi, PhD, International Liaisoning Editor; Luis Aguilar Esponda, LLM, Associate Editor; Shubha Murthi, MSc, Associate Editor; Lakshmi Madhavan, MSc, Movie Editor

## Senior Management Team

|                 |                                       |
|-----------------|---------------------------------------|
| Arun Talwar     | Chief Operating Officer (COO)         |
| Mathew Jose     | Director, Finance & Admin             |
| Mr. Junned Khan | Director – Alternative Care Programme |

## Core Team

|                    |   |
|--------------------|---|
| Mohd. Faheem Khan  | Associate Director - Udayan Shalini Fellowship        |
| Garima Singh       | Sr. Manager (USF) - Training, Development & Placement |
| Manoj Srivastava   | Sr. Manager - IT Programme                            |
| Anita Singh        | Asst. Manager - Udayan Ghar Programme                 |
| Shrinkhla Chandhok | Manager - USF – Hyderabad                             |
| Leena Prasad       | Asst. Director – Advocacy                             |
| Saswati Biswas     | Manager - Skill Development Centre                    |
| Rajeev Kumar       | Sr. Manager – Accounts                                |
| Deepak             | Sr. Manager – Administration                          |
| Shalini            | Asst. Manager – Communications                        |
| Shradha Agarwal    | Consultant - Fund Raising                             |
| Hemlata Sharma     | Sr. Manager - HR & Volunteers                         |
| Abhimanyu Singh    | Financial Analyst                                     |



# Testimonials



"Udayan Care is so true to its name 'Rising Sun'. The Organisation aspires to bring light to the lives of the under privileged. We are associated with Udayan for more than a decade and would continue to support their noble cause to build the future of the shining stars of tomorrow.

Wish you good luck!"

**Monika Chawla Jaggia**

*Vice President (Finance & Strategy), LT Foods Limited*



"I first met the inspirational founder of Udayan Care, Kiran Modi, over 13 years ago and the iPartner India-Udayan Care partnership has stood the test of time. I have watched Udayan Care grow and innovate every step of the way as they have never been happy to rest on their many achievements and laurels. We have funded the Udayan Ghars and watched as the children blossomed into confident young adults. We continue to fund the Udayan Shalini Fellowship programme and recently had the pride and joy of meeting many of their super bright, ambitious, young Shalinis. Another first to their credit is shining a light on the sensitive issue of Aftercare and working towards creating protocols for the same. This is truly an organisation that walks the talk and I wish Kiran and her amazing team all success today and in the future."

**Bina Rani**

*Founder/CEO, iPartner India*



"Canassist Society has been associated with Udayan Care for many years now and commend the work they are doing for young children and the youth. We are very impressed with the process, transparency and clarity that Udayan Care has exhibited. They are doing a brilliant job in cultivating inherent work skills that help the disadvantaged community to find pristine career opportunities. Canassist is pleased that it could find a partner like Udayan Care for our initiatives and in helping us to do our bit."

**Monika Moricz**

*First Secretary, The Canassist Society*



"I have known Kiran and Udayan Care for many years and each year I am very pleased to hear of new developments. The diversity of services is remarkable. From its establishment in Delhi in 1994 to a presence now in 23 cities in 13 states around India is wonderful. I especially appreciate the linking of practical love and care of thousands of vulnerable children and women, to policy and advocacy work at Central and State Government levels—truly a growing force for change. It is also a delight to see the involvement of Udayan Care in the Airtel Delhi Half Marathon helping to strengthen the philanthropy pillar of the event; and to know of the support groups in the US, Germany and Australia spreading the message of love and care internationally."

**Murray Culshaw**

*Chair, India Cares Foundation*



"The Pathak Brindavan Charitable Trust has over the past few years extended support to the "Udayan Ghar" initiative of Udayan Care. We have found the standard of care extended to the orphaned girl child to be of a uniformly high order, which has been the reason for our continuing support. The Trust is happy and proud to be associated with this initiative."

**Madhav Pathak**

*Trustee, Pathak Brindavan Charitable Trust*



"It gives me great pleasure to write this testimonial for Udayan Care. I have been associated with it ever since it came into being. With the longest association, I have been able to render my services to the children of Udayan Care in all their needs related to ear, nose and throat. I am happy to see the children being so nicely cared for, in a family environment. Udayan Care takes the utmost care of children's medical and emotional needs besides all the other needs. I am sure my little bit is really aiding the children in developing into productive youth. My congratulations to Udayan Care on its 25th anniversary.

It has been a pleasure to see our (Udayan Care) children doing so well in education including training abroad and credit goes to Kiranjeet and her team. May God bless them with happiness and prosperity!"

**Prof. Dr. Santosh Kumar Kacker**

*Former Director & Prof. AIIMS, New Delhi (The ENT Clinic).*



"It has been an honor and a privilege to have been a part of the Udayan family for the last 15 years or so. I have seen it evolve into one the best, most trusted, children centric organisations, which works with full dedication to the cause with no compromise of any kind.

Udayan Care has created a home and a family for the needy with an army of soldiers with Ms. Kiran Modi leading from the front, who is available every minute of the day and night to help, advise and guide. I have never seen her deny anything to the needy.

I see Udayan children come to my clinic for getting their medical checkups done and all of them have a smile on their face which lights up my entire centre, and I feel blessed to be a part of the Udayan family."

**Dr. Navin Dang**

*Founder & Director, Dr. Dangs Lab*



"Bindu's association with Dr. Kiran Modi and Udayan Care goes back 15 years to the time she was part of Hewitt Associates. No wonder, when Bindu and I set up ShikshaDaan in 2012, Udayan Care was amongst the first to be chosen as our partner to work with. ShikshaDaan has been partnering with Udayan Care specifically for the Udayan Shalini Fellowships Program, and has been supporting one cohort of students in Delhi, NCR for the last 3 years and a cohort in Hyderabad for two years. Udayan Care is a great success story and will continue to scale greater heights fueled by Dr Kiran Modi's vision, commitment and energy. Udayan Care also has a very committed team who share Dr. Kiran Modi's vision, and support her every step of the way. We wish Udayan Care the very best and look forward to a long term association."

**V G Krishnan**

*Co-Founder and Trustee, ShikshaDaan Foundation*

**Bindu Krishnan**

*Co-Founder and Trustee, ShikshaDaan Foundation*



"I have been supporting Udayan Care for over 10 years. I always wanted to do something for the underprivileged and needy. However, due to my professional engagements, I was unable to commit time and effort.

I got to meet Mrs. Modi and some of the members of Udayan Care, and was moved by their commitment and sense of purpose. So, I decided to support the organisation with a portion of my income. At present, I support the education of 7 under-privileged girls. It gives me immense satisfaction by giving back to society, for everything society has given to me over the years. I am fortunate that I found an organisation such as Udayan Care and I am sure that my contributions are deployed for the right purpose and with complete transparency. I take this opportunity to express gratitude and appreciation for the good work by Udayan."

**Vivek Prakash**

*Head, Dana Drive Systems India*

# Our Partners



adidas



Apax  
PARTNERS



Ambuja Realty



Canada







**Khadim's**

**Kajaria**



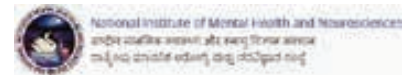
**LAL FAMILY  
FOUNDATION**



**LUMINOUS**



**NASSCOM  
FOUNDATION**



**ninaad**  
wellbeing foundation



**SPRINGER NATURE**



**TATA TRUSTS**



**XILINX**







Every token of your generosity, a contribution of funds, services, goods or infrastructure, helps us drive change

**DONATE**

Become a proponent of change! Invest your unique skills and valuable time to champion a cause you believe in

**VOLUNTEER**



We are always on the look out to collaborate with like-minded organisations to co-create meaningful CSR programmes

**CORPORATE CONNECTIONS**

Become a part of the Udayan Care family and make a meaningful impact on society

**WORK WITH US**







A-43, Chittaranjan Park, New Delhi-110019  
Tel: +91 (11) 46548105/06 | [info@udayancare.org](mailto:info@udayancare.org) | [www.udayancare.org](http://www.udayancare.org)

Design by FACET Design